COMPETITIVE SOLICITATION

BY THE CITY OF SAN ANTONIO

FOR

PURCHASE OF UNIFORMS
ON BEHALF OF ITSELF AND OTHER GOVERNMENT AGENCIES

AND MADE AVAILABLE THROUGH THE U.S. COMMUNITIES

GOVERNMENT PURCHASING ALLIANCE

INVITATION FOR BEST VALUE BIDS
# A1465-10 JW
FORMAL INVITATION FOR BEST VALUE BIDS  
CONTRACT FOR PURCHASE OF UNIFORMS

Sealed bids, one (1) original, ten (10) copies and ten (10) CDs subject to the Terms and Conditions of this Invitation for Bids and other contract provisions, will be received at the City Clerk, City Hall until 2:00 P.M. Central Time, October 19, 2009.

This invitation includes the following:
- Invitation for Best Value Bids
- Specifications and General Requirements
- Terms and Conditions of Invitation for Best Value Bids
- Price Schedule

The undersigned, by his/her signature, represents that he/she is authorized to bind the Bidder to fully comply with the Specifications and General Requirements for the amount(s) shown on the accompanying bid sheet(s). By signing below, Bidder has read the entire document and agreed to the terms therein.

Signer’s Name: ________________________________ Firm Name: ____________________________
(Please Print or Type)
Address: ________________________________

Signature of Person Authorized to Sign Bid
City, State, Zip Code: ______________________

Email Address: ______________________________ Telephone No.: _________________________
Fax No.: ________________________________

Please complete the following:
Prompt Payment Discount: _____ % _____ days.

Please check the following blanks which apply to your company:
Indicate Status: ___Partnership   ___Corporation   ____Sole Proprietorship   ____Other (specify)
__________________ Tax Identification Number: ______________________

The contract that may be awarded as a result of this solicitation is designated as High-Profile.

Notice Regarding Prohibition on Political Contributions for Individuals and Entities Seeking High-Profile Contracts. City Code Article VII, §2-309, prohibits the following individuals from making a political contribution to any city councilmember or candidate or political action committee that that supports or opposes a city councilmember or candidate from the 10th business day after this RFP is released until 30 calendar days after the contract has been awarded:
1. any individual seeking a high-profile contract;
2. any owner or officer of an entity seeking a high-profile contract;
3. the legal signatory of the high-profile contract;
4. any attorney, lobbyist or consultant hired or retained to assist the individual or entity in seeking a high-profile contract;
5. the spouse of any of the persons listed in 1, 2, and 3 above.
A high-profile contract cannot be awarded to the individual or entity if a prohibited contribution has been made by any of these individuals during the “black out” period.

FOR CITY USE ONLY AWARD
Items Accepted: Ordinance No: Date: Amount:

Approved: ________________________________ CITY OF SAN ANTONIO
TERMS AND CONDITIONS OF INVITATION FOR BEST VALUE BIDS (“BVB”)

READ CAREFULLY

1. GENERAL CONDITIONS

Bidders (hereinafter “bidders”, “vendors” or “contractors”) are required to submit their bids upon the following expressed conditions:

(a) Bidders shall thoroughly examine the drawings, specifications, schedule(s), instructions and all other contract documents.

(b) Bidders shall make all investigations necessary to thoroughly inform themselves regarding plant and facilities for delivery of material and equipment as required by the bid conditions. No plea of ignorance by the bidder of conditions that exist or that may hereafter exist as a result of failure or omission on the part of the bidder to make the necessary examinations and investigations, or failure to fulfill in every detail the requirements of the contract documents, will be accepted as a basis for varying the requirements of the City or the compensation to the vendor.

(c) Bidders are advised that all City contracts are subject to all legal requirements provided for in the City Charter and/or applicable City Ordinances, state and federal statutes. Any bid, after being opened, becomes subject to the Public Information Act, Texas Government Code Chapter 552; therefore bidders must clearly indicate any portion of the submitted bid that the bidder claims is not subject to public inspection under the Public Information Act.

(d) No officer or employee of the City shall have a financial interest, direct or indirect, in any contract with the City, or shall benefit financially, directly or indirectly, in the sale to the City of any materials, supplies or services, except on behalf of the City as an officer or employee. This prohibition extends to the City Public Service Board, San Antonio Water System, and all City boards and commissions other than those which are purely advisory. In this instance a City employee is defined as any employee of the City who is required to file a financial involvement report pursuant to the City’s ethics ordinance.

2. PREPARATION OF BIDS

Bids will be prepared in accordance with the following:

(a) All information required by the bid form shall be furnished or the bid may be deemed non responsive. The bidder shall print or type name and manually sign the schedule.

(b) Where there is an error in extension of price, the unit price shall govern. Any bid that is considered for award by each unit or line item, must include a price for each unit or line item for which the bidder wishes to be considered. Any ambiguity in the bid as a result of omission, error, unintelligible or illegible wording shall be construed in the favor of the City.

Any bid that is considered for award on an “all or none” basis must include a price quote for all units or line items. In an “All or None” bid, a unit price left blank shall be tabulated as a “zero”, and shall be deemed to be offered at no cost to the City.

(c) Alternate bids may be allowed at the sole discretion of the City.

(d) Proposed delivery time must be shown and shall include weekends and holidays, unless specified otherwise in this BVB.

3. DESCRIPTION OF SUPPLIES
Any catalog or manufacturer’s reference used in describing an item is merely descriptive, and not restrictive, unless otherwise noted, and is used only to indicate type and quality of material. Each bid must clearly identify the proposed product, the quantity of the product, model, and type, as applicable. Prorata adjustments to packaging and pricing may be allowed at the sole discretion of the City.

4. ASSURANCE OF COMPLIANCE - EQUAL EMPLOYMENT OPPORTUNITY AND SMALL BUSINESS ECONOMIC DEVELOPMENT ADVOCACY (SBEDA) PROGRAM

It is the policy of the City of San Antonio that Small, Minority, African-American and Women Business Enterprises shall have the maximum practicable opportunity to participate in the performance of public contracts. Bidder agrees that if this bid is accepted, he/she will not engage in employment practices which have the effect of discriminating against employees or prospective employees because of race, color, religion, national origin, sex, age, handicap or political belief or affiliation. In addition, bidder agrees, by submittal of this bid, that he/she will abide by all applicable terms and provisions of this Nondiscrimination Clause and the Small Business Economic Development Advocacy (SBEDA) Program Policy Ordinance. This clause and policy are available in the City Clerk’s Office and the City’s Economic Development Department.

5. SAMPLES, DEMONSTRATIONS AND TESTING

At the City’s request and direction, bidder shall provide product samples and/or testing of items bid to ensure compliance with specifications. Samples, demonstrations and/or testing may be requested prior to award of the contract, upon delivery and/or at any point during the term of resulting contract. After notification, samples, demonstrations and/or testing must be provided within ten days. Failure to provide samples prior to award of contract will disqualify bidder from consideration. All samples (including return thereof), demonstrations and/or testing shall be at the expense of the bidder. Samples will be returned upon request; otherwise, samples will become property of the City of San Antonio, ten days after award of the contract.

6. SUBMISSION OF BIDS

(a) Sealed bids, one (1) original, ten (10) copies and ten (10) CDs, shall be enclosed in sealed envelopes addressed to the City Clerk, City of San Antonio. The name and address of bidder, the date and hour of the bid opening, bid number and title of the bid solicitation shall be marked on the outside of the envelope(s). If any discrepancies exist between the original authorized bid response, the ten (10) copies or the ten (10) CDs, the original authorized bid response will prevail.

The ten (10) CDs shall be submitted in Adobe PDF format, and must be an exact electronic copy of the original authorized bid response and submitted in sequence of Section VI, Best Value Bid Submission Requirements.

(b) Bids must be submitted on the forms furnished. Bids may be modified provided such modifications are sealed and received by the City Clerk prior to the time and date set for the bid opening. However, the City of San Antonio shall not be responsible for lost or misdirected bids or modifications.

(c) By submittal of this bid, bidder certifies to the best of his/her knowledge that all information is true and correct.
7. REJECTION OF BIDS

(a) The City may reject a bid if:

1. The bidder misstates or conceals any material fact in the bid; or

2. The bid does not strictly conform to law or the requirements of the bid;

3. The bid is conditional, except that the bidder may qualify the bid for acceptance by the City on an “All or None” basis or a “Best Value Item” basis. An “All or None” basis bid must include all items upon which bids are invited.

(b) In the event that a bidder is or subsequently becomes delinquent in the payment of his, her or its City taxes, including state and local sales taxes, such fact shall constitute grounds for rejection of the bid, or if awarded, cancellation of the contract. However, the City reserves the right to deduct any delinquent taxes from payments that the City may owe to the delinquent bidder as a result of such contract.

(c) The City may reject any and all bids whenever it is deemed in the best interest of the City to do so, and may reject any part of a bid unless the bid has been qualified as provided in Par. 7 (a) 3 above. The City at its sole discretion may also waive any minor informalities or irregularities in any bid, to include failure to submit sufficient bid copies, failure to submit literature or similar attachments, or business affiliation information.

8. WITHDRAWAL OF BIDS

Bids may not be withdrawn after the time set for the bid opening, unless approved by the City Council.

9. LATE BIDS OR MODIFICATIONS

Bids and modifications received after the time set for the bid opening will not be considered.

10. CLARIFICATION TO BID SPECIFICATIONS

(a) The City reserves the right to request clarification to assist in evaluating the bidder’s response when the bid response is unclear with respect to product pricing, packaging or other factors. The information provided is not intended to change the bid response in any fashion and such information must be provided within two days from request.

11. INVOICING, PAYMENT AND DISCOUNTS

(a) Address for Invoices. All invoices must be sent to: City of San Antonio, Attn: Accounts Payable, P.O. Box 839976, San Antonio, Texas 78283-3976.

(b) Information Required On Invoice. All invoices must be in a form and content approved by the City. City may require modification of invoices if necessary in order to satisfy City that all billing is proper and pursuant to the terms of the contract. Invoices are required to show each City Purchase Order Number. Invoices must be legible. Items billed on invoices must be specific as to applicable stock, manufacturer, catalog or part number (if any). All invoices must show unit prices for each item being billed, the quantity of items being billed and the total for each item, as well as the total for all items on the invoice. If prices are based on list prices basis, then the list prices, the percentage discount or percentage surcharge, net unit prices, extensions and net total prices must be shown. Prompt payment discounts offered shall be shown separately on the invoice.
(c) **Payment by City.** City shall have not less than 30 days to pay for goods or services. Time for payment, including payment under discount terms, will be computed from the later of: (1) the date the City receives conforming goods under the contract; (2) the date performance of the service under the contract is completed; or (3) the date the City receives a correct and valid invoice for the goods or services. Payment is deemed to be made on the date of mailing of the check. Payment is made in US dollars only.

This provision shall not apply where there is a bona fide dispute between the City and Vendor about the goods delivered or the service performed that causes the payment to be late, or where the invoice is not mailed to the address provided herein.

The payment amount due on invoices may not be manually altered by City personnel. Once disputed items are reconciled, Vendor must submit a corrected invoice, or a credit memorandum for the disputed amount, or the item must be issued by the vendor. City will not make partial payments on an invoice where there is a dispute.

(d) **NECESSITY OF TIMELY INVOICE / WAIVER OF PAYMENT.** NOTWITHSTANDING THE FORGOING, THE CITY CANNOT PAY FOR ANY GOODS OR SERVICES WITHOUT AN INVOICE. VENDOR MUST INVOICE CITY NO LATER THAN 90 CALENDAR DAYS FROM THE DATE GOODS ARE DELIVERED OR SERVICES RENDERED. FAILURE TO SUBMIT AN INVOICE WITHIN SAID 90 DAYS SHALL NEGATE ANY LIABILITY ON THE PART OF CITY AND CONSTITUTE A WAIVER BY VENDOR OF ANY AND ALL RIGHT OR CLAIMS TO COLLECT MONEYS THAT VENDOR MAY RIGHTFULLY BE OTHERWISE ENTITLED TO FOR GOODS OR SERVICES PERFORMED.

(e) The total price for all goods and/or services is shown on the Price Schedule. No additional fees or expenses of Vendor shall be charged by Vendor nor be payable by City. The parties hereby agree that all compensable expenses of Vendor are shown on the Price Schedule. If there is a discrepancy on the Price Schedule between the unit price for an item, and the extended price, the unit price shall govern.

(f) **Tax Exemption.** The City of San Antonio is exempt from payment of federal taxes, and State of Texas limited sales excise and use taxes. Bidders must not include such taxes in bid prices. An exemption certificate will be signed by City where applicable upon request by bidder after contract award.

(g) **Prompt Payment Discount.** Provided Bidder meets the requirements stated herein, City shall take Bidder’s offered prompt payment discount into consideration in determining who the low bidder is. The evaluation will not be based on the discount percentage alone, but rather the net price as determined by applying the discount to the bid price, either per line item or total bid amount. However, the City reserves the right to reject a discount if the percentage is too low to be of value to the City, all things considered. The City may also reject a discount if the percentage is so high as to create an overly large disparity between the price City would pay if it is able to take advantage of the discount and the price City would pay if it were unable to pay within the discount period. City may always reject the discount and pay within the 30 day period, at City’s sole option.

The City will not consider discounts that provide fewer than 10 days to pay in order to receive the discount.

For example, payment terms of 2% 5 will NOT be considered in bid evaluations or in the payment of invoices. However, payment terms of 2% 10 will result in a two percent reduction in the bid price during bid evaluation, and the City will take the 2% discount if the invoice is paid within the 10 day time period.

**12. AWARD OF CONTRACT**

(a) Per Section §252.043 of the Texas Local Government Code, the contract will be awarded to either the lowest responsible bidder or to the bidder who provides goods and/or services at the best value for the
City. In determining best value, the City may consider price, reputation, quality, past relationship with City, impact on the City’s ability to comply with laws related to historically underutilized businesses, long term cost and any other relevant factors.

(b) The City reserves the right to accept any item or group of items on this bid.

(c) A written award of acceptance (manifested by a City Ordinance) and appropriation mailed or otherwise furnished to the successful bidder results in a binding contract without further action by either party.

(d) The City of San Antonio reserves the right to utilize previous purchases as a basis for evaluation of bids when future usages are unable to be determined.

(e) Breaking of tie bids shall be in accordance with the Texas Local Government Code § 271.901.

(f) Although the information furnished to bidders specifies the approximate quantities needed, based on the best available information, where a contract is let on a unit price basis, payment shall be based on the actual quantities supplied. The City reserves the right to delete items, prior to the awarding of the contract, and purchase said items by other means; or after the awarding of the contract, to increase or decrease the quantities bid in accordance with §252.048 of the Texas Local Government Code. No changes shall be made without written notification of the City.

13. BID PROTEST PROCEDURES

Any bidder who is adversely affected in connection with the solicitation, evaluation, or proposed award of a contract may file a protest with the Director of Purchasing & General Services and appeal any adverse decision to the City Manager of the City of San Antonio.

Vendor must deliver a written notice of protest to the Purchasing & General Services Director within seven (7) calendar days of the posting of the intent to award. If vendor does not file a written notice within this time; the vendor will have waived all rights to formally protest the intent to award. It is the vendor’s responsibility to check the City’s website posting.

14. DEBRIEFING

Debriefing of contract award is available upon request and after award of the Contract.

15. CONTRACT TERMINATION

TERMINATION-BREACH:

(a) Should Vendor fail to fulfill in a timely and proper manner, as determined solely by the Director, its obligations under this contract, or violate any of the terms of this contract, the City shall have the right to immediately terminate the contract. Notice of termination shall be provided in writing to Vendor, effective upon the date set forth in the notice. Such termination shall not relieve the vendor of any liability to the City for damages sustained by virtue of any breach by the vendor.
TERMINATION-NOTICE:

(b) The City may terminate this contract without cause. The City shall be required to give the vendor notice ten days prior to the date of termination of the contract without cause.

TERMINATION-FUNDING:

(c) City retains the right to terminate this contract at the expiration of each of City’s budget periods. This contract is conditioned on a best efforts attempt by City to obtain and appropriate funds for payment of any debt due by City herein.

16. DELIVERY OF GOODS/SERVICES

(a) All materials are to be delivered F.O.B.; City of San Antonio’s designated facility.

(b) Delivery dates pertaining to this invitation must be clearly stated in the bid form where required and include weekends and holidays. Failure to comply with this requirement may be a cause for disqualification of the bid. Unless otherwise specified, delivery at the earliest date is required. The bidder will clearly state in the bid the time required for delivery upon receipt of contract or purchase order. Proposed delivery time must be specific and such phrases “as required”, “as soon as possible” or “prompt” may result in disqualification of the bid.

(c) Upon award of a contract, the vendor is obligated to deliver the goods to the destination specified in the Invitation for Bids or the Purchase Order and bears the risk of loss until delivery. If this Invitation for Bids or Purchase Order does not contain delivery instructions, bidders shall request instructions in writing from the Director. If the delivery instructions contained in the Invitation for Bids allocate delivery costs and risks in a manner contrary to this section, the provisions of this Invitation for Bids shall prevail.

(d) When delivery is not met as provided for in the contract, the Purchasing Department reserves the right to make the purchase on the open market, with any cost in excess of the contract price paid by the vendor, in addition to any other damages, direct or consequential, incurred by the City as a result thereof. In addition, failure of the vendor to meet the contract delivery dates will be cause for removal of the vendor from the City’s list of eligible bidders as determined by the Purchasing & General Services Department.

17. PERFORMANCE DEPOSIT

(a) The following provisions shall apply only when a performance deposit is specified as required in this Invitation for Bids.

(b) The successful vendor must furnish the City of San Antonio with a performance deposit in the amount set forth in the Invitation for Bids. This deposit is not to be submitted with the bid, but must be presented to the Purchasing & General Services Department within ten days from request.

(c) The City of San Antonio will not enter into a contract or issue a purchase order until the successful vendor has complied with the performance deposit provisions.

(d) The performance deposit shall be in the form of a performance bond (in a form acceptable to the City Attorney), cashier’s check, certified check upon a state or national bank or trust company, or a check on such bank or trust company signed by a duly authorized officer thereof (checks to be drawn payable to the City of San Antonio), or a Certificate of Deposit from such bank or trust company assigned to the City of San Antonio, or an irrevocable letter of credit from a state or national bank or trust company.
18. INDEPENDENT CONTRACTOR

It is expressly understood and agreed by both parties hereto that the City is contracting with the successful vendor as an independent contractor. The parties hereto understand and agree that the City shall not be liable for any claims which may be asserted by any third party occurring in connection with the services to be performed by the successful vendor under this contract and that the successful vendor has no authority to bind the City.

19. BID RESULT REQUEST

Any party who wishes to be provided documents relating to the bid results shall make a request in writing. Pursuant to state law, the City may assess a fee in order to recoup the cost related to providing the requested information.

20. PATENTS/COPYRIGHTS

The successful vendor agrees to indemnify and hold the City harmless from any claim involving patent infringement or copyrights on goods supplied.

21. INDEMNIFICATION

BIDDER covenants and agrees to FULLY INDEMNIFY, DEFEND and HOLD HARMLESS, the CITY and the elected officials, employees, officers, directors, volunteers and representatives of the CITY, individually and collectively, from and against any and all costs, claims, liens, damages, losses, expenses, fees, fines, penalties, proceedings, actions, demands, causes of action, liability and suits of any kind and nature, including but not limited to, personal or bodily injury, death and property damage, made upon the CITY directly or indirectly arising out of, resulting from or related to BIDDER's activities under this contract, including any acts or omissions of BIDDER, any agent, officer, director, representative, employee, consultant or subcontractor of BIDDER, and their respective officers, agents employees, directors and representatives while in the exercise of the rights or performance of the duties under this contract. The indemnity provided for in this paragraph shall not apply to any liability resulting from the negligence of CITY, its officers or employees, in instances where such negligence causes personal injury, death, or property damage. IN THE EVENT BIDDER AND CITY ARE FOUND JOINTLY LIABLE BY A COURT OF COMPETENT JURISDICTION, LIABILITY SHALL BE APPORTIONED COMPARATIVELY IN ACCORDANCE WITH THE LAWS FOR THE STATE OF TEXAS, WITHOUT, HOWEVER, WAIVING ANY GOVERNMENTAL IMMUNITY AVAILABLE TO THE CITY UNDER TEXAS LAW AND WITHOUT WAIVING ANY DEFENSES OF THE PARTIES UNDER TEXAS LAW.

The provisions of this INDEMNITY are solely for the benefit of the parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity. BIDDER shall advise the CITY in writing within 24 hours of any claim or demand against the CITY or BIDDER known to BIDDER related to or arising out of BIDDER's activities under this contract, and shall see to the investigation and defense of such claim or demand at BIDDER's cost. The CITY shall have the right, at its option and at its own expense, to participate in such defense without relieving BIDDER of any of its obligations under this paragraph.

22. INSURANCE
If required, specific insurance provisions will be included in these bid specifications. An original, completed insurance certificate and all applicable endorsements, meeting the requirements set forth in these specifications, **must be submitted within 10 days of a request from the City**. The successful vendor must maintain, at all times during performance of the contract, the insurance detailed in these bid specifications. Failure to provide these documents may result in disqualification of the bid, or cancellation of the contract, after award.

23. **ACCEPTANCE BY CITY**

The City shall have a reasonable time (but not less than 30 days) after receipt to inspect the goods and services tendered by vendor. The City at its option may reject all or any portion of such goods or services which do not, in City’s sole discretion, comply in every respect with all terms and conditions of the contract. The City may elect to reject the entire goods and services tendered even if only a portion thereof is nonconforming. If the City elects to accept nonconforming goods and services, the City, in addition to its other remedies, shall be entitled to deduct a reasonable amount from the price thereof to compensate the City for the nonconformity. Any acceptance by the City, even if non-conditional, shall not be deemed a waiver or settlement of any defect in such goods and services.

24. **WARRANTY**

The supplies or services furnished under this contract shall be covered by the most favorable commercial warranties given to any customer for same or similar supplies or services.

**REJECTION OF DISCLAIMERS OF WARRANTIES & LIMITATIONS OF LIABILITY.**

Any term or condition in any document furnished by vendor, disclaiming the implied warranty of merchantability or of fitness for a particular purpose, or attempting to limit vendor’s liability shall be of no force or effect, and shall be stricken from the contract documents as if never contained therein.

25. **CHANGE ORDERS**

No oral statement of any person shall modify or otherwise change, or affect the terms, conditions or specifications stated in the resulting contract. All change orders will be made in writing by the City of San Antonio Purchasing & General Services Department.

26. **ASSIGNMENT**

Except as otherwise stated herein, Vendor may not sell, assign, pledge, transfer or convey any interest in this contract, nor delegate the performance of any duties hereunder, by transfer, by subcontracting or any other means, without the consent of Director. As a condition of such consent, if such consent is granted, Vendor shall remain liable for completion of the services and provision of goods outlined in this contract in the event of default by the successor vendor, assignee, transferee or subcontractor. Any attempt to transfer, pledge or otherwise assign this Contract without said written approval, shall be void and shall confer no rights upon any third person.

27. **INTERLOCAL PARTICIPATION**

(a) This contract, once awarded, may be used by other Participating Public Agencies (“PPA”), through the U.S. Communities Government Purchasing Alliance (“GPA”).
(b) In no event shall City be considered a dealer, remarketer, agent or other representative of Vendor, PPA or GPA. Further, City shall not be considered and is not an agent; partner or representative of the PPA making purchases hereunder, and shall not be obligated or liable for any such order.

(c) PPA purchase orders shall be submitted to Vendor by the PPA.

(d) Vendor authorizes City’s use of Vendor’s name, trademarks and Vendor provided materials in City’s presentations and promotions regarding the availability of use of this contract. The City makes no representations or guarantee as to any minimum amount being purchased by City or any PPA, or whether any PPA will purchase utilizing City’s contract.

CITY WILL NOT BE LIABLE OR RESPONSIBLE FOR ANY OBLIGATIONS, INCLUDING, BUT NOT LIMITED TO, PAYMENT, AND FOR ANY ITEM ORDERED BY AN ENTITY OTHER THAN CITY.

28. QUESTIONS

Questions regarding interpretation of bids, bid results or bid awards should be directed to the Purchasing & General Services Department at (210) 207-7260.
SPECIFICATIONS AND GENERAL REQUIREMENTS

I. SCOPE OF SERVICES

The City of San Antonio (“City”), through its Purchasing & General Services Department, is soliciting a Best Value Bid (“BVB”), for the Purchase of Uniforms on behalf of the City and the U.S. Communities Government Purchasing Alliance (GPA), and the remaining members of the GPA Advisory Board, in accordance with the specifications listed herein. This annual contract will provide various types of uniforms and garments for purchase by various City Departments and Participating Public Agencies (PPA).

The City of San Antonio is the seventh largest city in the United States and the second largest city in Texas. The City employs approximately 10,000 employees composed of 6,392 civilians and 3,612 public safety personnel. Civilian personnel are composed of trades, janitorial, maintenance, public works, management and office staff. Public Safety personnel are composed of Police and Fire Department. A listing of the City Departments is located at http://www.sanantonio.gov/departments.asp.

The intent of this Invitation for Best Value Bid (BVB) is to establish a contract for the purchase of various uniforms and garments. The uniforms will include the categories of Custodial/Maintenance, all Trade Areas, Police, T-Shirts, Polo Shirts, Work and Supervisory Uniforms. This BVB does not include any type of footwear or accessories.

This BVB will provide Bidders the opportunity to offer their uniforms for purchase not only to the City, but also on a national level by participating in the U.S. Communities Government Purchasing Alliance Program. Today more than 37,000 public agencies utilize U. S. Communities contracts and suppliers to procure over $1.4 billion in products and services annually. For more information, please review U.S. Communities Government Purchasing Alliance at; http://www.uscommunities.org/

Note: This BVB will be awarded as a contract for the City of San Antonio. However, the contract terms and pricing may also be utilized by Participating Public Agencies nationwide. Refer to Exhibit A - Master Intergovernmental Cooperative Purchasing Agreement.

II. GENERAL REQUIREMENTS AND SPECIFICATIONS

1. Prospective bidders must prove beyond any doubt to the City Purchasing Administrator that they are duly qualified, capable, bondable, etc. to fulfill and abide by the specifications herein listed.

2. When contractor cannot abide by terms and conditions in fulfilling the contract, contractor must supply service or supplies from other sources at the contract price. If contractor delays in the above, the City reserves the right to purchase on the open market and charge contractor the difference between contract price and the purchase price.

3. An Annual Contract purchase order will not be issued for each City agency or PPA authorized to place orders against this contract. A contract purchase order will be issued per order. Vendor must have the Contract Purchase Order before making any delivery.
4. Bidders' facilities and equipment may be a determining factor in making the bid award. All bidders may be subject to inspection of their facilities and equipment.

5. All prices shall be F.O.B. Destination City of San Antonio and/or PPA, as applicable. All charges (e.g., freight, packaging and handling) must be included in the bid response, Price Schedule, Attachment E. No other charges will be allowed unless specified in the bid document. Fuel charges are unacceptable and will not be permitted.

6. City and/or PPA will be responsible for art charges and a one (1) time set up fee for any new designs, emblems and/or logos.

7. Allowances for special freight charges will be acceptable only when expedited delivery is requested and approved by the City or PPA.

8. Deliveries made on any purchase order issued on the basis of a sample must be identical to the sample.

9. Products purchased as a result of the BVB are to be supplied as offered and accepted without substitutions of material or style.

10. Costs incurred by the City or PPA for internal activities required to recall and replace an unauthorized substitution will be documented and applied to the account of the Bidder and City or PPA may deduct such charges from amounts otherwise owed to Bidder.

11. Patches, screen printed, color printed, and/or embroidered patches shall be attached to garment in script or block lettering in upper and/or lower case or as determined by the City or PPA.

12. Bidder agrees to accept for credit any merchandise returned in good condition within thirty (30) days after receipt of goods without any handling charges; however, no return shall be made of any material which has been put into operation other than for test. When products delivered fail to meet specification, the cost of return freight shall be charged to the account of Bidder, and City or PPA may deduct such charges from amounts otherwise owed to Bidder.

13. If a contract is awarded to a Bidder as a result of this solicitation, the City and PPA may request that Bidder provide pricing in an electronic, web based format. This information may be posted on the City and/or PPA intranet to be accessed exclusively by City and/or PPA.

14. The preferred method will be that City and PPA contract pricing will be hosted on the Bidder’s website, which can be accessed via a link on the City and/or PPA intranet website. The other option will be for the Bidder to submit an electronic copy of the pricing to be posted on the City and/or PPA intranet.

15. Routine delivery response for standard and non-standard sized products to the City and PPA shall be within fourteen (14) working days after receipt of purchase order. For custom made items, such as silk screened printed T-Shirts, it will be the responsibility of the awarded Bidder to communicate with the ordering entity all delivery details. Delivery shall be made during normal working hours of the individual ordering entity. All deliveries must be labeled with the employee’s name and accompanied by a copy of the actual invoice.
16. Approval for delivery of partial or incomplete orders must be obtained in writing prior to delivery from the City or PPA that submitted the order. Partial deliveries without approval may not be accepted and any charges incurred (freight, restocking fees, etc.) shall be the responsibility of the Bidder. (Exceptions to maximum fourteen (14) working day delivery time may be granted in writing for long lead time items by the individual who placed the order, provided the successful bidder contacts the City or PPA within seven (7) calendar days after order is placed to request approval for extended delivery schedule). Failure to comply with delivery requirements may result in termination of the contract in whole or in part. If approval for late delivery has not been obtained by Bidder in writing, a $0.25 per day per garment late delivery charge may be deducted for each day after 14 working days from purchase order date as liquidated damages for delay, and not as a penalty.

17. The City or PPA may request emergency delivery. Bidder shall use their best efforts to comply with rush or emergency requests. However, if the successful Bidder cannot fulfill the emergency delivery requirements, the participating entity may procure its needs from alternative sources without penalty.

18. REVISION OF MANUFACTURER'S PRICE LIST(S): The bid will be based on manufacturer's latest dated price list(s). Said price list(s) must denote the manufacturer, latest effective date and price schedule. It is agreed that any published price list(s) may be superseded or replaced during the contract period only if such list(s) is published by the manufacturer for industry wide use. (NOTE: Discounts accepted as part of this bid are not subject to revision.)

A written notice stipulating in detail the changes of a price list(s) must be furnished and approved by the City before revisions go into effect.

All subject price lists should be submitted with this bid and shall become a part hereof. However, if in the opinion of the City Purchasing & General Services Director, it is impractical for bidder to include published price lists as part of this bid and to furnish any price lists and/or written changes as required herein, bidder shall permit the Purchasing & General Services Director or his/her authorized representatives to inspect the pertinent published price lists and/or written changes in the office of the bidder or at any other location approved by the Purchasing & General Services Director. However, if the City Purchasing & General Services Director approves said price list(s) other than the manufacturer’s price list(s), said price list(s) must denote the company name, effective date and price schedule. It is agreed that any price list provided other than the manufacturers may NOT be superseded or replaced during the contract period.

19. Uniform categories are Public Safety Uniforms (police, fire, EMS, security, etc.), Custodial & Maintenance Uniforms, Kitchen/Chef, Business & Casual garments, all other Work or Trade related Uniforms and T-shirts. This BVB does not include any type of footwear or accessories. The items in these categories include pants, shorts, denim jeans, polo shirts, woven work shirts, woven commercial shirts, dress shirts and blouses, lightweight, mid-weight, and insulated heavy weight outwear, vests and coveralls. Inclusion in this list does not guarantee that the City or any PPA will use all of the categories listed. For example, at this time the City police officers receive a uniform allowance and purchase such items independently; the City reserves the right to utilize the contract for such purpose in the future. However, other PPAs may utilize the awarded contract for such uniforms at any time during the term.
20. Any catalogs, manufacturers, brand names and numbers, features and specifications contained in this best value bid are for descriptive purposes only and are intended to reflect a level of quality and capability desired. They are not intended to limit competition and Bidders are encouraged to submit bids on comparable models that possess the same quality and capability specified. Unless otherwise noted, all product quoted must be new and unused. Prices must include delivery to location specified by the City of San Antonio or PPA.

21. All items supplied against this contract shall be new, unused, current models and not previously sold to another customer. All items, styles, sizes and colors available from specified catalogs, or equal, shall be made available to City or PPA. From time to time additional items may be added to the program.

22. The intent of this contract is not to involve the services of local stores or tailors as part of the BVB. Bidder shall provide sizing sample garments for each category to each department and/or division for City and/or PPA at no charge upon request. The sample garments will be utilized for fitting and sizing of City and/or PPA employees. The Bidder shall be responsible for the shipment and freight for delivery of all sizing sample garments.

23. Upon notification by City and/or PPA for request of sizing sample garment, Bidder shall have ten (10) working days to deliver requested sample garments.

24. This BVB does not include any tailoring services.

25. The City reserves the right to order as few as one garment per order. Bidder shall not impose a minimum order quantity threshold. Bids submitted with minimum order quantities may be rejected.

26. Uniform garment customization - State and local government agencies require many different types of garment customization services for the purpose of agency identification and customizing the garments with specialty striping, features, pocketing, zippers, etc. Having the capabilities to perform all of these services will be critical to effectively servicing a national level uniform contract and providing satisfactory service to the contract users. The bidder should provide a list of all garment customization services they are capable of providing, the number of employees dedicated to garment customization and the average number of garments customized by the bidder on a monthly basis. Technology used to achieve fast, effective and accurate garment customization should be provided if utilized by the bidder.

27. Upon request following award, additional catalogs and price schedules submitted in Bidder’s bid response must be supplied to the City at no charge. Bidder shall also supply catalogs and price schedules to PPA on request at no charge.

28. Non-standard sizes must be included in the discount structure for all types of garments.
Males:

Representative Standard sizes for Males are defined as:

<table>
<thead>
<tr>
<th>Male</th>
<th>Small</th>
<th>Medium</th>
<th>Large</th>
<th>X-Large</th>
<th>2-XL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chest</td>
<td>34-36</td>
<td>38-40</td>
<td>42-44</td>
<td>46-48</td>
<td>50-52</td>
</tr>
<tr>
<td>Neckband</td>
<td>14-14.5</td>
<td>15-15.5</td>
<td>16-16.5</td>
<td>17-17.5</td>
<td>18-18.5</td>
</tr>
<tr>
<td>Shirt</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sleeve</td>
<td>32-32.5</td>
<td>33-33.5</td>
<td>34-34.5</td>
<td>35-35.5</td>
<td>35-35.5</td>
</tr>
<tr>
<td>Waist</td>
<td>28-30</td>
<td>32-34</td>
<td>36-38</td>
<td>40-42</td>
<td>44-46</td>
</tr>
<tr>
<td>Inseam</td>
<td>30-31</td>
<td>31-32</td>
<td>32-33</td>
<td>33-34</td>
<td>34-35</td>
</tr>
</tbody>
</table>

Non-Standard sizes for Males are defined as:

All garments that fall below or exceed the representative Standard sizes identified above.

Females:

Representative Standard sizes for Females are defined as:

<table>
<thead>
<tr>
<th>Female</th>
<th>4</th>
<th>6</th>
<th>8</th>
<th>10</th>
<th>12</th>
<th>14</th>
<th>16</th>
<th>18</th>
<th>20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Size</td>
<td>X-Small</td>
<td>Small</td>
<td>Small</td>
<td>Medium</td>
<td>Medium</td>
<td>Large</td>
<td>Large</td>
<td>X-Large</td>
<td>2-XL</td>
</tr>
<tr>
<td>Bust</td>
<td>32-33</td>
<td>34.5</td>
<td>35.5</td>
<td>36.5</td>
<td>38</td>
<td>39.5</td>
<td>41</td>
<td>42</td>
<td>44.5</td>
</tr>
<tr>
<td>Waist</td>
<td>24</td>
<td>25.5</td>
<td>26.5</td>
<td>27.5</td>
<td>29</td>
<td>30.5</td>
<td>32.5</td>
<td>34</td>
<td>36.5</td>
</tr>
<tr>
<td>Hip</td>
<td>35</td>
<td>36.5</td>
<td>37.5</td>
<td>38.5</td>
<td>40</td>
<td>41.5</td>
<td>43</td>
<td>45</td>
<td>47</td>
</tr>
</tbody>
</table>

Non-Standard sizes for Females are defined as:

All garments that fall below or exceed the representative Standard sizes identified above.

29. There shall be no restocking or freight charge to the City or PPA for return or exchange of any first time garment purchased, for each employee of City and/or PPA under the terms of this contract. If the City or PPA wishes to return or exchange items purchased under this contract, Bidder shall permit return or exchange, of a first time garment purchase for each City and/or PPA employee, at no charge. If there is a difference in price of the items exchanged, Bidder shall invoice the City or PPA for the difference or provide the City or PPA with credit. On items returned, Bidder shall issue a credit to the City or PPA. This return and exchange option shall extend for thirty (30) days following the expiration date of the contract period. All items returned by the City or PPA shall be unused and in the same merchantable condition as when received. It is understood that garments with patches and/or embroidery may be returned or exchanged if the garment size is incorrect for a first time purchase, or does not otherwise comply with these specifications. At City or PPAs option, Bidder shall refund the amount of any credit within 30 days’ request therefore. If Bidder fails to refund a credit when requested, City or PPA, may deduct the amount of the credit from any sums otherwise owed to Bidder.

30. Quantities shown are estimates only and are in no way binding upon the City of San Antonio and/or PPA. Estimated quantities will be used for the purpose of evaluation. The City and/or PPA may increase or decrease quantities as needed.

31. Bidder must be authorized distributors for the manufacturer listed in Bidder’s bid.
32. Bidder shall submit pricing for each line item on Attachment E, Price Schedule, to be eligible for contract award. Any Bidder that submits a “No Bid” for any line item on the Price Schedule will receive zero (0) points for Section X, Evaluation Criteria, Item C, Price.

33. Failure to submit a complete Price Schedule may result in the Bidders Bid Response being deemed non-responsive and disqualified from consideration.

34. Any prompt payment discount provided by Bidder must be applicable to City and PPA.

III. TERM OF CONTRACT

Contract shall begin upon the effective date of the ordinance awarding the contract, or January 1, 2010, whichever is later, and terminate on December 31, 2014.

At the City’s option, this Contract may be renewed under the same terms and conditions for two (2) additional one (1) year periods. Renewals shall be in writing and signed by the City's Director of Purchasing & General Services or her designee, without further action by the San Antonio City Council, subject to and contingent upon appropriation of funding therefore.

City shall also have the right to extend this contract under the same terms and conditions beyond the original term or any renewal thereof, on a month to month basis, not to exceed 3 months. Said month to month extensions shall be in writing, signed by the City's Director of Purchasing & General Services or her designee, and shall not require City Council approval, subject to and contingent upon appropriation of funding therefore.

IV. AWARD OF CONTRACT AND RESERVATION OF RIGHTS

1. This Best Value Bid shall be awarded to only one (1) Bidder.

2. The Contract, if awarded, will be awarded to the Bidder whose Best Value Bid response is deemed most advantageous to City, as determined by the City Council. The City reserves the right to reject any and all bid items at the City’s sole discretion.

3. Contract Documents: Once awarded, the contract shall consist of the City’s Invitation for Best Value Bids, any purchase orders issued hereunder by City, and the Bidder’s Bid Response. Should a conflict arise among the provisions of the contract documents, the order of interpretation shall be the same as the order shown above. No other contract documents will be required to be authorized by the City of San Antonio or any PPA utilizing the contract through U.S. Communities program. PPAs will, however, issue their own purchase orders, which may become a part of the contract as between Bidder and the PPA.

V. PRE-BID CONFERENCE

A Pre-Bid Conference will be held at City of San Antonio, Purchasing & General Services Department, Riverview Towers, 111 Soledad, Suite# 1100, San Antonio, Texas 78205, at 2:00 p.m. Central Time, on Tuesday, September 29, 2009. Bidders are encouraged to prepare and submit their questions in writing three (3) calendar days in advance of the Pre-Bid Conference in order to expedite the proceedings. City’s responses to questions received by this due date may be distributed at the Pre-Bid Conference and posted on the City’s website at
http://epay.sanantonio.gov/RFPListings/. Attendance at the Pre-Bid Conference is optional, however it is strongly encouraged.

Representatives from U.S. Communities will be in attendance to address any questions regarding participation in the U.S. Communities Program. http://www.uscommunities.org/

This meeting place is accessible to disabled persons. The Riverview Towers is wheelchair accessible. Accessible parking spaces are located at City Hall, 100 Military Plaza, San Antonio, Texas 78283. Auxiliary aids and services are available upon request. Interpreters for the Deaf must be requested at least 48 hours prior to the meeting. For assistance, call (210) 207-7245 Voice/TTY.

Any oral responses provided by City staff at the Pre-Bid Conference shall be preliminary. A written summary of the Pre-Bid Conference shall contain official responses, if any. Any oral response given at the Pre-Bid Conference that is not confirmed in the written summary of the Pre-Bid Conference or by a subsequent addendum shall not be official or binding on the City. Only written responses shall be official and all other forms of communication with any officer, employee or agent of the City shall not be binding on the City.

VI. BEST VALUE BID SUBMISSION REQUIREMENTS

1. **BID PACKAGE**: Bidder must complete, sign and submit the entire bid document. Note – The first page of the BVB must be signed. Failure to sign BVB document will disqualify the BVB response from consideration.

2. **BIDDER QUESTIONNAIRE**: Complete and submit Attachment A, Bidder Questionnaire.

3. **DISCRETIONARY CONTRACTS DISCLOSURE**: Form to be completed on-line, print a copy for placement in BVB response and submit form electronically as instructed in web link below. Attachment B, Discretionary Contracts Disclosure Form is posted as a separate document or may be downloaded at; https://www.sanantonio.gov/eforms/atty/DiscretionaryContractsDisclosure.pdf.

4. **LITIGATION DISCLOSURE**: Complete and submit Attachment C, Litigation Disclosure Form. If Bidder is proposing as a team or joint venture, then all persons or entities who will be parties to the contract (if awarded) shall complete and return this form with the bid submittal.

5. **SMALL BUSINESS ECONOMIC DEVELOPMENT ADVOCACY PROGRAM FORM**: Complete, sign and submit the Good Faith Effort Plan contained in Attachment D.

6. **PRICING SCHEDULE**: Complete and submit Attachment E, Pricing Schedule Form.

7. **PRICE WORKSHEET**: Complete and submit Attachment F, Price Worksheet.

8. **GARMENT CUSTOMIZATION PRICELIST**: Submit a list of garment customization services offered. The list of services must include a description of the service and the price for performing the service.
9. **FINANCIAL INFORMATION:** Submit a copy of Bidder’s three most recent annual financial statements, prepared in accordance with Generally Accepted Accounting principles, audited by an independent Certified Public Accountant.

10. **ADDENDUMS:** Bidder shall sign and submit all Addendums (if any) issued for this BVB. Changes to the BVB will be posted to the City of San Antonio’s Bidding & Contract Opportunities Website, http://epay.sanantonio.gov/RFPListings/. It is Bidder’s responsibility to review this site and ascertain whether amendments or revisions have been made prior to submission of a bid response.

11. **BEST VALUE BID CHECKLIST:** Complete and submit Best Value Bid Checklist found in Attachment G.

12. U.S. Communities Administration Agreement Exhibit B: signed unaltered

Bidder is expected to examine this BVB carefully, understand the terms and conditions for providing the services listed herein and respond completely.

**FAILURE TO COMPLETE AND PROVIDE ANY OF THESE SUBMITTAL REQUIREMENTS MAY RESULT IN THE BIDDER'S SUBMITTAL BEING DEEMED NON-RESPONSIVE AND THEREFORE DISQUALIFIED FROM CONSIDERATION.**

**VII. EXHIBITS** – The following documents are exhibits to this BVB:

A. Master Intergovernmental Cooperative Purchasing Agreement

B. U.S. Communities Administration Agreement – to be signed by Bidder for participation in the U.S. Communities National Program.

C. State Notice Addendum

**VIII. AMENDMENTS TO BVB**

Changes, amendments, or written responses to questions received may be posted on the City’s website at http://epay.sanantonio.gov/RFPListings/. It is Bidder’s responsibility to review this site and ascertain whether any amendments have been made prior to submission of a bid response.

No oral statement of any person shall modify or otherwise change or affect the terms, conditions or specifications stated in the BVB, and changes to the BVB – if any – shall be made in writing only.

**IX. POINT OF CONTACT AND COMMUNICATION**

A. If any Bidder contemplating submitting a bid response for this contract is in doubt as to the true meaning of the scope of services, specifications, BVB documents, or any part thereof, Bidder may submit to the Purchasing & General Services Department a request for clarification. All such requests for clarification shall be made in writing and the Bidder submitting the request will be responsible for its prompt delivery. Changes to the BVB and responses to questions and/or clarifications may be posted to the City of San Antonio’s Website, http://epay.sanantonio.gov/RFPListings/. It is Bidder’s responsibility to review this site and ascertain whether amendments or revisions have been made prior to submission of a bid response. No oral statement of any person shall modify or otherwise change, or affect the
terms, conditions or specifications stated in BVB. Changes, if any, to the Best Value Bid shall be made in writing only.

1. Bidders may ask verbal questions concerning this BVB at the Pre-Bid Conference.

2. Bidders may submit written questions concerning this BVB to the Staff Contact Person listed in the address below until 2:00 PM Central Time, on October 7, 2009. Questions received after the stated deadline will not be answered. It is suggested that all questions be sent by electronic mail or fax to:

   Jennifer Wood, Contract Coordinator
   City of San Antonio, Purchasing & General Services
   jennifer.wood@sanantonio.gov or to fax # (210) 207-4029

3. Bidders and/or their agents are encouraged to contact the Small Business Outreach Office of the Economic Development Department for assistance or clarification with issues specifically related to the City’s Small Business Economic Development Advocacy Program policy and/or completion of the Good Faith Effort Plan form. The point of contact is Ms. Melissa Aguillon. Ms. Aguillon may be reached by telephone at (210) 207-3900 or by e-mail at Melissa.Aguillon@sanantonio.gov. Contacting her or her office regarding this BVB after the due date is not permitted.

4. Bidders may provide responses to questions asked of them by the Staff Contact Person after bid responses are received and opened.

X. EVALUATION CRITERIA

The City will conduct a comprehensive, fair and impartial evaluation of all bids received, that meet the qualifications, in response to this BVB. The City may appoint a selection committee to perform the evaluation. Each bid will be analyzed to determine overall responsiveness and qualifications under the BVB. Criteria to be evaluated will include the items listed below. Final approval of a Bidder is subject to approval of the City of San Antonio City Council.

Evaluation criteria:

A. Experience, Background, Qualifications (20%)

B. Proposed Plan (40%)

C. Price (20%)

D. Small Business Economic Development Advocacy Program (SBEDA) (20%):

1. A maximum of ten percentage (10) points for Local Business Enterprises (LBEs).

   Prime contractors who have a local branch office will receive six percent (6%) of the selection points.

   Non-local prime contractors can receive points for subcontracting with local businesses proportional to the amount of work performed by those local subcontractors (i.e. – 50% to local = 5 points).
2. A maximum of five percentage (5%) points for companies designated as Historically Underutilized Enterprises (HUEs).

Prime contractors who subcontract with HUEs can receive points proportional to amount of work performed by those HUEs (i.e. – 50% to HUEs = 2.5 points).

S/MBEs and/or SWBEs must be certified by the South Central Texas Regional Certification Agency, the City’s certifying agency, or approved by the Director of Economic Development or designee to be considered HUEs.

3. A maximum of five percentage (5%) points for Prime Contractor compliance with the SBEDA Program policy:

   a. One percent (1%) for submission/approval of the Good Faith Effort Plan.
   b. One percent (1%) for meeting/exceeding the MBE goal.
   c. One percent (1%) for meeting/exceeding the WBE goal.
   d. One percent (1%) for meeting/exceeding the AABE goal.
   e. One percent (1%) for meeting/exceeding the SBE goal.

XI. SWEAT FREE PROCUREMENT

By submission of a bid in response to this solicitation, Bidder hereby certifies that, if awarded a contract or issued a purchase order hereunder, by City or any Participating Public Agency, Bidder and Bidder’s subcontractors and suppliers shall in the performance of said contract or purchase order, refrain from practices that constitute the use of Sweatshop Labor.

“Sweatshop Labor” means serious and repeated violations of laws of the jurisdiction within which the work is performed pertaining to: wages; employee benefits; health and safety; labor; environmental conditions; discrimination, harassment or retaliation; and freedom of association. In addition, it includes work performed by any person that constitutes foreign convict or forced labor, or abusive forms of child labor or slave labor.

"Abusive Forms of Child Labor" means work performed by a person under the age of 18 when the person does not voluntarily seek the work or the person is threatened with physical, mental or emotional harm for nonperformance. It includes work performed by a person in violation of any applicable law of the country of manufacture or assembly governing the minimum age of employment, compulsory education, or occupational health and safety.

"Foreign convict or forced labor" shall have the meaning set forth in Section 1307 of Title 19 of the United States Code.

"Slave labor" means any form of slavery or practices similar to slavery, such as the sale and trafficking of persons, debt bondage, serfdom, forced or compulsory labor.

Bidder understands and agrees that, if awarded a contract or issued a purchase order, and City discovers that any products, goods, supplies or other services provided by Bidder, pursuant to such contract or purchase order, are produced in violation of the obligations imposed by this section, Bidder shall immediately provide an alternative, compliant source of supply.

Bidder further understands and agrees that failure to comply with the foregoing provisions shall constitute a material breach of the contract, and provide grounds for immediate cancellation of the
purchase order or termination of the contract, in whole or in part, and may result in a finding that Bidder is deemed “not responsible” when being considered for future awards. PPA may also deem Bidder’s failure to comply as a material breach and cancel the purchase orders they have issued to Bidder.
XII. SCHEDULE OF EVENTS

Following is a list of **projected dates/times** for this BVB:

<table>
<thead>
<tr>
<th>Event</th>
<th>Date/Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>BVB Issue Date</td>
<td>September 17, 2009</td>
</tr>
<tr>
<td>Pre-Bid Conference</td>
<td>September 29, 2009, 2:00 PM Central Time</td>
</tr>
<tr>
<td>Final Questions Accepted</td>
<td>October 7, 2009, 2:00 PM Central Time</td>
</tr>
<tr>
<td>BVB Responses Due</td>
<td>October 19, 2009, 2:00 PM Central Time</td>
</tr>
<tr>
<td>City Council</td>
<td>December 10, 2009</td>
</tr>
<tr>
<td>Estimated Contract Commencement</td>
<td>January 1, 2010</td>
</tr>
</tbody>
</table>
OVERVIEW

1. MASTER AGREEMENT

The City of San Antonio (herein “Lead Public Agency”) on behalf of itself and all states, local governments, school districts, and higher education institutions in the United States of America, and other government agencies and nonprofit organizations (herein “Participating Public Agencies”) is soliciting proposals from qualified suppliers to enter into a Master Agreement for a complete line of Uniforms (herein “Products and Services”).

ALL PRODUCTS OFFERED MUST BE NEW, UNUSED, LATEST DESIGN AND TECHNOLOGY.

2. OBJECTIVES

A. Provide a comprehensive competitively solicited Master Agreement offering Products and Services to Participating Public Agencies;

B. Establish the Master Agreement as a Supplier’s primary offering to Participating Public Agencies;

C. Achieve cost savings for Suppliers and Participating Public Agencies through a single competitive solicitation process that eliminates the need for multiple bids or proposals;

D. Combine the volumes of Participating Public Agencies to achieve cost effective pricing;

E. Reduce the administrative and overhead costs of Suppliers and Participating Public Agencies through state of the art ordering and delivery systems;

F. Provide Participating Public Agencies with environmentally responsible products and services.

3. GENERAL DEFINITION OF PRODUCTS AND/OR SERVICES

Public Safety Uniforms (police, fire, EMS, security, etc.), Custodial & Maintenance Uniforms, Kitchen/Chef, Business & Casual garments, all other Work or Trade related Uniforms and T-shirts.
4. U.S. COMMUNITIES

U.S. Communities Government Purchasing Alliance (herein “U.S. Communities”) assists Participating Public Agencies reduce the cost of purchased goods through strategic sourcing that combines the volumes and the purchasing power of public agencies nationwide. This is accomplished through an award of competitively solicited contracts for high quality products and services by large and well recognized public agencies (herein “Lead Public Agencies”). The contracts provide for use by not only the respective Lead Public Agency, but also by other Participating Public Agencies.

National Sponsors

U.S. Communities is jointly sponsored by the National Institute of Governmental Purchasing (NIGP), the National Association of Counties (NACo), the National League of Cities (NLC), the Association of School Business Officials International (ASBO) and the United States Conference of Mayors (USCM) (herein “National Sponsors”).

Advisory Board

The U.S. Communities Advisory Board is made up of key government purchasing officials from across the United States.

Each Advisory Board Member is expected to actively participate in product bids and selection, participate in policy direction, and share expertise and purchasing innovations.

Current U.S. Communities Advisory Board Members

City of Charlotte/Mecklenburg, NC  Hillsborough Schools, FL
City of Los Angeles, CA  City of Houston, TX
Cobb County, GA  Los Angeles County, CA
Dallas County, TX  Maricopa County, AZ
Davis Joint Unified Schools, CA  Miami-Dade County/Public Health Trust, FL
City and County of Denver, CO  City of San Antonio, TX
State of Georgia  San Diego Unified School District, CA
Fairfax County, VA  City of Seattle, WA
Harford County Public Schools, MD  Emory University
Hennepin County, MN  Great Valley School District, PA
North Carolina State University, NC

Participating Public Agencies

Today more than 37,000 public agencies utilize U.S. Communities contracts and suppliers to procure over $1.4 Billion Dollars in products and services annually. Each month more than 400 new public agencies register to participate. The continuing rapid growth of public agency participation is fueled by the program's proven track record of providing public agencies unparalleled value.

The Supplier(s) must communicate directly with any Participating Public Agency concerning the placement of orders, issuance of the purchase order, contractual disputes, invoicing, and payment.
The City of San Antonio is acting as "Contracting Agent" for the Participating Public Agencies and shall not be held liable for any costs, damages, expenses, fees, liabilities, etc. incurred by any other Participating Public Agency.

Each Participating Public Agency enters into a Master Intergovernmental Cooperative Purchasing Agreement (MICPA) outlining the terms and conditions that allow access to the Lead Public Agencies’ Master Agreements. Under the terms of the MICPA, the procurement by the Participating Public Agency shall be construed to be in accordance with, and governed by, the laws of the state in which the Participating Public Agency resides. A copy of the MICPA is attached as Exhibit A.

Estimated Volume

The estimated dollar volume of Products and Services purchased under the proposed Master Agreement is $100 Million Dollars annually. This estimate is based on the anticipated volume of the Lead Public Agency, the U.S. Communities Advisory Board members, and current sales within the U.S. Communities program. While there is no minimum quantity of products required to be purchased under the proposed Master Agreement, The City of San Antonio and the U.S. Communities Advisory Board Members are committed to utilizing the Master Agreement. The Advisory Board members shall determine if the Master Agreement is of value to their agency, and will promote the Master Agreement among other public agencies nationwide and internationally. The Advisory Board in 2009 is estimated to purchase more than $100 Million Dollars of products and services from existing U.S. Communities contracts.

Marketing Support

U. S. Communities provides marketing support for each Supplier’s products through the following:

- National Sponsors as referenced above.
- State Associations of Counties, Schools and Municipal Leagues.
- Administrative and marketing personnel that directly promote the U.S. Communities Suppliers to Participating Public Agencies through public agency meetings, direct mail, national publications, annual meetings and a network of K-12, City, County, Higher Education and State Associations.
- U.S. Communities provides Suppliers government sales training, and a host of online marketing and sales management tools to effectively increase sales through U.S. Communities.

Evaluation of Proposals

Proposals will be evaluated by the Lead Public Agency in accordance with, and subject to, the relevant statutes, ordinances, rules and regulations that govern its procurement practices.

U.S. Communities Advisory Board members will assist the Lead Public Agency in evaluating proposals. The Supplier(s) that respond(s) affirmatively meets the minimum qualifications and offers the lowest priced bid will be eligible for a contract award. U.S. Communities reserves the right to make available or not make available Master Agreements awarded by a Lead Public Agency to Participating Public Agencies.

SUPPLIER QUALIFICATIONS

5. SUPPLIERS

Commitments
U.S. Communities views the relationship with an awarded Supplier as an opportunity to provide maximum benefit to both the Participating Public Agencies and to the Supplier.

The successful foundation of the partnership requires commitments from both U.S. Communities and the Supplier. U.S. Communities requires the Supplier to make the four commitments set forth below (Corporate, Pricing, Economy, Sales) to ensure that Supplier is providing the highest level of public benefit to Participating Public Agencies:

(a) **Corporate.** Supplier shall ensure that the U.S. Communities program and the Master Agreement are actively supported by Supplier’s senior executive management.

   (i) The pricing, terms and conditions of the Master Agreement shall be Supplier’s primary offering to Public Agencies.

   (ii) Supplier shall advise all existing Public Agencies that are current customers of Supplier as to the value and pricing benefits offered under the Master Agreement.

   (iii) Upon authorization by a Public Agency, Supplier shall transition such Public Agency to the pricing, terms and conditions of the Master Agreement.

   (iv) Supplier shall provide a national/senior management account representative with the authority and responsibility to ensure that the Supplier’s Commitments are maintained at all times. Supplier shall also designate a lead referral contact person who shall be responsible for receiving communications from U.S. Communities concerning new Participating Public Agency registrations and for ensuring timely follow-up by Supplier’s staff to requests for contact from Participating Public Agencies. Supplier shall also provide the personnel necessary to implement and support a supplier-based internet web page dedicated to Supplier’s U.S. Communities program and linked to U.S. Communities’ website and shall implement and support such web page.

   (v) Supplier shall demonstrate in its request for proposal (“RFP”) or invitation to bid (“ITB”) response and throughout the term of the Master Agreement that senior management fully supports the U.S. Communities program and its commitments and requirements. Senior management is defined as the executive(s) with companywide authority.

   (vi) Supplier’s field force (direct and/or authorized dealer or representative) must lead with the Master Agreement when calling on Public Agencies. If Supplier has alternate cooperative vehicles (i.e. state contracts, regional cooperatives) the Master Agreement shall be the lead offering and not just one of Supplier’s options. If Supplier meets resistance or objection to utilizing the Master Agreement from a Public Agency, prior to offering an alternate contract option, Supplier’s sales representative must contact the U.S. Communities Program Manager in the area and request assistance in overcoming the barrier or objection. If the U.S. Communities Program Manager is unable to resolve the Public Agency’s objection, Supplier is permitted to pursue other options.

   (vii) In states where Supplier has an existing state contract or cooperative contract, Supplier shall notify the state of the Master Agreement and transition the state to the pricing, terms and conditions of the Master Agreement upon the state’s request. Regardless of whether the state decides to transition to the Master Agreement, Supplier shall primarily offer the Master Agreement to all counties, cities, special districts, local governments, school districts, private K-12 schools, technical or vocational schools, higher education institutions (including community colleges, colleges and universities, both public and private), other government agencies and nonprofit organizations located within the state.

(b) **Pricing.** Supplier represents to U.S. Communities that the pricing offered under the Master Agreement is the lowest overall available pricing (net to purchaser) that it offers to Public Agencies.
(i) Contracts Offering Lower Prices. If a pre-existing contract and/or a Public Agency’s unique buying pattern provide one or more Public Agencies a lower price than that offered under the Master Agreement, Supplier shall be required to match that lower pricing for customers under the Master Agreement and inform the eligible Public Agencies that the lower pricing is available under the Master Agreement. If an eligible Public Agency requests to be transitioned to the Master Agreement, Supplier shall do so and report the Public Agency’s purchases under the U.S. Communities contract going forward. The price match only applies to the eligible Public Agencies. Below are three examples of Supplier’s obligation to match the pricing under Supplier’s contracts offering lower prices:

(A) Supplier holds a state contract with lower pricing that is available to all Public Agencies within the state. Supplier would be required to match the lower state pricing under the Master Agreement and make it available to all Public Agencies within the state.

(B) Supplier holds a regional cooperative contract with lower pricing that is available only to the ten cooperative members. Supplier would be required to match the lower cooperative pricing under the Master Agreement and make it available to the ten cooperative members.

(C) Supplier holds a contract with an individual Public Agency. The Public Agency contract does not contain any cooperative language and therefore other Public Agencies are not eligible to utilize the contract. Supplier would be required to match the lower pricing under the Master Agreement and make it available only to the individual Public Agency.

(ii) Deviating Buying Patterns. Occasionally U.S. Communities and Supplier may interact with a Public Agency that has a buying pattern or terms and conditions that considerably deviate from the normal Public Agency buying pattern and terms and conditions, and causes Supplier’s pricing under the Master Agreement to be higher than an alternative contract held by Supplier. This could be created by a unique end-user preference or requirements. In the event that this situation occurs, Supplier may address the issue by lowering the price under the Master Agreement on the item(s) causing the large deviation for that Public Agency. Supplier would not be required to lower the price for other Public Agencies.

(iii) Supplier’s Options in Responding to a Third Party RFP or ITB. While it is the objective of U.S. Communities to encourage Public Agencies to piggyback onto its contracts rather than issue their own RFPs and ITBs, U.S. Communities recognizes that for various reasons some Public Agencies will issue their own solicitations. The following options are available to Supplier when responding to a Public Agency solicitation:

(A) Supplier may opt not to respond to the RFP or ITB. Supplier may make the Master Agreement available to the Public Agency as a comparison to its solicitation responses.

(B) Supplier may respond with the pricing, terms and conditions of the Master Agreement. If Supplier is awarded the contract, the sales would be reported as sales under the Master Agreement.

(C) If competitive conditions require pricing lower than the standard Master Agreement pricing, Supplier may submit lower pricing through the Master Agreement. If Supplier is awarded the contract, the sales would be reported as sales under the Master Agreement.

(D) Supplier may respond to the RFP or ITB with pricing that is higher (net to buyer) than the pricing offered under the Master Agreement.

(E) Supplier may respond to the RFP or ITB with pricing that is higher (net to buyer) than the pricing offered under the Master Agreement and if an alternative response is permitted, Supplier may offer the pricing under the Master Agreement as an alternative for consideration.
(c) **Economy.** Supplier shall demonstrate the benefits, including the pricing advantage, of the Master Agreement over alternative competitive solicitation pricing and shall proactively offer the terms and pricing under the Master Agreement to Public Agencies as a more effective alternative to the cost and time associated with such alternate bids and solicitations.

(d) **Sales.** Supplier shall market the Master Agreement through Supplier’s sales force or dealer network that is properly trained, engaged and committed to offering the Master Agreement as Supplier’s primary offering to Public Agencies. Supplier’s sales force compensation and incentives shall be greater than or equal to the compensation and incentives earned under other contracts to Public Agencies.

(i) **Supplier Sales.** Supplier shall be responsible for proactive direct sales of Supplier’s goods and services to Public Agencies and the timely follow-up to sales leads identified by U.S. Communities. Use of product catalogs, targeted advertising, direct mail and other sales initiatives are encouraged. All of Supplier’s sales materials targeted towards Public Agencies shall include the U.S. Communities logo. U.S. Communities shall provide Supplier with its logo and the standards to be employed in the use of the logo. Supplier shall assist U.S. Communities by providing camera-ready logos and by participating in related trade shows and conferences. At a minimum, Supplier’s sales initiatives shall communicate that (i) the Master Agreement was competitively solicited by the Lead Public Agency, (ii) the Master Agreement provides the best government pricing, (iii) there is no cost to Participating Public Agencies, and (iv) the Master Agreement is a non-exclusive contract.

(ii) **Branding and Logo Compliance.** Supplier shall be responsible for complying with the U.S. Communities branding and logo standards and guidelines. Prior to use by Supplier, all U.S. Communities related marketing material must be submitted to U.S. Communities for review and approval.

(iii) **Sales Force Training.** Supplier shall be responsible for the training of its national sales force on the Master Agreement and U.S. Communities program. U.S. Communities shall be available to train regional or district managers and generally assist with the education of sales personnel.

(iv) **Participating Public Agency Access.** Supplier shall establish the following communication links to facilitate customer access and communication:

(A) A dedicated U.S. Communities internet web-based homepage containing:

1. U.S. Communities standard logo with Founding Co-Sponsors logos;
2. Copy of original request for proposal or invitation to bid;
3. Copy of Master Agreement including any amendments;
4. Summary of products and pricing;
5. Electronic link to U.S. Communities’ online registration page; and
6. Other promotional material as requested by U.S. Communities.

(B) A dedicated toll-free national hotline for enquiries regarding U.S. Communities.

(C) A dedicated email address for general inquiries in the following format: uscommunities@(name of supplier).com.
(v) **Electronic Registration.** Supplier shall be responsible for ensuring that each Public Agency has completed U.S. Communities’ online registration process prior to processing the Public Agency’s first sales order.

(vi) **Supplier’s Performance Review.** Upon request by U.S. Communities, Supplier shall participate in a performance review meeting with U.S. Communities to evaluate Supplier’s performance of the covenants set forth in this Agreement.
U.S. Communities Administration Agreement

The Supplier is required to execute the U.S. Communities Administration Agreement (attached hereto as Exhibit B prior to the award of the U.S. Communities contract. The Agreement outlines the Supplier’s general duties and responsibilities in implementing the U.S. Communities contract.

The executed U.S. Communities Administration Agreement is required to be submitted with the supplier’s proposal without exception or alteration. Failure to do so will result in disqualification.

SUPPLIER QUALIFICATION WORKSHEET

Suppliers are required to meet specific qualifications. Please respond in the spaces provided after each qualification statement below:

A. State if pricing for all Products/Services offered will be the most competitive pricing offered by your company to Participating Public Agencies nationally.

   YES___   NO___

B. Does Supplier have the ability to provide service to any Participating Public Agencies in the contiguous 48 states, and the ability to deliver service in Alaska and Hawaii?

   YES___   NO___

C. Does Supplier/subcontractor have a national sales force or dealer network with the ability to call on Participating Public Agencies in over 40 U.S. states?

   YES___   NO___

   Does Supplier/subcontractor have a combined annual revenue over $50 Million?

   YES___   NO___

E. Does Supplier have existing capacity to provide toll-free telephone and state of the art electronic, facsimile and internet ordering and billing?

   YES___   NO___

F. Will your company assign a dedicated Senior Management level Account Manager to support the resulting U.S. Communities contract?

   YES___   NO___

G. Does Supplier agree to respond to all agency referrals from U.S. Communities within 2 business days?

   YES___   NO___

H. Does Supplier maintain records of your overall Participating Public Agencies’ sales that you can and will share with U.S. Communities to monitor program implementation progress?

   YES___   NO___

I. Will Supplier commit to the following program implementation schedule?  YES___   NO___
J. Will the U.S. Communities contract be your lead public offering to Participating Public Agencies?

YES___  NO___

<table>
<thead>
<tr>
<th>New Supplier Implementation Checklist</th>
<th>Target Completion After Award</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. First Conference Call</strong></td>
<td>One Week</td>
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<tr>
<td>Discuss expectations</td>
<td></td>
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<tr>
<td>Establish initial contact people &amp; roles</td>
<td></td>
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<tr>
<td>Outline kickoff plan</td>
<td></td>
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<tr>
<td>Establish WebEx training date</td>
<td></td>
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<tr>
<td><strong>2. Administrative Agreement Signed</strong></td>
<td>One Week</td>
</tr>
<tr>
<td>Lead Public Agency agreement signed</td>
<td></td>
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<tr>
<td><strong>3. Supplier Login Established</strong></td>
<td>One Week</td>
</tr>
<tr>
<td>Complete Supplier initiation form</td>
<td></td>
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<tr>
<td>Complete Supplier product template</td>
<td></td>
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<tr>
<td>Create user account &amp; user ID - Communicate to Supplier</td>
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<tr>
<td><strong>4. Initial Sr. Management Meeting</strong></td>
<td>Two Weeks</td>
</tr>
<tr>
<td>Review commitments</td>
<td></td>
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<tr>
<td>Discuss National Account Manager (NAM) role &amp; staff requirements</td>
<td></td>
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<tr>
<td>Discuss reporting process &amp; requirements</td>
<td></td>
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<tr>
<td>Review kickoff plan</td>
<td></td>
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<tr>
<td>Determine field sales introductory communication plan</td>
<td></td>
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<tr>
<td><strong>5. Initial NAM &amp; Staff Training Meetings</strong></td>
<td>Two Weeks</td>
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<tr>
<td>Discuss expectations, roles &amp; responsibilities</td>
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<tr>
<td>Introduce and review web-based tools</td>
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<tr>
<td>Discuss sales organization &amp; define roles</td>
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<tr>
<td>Review with NAM</td>
<td></td>
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<tr>
<td>Review process &amp; expectations with NAM and lead referral person</td>
<td></td>
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<tr>
<td>Discuss marketing plan and customer communication strategy</td>
<td></td>
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<tr>
<td>Discuss Admin process/expectations &amp; provide admin support</td>
<td></td>
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<tr>
<td><strong>6. Review Top 10 Local Government Contracts</strong></td>
<td>Two Weeks</td>
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<tr>
<td>Determine strategies with NAM</td>
<td></td>
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<tr>
<td><strong>7. Program Contact Requirements</strong></td>
<td>Two Weeks</td>
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<tr>
<td>Supplier contacts communicated to U.S. Communities Staff</td>
<td></td>
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<tr>
<td>Dedicated email</td>
<td></td>
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<tr>
<td>Dedicated toll free number</td>
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<tr>
<td>Dedicated fax number</td>
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<tr>
<td><strong>8. Web Development</strong></td>
<td>Two Weeks Three Weeks</td>
</tr>
<tr>
<td>Initiate IT contact</td>
<td></td>
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<tr>
<td>Website construction</td>
<td></td>
</tr>
<tr>
<td>Website final edit</td>
<td></td>
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<tr>
<td>Product upload to U.S. Communities site</td>
<td></td>
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</tbody>
</table>
### 9. Sales Training & Roll Out

<table>
<thead>
<tr>
<th>Activity</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regional Manager (RM) briefing - Coordinate with NAM</td>
<td>One Week</td>
</tr>
<tr>
<td>Initial remote WebEx training for all sales - Coordinate with NAM</td>
<td>Two Weeks</td>
</tr>
<tr>
<td>Top 10 metro areas - Coordinate with NAM &amp; RM</td>
<td>Four Weeks</td>
</tr>
<tr>
<td>Initiate contact with Advisory Board (AB) members</td>
<td>Four Weeks</td>
</tr>
<tr>
<td>Training plan for other metros</td>
<td></td>
</tr>
</tbody>
</table>

### 10. Marketing

- General announcement
- 1 Page Summary with Supplier contacts
- Branding of program
- Supplier handbook
- Announcement to AB and Sponsors

### 11. Green Initiative

<table>
<thead>
<tr>
<th>Activity</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Identify Green Products</td>
<td>Two Weeks</td>
</tr>
<tr>
<td>- Certifications</td>
<td></td>
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<tr>
<td>- New product identification</td>
<td></td>
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<tr>
<td>Identify green expert</td>
<td></td>
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<tr>
<td>Green reporting</td>
<td>Six Weeks</td>
</tr>
<tr>
<td>Upload product to U.S. Communities website</td>
<td>Four Weeks</td>
</tr>
<tr>
<td>- Product description</td>
<td></td>
</tr>
<tr>
<td>- Picture</td>
<td></td>
</tr>
<tr>
<td>- SKU</td>
<td></td>
</tr>
<tr>
<td>Green marketing material</td>
<td>Six Weeks</td>
</tr>
<tr>
<td>- Approved by U.S. Communities</td>
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<tr>
<td>- Printed/ Images</td>
<td></td>
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<tr>
<td>- Articles/ Best Practices/ Supplier internal green practices</td>
<td></td>
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<tr>
<td>- Workshops</td>
<td></td>
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<tr>
<td>- Green tradeshows</td>
<td></td>
</tr>
<tr>
<td>- 3rd Party green vendors</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLIER INFORMATION

**Products**

1. Provide a description of the Products and Services to be provided by the major product category set forth in this document. The primary objective is for each Supplier to provide its complete product and service offerings so that Participating Public Agencies may order a range of product as appropriate for their needs;

2. Provide a description of all products and services to be provided your company;

3. Describe any special programs that your company offers that will improve customers’ ability to access Products;

4. Describe the capacity of your company to broaden the scope of the contract and keep the product offerings current and ensure that latest products, standards and technology for Uniforms;

5. Provide a brief description of any company environmental initiatives, including any green products and certifications to be available through your company.

**Administration**

1. Describe your company’s capacity to employ EDI, telephone, electronic, with a specific proposal for processing orders under the Master Agreement. State which forms of ordering allow the use of a procurement card and the accepted banking (credit card) affiliation;

2. Describe your company’s internal management system for processing orders from point of customer contact through delivery and billing;

3. Describe your company’s implementation and success with existing cooperative purchasing programs, if any, and provide the entity’s name(s), contact person(s) and contact information as reference(s);

4. Describe the capacity of your company to report quarterly sales under the Master Agreement by Participating Public Agency within each U.S. state;

5. Please provide any suggested improvements and alternatives for doing business with your company that will make this arrangement more cost effective for your company and Participating Public Agencies;

6. Provide a list of any third party e-procurement services or portals that your company utilizes to facilitate public agency ordering and access.
This Master Intergovernmental Cooperative Purchasing Agreement ("Agreement") is made between certain government agencies that execute a Lead Public Agency Certificate (collectively, "Lead Public Agencies") to be appended and made a part hereof and other government agencies ("Participating Public Agencies") that agree to the terms and conditions hereof through the U.S. Communities registration process and made a part hereof.

RECITALS
WHEREAS, after a competitive solicitation and selection process by Lead Public Agencies, in compliance with their own policies, procedures, rules and regulations, a number of suppliers (each, a "Contract Supplier") have entered into Master Agreements with Lead Public Agencies to provide a variety of goods, products and services based on national and international volumes (herein "Products and Services");
WHEREAS, Master Agreements are made available by Lead Public Agencies through U.S. Communities and provide that Participating Public Agencies may purchase Products and Services on the same terms, conditions and pricing as the Lead Public Agency, subject to any applicable local purchasing ordinances and the laws of the State of purchase;
WHEREAS, the parties desire to comply with the requirements and formalities of the Intergovernmental Cooperation Act as may be applicable to the laws of the State of purchase;
WHEREAS, the parties hereto desire to conserve resources and reduce procurement cost;
WHEREAS, the parties hereto desire to improve the efficiency, effectiveness and economy of the procurement of necessary Products and Services;
NOW, THEREFORE, in consideration of the mutual promises contained in this Agreement, and of the mutual benefits to result, the parties agree as follows:

1. That each party will facilitate the cooperative procurement of Products and Services.
2. That the procurement of Products and Services subject to this Agreement shall be conducted in accordance with and subject to the relevant statutes, ordinances, rules and regulations that govern each party’s procurement practices.
3. That the cooperative use of solicitations obtained by a party to this Agreement shall be in accordance with the terms and conditions of the solicitation, except as modification of those terms and conditions is otherwise allowed or required by applicable law.
4. That the Lead Public Agencies will make available, upon reasonable request and subject to convenience, information which may assist in improving the effectiveness, efficiency and economy of Participating Public Agencies’ procurement of Products and Services.
5. That the Participating Public Agency will make timely payments to the Contract Supplier for Products and Services received in accordance with the terms and conditions of the procurement. Payment, inspections and acceptance of Products and Services ordered by the Participating Public Agency shall be the exclusive obligation of such Participating Public Agency. Disputes between the Participating Public Agency and Contract Supplier are to be resolved in accord with the law and venue rules of the State of purchase.
6. The Participating Public Agency shall not use this Agreement as a method for obtaining additional concessions or reduced prices for similar products or services.
7. The Participating Public Agency shall be responsible for the ordering of Products and Services under this Agreement. A Lead Public Agency shall not be liable in any fashion for any violation by a Participating Public Agency, and the Participating Public Agency shall hold the Lead Public Agency harmless from any liability that may arise from action or inaction of the Participating Public Agency.
8. The exercise of any rights or remedies by the Participating Public Agency shall be the exclusive obligation of such Participating Public Agency.
9. This Agreement shall remain in effect until termination by a party giving thirty (30) days prior written notice to U.S. Communities at 2033 N. Main Street, Suite 700, Walnut Creek, CA 94596.
10. This Agreement shall become effective after execution of the Lead Public Agency Certificate or Participating Public Agency registration, as applicable.
EXHIBIT B

U.S. COMMUNITIES ADMINISTRATION AGREEMENT

This ADMINISTRATION AGREEMENT (“Agreement”) is made as of ________________, by and between U.S. COMMUNITIES GOVERNMENT PURCHASING ALLIANCE (“U.S. Communities”) and ________________ (“Supplier”).

RECITALS

WHEREAS, ________________ (“Lead Public Agency”) has entered into a certain Master Agreement dated as of ________________, referenced as Agreement No. ________________, by and between Lead Public Agency and Supplier (as amended from time to time in accordance with the terms thereof, the “Master Agreement”) for the purchase of ________________ (the “Products & Services”);

WHEREAS, the Master Agreement provides that any state, county, city, special district, local government, school district, private K-12 school, technical or vocational school, higher education institution (including community colleges, colleges and universities, both public and private), other government agency or nonprofit organization (each a “Public Agency” and collectively, “Public Agencies”) may purchase Products and Services at the prices indicated in the Master Agreement upon prior registration with U.S. Communities, in which case the Public Agency becomes a “Participating Public Agency”;

WHEREAS, U.S. Communities has the administrative and legal capacity to administer purchases under the Master Agreement to Participating Public Agencies;

WHEREAS, U.S. Communities serves as the administrative agent for Lead Public Agency and other lead public agencies in connection with other master agreements offered by U.S. Communities;

WHEREAS, Lead Public Agency desires U.S. Communities to proceed with administration of the Master Agreement on the same basis as other master agreements;

WHEREAS, “U.S. Communities Government Purchasing Alliance” is a trade name licensed by U.S. Communities Purchasing & Finance Agency; and

WHEREAS, U.S. Communities and Supplier desire to enter into this Agreement to make available the Master Agreement to Participating Public Agencies.

NOW, THEREFORE, in consideration of the payments to be made hereunder and the mutual covenants contained in this Agreement, U.S. Communities and Supplier hereby agree as follows:

ARTICLE I

GENERAL TERMS AND CONDITIONS

1.1 The Master Agreement, attached hereto as Exhibit A and incorporated herein by reference as though fully set forth herein, and the terms and conditions contained therein shall apply to this Agreement except as expressly changed or modified by this Agreement.

1.2 U.S. Communities shall be afforded all of the rights, privileges and indemnifications afforded to Lead Public Agency under the Master Agreement, and such rights, privileges and indemnifications shall accrue and apply with equal effect to U.S. Communities under this Agreement including, without limitation, Supplier’s obligation to provide insurance and certain indemnifications to Lead Public Agency.

1.3 Supplier shall perform all duties, responsibilities and obligations required under the Master Agreement in the time and manner specified by the Master Agreement.
1.4 U.S. Communities shall perform all of its duties, responsibilities and obligations as administrator of purchases under the Master Agreement as set forth herein, and Supplier acknowledges that U.S. Communities shall act in the capacity of administrator of purchases under the Master Agreement.

1.5 With respect to any purchases made by Lead Public Agency or any Participating Public Agency pursuant to the Master Agreement, U.S. Communities (a) shall not be construed as a dealer, re-marketer, representative, partner, or agent of any type of Supplier, Lead Public Agency or such Participating Public Agency, (b) shall not be obligated, liable or responsible (i) for any orders made by Lead Public Agency, any Participating Public Agency or any employee of Lead Public Agency or a Participating Public Agency under the Master Agreement, or (ii) for any payments required to be made with respect to such order, and (c) shall not be obligated, liable or responsible for any failure by a Participating Public Agency to (i) comply with procedures or requirements of applicable law, or (ii) obtain the due authorization and approval necessary to purchase under the Master Agreement. U.S. Communities makes no representations or guaranties with respect to any minimum purchases required to be made by Lead Public Agency, any Participating Public Agency, or any employee of Lead Public Agency or a Participating Public Agency under this Agreement or the Master Agreement.

ARTICLE II

TERM OF AGREEMENT

2.1 This Agreement is effective as of **January 1, 2010** and shall terminate upon termination of the Master Agreement or any earlier termination in accordance with the terms of this Agreement, provided, however, that the obligation to pay all amounts owed by Supplier to U.S. Communities through the termination of this Agreement and all indemnifications afforded by Supplier to U.S. Communities shall survive the term of this Agreement.

ARTICLE III

REPRESENTATIONS AND COVENANTS

3.1 U.S. Communities views the relationship with Supplier as an opportunity to provide benefits to both Public Agencies and Supplier. The successful foundation of the relationship requires certain representations and covenants from both U.S. Communities and Supplier.

3.2 U.S. Communities’ Representations and Covenants.

   (a) **Marketing.** U.S. Communities shall proactively market the Master Agreement to Public Agencies using resources such as a network of major sponsors including the National League of Cities (NLC), National Association of Counties (NACo), United States Conference of Mayors (USCM), Association of School Business Officials (ASBO) and National Institute of Government Purchasing (NIGP) (collectively, the “Founding Co-Sponsors”) and individual state-level sponsors. In addition, the U.S. Communities staff shall enhance Supplier’s marketing efforts through meetings with Public Agencies, participation in key events and tradeshows and by providing online tools to Supplier’s sales force.

   (b) **Training and Knowledge Management Support.** U.S. Communities shall provide support for the education, training and engagement of Supplier’s sales force as provided herein. Through its staff (each, a “Program Manager” and collectively, the “Program Managers”), U.S. Communities shall conduct training sessions with Supplier and shall conduct calls jointly with Supplier to Public Agencies. U.S. Communities shall also provide Supplier with access to U.S. Communities’ private intranet website which provides presentations, documents and information to assist Supplier’s sales force in effectively promoting the Master Agreement.

3.3 Supplier’s Representations and Covenants. Supplier hereby represents and covenants as follows in order to ensure that Supplier is providing the highest level of public benefit to Participating Public Agencies (such representations and covenants are sometimes referred to as “Supplier’s Commitments” and are comprised of the Corporate Commitment, Pricing Commitment, Economy Commitment and Sales Commitment):

   (a) **Corporate.** Supplier shall ensure that the U.S. Communities program and the Master Agreement are actively supported by Supplier’s senior executive management.
(i) The pricing, terms and conditions of the Master Agreement shall be Supplier’s primary offering to Public Agencies.

(ii) Supplier shall advise all existing Public Agencies that are current customers of Supplier as to the value and pricing benefits offered under the Master Agreement.

(iii) Upon authorization by a Public Agency, Supplier shall transition such Public Agency to the pricing, terms and conditions of the Master Agreement.

(iv) Supplier shall provide a national/senior management account representative with the authority and responsibility to ensure that the Supplier’s Commitments are maintained at all times. Supplier shall also designate a lead referral contact person who shall be responsible for receiving communications from U.S. Communities concerning new Participating Public Agency registrations and for ensuring timely follow-up by Supplier’s staff to requests for contact from Participating Public Agencies. Supplier shall also provide the personnel necessary to implement and support a supplier-based internet web page dedicated to Supplier’s U.S. Communities program and linked to U.S. Communities’ website and shall implement and support such web page.

(v) Supplier shall demonstrate in its request for proposal (“RFP”) or invitation to bid (“ITB”) response and throughout the term of the Master Agreement that senior management fully supports the U.S. Communities program and its commitments and requirements. Senior management is defined as the executive(s) with companywide authority.

(vi) Supplier’s field force (direct and/or authorized dealer or representative) must lead with the Master Agreement when calling on Public Agencies. If Supplier has alternate cooperative vehicles (i.e. state contracts, regional cooperatives) the Master Agreement shall be the lead offering and not just one of Supplier’s options. If Supplier meets resistance or objection to utilizing the Master Agreement from a Public Agency, prior to offering an alternate contract option, Supplier’s sales representative must contact the U.S. Communities Program Manager in the area and request assistance in overcoming the barrier or objection. If the U.S. Communities Program Manager is unable to resolve the Public Agency’s objection, Supplier is permitted to pursue other options.

(vii) In states where Supplier has an existing state contract or cooperative contract, Supplier shall notify the state of the Master Agreement and transition the state to the pricing, terms and conditions of the Master Agreement upon the state’s request. Regardless of whether the state decides to transition to the Master Agreement, Supplier shall primarily offer the Master Agreement to all counties, cities, special districts, local governments, school districts, private K-12 schools, technical or vocational schools, higher education institutions (including community colleges, colleges and universities, both public and private), other government agencies and nonprofit organizations located within the state.

(b) Pricing. Supplier represents to U.S. Communities that the pricing offered under the Master Agreement is the lowest overall available pricing (net to purchaser) that it offers to Public Agencies.

(i) Contracts Offering Lower Prices. If a pre-existing contract and/or a Public Agency’s unique buying pattern provide one or more Public Agencies a lower price than that offered under the Master Agreement, Supplier shall be required to match that lower pricing for customers under the Master Agreement and inform the eligible Public Agencies that the lower pricing is available under the Master Agreement. If an eligible Public Agency requests to be transitioned to the Master Agreement, Supplier shall do so and report the Public Agency’s purchases under the U.S. Communities contract going forward. The price match only applies to the eligible Public Agencies. Below are three examples of Supplier’s obligation to match the pricing under Supplier’s contracts offering lower prices:

(A) Supplier holds a state contract with lower pricing that is available to all Public Agencies within the state. Supplier would be required to match the lower state pricing under the Master Agreement and make it available to all Public Agencies within the state.

(B) Supplier holds a regional cooperative contract with lower pricing that is available only to the ten cooperative members. Supplier would be required to match the lower cooperative pricing under the Master Agreement and make it available to the ten cooperative members.
Supplier holds a contract with an individual Public Agency. The Public Agency contract does not contain any cooperative language and therefore other Public Agencies are not eligible to utilize the contract. Supplier would be required to match the lower pricing under the Master Agreement and make it available only to the individual Public Agency.

(ii) Deviating Buying Patterns. Occasionally U.S. Communities and Supplier may interact with a Public Agency that has a buying pattern or terms and conditions that considerably deviate from the normal Public Agency buying pattern and terms and conditions, and causes Supplier’s pricing under the Master Agreement to be higher than an alternative contract held by Supplier. This could be created by a unique end-user preference or requirements. In the event that this situation occurs, Supplier may address the issue by lowering the price under the Master Agreement on the item(s) causing the large deviation for that Public Agency. Supplier would not be required to lower the price for other Public Agencies.

(iii) Supplier’s Options in Responding to a Third Party RFP or ITB. While it is the objective of U.S. Communities to encourage Public Agencies to piggyback onto its contracts rather than issue their own RFPs and ITBs, U.S. Communities recognizes that for various reasons some Public Agencies will issue their own solicitations. The following options are available to Supplier when responding to a Public Agency solicitation:

(A) Supplier may opt not to respond to the RFP or ITB. Supplier may make the Master Agreement available to the Public Agency as a comparison to its solicitation responses.

(B) Supplier may respond with the pricing, terms and conditions of the Master Agreement. If Supplier is awarded the contract, the sales would be reported as sales under the Master Agreement.

(C) If competitive conditions require pricing lower than the standard Master Agreement pricing, Supplier may submit lower pricing through the Master Agreement. If Supplier is awarded the contract, the sales would be reported as sales under the Master Agreement.

(D) Supplier may respond to the RFP or ITB with pricing that is higher (net to buyer) than the pricing offered under the Master Agreement.

(E) Supplier may respond to the RFP or ITB with pricing that is higher (net to buyer) than the pricing offered under the Master Agreement and if an alternative response is permitted, Supplier may offer the pricing under the Master Agreement as an alternative for consideration.

(c) Economy. Supplier shall demonstrate the benefits, including the pricing advantage, of the Master Agreement over alternative competitive solicitation pricing and shall proactively offer the terms and pricing under the Master Agreement to Public Agencies as a more effective alternative to the cost and time associated with such alternate bids and solicitations.

(d) Sales. Supplier shall market the Master Agreement through Supplier’s sales force or dealer network that is properly trained, engaged and committed to offering the Master Agreement as Supplier’s primary offering to Public Agencies. Supplier’s sales force compensation and incentives shall be greater than or equal to the compensation and incentives earned under other contracts to Public Agencies.

(i) Supplier Sales. Supplier shall be responsible for proactive direct sales of Supplier’s goods and services to Public Agencies and the timely follow-up to sales leads identified by U.S. Communities. Use of product catalogs, targeted advertising, direct mail and other sales initiatives are encouraged. All of Supplier’s sales materials targeted towards Public Agencies shall include the U.S. Communities logo. U.S. Communities shall provide Supplier with its logo and the standards to be employed in the use of the logo. Supplier shall assist U.S. Communities by providing camera-ready logos and by participating in related trade shows and conferences. At a minimum, Supplier's sales initiatives shall communicate that (i) the Master Agreement was competitively solicited by the Lead Public Agency, (ii) the Master Agreement provides the best government pricing, (iii) there is no cost to Participating Public Agencies, and (iv) the Master Agreement is a non-exclusive contract.
(ii) **Branding and Logo Compliance.** Supplier shall be responsible for complying with the U.S. Communities branding and logo standards and guidelines. Prior to use by Supplier, all U.S. Communities related marketing material must be submitted to U.S. Communities for review and approval.

(iii) **Sales Force Training.** Supplier shall be responsible for the training of its national sales force on the Master Agreement and U.S. Communities program. U.S. Communities shall be available to train regional or district managers and generally assist with the education of sales personnel.

(iv) **Participating Public Agency Access.** Supplier shall establish the following communication links to facilitate customer access and communication:

(A) A dedicated U.S. Communities internet web-based homepage containing:

1. U.S. Communities standard logo with Founding Co-Sponsors logos;
2. Copy of original request for proposal or invitation to bid;
3. Copy of Master Agreement including any amendments;
4. Summary of products and pricing;
5. Electronic link to U.S. Communities’ online registration page; and
6. Other promotional material as requested by U.S. Communities.

(B) A dedicated toll-free national hotline for enquiries regarding U.S. Communities.

(C) A dedicated email address for general inquiries in the following format: uscommunities@(name of supplier).com.

(v) **Electronic Registration.** Supplier shall be responsible for ensuring that each Public Agency has completed U.S. Communities’ online registration process prior to processing the Public Agency’s first sales order.

(vi) **Supplier’s Performance Review.** Upon request by U.S. Communities, Supplier shall participate in a performance review meeting with U.S. Communities to evaluate Supplier’s performance of the covenants set forth in this Agreement.

3.4 **Breach of Supplier’s Representations, Warranties and Covenants.** The representations and covenants set forth in this Agreement are the foundation of the relationship between U.S. Communities and Supplier. If Supplier is found to be in violation of, or non-compliance with, one or more of the representations and covenants set forth in this Agreement, Supplier shall have ninety (90) days to cure such violation or non-compliance. Failure by Supplier to cure such violation or non-compliance within ninety (90) days shall result in termination of this Agreement.

**ARTICLE IV**

**PRICING AUDITS**

4.1 Supplier shall, at Supplier’s sole expense, maintain an accounting of all purchases made by Lead Public Agency and Participating Public Agencies under the Master Agreement. U.S. Communities and Lead Public Agency each reserve the right to audit the accounting for a period of three (3) years from the time such purchases are made. U.S. Communities shall have the authority to conduct random audits of Supplier’s pricing that is offered to Participating Public Agencies at U.S. Communities’ sole cost and expense. Notwithstanding the foregoing, in the event that U.S. Communities is made aware of any pricing being offered to Participating Public Agencies that is inconsistent with the pricing under the Master Agreement, U.S. Communities shall have the ability to conduct an extensive audit of Supplier’s pricing at Supplier’s sole cost and expense. U.S. Communities may conduct the audit internally or may engage a third-party auditing firm. In the event of an audit, the requested materials shall be provided in the format and at the location designated by Lead Public Agency or U.S. Communities.

**ARTICLE V**

**FEES & REPORTING**
5.1 **Administrative Fees.** Supplier shall pay to U.S. Communities a monthly administrative fee based upon the total sales price of all purchases shipped and billed pursuant to the Master Agreement, excluding taxes, in the amount of (a) one percent (1%) of aggregate purchases made during the month which comprise annual sales of the first $10,000,000.00; then (b) one and one-half percent (1.5%) of aggregate purchases made during the month which comprise annual sales of $10,000,001.00 to $20,000,000.00; then (c) two percent (2%) of aggregate purchases made during the month which comprise annual sales of $20,000,001.00 to $340,000,000.00; and then (d) two and one-half percent (2.5%) of aggregate purchases made during the month which comprise annual sales exceeding $340,000,000.00 (individually and collectively, “Administrative Fees”). Supplier’s annual sales shall be measured on a calendar year basis. All Administrative Fees shall be payable in U.S. Dollars and shall be made by check or wire to U.S. Communities, or its designee or trustee as may be directed in writing by U.S. Communities. Administrative Fees shall be due and payable within thirty (30) days of the end of each calendar month for purchases shipped and billed during such calendar month.

5.2 **Sales Reports.** Within thirty (30) days of the end of each calendar month, Supplier shall deliver to U.S. Communities an electronic accounting report, in the format prescribed by Exhibit B, attached hereto, summarizing all purchases made under the Master Agreement during such calendar month (“Sales Report”). All purchases indicated in the Sales Report shall be denominated in U.S. Dollars. All purchases shipped and billed pursuant to the Master Agreement for the applicable calendar month shall be included in the Sales Report. U.S. Communities reserves the right upon reasonable advance notice to Supplier to change the prescribed report format to accommodate the distribution of the Administrative Fees to its program sponsors and state associations.

(a) Monthly Sales Reports shall include all sales reporting under the Master Agreement, and a breakout of Environmental Preferable (Green) sales reporting. Supplier must make reasonable attempts at filling in all required information and contact U.S. Communities with a plan to correct any deficiencies of data field population.

(b) Submitted reports shall be verified by U.S. Communities against its registration database. Any data that is inconsistent with the registration database shall be changed prior to processing.

5.3 **Exception Reporting/Sales Reports Audits.** U.S. Communities or its designee may, at its sole discretion, compare Supplier’s Sales Reports with Participating Public Agency records or other sales analysis performed by Participating Public Agencies, sponsors, advisory board members or U.S. Communities staff. If there is a discrepancy between the Sales Report and such records or sales analysis as determined by U.S. Communities, U.S. Communities shall notify Supplier in writing and Supplier shall have thirty (30) days from the date of such notice to resolve the discrepancy to U.S. Communities’ reasonable satisfaction. Upon resolution of the discrepancy, Supplier shall remit payment to U.S. Communities’ trustee within fifteen (15) calendar days. Any questions regarding an exception report should be directed to U.S. Communities in writing to reporting@uscommunities.org. If Supplier does not resolve the discrepancy to U.S. Communities’ reasonable satisfaction within thirty (30) days, U.S. Communities shall have the right to engage outside services to conduct an independent audit of Supplier’s reports and Supplier shall be obligated to reimburse U.S. Communities for any and all costs and expenses incurred in connection with such audit.

5.4 **Online Reporting.** Within sixty (60) days of the end of each calendar quarter, U.S. Communities shall provide online reporting to Supplier containing Supplier’s sales reporting for such calendar quarter. Supplier shall contact U.S. Communities within fifteen (15) days of receiving notification of the online reporting and report to U.S. Communities any concerns or disputes regarding the reports, including but not limited to concerns regarding the following:

<table>
<thead>
<tr>
<th>Report Name</th>
<th>Follow up with U.S. Communities</th>
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</thead>
<tbody>
<tr>
<td>5 Qtr Drop Sales Analysis</td>
<td>Financial &amp; Reporting Manager</td>
</tr>
<tr>
<td>Zero States Sales Report</td>
<td>Program Manager</td>
</tr>
<tr>
<td>Registered Agency Without Sales Report</td>
<td>Program Manager</td>
</tr>
</tbody>
</table>

Supplier shall have access to the above reports through the U.S. Communities intranet website. The following additional reports are also available to Supplier and are useful in resolving reporting issues and enabling Supplier to better manage its Master Agreement:

(i) Agency Sales by Population/Enrollment Report
(ii) Hot Prospect Sales Report
(iii) New Lead Sales Report
5.5 Supplier’s Failure to Provide Reports or Pay Administrative Fees. Failure to provide a Sales Report or pay Administrative Fees within the time and in the manner specified herein shall be regarded as a material breach under this Agreement and if not cured within thirty (30) days of written notice to Supplier, shall be deemed a cause for termination of the Master Agreement at Lead Public Agency’s sole discretion or this Agreement at U.S. Communities’ sole discretion. All Administrative Fees not paid within thirty (30) days of the end of the previous calendar month shall bear interest at the rate of one and one-half percent (1.5%) per month until paid in full.

ARTICLE VI

MISCELLANEOUS

6.1 Entire Agreement. This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereof, and no other agreement, statement, or promise relating to the subject matter of this Agreement which is not contained herein shall be valid or binding.

6.2 Attorney’s Fees. If any action at law or in equity is brought to enforce or interpret the provisions of this Agreement, the prevailing party shall be entitled to reasonable attorney's fees and costs in addition to any other relief to which such party may be entitled.

6.3 Assignment.

(a) Supplier. Neither this Agreement nor any rights or obligations hereunder shall be assignable by Supplier without prior written consent of U.S. Communities, and any assignment without such consent shall be void.

(b) U.S. Communities. This Agreement and any rights or obligations hereunder may be assigned by U.S. Communities in U.S. Communities’ sole discretion, to an existing or newly established legal entity that has the authority and capacity to perform U.S. Communities’ obligations hereunder.

6.4 Notices. All reports, notices or other communications given hereunder shall be delivered by first-class mail, postage prepaid, or overnight delivery requiring signature on receipt to the addresses as set forth below. U.S. Communities may, by written notice delivered to Supplier, designate any different address to which subsequent reports, notices or other communications shall be sent.

U.S. Communities: U.S. Communities
2033 N. Main Street, Suite 700
Walnut Creek, California 94596
Attn: Program Manager Administration

Lead Public Agency: City of San Antonio
Purchasing & General Services Department
P.O. Box 839966
San Antonio, Texas 78283-3966
Attn: Janie B. Cantu, C.P.M., Director

Supplier:
________________________________
________________________________
________________________________
Attn: U.S. Communities Program Manager
6.5 Severability. If any provision of this Agreement shall be deemed to be, or shall in fact be, illegal, inoperative or unenforceable, the same shall not affect any other provision or provisions herein contained or render the same invalid, inoperative or unenforceable to any extent whatever.

6.6 Waiver. Any failure of a party to enforce, for any period of time, any of the provisions under this Agreement shall not be construed as a waiver of such provisions or of the right of said party thereafter to enforce each and every provision under this Agreement.

6.7 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument.

6.8 Modifications. This Agreement may not be effectively amended, changed, modified, altered or terminated without the prior written consent of the parties hereto.

6.9 Governing Law; Arbitration. This Agreement will be governed by and interpreted in accordance with the laws of the State of California without regard to any conflict of laws principles. In the event of any dispute concerning the validity, interpretation, enforcement or breach of this Agreement, U.S. Communities and Supplier (each a “Party” and collectively, the “Parties”) unconditionally and irrevocably agree that the dispute will be resolved by arbitration (and accordingly they hereby consent to personal jurisdiction over them) in the City of Walnut Creek, County of Contra Costa, or such other venue as agreed upon by the Parties, in accordance with JAMS pursuant to its Comprehensive Arbitration Rules and Procedures. The arbitration will be heard and determined by a single arbitrator. The arbitrator’s decision in any such arbitration will be final and binding upon the parties and may be enforced in any court of competent jurisdiction. The prevailing Party will be entitled to recover its attorneys’ fees and arbitration costs from the other Party. The Parties agree that the arbitration will be kept confidential and that the existence of the proceeding and any element of it (including, but not limited to, any pleadings, briefs or other documents submitted or exchanged and any testimony or other oral submissions and awards) will not be disclosed beyond the arbitration panel, except as may lawfully be required in judicial proceedings relating to the arbitration or by disclosure rules and regulations of securities regulatory authorities or other governmental agencies.

6.10 Successors and Assigns. This Agreement shall inure to the benefit of and shall be binding upon U.S. Communities, Supplier and any successor and assign thereto; subject, however, to the limitations contained herein.
IN WITNESS WHEREOF, U.S. Communities has caused this Agreement to be executed in its name and Supplier has caused this Agreement to be executed in its name, all as of the date first written above.

U.S. Communities:

U.S. COMMUNITIES GOVERNMENT PURCHASING ALLIANCE

Signature:_____________________________
Name: _______________________________
Title: _______________________________
Address:______________________________
Date:_________________________________

------------------

Supplier:

Signature:_____________________________
Name: _______________________________
Title: _______________________________
Address:______________________________
Date:_________________________________
U.S. Communities recently established Canadian Communities, an affiliate program in Canada which offers certain qualified contract awards. U.S. Communities shall continue to explore other practical international opportunities based upon the capacity of its contract suppliers to efficiently serve Public Agencies internationally.

Understanding that Supplier may not have the capacity or desire to participate in Canadian Communities or other affiliate programs, U.S. Communities offers these opportunities on a voluntary basis to Supplier.

The terms, conditions and commitments outlined and agreed upon in the U.S. Communities Administration Agreement shall be applied to Canadian Communities and any other international opportunities.

Supplier wishes to participate in Canadian Communities and other international opportunities, currently has the capacity to serve Canadian Public Agencies, and agrees to abide by the terms, conditions and commitments of the executed U.S. Communities Administration Agreement.

Supplier does not wish to participate in Canadian Communities or other international opportunities.

SUPPLIER:

Signature:_____________________________

Name: _______________________________

Title: _______________________________

Address:______________________________

Date:_________________________________
Exhibit C

State Notice Addendum

Pursuant to certain state notice provisions the following public agencies and political subdivisions of the referenced public agencies are eligible to access the contract award made pursuant to this solicitation. Public agencies and political subdivisions are hereby given notice of the foregoing request for proposals for purposes of complying with the procedural requirements of said statutes:

Nationwide:

http://www.usa.gov/Agencies/Local_Government/Cities.shtml

Cities, Towns, Villages and Borough
CEDAR MILL COMMUNITY LIBRARY
CITY COUNTY INSURANCE SERVICES
CITY OF ADAIR VILLAGE
CITY OF ALBANY
CITY OF ASHLAND
CITY OF ASTORIA OREGON
CITY OF AUMSVILLE
CITY OF AURORA
CITY OF BEAVERTON
CITY OF BOARDMAN
CITY OF BURNS
CITY OF CANBY
CITY OF CANNON BEACH OR
CITY OF CANYONVILLE
CITY OF CENTRAL POINT POLICE DEPARTMENT
CITY OF CLATSKANIE
CITY OF COBURG
CITY OF CONDON
CITY OF COOS BAY
CITY OF CORVALLIS
CITY OF COTTAGE GROVE
CITY OF CRESWELL
CITY OF DALLAS
CITY OF DAMASCUS
CITY OF DUNDEE
CITY OF EAGLE POINT
CITY OF ECHO
CITY OF ESTACADA
CITY OF EUGENE
CITY OF FAIRVIEW
CITY OF FALLS CITY
CITY OF GATES
CITY OF GEARHART
CITY OF GERVAIS
CITY OF GOLD HILL
CITY OF GRANTS PASS
CITY OF GRESHAM
CITY OF HAPPY VALLEY
CITY OF HILLSBORO
CITY OF HOOD RIVER
CITY OF JOHN DAY
CITY OF KLAMATH FALLS
CITY OF LA GRANDE
CITY OF LAKE OSWEGO
CITY OF LAKESIDE
CITY OF LEBANON
CITY OF MALIN
CITY OF MCMINNVILLE
CITY OF MEDFORD
CITY OF MILL CITY
CITY OF MILLERSBURG
CITY OF MILWAUKIE
CITY OF MORO
CITY OF MOSIER
CITY OF NEWBERG
CITY OF NORTH PLAINS
CITY OF OREGON CITY
CITY OF PHOENIX
CITY OF PILOT ROCK
CITY OF PORT ORFORD
CITY OF PORTLAND
CITY OF POWERS
CITY OF REDMOND
CITY OF REEDSPORT
CITY OF RIDDLE
CITY OF SALEM
CITY OF SANDY
CITY OF SANDY
CITY OF SCAPPOOSE
CITY OF SEASIDE
CITY OF SHADY COVE
CITY OF SHERWOOD
CITY OF SPRINGFIELD
CITY OF ST. PAUL
CITY OF STAYTON
CITY OF TIGARD, OREGON
CITY OF TUALATIN, OREGON
CITY OF WARRENTON
CITY OF WEST LINN/PARKS
CITY OF WILSONVILLE
CITY OF WINTON
CITY OF WOOD VILLAGE
CITY OF WOODBURN
CITY OF YACHATS
FLORENCE AREA CHAMBER OF COMMERCE
GASTON RURAL FIRE DEPARTMENT
GLADSTONE POLICE DEPARTMENT
HOUSING AUTHORITY OF THE CITY OF SALEM
KEIZER POLICE DEPARTMENT
LEAGUE OF OREGON CITIES
MALIN COMMUNITY PARK AND RECREATION DISTRICT
METRO
MONMOUTH - INDEPENDENCE NETWORK
PORTLAND DEVELOPMENT COMMISSION
RAINIER POLICE DEPARTMENT
RIVERGROVE WATER DISTRICT
SUNSET EMPIRE PARK AND RECREATION
THE NEWPORT PARK AND RECREATION CENTER
TILLAMOOK PEOPLES UTILITY DISTRICT
TUALATIN VALLEY FIRE & RESCUE

Registered Counties and Parishes
ASSOCIATION OF OREGON COUNTIES
BENTON COUNTY
CLACKAMAS COUNTY DEPT OF TRANSPORTATION
CLATSOP COUNTY
COLUMBIA COUNTY, OREGON
COOS COUNTY HIGHWAY DEPARTMENT
CROOK COUNTY ROAD DEPARTMENT
CURRY COUNTY OREGON
DESHUTES COUNTY
DOUGLAS COUNTY
GILLIAM COUNTY
GILLIAM COUNTY OREGON
GRANT COUNTY, OREGON
HARNEY COUNTY SHERIFFS OFFICE
HOOD RIVER COUNTY
HOUSING AUTHORITY OF CLACKAMAS COUNTY
JACKSON COUNTY HEALTH AND HUMAN SERVICES
JEFFERSON COUNTY
KLAMATH COUNTY VETERANS SERVICE OFFICE
LAKE COUNTY
LANE COUNTY
LINCOLN COUNTY
LIND COUNTY
MARION COUNTY, SALEM, OREGON
MORROW COUNTY
MULTNOMAH COUNTY
MULTNOMAH COUNTY
MULTNOMAH LAW LIBRARY
NAMI LANE COUNTY
POLK COUNTY
SHERMAN COUNTY
UMATILLA COUNTY, OREGON
UNION COUNTY
WALLOWA COUNTY
WASCO COUNTY
WASHINGTON COUNTY
YAMHILL COUNTY
BOARD OF WATER SUPPLY
COUNTY OF HAWAII
MAUI COUNTY COUNCIL

Registered Higher Education
BIRTHINGWAY COLLEGE OF MIDWIFERY
BLUE MOUNTAIN COMMUNITY COLLEGE
CENTRAL OREGON COMMUNITY COLLEGE
CHEMEKETA COMMUNITY COLLEGE
CLACKAMAS COMMUNITY COLLEGE
COLUMBIA GORGE COMMUNITY COLLEGE
GEORGE FOX UNIVERSITY
KLAMATH COMMUNITY COLLEGE DISTRICT
LANE COMMUNITY COLLEGE
LEWIS AND CLARK COLLEGE
LINFIELD COLLEGE
LINN-BENTON COMMUNITY COLLEGE
MT. HOOD COMMUNITY COLLEGE
MULTNOMAH BIBLE COLLEGE
NATIONAL COLLEGE OF NATURAL MEDICINE
NORTHWEST CHRISTIAN COLLEGE
OREGON HEALTH AND SCIENCE UNIVERSITY
OREGON UNIVERSITY SYSTEM
PACIFIC UNIVERSITY
PORTLAND COMMUNITY COLLEGE
PORTLAND STATE UNIV.
REED COLLEGE
ROGUE COMMUNITY COLLEGE
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<td>RESEARCH CORPORATION OF THE UNIVERSITY OF HAWAII</td>
<td>UNIVERSITY OF HAWAII AT MANOA</td>
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**Registered K - 12**

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<td>BAKER COUNTY SCHOOL DIST. 16J - MALHEUR ESD</td>
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<td>BAKER SCHOOL DISTRICT 5-J</td>
<td>BANDON SCHOOL DISTRICT</td>
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<td>CRESWELL SCHOOL DISTRICT</td>
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<td>CROSSROADS CHRISTIAN SCHOOL</td>
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<td>DALLAS SCHOOL DISTRICT NO. 2</td>
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<td>DAYTON SCHOOL DISTRICT NO.8</td>
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<tr>
<td>DE LA SALLE N CATHOLIC HS</td>
<td>DESCHUTES COUNTY SD NO.6 - SISTERS SD</td>
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<tr>
<td>DOUGLAS COUNTY SCHOOL DISTRICT 116</td>
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<td>DUFUR SCHOOL DISTRICT NO.29</td>
<td>ELKTON SCHOOL DISTRICT NO.34</td>
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<td>ESTACADA SCHOOL DISTRICT NO.108</td>
<td>FOREST GROVE SCHOOL DISTRICT</td>
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<td>GLIDE SCHOOL DISTRICT NO.12</td>
<td>GRANTS PASS SCHOOL DISTRICT 7</td>
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<td>GRESHAM-BARLOW SCHOOL DISTRICT</td>
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<td>HARNEY COUNTY SCHOOL DIST. NO.3</td>
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<td>HERITAGE CHRISTIAN SCHOOL</td>
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<td>HIGH DESERT EDUCATION SERVICE DISTRICT</td>
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STANFIELD SCHOOL DISTRICT
SWEET HOME SCHOOL DISTRICT NO.55
THE CATLIN GABEL SCHOOL
TIGARD-TUALATIN SCHOOL DISTRICT
UMATILLA-MORROW ESD
VERNONIA SCHOOL DISTRICT 47J
WEST HILLS COMMUNITY CHURCH
WEST LINN WILSONVILLE SCHOOL DISTRICT
WHITEAKER MONTESSORI SCHOOL
YONCALLA SCHOOL DISTRICT NO.32
CONGREGATION OF CHRISTIAN BROTHERS OF HAWAII, INC.
EMMANUAL LUTHERAN SCHOOL
HANAHAU’OLI SCHOOL
HAWAII TECHNOLOGY ACADEMY
ISLAND SCHOOL
KAMEHAMEHA SCHOOLS
KE KULA O S. M. KAMAKAU
MARYKNOLL SCHOOL
PACIFIC BUDDHIST ACADEMY

Registered Nonprofit & Other
211INFO
ADDITIONS RECOVERY CENTER, INC
ALLFOURONE/CRESTVIEW CONFERENCE CTR.
ALVORD-TAYLOR INDEPENDENT LIVING SERVICES
ALZHEIMERS NETWORK OF OREGON
ASHLAND COMMUNITY HOSPITAL
ATHENA LIBRARY FRIENDS ASSOCIATION
BARLOW YOUTH FOOTBALL
BAY AREA FIRST STEP, INC.
BENTON HOSPICE SERVICE
BETHEL CHURCH OF GOD
BIRCH COMMUNITY SERVICES, INC.
BLACHLY LANE ELECTRIC COOPERATIVE
BLIND ENTERPRISES OF OREGON
BONNEVILLE ENVIRONMENTAL FOUNDATION
BOYS AND GIRLS CLUBS OF PORTLAND METROPOLITAN AREA
BROAD BASE PROGRAMS INC.
CANBY FOURSQUARE CHURCH
CANCER CARE RESOURCES
CASCADIA BEHAVIORAL HEALTHCARE
CASCADIA REGION GREEN BUILDING COUNCIL
CATHOLIC CHARITIES
CATHOLIC COMMUNITY SERVICES
CENTER FOR RESEARCH TO PRACTICE
CENTRAL BIBLE CHURCH
CENTRAL CITY CONCERN
CENTRAL DOUGLAS COUNTY FAMILY YMCA
CENTRAL OREGON COMMUNITY ACTION AGENCY NETWORK
CHILDPEACE MONTESSORI
CITY BIBLE CHURCH
CLACKAMAS RIVER WATER
CLASSROOM LAW PROJECT
COAST REHABILITATION SERVICES
COLLEGE HOUSING NORTHWEST
COLUMBIA COMMUNITY MENTAL HEALTH
COMMUNITY ACTION ORGANIZATION
COMMUNITY ACTION TEAM, INC.
COMMUNITY CANCER CENTER
COMMUNITY HEALTH CENTER, INC
COMMUNITY VETERINARY CENTER
CONFEDERATED TRIBES OF GRAND RONDE
CONSERVATION BIOLOGY INSTITUTE
CONTEMPORARY CRAFTS MUSEUM AND GALLERY
CORVALLIS MOUNTAIN RESCUE UNIT
COVENANT CHRISTIAN HOOD RIVER
COVENANT RETIREMENT COMMUNITIES
DECISION SCIENCE RESEARCH INSTITUTE, INC.
DELIGHT VALLEY CHURCH OF CHRIST
DOUGLAS ELECTRIC COOPERATIVE, INC.
EAST HILL CHURCH
EAST SIDE FOUR SQUARE CHURCH
EAST WEST MINISTRIES INTERNATIONAL
ELMIRA CHURCH OF CHRIST
EMMAUS CHRISTIAN SCHOOL
EN AVANT, INC.
ENTERPRISE FOR EMPLOYMENT AND EDUCATION
EUGENE BALLET COMPANY
EUGENE SYMPHONY ASSOCIATION, INC.
EVERGREEN AVIATION MUSEUM AND CAP. MICHAEL KING.
FAIR SHARE RESEARCH AND EDUCATION FUND
FAITH CENTER
FAITHFUL SAVIOR MINISTRIES
FAMILIES FIRST OF GRANT COUNTY, INC.
FANCONI ANEMIA RESEARCH FUND INC.
FIRST CHURCH OF THE NAZARENE
FIRST UNITARIAN CHURCH
FORD FAMILY FOUNDATION
FOUNDATIONS FOR A BETTER OREGON
FRIENDS OF THE CHILDREN
GATEWAY TO COLLEGE NATIONAL NETWORK
GOAL ONE COALITION
GOLD BEACH POLICE DEPARTMENT
GOOD SHEPHERD COMMUNITIES
GRANT PARK CHURCH
GRANTS PASS MANAGEMENT SERVICES, DBA
GREATER HILLSBORO AREA CHAMBER OF COMMERCE
HALFWAY HOUSE SERVICES, INC.
HEARING AND SPEECH INSTITUTE INC
HELP NOW! ADVOCACY CENTER
HIGHLAND HAVEN
HIGHLAND UNITED CHURCH OF CHRIST
HIV ALLIANCE, INC
HOUSING AUTHORITY OF LINCOLN COUNTY
HOUSING AUTHORITY OF PORTLAND
INDEPENDENT INSURANCE AGENTS AND BROKERS OF OREGON
INTERNATIONAL SOCIETY FOR TECHNOLOGY IN EDUCATION
INTERNATIONAL SUSTAINABLE DEVELOPMENT FOUNDATION
IRCO
JASPER MOUNTAIN
JUNIOR ACHIEVEMENT
KLAMATH HOUSING AUTHORITY
LA CLINICA DEL CARINO FAMILY HEALTH CARE CENTER
LA GRANDE UNITED METHODIST CHURCH
LANE ELECTRIC COOPERATIVE
LANE MEMORIAL BLOOD BANK
LANECO FEDERAL CREDIT UNION
LAUREL HILL CENTER
LIFEWOR克斯 NW
LIVING WAY FELLOWSHIP
LOAVES & FISHES CENTERS, INC.
LOCAL GOVERNMENT PERSONNEL INSTITUTE
LOOKING GLASS YOUTH AND FAMILY SERVICES
MAKING MEMORIES BREAST CANCER FOUNDATION, INC.
METRO HOME SAFETY REPAIR PROGRAM
METROPOLITAN FAMILY SERVICE
MID COLUMBIA COUNCIL OF GOVERNMENTS
MID-COLUMBIA CENTER FOR LIVING
MID-WILLAMETTE VALLEY COMMUNITY ACTION AGENCY, INC.
MORNING STAR MISSIONARY BAPTIST CHURCH
MORRISON CHILD AND FAMILY SERVICES
MOSAIC CHURCH
NATIONAL PSORIASIS FOUNDATION
NATIONAL WILD TURKEY FEDERATION
NEW AVENUES FOR YOUTH INC
NEW BEGINNINGS CHRISTIAN CENTER
NEW HOPE COMMUNITY CHURCH
NEWBERG FRIENDS CHURCH
NORTH BEND CITY- COOS/URRY HOUSING AUTHORITY
NORTHWEST FOOD PROCESSORS ASSOCIATION
NORTHWEST REGIONAL EDUCATIONAL LABORATORY
NORTHWEST YOUTH CORPS
OCHIN
OHSU FOUNDATION
OMNIMEDIX INSTITUTE
OPEN MEADOW ALTERNATIVE SCHOOLS, INC.
OREGON BALLET THEATRE
OREGON CITY CHURCH OF THE NAZARENE
OREGON COAST COMMUNITY ACTION
OREGON DEATH WITH DIGNITY
OREGON DONOR PROGRAM
OREGON EDUCATION ASSOCIATION
OREGON MUSEUM OF SCIENCE AND INDUSTRY
OREGON PROGRESS FORUM
OREGON REPERTORY SINGERS
OREGON STATE UNIVERSITY ALUMNI ASSOCIATION
OREGON SUPPORTED LIVING PROGRAM
OSLC COMMUNITY PROGRAMS
OUTSIDE IN
OUTSIDE IN
PACIFIC CASCADE FEDERAL CREDIT UNION
PACIFIC FISHERY MANAGEMENT COUNCIL
PACIFIC INSTITUTES FOR RESEARCH
PARALYZED VETERANS OF AMERICA
PARTNERSHIPS IN COMMUNITY LIVING, INC.
PENDLETON ACADEMIES
PENTAGON FEDERAL CREDIT UNION
PLANNED PARENTHOOD OF SOUTHWESTERN OREGON
PORT CITY DEVELOPMENT CENTER
PORTLAND ART MUSEUM
PORTLAND BUSINESS ALLIANCE
PORTLAND HABILITATION CENTER, INC.
PORTLAND SCHOOLS FOUNDATION
PORTLAND WOMENS CRISIS LINE
PREGNANCY RESOURCE CENTERS OF GREATER PORTLAND
PUBLIC DEFENDER SERVICES OF LANE COUNTY, INC.
QUADRIPLEGICS UNITED AGAINST DEPENDENCY, INC.
REBUILDING TOGETHER - PORTLAND INC.
REGIONAL ARTS AND CULTURE COUNCIL
RELEVANT LIFE CHURCH
RENEWABLE NORTHWEST PROJECT
ROGUE FEDERAL CREDIT UNION
ROSE VILLA, INC.
SACRED HEART CATHOLIC DAUGHTERS
WESTSIDE BAPTIST CHURCH
WILD SALMON CENTER
WILLAMETTE FAMILY
WOODBURN AREA CHAMBER OF COMMERCE
WORD OF LIFE COMMUNITY CHURCH
WORKSYSTEMS INC
YOUTH GUIDANCE ASSOC.
YWCA SALEM
ALCOHOLIC REHABILITATION SVS OF HI INC DBA HINA MAUKA
AMERICAN LUNG ASSOCIATION
BISHOP MUSEUM
BUILDING INDUSTRY ASSOCIATION OF HAWAII
CTR FOR CULTURAL AND TECH INTERCHNG BETW EAST AND WEST EAH, INC.
EASTER SEALS HAWAII
GOODWILL INDUSTRIES OF HAWAII, INC.
HABITAT FOR HUMANITY MAUI
HALE MAHAOLU
HAROLD K.L. CASTLE FOUNDATION
HAWAII AGRICULTURE RESEARCH CENTER
HAWAII EMPLOYERS COUNCIL
HAWAII FAMILY LAW CLINIC DBA ALA KUOLA
HONOLULU HABITAT FOR HUMANITY
IUPAT, DISTRICT COUNCIL 50
LANAKILA REHABILITATION CENTER INC.
LEEWARD HABITAT FOR HUMANITY
MAUI ECONOMIC DEVELOPMENT BOARD
MAUI ECONOMIC OPPORTUNITY, INC.
MAUI FAMILY YMCA
NA HALE O MAUI
NA LEI ALOHA FOUNDATION
NETWORK ENTERPRISES, INC.
ORI ANUENUE HALE, INC.
PARTNERS IN DEVELOPMENT FOUNDATION
POLYNESIAN CULTURAL CENTER
PUNAHOU SCHOOL
ST. THERESA CHURCH
WAIANAE COMMUNITY OUTREACH
WAILUKU FEDERAL CREDIT UNION
YMCA OF HONOLULU
ADMIN. SERVICES OFFICE
HAWAII HEALTH SYSTEMS CORPORATION
SOH- JUDICIARY CONTRACTS AND PURCH
STATE DEPARTMENT OF DEFENSE
STATE OF HAWAII
STATE OF HAWAII
STATE OF HAWAII, DEPT. OF EDUCATION

Registered Special/Independent Districts

BAY AREA HOSPITAL DISTRICT
CENTRAL OREGON INTERGOVERNMENTAL COUNCIL
CENTRAL OREGON IRRIGATION DISTRICT
CHEHALEM PARK AND RECREATION DISTRICT
CITY COUNTY INSURANCE SERVICES
CLEAN WATER SERVICES
COLUMBIA 911 COMMUNICATIONS DISTRICT
COLUMBIA RIVER PUD
DESHUTES COUNTY RFPD NO.2
DESHUTES PUBLIC LIBRARY SYSTEM
EAST MULTNOMAH SOIL AND WATER CONSERVANCY
GASTON RURAL FIRE DEPARTMENT
GLADSTONE POLICE DEPARTMENT
GLENDALE RURAL FIRE DISTRICT
HOODLAND FIRE DISTRICT NO.74
HOODLAND FIRE DISTRICT #74
KLAMATH COUNTY 9-1-1
LANE EDUCATION SERVICE DISTRICT
LANE TRANSIT DISTRICT
MALIN COMMUNITY PARK AND RECREATION DISTRICT
MARION COUNTY FIRE DISTRICT #1
METRO
METROPOLITAN EXPOSITION-RECREATION COMMISSION
MONMOUTH - INDEPENDENCE NETWORK
MULTONAH COUNTY DRAINAGE DISTRICT #1
NW POWER POOL
OAK LODGE WATER DISTRICT
OR INT’L PORT OF COOS BAY
PORT OF ST HELENS
PORT OF UMPQUA
REGIONAL AUTOMATED INFORMATION NETWORK
RIVERGROVE WATER DISTRICT
SALEM AREA MASS TRANSIT DISTRICT
SANDY FIRE DISTRICT NO. 72
SUNSET EMPIRE PARK AND RECREATION
THE NEWPORT PARK AND RECREATION CENTER
THE PORT OF PORTLAND
TILLAMOOK PEOPLES UTILITY DISTRICT
TUALATIN HILLS PARK AND RECREATION DISTRICT
TUALATIN VALLEY FIRE & RESCUE
UNION SOIL & WATER CONSERVATION DISTRICT
WEST MULTNOMAH SOIL AND WATER CONSERVATION DISTRICT
WILLAMALANE PARK AND RECREATION DISTRICT
YOUNGS RIVER LEWIS AND CLARK WATER DISTRICT

Registered State Agencies
BOARD OF MEDICAL EXAMINERS
OFFICE OF MEDICAL ASSISTANCE PROGRAMS
OFFICE OF THE STATE TREASURER
OREGON BOARD OF ARCHITECTS
OREGON CHILD DEVELOPMENT COALITION
OREGON DEPARTMENT OF EDUCATION
OREGON DEPARTMENT OF FORESTRY
OREGON DEPT OF TRANSPORTATION
OREGON DEPT. OF EDUCATION
OREGON LOTTERY
OREGON OFFICE OF ENERGY
OREGON STATE BOARD OF NURSING
OREGON STATE POLICE
OREGON TOURISM COMMISSION
SEIU LOCAL 503, OPEU
ATTACHMENT A

BIDDER QUESTIONNAIRE

Part A - GENERAL INFORMATION

1. **Contact Information:** List the one person who the City may contact concerning your bid or setting dates for meetings.

   Name: __________________________________________________________

   Address: __________________________________________________________

   City: ___________________ State: ________________ Zip Code: _________

   Telephone No. __________________ Fax No: _________________________

   Email: _____________________________________________________________________

   Printed Name of Contract Signatory: _______________________________________

   Job Title: _____________________________________________________________

   (NOTE: This BVB solicits bid responses to provide services under a contract which has been identified as “High Profile”. Therefore, Bidder must provide the name of person that will sign the contract for the Bidder, if awarded.)

2. Is Bidder authorized and/or licensed to do business in Texas?

   Yes ☐  No ☐  If “Yes”, list authorizations/licenses.

   _______________________________________________________________________

   _______________________________________________________________________

3. Where is the Bidder’s corporate headquarters located? _________________

4. **Local Operation:** Does the Bidder have an office located in San Antonio, Texas?

   Yes ☐  No ☐  If “Yes”, respond to a and b below:

   a. How long has the Bidder conducted business from its San Antonio office?

      Years _______  Months_______

   b. State the number of full-time employees at the San Antonio office. ____________

5. **County Operation:** If the Bidder does not have a San Antonio office, does the Bidder have an office located in Bexar County, Texas?

   Yes ☐  No ☐  If “Yes”, respond to a and b below:

   a. How long has the Bidder conducted business from its Bexar County office?
b. State the number of full-time employees at the Bexar County office. _______________

6. National Operation: Does the Bidder have operations nationwide?

7. Debarment/Suspension Information: Has the Bidder or any of its principals been debarred or suspended from contracting with any public entity?

   Yes ☐  No ☐  If “Yes”, identify the public entity and the name and current phone number of a representative of the public entity familiar with the debarment or suspension, and state the reason for or circumstances surrounding the debarment or suspension, including but not limited to the period of time for such debarment or suspension.

8. Surety Information: Has the Bidder ever had a bond or surety canceled or forfeited?

   Yes ☐  No ☐  If “Yes”, state the name of the bonding company, date, amount of bond and reason for such cancellation or forfeiture.

9. Bankruptcy Information: Has the Bidder ever been declared bankrupt or filed for protection from creditors under state or federal proceedings?

   Yes ☐  No ☐  If “Yes”, state the date, court, jurisdiction, cause number, amount of liabilities and amount of assets.

10. Provide any other names under which Bidder has operated within the last 10 years.

    __________________________________________________________________________
    __________________________________________________________________________
Part B - REFERENCES - Using the format outlined on the following two pages, please provide three current client references and three former client references for which you provided the same services you are proposing. References should be based on the office that will be providing services to The City of San Antonio. Please include at least one municipality in current and former client references (if possible). The contact person named should be familiar with the day-to-day management of the contract with the Respondent and be willing to respond to questions regarding the type, level, and quality of service provided by the Respondent.

**Current Client References:**

**Reference No. 1:**

Firm/Company Name: ____________________________________________________________

Contact Name: __________________________ Title: ________________________________

Address: _________________________________________________________________

City: __________________ State: _______________ Zip Code: ________________

Telephone No. __________________ Fax No: ________________________________

Email: ____________________________________________________________________

Date, term of contract and contract amount: _____________________________________

___________________________________________________________________________

**Reference No. 2:**

Firm/Company Name: __________________________________________________________

Contact Name: __________________________ Title: ________________________________

Address: _________________________________________________________________

City: __________________ State: _______________ Zip Code: ________________

Telephone No. __________________ Fax No: ________________________________

Email: ____________________________________________________________________

Date, term of contract and contract amount: _____________________________________

___________________________________________________________________________

**Reference No. 3:**

Firm/Company Name: __________________________________________________________

Contact Name: __________________________ Title: ________________________________

Address: _________________________________________________________________

City: __________________ State: _______________ Zip Code: ________________

Telephone No. __________________ Fax No: ________________________________

Email: ____________________________________________________________________

Date, term of contract and contract amount: _____________________________________

___________________________________________________________________________
Former Client References:
Reference No. 1:
Firm/Company Name: ____________________________________
Contact Name: ____________________________________ Title: _____________________
Address:_________________________________________________________
City: __________________ State: ____________ Zip Code: ________________
Telephone No. _____________________________ Fax No: ___________________________
Email: ___________________________________________________________________
Date, term of contract and contract amount: _______________________________________
___________________________________________________________________________

Reference No. 2:
Firm/Company Name: ____________________________________
Contact Name: ____________________________________ Title: _____________________
Address:_________________________________________________________
City: __________________ State: ____________ Zip Code: ________________
Telephone No. _____________________________ Fax No: ___________________________
Email: ___________________________________________________________________
Date, term of contract and contract amount: _______________________________________
___________________________________________________________________________

Reference No. 3:
Firm/Company Name: ____________________________________
Contact Name: ____________________________________ Title: _____________________
Address:_________________________________________________________
City: __________________ State: ____________ Zip Code: ________________
Telephone No. _____________________________ Fax No: ___________________________
Email: ___________________________________________________________________
Date, term of contract and contract amount: _______________________________________
___________________________________________________________________________
Part C - EXPERIENCE, BACKGROUND, QUALIFICATIONS - Prepare and submit narrative responses to address the following items. If Bidder is proposing as a team or joint venture, provide the same information for each member of the team or joint venture.

1. Describe Bidder’s experience relevant to the Scope of Services requested by this BVB to include the following:

   a. List and describe relevant contracts of similar size and scope performed over the past four years. For each contract listing, include:

      1.) Customer contact name, email address, and fax number and size of contract.

      2.) The types of garments provided, to include any garment customization, number of stock garments and non-stock garments provided for the contract.

      3.) The number or percentage of garment returns due to incorrect garment sizing. How was the customer issues resolved? Was the customer charged any fees to resolve the issues?

      4.) The number or percentage of garment returns due to incorrect patches, embroidery, silk screen printing, etc. How was the customer issues resolved? Was the customer charged any fees to resolve the issues?

   b. List and describe specific experience with public entities clients, especially large municipalities. For each contract listing, include:

      1.) Customer contact name, email address, and fax number and size of contract.

      2.) The types of garments provided, to include any garment customization, number of stock garments and non-stock garments provided for the contract.

      3.) The number or percentage of garment returns due to incorrect garment sizing. How was the customer issues resolved? Was the customer charged any fees to resolve the issues?

      4.) The number or percentage of garment returns due to incorrect patches, embroidery, silk screen printing, etc. How was the customer issues resolved? Was the customer charged any fees to resolve the issues?

2. Partnerships and subcontractors: two or more companies are permitted to submit a single proposal. Proposals must identify the primary contractor, and clearly explain the roles and responsibilities of all parties involved. Explain how your companies will work together to make this a successful national contract.

3. Account Management - Provide resumes and qualifications of account management team for City and national account management team for PPA. Provide the length of time account management team has been employed with the Bidder. Describe account management team experience with large contracts and national accounts. State the primary work assignment and the percentage of time key personnel will devote to the contract if awarded the contract.

4. Customer Service and order management – Provide the primary method to contact your firm for orders placement, customer service, etc. Provide the toll free phone number, fax number, and email contact information. Provide hours of operation, staffing level and the number of employees dedicated to the customer support center. Include number of customer service employees, hours of operation for the City
and/or PPA. Please include in detail methods of order placement including telephone, fax, and online ordering and your companies order tracking method.

5. List other resources, including total number and location of offices, number and types of equipment available to support this contract if awarded. If your company has more than one location that will be servicing this contract, please list each location below. If additional sheets are required, please duplicate this form as necessary or provide an attachment of list of locations.

(Please Print)

Company Name

Address

City       State              Zip

Phone Number       Fax Number

Contact Person

6. Additional Information. Identify any additional skills, experiences, qualifications, and/or other relevant information about the Bidder’s qualifications.
Part D - PROPOSED PLAN - Prepare and submit the following items.

1. **Operating Plan** - Provide detailed plan of how Bidder will conduct operations, including service categories, specific tasks, staff assigned and schedule of events for the City and/or PPA. Provide a timeline to detail process of order beginning with initial contact by City or PPA to final delivery of garment to City or PPA. Include all phase of order process; initial contact, site visit, selection, sizing and fitting sample garments, patch or embroidery installation, lead time, and delivery of final product.

2. **Supply Chain Management** - The program requires just-in-time delivery of in-stock apparel. Please describe your company’s approach to supply chain management. This should include but not limited to processes, techniques and technology employed for sales forecasting, inventory planning, procurement/manufacture of garments and inventory management. Provide information on actual performance of your companies/subcontractors. In addition provide information on the current in-stock inventory held by your company/subcontractor in both units and dollars.

3. **Garment Quality Assurance/Quality Control Plan** – Describe the quality control processes employed by your company/subcontractor that ensures garments are provided free from material and construction defects, and meet the garment specifications provided in the contract. Provide information regarding the results of these quality control processes. Also, describe the quality control processes that ensure accurate shipment of orders. Provide information regarding the results of these quality control processes.

4. **National Implementation Plan** – The awarded supplier must be able to promote to all PPA on a national basis. Please describe you company’s/sub-contractors sales force organization and structure. Please explain how the sales process will work and how your company/subcontractor will cover the entire contract.

5. **Artwork** – Describe how Bidder will provide new Artwork for embroidery or silk screening at request of City or PPA. Include lead time, review and approval process, etc.

6. **Distribution** - Describe the methods of operations, technologies employed, capabilities and capacities of your company/subcontractor distribution center(s), include, at a minimum, the following information:
   - Location of distribution center(s) which will service this contract
   - Square footage of the center(s) (and ability to expand)
   - Storage capacity of the center(s) in terms of the # of garments
   - Percentage of storage capacity currently in use
   - Number of employees staffing the center(s)
   - Orders and units shipped per month
   - Garments received into the center(s) each month
   - Describe the garment customization capabilities at the center(s)
   - Provide the number of garments customized monthly
   - How many employees are dedicated to garment customization
   - What technology is employed to achieve fast, effective and accurate garment customization?
   - Processes used for shipping orders, please describe your normal lead time and your policy for expedited orders.
   - Plan for garment and emblem security as well as inventory integrity
   - Provide location and description of back up distribution facility if primary facility is not available for any reason
7. Providing Non-Stock Garments—Explain how your company/subcontractor’s process for providing uniforms to every employee regardless of size and shape. How will your company provide non-stock and made to measure garments to those requiring this service.

8. Warranty and Return Policy - Describe your bidders Warranty and Return Policy and state your returns or exchanges policy and procedures.

9. Training/Program management – Describe how your company’s organizational structure is established to serve the needs of the PPA. Explain the key roles in your company that will impact the management of the local and national program. Provide the key job functions of program management as it relates to this contract. Identify a national program manager that will be dedicated to this contract and provide a resume.

10. Reports – Describe and submit sample reports that can be provided to the City and/or PPA at no charge, to include exchanges, customer services (disputes and resolutions), quantity of purchase orders, total amount purchased, and average order lead time and delivery, quantities and types of garments ordered. Also explain your ability to provide ad-hoc reports requested by the PPA. Provide a detailed lead time to provide reports.

11. Customer service and order management- Describe your company’s customer service call center and order management information system. Include the following information:
   a. Methods for placing orders and contacting the call center
   b. Hours of operation for the call center
   c. Staffing levels
   d. Organizational structure of call center
   e. Training employed to the customer service representatives
   f. Ability to accept credit cards or P-cards and to protect the credit card information

12. Marketing Plan – Describe Plan to market national program with U.S. Communities, including national and community outreach for City and PPA and utilization of specific media. Identify minimum annual expenditures to be dedicated to marketing efforts.

13. Online Capabilities- Describe Bidders secured web based online ordering site. Describe online capabilities, to include order placement, pricing, order tracking, virtual catalogs, customer account information, electronic invoicing, electronic reporting and any other features that would benefit the City and/or PPA.


15. Security - Describe how Bidder will protect and secure the integrity of all public entity emblems and logos to insure they are not misused or released to general public.

16. Additional Information - Provide any additional plans and/or relevant information about Bidder’s approach to performing the Purchase of Uniforms contract.
ATTACHMENT B

DISCRETIONARY CONTRACTS
DISCLOSURE FORM

Discretionary Contracts Disclosure Form is posted as a separate document or may be downloaded at https://www.sanantonio.gov/eforms/atty/DiscretionaryContractsDisclosure.pdf.

Instructions for completing the Discretionary Contracts Disclosure form are listed below:

1. Download form and complete all fields.

2. Click on the Print button and place the copy in proposal response as indicated in the Proposal Checklist.

3. Click the Submit button. If the Bidder neglects to complete all required fields, those areas will be highlighted in red. All fields must be completed prior to submitting the form.
ATTACHMENT C

LITIGATION DISCLOSURE FORM

Respond to each of the questions below by checking the appropriate box. Failure to fully and truthfully disclose the information required by this Litigation Disclosure form may result in the disqualification of your proposal from consideration or termination of the contract, once awarded.

1. Have you or any member of your Firm or Team to be assigned to this engagement ever been indicted or convicted of a felony or misdemeanor greater than a Class C in the last five (5) years?

   Yes ☐       No ☐

2. Have you or any member of your Firm or Team to be assigned to this engagement been terminated (for cause or otherwise) from any work being performed for the City of San Antonio or any other Federal, State or Local Government, or Private Entity?

   Yes ☐       No ☐

3. Have you or any member of your Firm or Team to be assigned to this engagement been involved in any claim or litigation with the City of San Antonio or any other Federal, State or Local Government, or Private Entity during the last ten (10) years?

   Yes ☐       No ☐

If you have answered “Yes” to any of the above questions, please indicate the name(s) of the person(s), the nature, and the status and/or outcome of the information, indictment, conviction, termination, claim or litigation, as applicable. Any such information should be provided on a separate page, attached to this form and submitted with your proposal.
ATTACHMENT D

SMALL BUSINESS ECONOMIC DEVELOPMENT ADVOCACY
PROGRAM POLICY
AND
GOOD FAITH EFFORT PLAN FORM
1. **Small Business Participation**

It is the policy of the City of San Antonio to involve Small, Minority, Women and African-American Owned Business Enterprises (S/M/W/AABE) to the greatest extent feasible in the City’s discretionary contracts. The intent and purpose of the policy is to ensure that S/M/W/AABE firms have the opportunity to compete for City contracts without discrimination on the basis of race, color, religion, national origin, age, sex or handicap. To accomplish the objectives of the Small Business policy, the City has established specific goals for local S/M/W/AABE participation in this contract.

2. **DEFINITIONS** related to the Small Business Program Provisions:

   a. **Small Business Program:** the Small Business Economic Development Advocacy (“SBEDA”) Program governed by this ordinance and managed by the SMALL BUSINESS Program Office.

   b. **Small Business Enterprises (SBE):** a corporation, partnership, sole proprietorship or other legal entity, for the purpose of making a profit, which is independently owned and operated and which meets the U.S. Small Business Administration (SBA) size standard for a small business. All firms meeting these thresholds will be considered an SBE.

   c. **Local Business Enterprise (LBE):** a corporation, partnership, sole proprietorship, or other legal entity which is headquartered within Bexar County for at least one year. For a branch office of a non-headquartered business to qualify as an LBE, the branch office must be located in Bexar County for at least one-year and employ a minimum of ten (10) residents of Bexar County for use at the local branch office.

   d. **Minority Business Enterprise (MBE):** a sole proprietorship, partnership, or corporation owned, operated, and controlled by a minority group member(s) who has at least 51% ownership. The minority group member(s) must have operational and managerial control, interest in capital, expertise and earnings commensurate with the percentage of ownership and be legal residents or citizens of the United States or its territories. To qualify as an MBE, the enterprise shall be headquartered in Bexar County or the San Antonio Metropolitan Statistical Area (the SAMSA) for any length of time, or shall be doing business in a locality or localities from which the City regularly solicits, or receives bids on or proposals for, City contracts within the MBES’s category of contracting for at least one year.

   e. **Woman Business Enterprise (WBE):** a sole proprietorship, partnership, or corporation owned, operated and controlled by women who have at least 51% ownership. The woman or women must have operational and managerial control, interest in capital, expertise and earnings commensurate with the percentage of ownership and be legal residents or citizens of the United States or its territories. To qualify as a WBE, the enterprise shall be headquartered in Bexar County or the SAMSA for any length of time or shall be doing business in a locality or localities from which the City regularly solicits or receives bids on or proposals for, City contracts within the WBE’s category of contracting for at least one year.

   f. **African-American Business Enterprise (AABE):** a sole proprietorship, partnership, or corporation owned, operated and controlled by an African-American group member(s) who has at least 51% ownership. The African American Group member(s) must have operational and managerial control, interest in capital, expertise and earnings commensurate with the percentage of ownership and be legal residents or citizens of the United States or its territories. To qualify as an AABE, the enterprise shall be headquartered in Bexar County or the SAMSA for any length of time or shall be doing business in a locality or localities from which the City regularly solicits, or receives bids on or proposals for, City contracts within the AABE’s category of contracting for at least one year.
3. **Goals for Small Business Participation**

The goals for the utilization and participation of SBE-MBE-WBE-AABE businesses on this contract are as follows:

<table>
<thead>
<tr>
<th></th>
<th>City’s Small Business Goals</th>
<th>Prime Contractor X’s Compliance</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBE</td>
<td>15%</td>
<td>33%</td>
</tr>
<tr>
<td>WBE</td>
<td>10%</td>
<td>13%</td>
</tr>
<tr>
<td>AABE</td>
<td>3%</td>
<td>10%</td>
</tr>
<tr>
<td>SBE</td>
<td>50%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Please note that a small business could be classified in multiple categories and thus their utilization could in theory be counted in each category of goals. For example, **Prime Contractor X** submits a proposal, which specifies that they intend to subcontract with **Subcontractor A** for 10% of the contract. **Subcontractor A** is certified by the City as an SBE and MBE (a male-owned Hispanic Business owner can be certified as an SBE and MBE). **Prime Contractor X** also intends to subcontract with **Subcontractor B** for 13% of the contract. **Subcontractor B** is certified by the City as SBE, MBE and a WBE (a female-owned Hispanic Business owner can be certified as SBE, MBE and WBE). In addition, **Prime Contractor X** also intends to subcontract 10% of the contract to **Subcontractor C**—a City certified SBE, MBE and AABE (a male-owned African-American business owner can be certified as both a MBE and as a AABE Business). **Prime Contractor X** is also classified as a local SBE. **Prime Contractor X**’s compliance with the Small Business goals under this scenario would be as follows:

Under this scenario, the contractor would be in full compliance with the Small Business policy.

Another example regarding compliance with the policy is as follows: **Prime Contractor Y** submits a proposal, which specifies that they intend to partner through a joint-venture agreement with **Company D**. **Company D** is certified by the City as both an SBE and MBE (a male-owned Hispanic Business—certified as an SBE and MBE). As part of their joint-venture agreement, **Company D** will perform on 32.5% of the contract. **Prime Contractor Y** also intends to subcontract 13% of the contract with **Subcontractor F**. **Subcontractor F** is a City certified SBE/MBE/WBE and AABE business. **Prime Contractor Y** is also classified as a local SBE.
Prime Contractor Y’s compliance with the Small Business goals would be as follows:

<table>
<thead>
<tr>
<th></th>
<th>City’s Small Business Goals</th>
<th>Prime Contractor Y’s Compliance</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBE</td>
<td>15%</td>
<td>45.5%</td>
</tr>
<tr>
<td>WBE</td>
<td>10%</td>
<td>13%</td>
</tr>
<tr>
<td>AABE</td>
<td>3%</td>
<td>13%</td>
</tr>
<tr>
<td>SBE</td>
<td>50%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Under this scenario, the contractor would be in full compliance with the Small Business policy.

4. **Good Faith Effort Required**
   Proposals shall include a Good Faith Effort Plan (GFEP—ATTACHED). The GFEP shall include specific documentation to utilize local, small, MBE-WBE-AABE businesses in a percentage, which equals or exceeds the above goals. **Any proposal that does not include the GFEP and does not receive approval of the GFEP by the Economic Development Department shall be declared non-responsive, and excluded from consideration.**

5. **SBE-MBE-WBE-AABE Certification Required**
   Only companies certified as SBE, MBE, WBE, or AABE through the South Central Texas Regional Certification Agency (SCTRCA), or as approved by the City of San Antonio Director of Economic Development, can be applied towards the contracting goals. Proof of certification must be submitted.

6. **Small Business Program Information**
   Interested contractors/proposers are encouraged to contact the Small Business Outreach Office for information regarding the City’s Small Business Program Policy. Please call (210) 207-3900 or FAX: (210) 207-3909.
NAME OF PROJECT: ANNUAL CONTRACT FOR PURCHASE OF UNIFORMS

BIDDER/PROPOSER INFORMATION:

Name of Bidder/Proposer: __________________________________________________________

Address: _______________________________________________________________________

City: ___________________________ State: _______ Zip Code: ______________

Telephone: ____________________________ E-mail Address: _______________________

Is your firm certified? ____ Yes _____ No   (If yes, please submit Certification Certificate.)

1. List all subcontractors/suppliers that will be used for this contract. (Indicate all MBEs-WBEs-AABEs-SBEs. Use additional sheets as needed.)

<table>
<thead>
<tr>
<th>NAME AND ADDRESS OF SUBCONTRACTOR’S/SUPPLIER’S COMPANY</th>
<th>CONTRACT AMOUNT</th>
<th>% LEVEL OF PARTICIPATION</th>
<th>MBE-WBE-AABE-SBE CERTIFICATION NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

Only companies certified as an MBE, WBE, AABE or SBE by the City of San Antonio or its certifying organization can be applied toward the contracting goals. All MBE-WBE-AABE-SBE subcontractors or suppliers must submit a copy of their certification certificate through the Prime Contractor. Proof of certification must be attached to this form. If a business is not certified, please call the Small Business Program Office at (210) 207-3900 for information and details on how subcontractors and suppliers may obtain certification.
GOOD FAITH EFFORT PLAN
(Page 2 of 4)

It is understood and agreed that, if awarded a contract by the City of San Antonio, the Contractor will not make additions, deletions, or substitutions to this certified list without consent of the Director of Economic Development and Director of the appropriate contracting department (through the submittal of the Request for Approval of Change to Original Affirmed Good Faith Effort Plan).

NOTE: If MBE-WBE-AABE-SBE contracting goals were met, skip to #9.

2. If MBE-WBE-AABE-SBE contracting goals were not achieved in a percentage that equals or exceeds the City’s goals, please give explanation.

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

3. List all MBE-WBE-AABE-SBE Listings or Directories utilized to solicit participation.

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

4. List all contractor associations and other associations solicited for MBE-WBE-AABE-SBE referrals.

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

5. Discuss all efforts aimed at utilizing MBE-WBE-AABE-SBEs.

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

6. Indicate advertisement mediums used for soliciting bids from MBE-WBE-AABE-SBEs.

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________
7. List all MBE-WBE-AABE-SBE bids received but rejected. (Use additional sheets as needed.)

<table>
<thead>
<tr>
<th>COMPANY NAME</th>
<th>MBE-WBE-AABE-SBE CERTIFICATION NUMBER</th>
<th>REASON FOR REJECTION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

8. Please attach a copy of your company’s MBE-WBE-AABE-SBE policy.

9. Name and phone number of person appointed to coordinate and administer the Good Faith Efforts of your company on this project.

________________________________________________________________________
________________________________________________________________________

10. This Good Faith Effort Plan is subject to the Economic Development Department’s approval.
GOOD FAITH EFFORT PLAN
(Page 4 of 4)

GOOD FAITH EFFORT PLAN AFFIRMATION

I HEREBY AFFIRM THAT THE INFORMATION PROVIDED IN THIS GOOD FAITH EFFORT PLAN IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I FURTHER UNDERSTAND AND AGREE THAT, IF AWARDED THE CONTRACT, THIS DOCUMENT SHALL BE ATTACHED THERETO AND BECOME A BINDING PART OF THE CONTRACT.

_______________________________________________
SIGNATURE OF AUTHORIZED OFFICIAL

_______________________________________________
TITLE OF OFFICIAL

_______________________________________________
DATE                                     PHONE

**********************************************************************************************************
FOR CITY USE
Plan Reviewed By:______________________

Recommendation: Approval__________ Denial__________

Action Taken: Approved__________ Denied__________

DIRECTOR OF ECONOMIC DEVELOPMENT
ATTACHMENT E

PRICING SCHEDULE

Pricing Proposal

The pricing proposal shall include manufacturer’s catalogs, a published wholesale or retail price guide, which is widely distributed to the marketplace, or other product literature which describes all the products being offered. The bid prices should provide for either: 1) a single percentage discount from published retail price guide(s), or 2) a single percentage markup from published wholesale price guide(s). During the term of the contract, new published price guides must be submitted annually and the same percentage of discount or markup shall apply for the life of the contract period. The single percentage discount or markup shall include all sizes of garments including non-stock and custom made garments.

All bidder’s must provide either their single percentage discount from published retail price guide(s), or 2) a single percentage markup from published wholesale price guide(s).

1) The markup from the wholesale price guide for all products shall be ________%.

    Catalog(s) Name_________________________

OR

2) The discount from the retail price guide for all products shall be ________%.

    Catalog(s) Name_________________________

During the contract term of the program, the contractor may add, to the product offering. The pricing for those items must the same single percentage discount from published retail price guide(s), or 2) a single percentage markup from published wholesale price guide(s).

Evaluation of price for each proposal will be based on the Price Worksheet (Attachment F) included in this BVB. At a minimum, each proposal must offer garments which meet each of the specifications included in this proposal (Attachment G) and which are represented on the Price Worksheet. The price entered into the Price Worksheet must be consistent with the markup from wholesale or retail discount percentage stated above. (Note: The retail price guide or wholesale price guide may include products which are not included in the Price Worksheet. The catalogs must include all products Bidder intends to offer at the time of contract award.)

Evaluation of products being bid meeting the specifications for each proposal will be evaluated by use of the wholesale and/or retail price guide(s) submitted.

A list of garment customization service options offered by each bidder should be provided as part of the pricing proposal on a separate document titled “GARMENT CUSTOMIZATION PRICE LIST”. The list of services must include a description of the service, and the price for performing the service.

The estimated usage for the City is listed below. Bidder should note that this is an estimated usage only and that PPA usage may differ or may include additional categories not listed.

Estimated Category City Usage:

Public Safety Uniforms (police, fire, EMS, security, etc.) 23% of contract
Custodial & Maintenance Uniforms and all other Work and Trade Garments 55 % of contract
Business and Casual Garment 10 % of contract
T-Shirts 12% of contract

ACCOUNT REPRESENTATIVE:
Bidder shall list the account representative information servicing the City’s account if awarded this contract.

Name: ________________________________________________________________________
Title: _________________________________________________________________________
Phone:  _______________________________________________________________________
Fax:  _________________________________________________________________________
Email:  ______________________________________________________________________

ORDER PLACEMENT INFORMATION:
Bidder shall indicate preferred method for which the City departments and PPAs are to place orders:

Orders shall be placed via: (check all that apply)

Phone: _______ Fax: _______ Email: _______
Contact Person: ________________________________________________________________
Phone: ________________________________
Fax: ________________________________
Email: ________________________________
<table>
<thead>
<tr>
<th>Item #</th>
<th>Description/Specification of Garment</th>
<th>Type of Fabric</th>
<th>Color</th>
<th>Unit Price</th>
<th>Name of Catalog</th>
<th>Mfgr. Brand</th>
<th>Style #</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>Public Safety Trouser - Male</td>
<td>100% polyester</td>
<td>Dark Navy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1B</td>
<td>Public Safety Trouser - Female</td>
<td>100% polyester</td>
<td>Pink Tan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2A</td>
<td>Public Safety Cargo Trouser</td>
<td>100% polyester</td>
<td>Navy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2B</td>
<td>Public Safety Cargo Trouser</td>
<td>100% polyester</td>
<td>Navy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3A</td>
<td>Public Safety S/S Shirt - Male</td>
<td>100% polyester</td>
<td>White</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>3B</td>
<td>Public Safety S/S Shirt - Female</td>
<td>100% polyester</td>
<td>Tan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4A</td>
<td>Public Safety L/S Shirt - Male</td>
<td>100% polyester</td>
<td>Light Blue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4B</td>
<td>Public Safety L/S Shirt - Female</td>
<td>100% polyester</td>
<td>Brown</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5A</td>
<td>Public Safety Trouser - Male</td>
<td>74%poly/25%wool/1%lycra</td>
<td>Dark Navy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5B</td>
<td>Public Safety Trouser - Female</td>
<td>74%poly/25%wool/1%lycra</td>
<td>Dark Navy</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>6A</td>
<td>Public Safety Cargo Trouser - Male</td>
<td>74%poly/25%wool/1%lycra</td>
<td>Dark Navy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6B</td>
<td>Public Safety Cargo Trouser - Female</td>
<td>74%poly/25%wool/1%lycra</td>
<td>Dark Navy</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>7A</td>
<td>Public Safety S/S Shirt - Male</td>
<td>74%poly/25%wool/1%lycra</td>
<td>Dark Navy</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>7B</td>
<td>Public Safety S/S Shirt - Female</td>
<td>74%poly/25%wool/1%lycra</td>
<td>Dark Navy</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>8A</td>
<td>Public Safety L/S Shirt - Male</td>
<td>74%poly/25%wool/1%lycra</td>
<td>Dark Navy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8B</td>
<td>Public Safety L/S Shirt - Female</td>
<td>74%poly/25%wool/1%lycra</td>
<td>Dark Navy</td>
<td></td>
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<tr>
<td>9A</td>
<td>Public Safety Trouser - Male</td>
<td>65%poly/35% cotton</td>
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<tr>
<td>9B</td>
<td>Public Safety Trouser - Female</td>
<td>65%poly/35% cotton</td>
<td>Spruce Green</td>
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<tr>
<td>10A</td>
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<td>65%poly/35% cotton</td>
<td>Dark Navy</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>10B</td>
<td>Public Safety Cargo Trouser - Female</td>
<td>65%poly/35% cotton</td>
<td>Black</td>
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<tr>
<td>11A</td>
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<tr>
<td>11B</td>
<td>Public Safety S/S Shirt - Female</td>
<td>65%poly/35% cotton</td>
<td>White</td>
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<td>12A</td>
<td>Public Safety L/S Shirt - Male</td>
<td>65%poly/35% cotton</td>
<td>Tan</td>
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<td></td>
</tr>
<tr>
<td>12B</td>
<td>Public Safety L/S Shirt - Female</td>
<td>65%poly/35% cotton</td>
<td>Gray</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13A</td>
<td>Public Safety Multi Pocket Trouser - Male</td>
<td>70%cotton / 30% polyester</td>
<td>Brown</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13B</td>
<td>Public Safety Multi Pocket Trouser - Female</td>
<td>70%cotton / 30% polyester</td>
<td>Dark Navy</td>
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<td></td>
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</tr>
<tr>
<td>14</td>
<td>Public Safety S/S Polo</td>
<td>60% cotton / 40% polyester</td>
<td>Red</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>15</td>
<td>Public Safety L/S Polo</td>
<td>60% cotton / 40% polyester</td>
<td>Gray</td>
<td></td>
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<tr>
<td>16</td>
<td>Public Safety Woven Tactical S/S Shirt</td>
<td>70%cotton / 30% polyester</td>
<td>Dark Navy</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Public Safety Woven Tactical L/S Shirt</td>
<td>70%cotton / 30% polyester</td>
<td>Black</td>
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<tr>
<td>18A</td>
<td>Public Safety Trouser - Male</td>
<td>100% Cotton</td>
<td>Dark Navy</td>
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<tr>
<td>18B</td>
<td>Public Safety Trouser - Female</td>
<td>100% Cotton</td>
<td>Dark Navy</td>
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<tr>
<td>19A</td>
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<tr>
<td>19B</td>
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<td>100% Cotton</td>
<td>Dark Navy</td>
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<tr>
<td>20</td>
<td>Public Safety S/S Shirt</td>
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<td>Dark Navy</td>
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<tr>
<td>21</td>
<td>Public Safety L/S Shirt</td>
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<td>Dark Navy</td>
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<tr>
<td>22</td>
<td>Public Safety Walk Short</td>
<td>100% Cotton</td>
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<tr>
<td>23A</td>
<td>Public Safety Dress Trouser - Male</td>
<td>65% poly / 45% wool</td>
<td>French Blue</td>
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<tr>
<td>23B</td>
<td>Public Safety Dress Trouser - Female</td>
<td>55% poly / 45% wool</td>
<td>Dark Navy</td>
<td></td>
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<tr>
<td>24A</td>
<td>Public Safety Dress Trouser - Male</td>
<td>100% polyester</td>
<td>Brown</td>
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<tr>
<td>24B</td>
<td>Public Safety Dress Trouser - Female</td>
<td>100% polyester</td>
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## ATTACHMENT F
### PRICE WORKSHEET

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<th>Type of Fabric</th>
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<th>Unit Price</th>
<th>Name of Catalog</th>
<th>Mfgr. Brand</th>
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<td>Supply &amp; attach pocket flaps to shirts</td>
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<td>Embroider eyelets onto garment</td>
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<td>Embroidery charge per unit per logo</td>
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ATTACHMENT G

BEST VALUE BID
CHECKLIST

Use this checklist to ensure that all required documents have been included in the bid and appear in the correct order.

<table>
<thead>
<tr>
<th>Tab in BVB Response</th>
<th>Document</th>
<th>Initial to Indicate Document is Attached to BVB Response</th>
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<tr>
<td>1</td>
<td>Table of Contents</td>
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<td>2</td>
<td>*Entire Bid Package, with Signature on the First Page</td>
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<td>Bidder Questionnaire</td>
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<td>• Attachment A</td>
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<td>* Discretionary Contracts Disclosure</td>
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<td>Litigation Disclosure</td>
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<td>• Attachment C</td>
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<td>* Good Faith Effort Plan</td>
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<td>• Attachment D and</td>
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<td>• Associated Certificates, if applicable</td>
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<td>Pricing Schedule</td>
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<td>Garment Customization Price List</td>
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<td>Financial Information</td>
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<td>Best Value Bid Checklist</td>
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<tr>
<td>12</td>
<td>Uniform Specifications for Pricing</td>
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<tr>
<td></td>
<td>• Attachment H</td>
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<td>*All Addendums issued (if any) for this BVB.</td>
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<tr>
<td>14</td>
<td>One (1) Original, ten (10) Copies, ten (10) CDs submitted in Adobe PDF format.</td>
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*Documents marked with an asterisk on this checklist require a signature. Be sure they are signed prior to submittal of the Best Value Bid response.
ATTACHMENT H

Uniform Specification's for Pricing Attachment E

Specification # 1A

Public Safety Trouser - Male

FABRIC
100% polyester. 10.5 - 11 oz. per linear yard. Pink Tan, Silver Tan, Forest Green, Spruce Green, Brown, Dark Navy, Black, Grey Heather, French Blue Heather

DESIGN
Shall be made on a uniform pattern, having a plain front with quarter top pockets and two back pockets.

POCKETS
The front pocket opening will be a minimum 6½” and be 6” deep from the bottom of the opening. They shall be stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1¼” wide. The back pockets will have a minimum opening of 5½” and be 6” deep. Sizes 29 and smaller will have a 5” opening. They shall be made with a Reese PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The front pockets shall each have a straight bar tack and each back pocket shall be bar tacked with a triangular bar tacking machine.

POCKETING
All pocketing shall be black, 75% polyester/25% cotton with a minimum thread count of 90 x 56. The weight shall be 3.0 yds/lb.

WAISTBAND
The waistband shall be 2” wide and shall close with a crush-proof hook and eye, the eye being bar tacked for stability. Stretch Ban-Rol waistband stiffener, ¾” in width, shall be sewn into the top of the waistband to prevent rollover. The trousers are to be made with a continuous closed waistband. The waistband shall be set on and shall be stitched below the lower edge through the outer fabric and the waistband curtain.

The inner waistband shall be composed of a one-piece elastic web. This web shall contain a blend of 42% Nylon / 20% Polyester / 14% rubber (3 strands) / 6% spandex / 18% Cotton. The elastic web shall be constructed so that the cotton content of the band is in the upper 1-1/8” portion where the pressure of the belt would require the wicking properties of cotton close to the body to maintain comfort. The remainder of the band will be woven with an open mesh construction to promote breathability in the hip area. Additionally, the web will have 35% stretch and be 3” wide. The web will be sewn at the top and at the bottom waistband seams which will reduce its stretch in the upper area to allow for a comfortable fit at the waist when bending or sitting. The upper portion of the web shall have a stiffness of .09 oz. of torque (as specified in FED-STD-191, Method 5202) to prevent waistband rollover. The lower part of the web will be left free to stretch over the hips and give support to the back and abdomen. This lower high-stretch area will have pressure applied to it by the hips, preventing the trouser from slipping down while being worn. Three rows of exposed rubber woven into the center off the web will insure that the shirt remains tucked in for neat appearance.

INSIDE TRIM
The right fly and crotch linings shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper. The crotch lining shall be serged to each front. A separate French fly made of the outer fabric shall be sewn to the inside right fly.

BELT LOOPS
There shall be a minimum of five (5) belt loops on waist sizes 30 and down, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be ¾” wide, of double thickness, and stitched on the face side with a two needle machine. Except for the center back loop which shall be tacked on, all loops shall be sewn into the bottom of the waistband and into the rocap. They shall accommodate a 1-5/8” belt.
ZIPPER
The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

SIZES – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes

Specification # 1B
Public Safety Trouser - Female

FABRIC
100% polyester. 10.5 - 11 oz. per linear yard. Pink Tan, Silver Tan, Forest Green, Spruce Green, Brown, Navy, Black, Grey Heather, French Blue Heather.

DESIGN
Shall be made on a modified ladies uniform pattern, having one dart on each front and quarter top front pockets, two back pockets, and side elastic inserts in the waistband.

POCKETS
The front pocket opening will be a minimum 6" and be 5½" deep from the bottom of the opening. They shall be stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1¾" wide. The back pockets will have a minimum opening of 5½" and be 6" deep on size 14 and up. On size 12 and down, the minimum opening will be 5" wide and 6" deep. They shall be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The front pockets will have straight bar tacks. The back pockets shall be bar tacked with a triangular bar tacking machine.

POCKETING
All pocketing shall be black, 75% polyester/25% cotton with a minimum thread count of 90 x 56. The weight shall be 3.0 yds/lb.

WAISTBAND
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have three-row latex. Ban-Rol waistband stiffener, ¾" wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The waistband is to have two pieces of 13mm pre-shrunk elastic, beginning 1" forward of each side seam and extending over the back panels. Each piece of elastic will be 1" wide and 4" long (relaxed). They will allow the waistband to stretch a minimum of 1 ½”. The trousers are to be made with a continuous closed
waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the
waistband curtain.

INSIDE TRIM
The right fly shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the
left fly below the zipper.

BELT LOOPS
There shall be a minimum of five (5) belt loops on waist sizes 12 and down, and a minimum of seven (7) on all
sizes over 14. Each loop is to be ¾” wide, of double thickness, and stitched on the face side with a two needle
machine. All loops will be sewn into the bottom of the waistband and into the rocap except for the center back
loop, which shall be tacked on. They shall accommodate a 1-5/8” belt.

ZIPPER
The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain
and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper
stitching. A straight bar tack shall be sewn from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and
left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the
trouser.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem
needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL
number and country of origin.

FINISHING AND PRESSING
All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam,
inseam, and seat seam pressed open.

SIZES – 2 to 32 Even Sizes

03/09

Specification # 2A

Public Safety Cargo Trouser - Male

FABRIC
100% Navy polyester. Two ply warp and filling, 10.5 - 11 oz. per linear yard.

DESIGN
Shall be made on a uniform pattern, having a plain front with quarter top front pockets, left and right pleated
double-section cargo pockets with zippers and pointed flaps, and two back pockets.

POCKETS
The front pocket opening will be a minimum 6½” and be 6” deep from the bottom of the opening. They shall be
stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self material finishing
no less than 1½” wide. The back pockets will have a minimum opening of 5½” and be 6” deep. Sizes 29 and
smaller will have a 5” opening. They shall be made with a Reese PW automatic machine and finished on the
outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The front pockets shall
each have a straight bar tack and each back pocket shall be bar tacked with a triangular bar tacking machine.
CARGO POCKETS AND FLAPS

The left and right double-section cargo pockets, centered over the side seams, will be a minimum of 7” wide x 8½” deep with 1½” mitered lower corners. They will each have a 1½” center box pleat. The upper corners will have 42-stitch vertical bar tacks. The cargo pockets will be topstitched 1/8” around the sides and bottom. The top is to be finished with a 3/8” double-turn hem. A strip of woven hook fastener, 5/8” wide X 5” long and stitched around all four sides, is to be sewn horizontally across the cargo pocket and the box pleat to correspond with the location of the loop fastener on the pocket flap. A 6” nylon zipper is sewn behind the inner pocket and to the trouser, recessed 1” below the top of the pocket flap.

The pointed cargo pocket flaps are to be constructed of two plies of shell fabric and a 100% polyester fusible interlining, and topstitched ¼” around the edges. They are to finish a minimum of 7” wide x 2” long at the sides x 3½” long at the center point. They are to be located ½” above the top of the cargo pockets, and 2½” below the bar tacks at the bottom of the front pocket openings. The undersides of the flaps are to have a horizontal strip of woven loop fastener, 5/8” wide x 5” long and stitched around all four sides, corresponding to the location of the hook fastener on the cargo pockets. Each upper corner is to have a 42-stitch vertical bar tack.

POCKETING

All pocketing shall be black, 75% polyester/25% cotton. The weight shall be 3.0 yds/lb.

WAISTBAND

The waistband shall be 2” wide and shall close with a crush-proof hook and eye, the eye being bar tacked for stability. Stretch Ban-Rol waistband stiffener, ¾” in width, shall be sewn into the top of the waistband to prevent rollover. The trousers are to be made with a continuous closed waistband. The waistband shall be set on and shall be stitched below the lower edge through the outer fabric and the waistband curtain.

The inner waistband shall be composed of a one-piece elastic web. This web shall contain a blend of 42% Nylon / 20% Polyester / 14% Rubber (3 strands) / 6% spandex/ 18% Cotton. The elastic web shall be constructed so that the cotton content of the band is in the upper 1-1/8” portion where the pressure of the belt would require the wicking properties of cotton close to the body to maintain comfort. The remainder of the band will be woven with an open mesh construction to promote breathability in the hip area. Additionally, the web will have 35% stretch and be 3” wide. The web will be sewn at the top and at the bottom waistband seams which will reduce its stretch in the upper area to allow for a comfortable fit at the waist when bending or sitting. The upper portion of the web shall have a stiffness of .09 oz. of torque (as specified in FED-STD-191, Method 5202) to prevent waistband rollover. The lower part of the web will be left free to stretch over the hips and give support to the back and abdomen. This lower high-stretch area will have pressure applied to it by the hips, preventing the trouser from slipping down while being worn. Three rows of exposed rubber woven into the center off the web will insure that the shirt remains tucked in for neat appearance.

INSIDE TRIM

The right fly and crotch linings shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper. The crotch lining shall be serged to each front. A separate French fly made of the outer fabric shall be sewn to the inside right fly.

BELT LOOPS

There shall be a minimum of five (5) belt loops on waist sizes 30 and down, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be ¾” wide, of double thickness, and stitched on the face side with a two needle machine. Except for the center back loop which shall be tacked on, all loops shall be sewn into the bottom of the waistband and into the rocap. They shall accommodate a 1-5/8” belt.

ZIPPER

The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

**LABELING**

Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

**FINISHING AND PRESSING**

All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

**SIZES** – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes

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**Specification # 2B**

Public Safety Cargo Trousers - Female

**FABRIC**

Navy 100% polyester. 10.5 - 11 oz. per linear yard.

**DESIGN**

Made on a modified ladies relaxed uniform pattern, with one dart on each front, quarter top front pockets, left and right pleated double-section cargo pockets with zippers and pointed flaps, two back pockets, and side elastic inserts in the waistband.

**POCKETS**

The front pocket opening will be a minimum 6” and be 5½” deep from the bottom of the opening. They shall be stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1¾” wide. The back pockets will have a minimum opening of 5½” and be 6” deep on size 14 and up. On size 12 and down, the minimum opening will be 5” wide and 6” deep. They shall be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The front pockets will have straight bar tacks. The back pockets shall be bar tacked with a triangular bar tacking machine.

**CARGO POCKETS AND FLAPS**

The left and right double-section cargo pockets, centered over the side seams, will be a minimum of 7” wide x 8½” deep with 1½” mitered lower corners. They will each have a 1½” center box pleat. The upper corners will have 42-stitch vertical bar tacks. The cargo pockets will be topstitched 1/8” around the sides and bottom. The top is to be finished with a 3/8” double-turn hem. A strip of woven hook fastener, 5/8” wide x 5” long and stitched around all four sides, is to be sewn horizontally across the cargo pocket and the box pleat to correspond with the location of the loop fastener on the pocket flap. A 6” nylon zipper is sewn behind the inner pocket and to the trouser, recessed 1” below the top of the pocket flap.

The pointed cargo pocket flaps are to be constructed of two plies of shell fabric and a 100% polyester fusible interlining, and topstitched ¼” around the edges. They are to finish a minimum of 7” wide x 2” long at the sides x 3½” long at the center point. They are to be located ½” above the top of the cargo pockets, and 2½” below the bar tacks at the bottom of the front pocket openings. The undersides of the flaps are to have a horizontal strip of woven loop fastener, 5/8” wide x 5” long and stitched around all four sides, corresponding to the location of the hook fastener on the cargo pockets. Each upper corner is to have a 42-stitch vertical bar tack.

**POCKETING**

All pocketing shall be black, 75% polyester/25% cotton with a minimum thread count of 90 x 56. The weight shall be 3.0 yds/lb.
WAISTBAND
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have three-row latex. Ban-Rol waistband stiffener, ¾" wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The waistband is to have two pieces of 13mm pre-shrunk elastic, beginning 1" forward of each side seam and extending over the back panels. Each piece of elastic will be 1" wide and 4” long (relaxed). They will allow the waistband to stretch a minimum of 1 ½". The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

INSIDE TRIM
The right fly shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper.

BELT LOOPS
There shall be a minimum of five (5) belt loops on waist sizes 12 and down, and a minimum of seven (7) on all sizes over 14. Each loop is to be ¾" wide, of double thickness, and stitched on the face side with a two needle machine. All loops will be sewn into the bottom of the waistband and into the rocap except for the center back loop, which shall be tacked on. They shall accommodate a 1-5/8" belt.

ZIPPER
The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

SIZES – 2 to 32 Even Sizes
Specification # 3A

Public Safety Short Sleeve Zipper Front Shirt - Male

FABRIC

Solid colors: 100% polyester, texturized woven. Weight 7.25 oz. per yard. Dark Navy, White, Black, Tan, Lite Blue, Brown, Spruce Green

Heather: 100% polyester, texturized woven. Weight 8-8.5 oz. per yard.

CREASING

There are two sewn in permanent military creases in front and three in back.

FRONT

The left front has a self-fabric center pleat 1-3/8" wide extending from collar band to bottom of shirt. It has two rows of stitching 7/8" apart. The center pleat is interlined with 100% polyester. Right front has a 3-1/8" revere facing extending from neckline to bottom of shirt. There are seven front buttons.

COLLAR

Convertible collar measures 2-7/8" long at points and is topstitched 3/16" from the edge. The interlinings are 100% polyester. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf.

YOKE

Two piece yoke of self-goods. The back of the yoke is topstitched 1/16".

SLEEVES

Sleeves are one piece, have a 7/8" hem and finish 10-3/8" long from the shoulder seam on a size Large. Sleeve setting and closing are sewn with an overedge and safety stitch. The sleeve is bartacked at the hem.

POCKETS

Two breast pockets finishing 5-3/8" wide and 5¼" long with mitered corners. Both pockets have a 1½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

FLAPS

Flaps are scalloped, finishing 5½" in width, 2¾" in length at the center and 2½" at each side. Flaps are placed with a ¼" space between the pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8" wide. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB

Inside sling type of self-goods approximately 1-1/8" wide extends from joining seam to pocket of left front. To have two small, uncut buttonholes 1¼" apart with the lower buttonhole 1¼" above the flap.

EPAULETS

Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1½" with end pointed. Epaulets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2½" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets have crease interlining.
SHIRT LABELING
Each garment is identified by permanent size, style number, cut number, fiber content, manufacturing RN number, care instructions and country of origin labeling.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.

ZIPPER CLOSURE
Zipper closure is a 14" nylon separating zipper.

SIZES – 14.5 – 24

Specification # 3B
Public Safety Short Sleeve Zipper Front Shirt - Female

FABRIC
Solid colors: 100% polyester, texturized woven. Weight 7.25 oz. per yard. Dark Navy, White, Black, Tan, Lite Blue, Brown, Spruce Green

Heather: 100% polyester, texturized woven. Weight 8-8.5 oz. per yard.

CREASING
Pocket flaps and epaulets are die creased to give uniform shape and size. There are two sewn in permanent military creases in front and three in back.

FRONT
The right front has a self-fabric center pleat 1-3/8" wide with a 2¾" turn back extending from neckline to bottom of shirt. It has two rows of stitching 7/8" apart. The center pleat is interlined with 100% polyester. The right front has seven buttonholes ¾" from edge, 3" apart. The left front has an approximate 2¾" turn back extending from collar to bottom of shirt. Buttons correspond to each buttonhole. The right front buttons over the left front.

COLLAR
Die cut. Convertible collar measures 2-7/8" in length at points and is top stitched 3/16" from the edge. The interlinings are 100% polyester. Permanent collar stays of proper length are fused or sewn inside the collar so that no stitches are made through the bottom leaf.

YOKE
Two piece yoke of self-goods. The back of the yoke is topstitched 1/16".

SLEEVES
Sleeves are one piece, have a 7/8" hem and finish approximately 9" long from the shoulder seam on a size Medium. Sleeve setting and closing are sewn with an overedge and safety stitch. The sleeves are bartacked at the hem.

POCKETS
Two die cut breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets have a 1½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.
FLAPS
Die cut, creased and scalloped, finishing 5½" in width, 2¾" in length at the center and 2½" at each side. Flaps are placed with a ¼" space between the pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8" in width. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB
Inside sling type of self-goods approximately 1" wide extends from joining seam to pocket of left front. To have two small uncut buttonholes 1¼” apart with the lower buttonhole 1¼” above the flap.

EPAULETS
Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1½" with end pointed. Epaulets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets are die cut, creased and have crease interlining.

SHIRT LABELING
Each garment is identified by permanent size, style number, cut number, fiber content, manufacturing WPL number, care instructions and country of origin labeling.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.

ZIPPER
Zipper closure is a 14" nylon separating zipper.

SIZES – XS – 4XL

Specification # 4A
Public Safety Long Sleeve Zipper Front Shirt - Male
With Metal Button Feature

FABRIC
100% polyester, texturized woven. Weight 7.25 oz. per yard. Dark Navy, White, Black, Tan, Lite Blue, Brown, Spruce Green

METAL BUTTON FEATURE
Shirts are made to accept metal buttons on the epaulets, fronts, pocket flaps and cuffs. The right front on these shirts is to have an approximate 2" turn back.

CREASING
There are two sewn in permanent military creases in front and three in back.

FRONT
Left front has a self-fabric center pleat 1-3/8" wide extending from collar band to bottom of shirt. The center pleat has two rows of stitching 7/8" apart and is interlined with 100% polyester. The right front has a 2" turn back facing that extends from collar band to bottom of shirt. Eyelets and stay tacks are sewn on the right front with buttons sewn centered over each eyelet for metal button feature. There are six front buttons and one collar button.
COLLAR
The collar is banded. The back of the stand measures 1½". The points are 2-7/8" in length and top stitched 3/16" from the edge. The interlinings are 100% polyester. Collar band has crease interlining. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf. The stand fastens with one button.

YOKE
The back of the yoke is topstitched 1/16".

SLEEVES
Each sleeve has a one piece pointed placket 1¼" wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeves setting and closing are sewn with an overage and safety stitch. Cuffs close with two buttons and buttonholes, are 2¾" wide and have ¼" topstitching on the edge. A coverstrip is sewn inside the cuff for the metal button feature. Cuffs are interlined.

POCKETS
Two breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets have a 1½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

FLAPS
Flaps are scalloped, finishing 5½" in width, 2¾" in length at the center and 2½" at each side. Flaps are placed with a ¼" space between the pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8" wide. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB
Inside sling type of self-goods approximately 1-1/8" wide to extend from joining seam to pocket of left front. To have two small, uncut buttonholes 1¼" apart with the lower buttonhole 1¼" above the flap.

EPAULETS
Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1½" with end pointed. Epaulets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2½" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets have crease interlining. Epaulet points are tacked to shoulder for metal button feature.

SHIRT LABELING
Each garment will be identified by permanent size, style number, cut number, fiber content, manufacturing RN number, care instructions and country of origin labeling.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.

ZIPPER CLOSURE
14" nylon separating zipper.

SIZES – 14.5 – 16 x 32, 15 – 18.5 x 33, 15 – 24 x 34, 15 – 18.5 x 35, 15.5 – 24 x 36, 17.5 – 24 x 38
Public Safety Long Sleeve Zipper Front Shirt - Female

FABRIC
Solid colors: 100% polyester, texturized woven. Weight 7 oz. per yard, tropical weave. Dark Navy, White, Black, Tan, Lite Blue, Brown, Spruce Green

Heather: 100% polyester, texturized woven. Weight 8 oz. per yard.

CREASING
Pocket flaps and epaulets are die creased to give uniform shape and size. There are two sewn in permanent military creases in front and three in back.

FRONT
The right front has a self-fabric center pleat 1-3/8" wide with a 2¾" turn back extending from neckline to bottom of shirt. It has two rows of stitching 7/8" apart. The center pleat is lined with 100% polyester. The right front has seven buttonholes ¾" from the edge, 3" apart. The left front has an approximate 2¾" turn back extending from collar to bottom of shirt. Buttons are strongly attached through two thicknesses of material forming left front. They correspond to each buttonhole. The right front buttons over the left front.

COLLAR
Die cut. Convertible collar measures 2-7/8" in length at points and is top stitched 3/16" from the edge. The interlinings are 100% polyester. Permanent collar stays of proper length are fused or sewn inside the collar so that no stitches are made through the bottom leaf.

YOKE
Two piece yoke of self-goods. The back of the yoke is topstitched 1/16".

SLEEVES
Each sleeve has a one piece pointed placket 1¾" wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing are sewn with an overedge and safety stitch. Cuffs close with one buttonhole and two buttons for adjustable fit. They are 2¾" wide and have ¼" topstitching on the edge. Cuffs are interlined.

POCKETS
Two die cut breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets have a 1½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

FLAPS
Die cut, creased and scalloped, finishing 5½" in width, 2¾" in length at the center and 2½" at each side. Flaps are placed with a ¼" space between the pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8" in width. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB
Inside sling type of self-goods approximately 1" wide extends from joining seam to pocket of left front. To have two small uncut buttonholes 1¼" apart with the lower buttonhole 1¼" above the flap.

EPAAULETS
Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1½" with end pointed. Epaulets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2" from
sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets are die cut, creased and have crease interlining.

SHIRT LABELING
Each garment is identified by permanent size, style number, cut number, fiber content, manufacturing WPL number, care instructions and country of origin labeling.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.

ZIPPER
Zipper closure is a 14” nylon separating zipper.

SIZES – XS – 4XL

Specification # 5A
Public Safety Stretch Trousers - Male

FABRIC
Dark Navy 74% polyester/ 25% Worsted wool / 1% spandex. 12 ½ - 13 oz. per linear yard. Serge weave stretch.

DESIGN
Shall be made on a uniform pattern, having a plain front with quarter top front pockets, a watch pocket, two back pockets, and ¾” belt loops.

POCKETS
The front pocket opening will be a minimum 6 ½” and be 6” deep from the bottom of the opening. Pockets shall be stitched, turned, and re-stitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1 ¼” wide. The back pockets will have a minimum opening of 5 ½” and be 6” deep. Sizes 29 and smaller will have a 5” opening. They shall be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The watch pocket, located approximately 3” to the front of the right side seam at the waistband, shall have an approximate opening of 2 ¾” and shall be 3” deep. The front pockets and watch pocket shall have straight bar tacks and each back pocket shall be bar tacked with a triangular bar tacking machine.

POCKETING
The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard.

WAISTBAND
The waistband shall be 2” wide and shall close with a crush-proof hook and eye, the eye being bar tacked for stability. Stretch Ban-Rol waistband stiffener, ¾” in width, shall be sewn into the top of the waistband to prevent rollover. The trousers are to be made with a continuous closed waistband. The waistband shall be set on and shall be stitched below the lower edge through the outer fabric and the waistband curtain.

The inner waistband shall be composed of a one-piece elastic web. This web shall contain a blend of 42% Nylon / 20% Polyester / 14% rubber (3 strands) / 6% spandex / 18% Cotton. The elastic web shall be constructed so that the cotton content of the band is in the upper 1-1/8” portion where the pressure of the belt would require the wicking properties of cotton close to the body to maintain comfort. The remainder of the band
will be woven with an open mesh construction to promote breathability in the hip area. Additionally, the web will have 35% stretch and be 3" wide. The web will be sewn at the top and at the bottom waistband seams which will reduce its stretch in the upper area to allow for a comfortable fit at the waist when bending or sitting. The upper portion of the web shall have a stiffness of .09 oz. of torque (as specified in FED-STD-191, Method 5202) to prevent waistband rollover. The lower part of the web will be left free to stretch over the hips and give support to the back and abdomen. This lower high-stretch area will have pressure applied to it by the hips, preventing the trouser from slipping down while being worn. Three rows of exposed rubber woven into the center off the web will insure that the shirt remains tucked in for neat appearance.

INSIDE TRIM
The right fly and crotch linings shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper. The crotch lining shall be serged to each front. A separate French fly made of the outer fabric shall be sewn to the inside right fly.

BELT LOOPS
There shall be a minimum of five (5) belt loops on waist sizes 30 and down, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be ¾" wide, of double thickness, and stitched on the face side with a two needle machine. Except for the center back loop which shall be tacked on, all loops shall be sewn into the bottom of the waistband and into the rocap. They shall accommodate a 1-5/8" belt.

ZIPPER
The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

CREASING
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

SIZES – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes
Specification # 5B

Public Safety Stretch Trousers - Female

**FABRIC**
Dark Navy 74% polyester/ 25% Worsted wool / 1% spandex. 12 ½ - 13 oz. per linear yard. Serge weave with stretch.

**DESIGN**
Made on a modified ladies relaxed uniform pattern, with one dart on each front, quarter top front pockets, two back pockets, and side elastic inserts in the waistband.

**POCKETS**
The front pocket opening will be a minimum 6" and be 5 ½ " deep from the bottom of the opening. The pockets shall be stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1 ¼" wide. The back pockets will have a minimum opening of 5 ½” and be 6” deep on size 14 and up. On size 12 and down, the minimum opening will be 5” wide and 6” deep. They shall be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The front pockets shall have straight bar tacks and the back pockets shall be bar tacked with a triangular bar tacking machine.

**POCKETING**
The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard.

**WAISTBAND**
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have three-row latex. Ban-Rol waistband stiffener, ¾” wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The waistband is to have two pieces of 13mm pre-shrunk elastic, beginning 1” forward of each side seam and extending over the back panels. Each piece of elastic will be 1” wide and 4” long (relaxed). They will allow the waistband to stretch a minimum of 1 ½". The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

**INSIDE TRIM**
The right fly shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper.

**BELT LOOPS**
There will be a minimum of five (5) belt loops on sizes 12 and smaller, and a minimum of seven (7) on sizes 14 and larger. Each loop is to be ¾” wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. Except for the center back loop which is tacked on, all loops are sewn into the bottom of the waistband and into the rocap. The minimum belt loop opening is 2 ¼”.

**ZIPPER**
The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

**CREASING**
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.
SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

SIZES – 2 to 32 Even Sizes

Specification # 6A
Public Safety Stretch Cargo Trousers - Male

FABRIC
Dark Navy 74% polyester/ 25% Worsted wool / 1% spandex. 12½ - 13 oz. per linear yard. Serge weave with stretch.

DESIGN
Shall be made on a uniform pattern, having a plain front with quarter top front pockets, left and right pleated double-section cargo pockets with zippers and pointed flaps, and two back pockets.

POCKETS
The front pocket opening will be a minimum 6½" and be 6" deep from the bottom of the opening. Pockets shall be stitched, turned, and re-stitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1¼" wide. The back pockets will have a minimum opening of 5½" and be 6" deep. Sizes 29 and smaller will have a 5" opening. They shall be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The front pockets shall have straight bar tacks and each back pocket shall be bar tacked with a triangular bar tacking machine.

CARGO POCKETS AND FLAPS
The left and right double-section cargo pockets, centered over the side seams, will be a minimum of 7" wide x 8½" deep with 1½" mitered lower corners. They will each have a 1½" center box pleat. The upper corners will have 42-stitch vertical bar tacks. The cargo pockets will be topstitched 1/8" around the sides and bottom. The top is to be finished with a 3/8" double-turn hem. A strip of woven hook fastener, 5/8" wide X 5" long and stitched around all four sides, is to be sewn horizontally across the cargo pocket and the box pleat to correspond with the location of the loop fastener on the pocket flap. A 6" nylon zipper is sewn behind the inner pocket and to the trouser, recessed 1" below the top of the pocket flap.

The pointed cargo pocket flaps are to be constructed of two plies of shell fabric and a 100% polyester fusible interlining, and topstitched ¼" around the edges. They are to finish a minimum of 7" wide x 2" long at the sides x 3½" long at the center point. They are to be located ½" above the top of the cargo pockets, and 2½" below the bar tacks at the bottom of the front pocket openings. The undersides of the flaps are to have a horizontal strip of woven loop fastener, 5/8" wide x 5" long and stitched around all four sides, corresponding to the location of the hook fastener on the cargo pockets. Each upper corner is to have a 42-stitch vertical bar tack.

POCKETING
The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard.

WAISTBAND
The waistband shall be 2" wide and shall close with a crush-proof hook and eye, the eye being bar tacked for stability. Stretch Ban-Rol waistband stiffener, ¾" in width, shall be sewn into the top of the waistband to prevent rollover. The trousers are to be made with a continuous closed waistband. The waistband shall be set on and shall be stitched below the lower edge through the outer fabric and the waistband curtain.

The inner waistband shall be composed of a one-piece elastic web. This web shall contain a blend of 42% Nylon / 20% Polyester / 14% rubber (3 strands) / 6% spandex / 18% Cotton. The elastic web shall be constructed so that the cotton content of the band is in the upper 1-1/8" portion where the pressure of the belt would require the wicking properties of cotton close to the body to maintain comfort. The remainder of the band will be woven with an open mesh construction to promote breathability in the hip area. Additionally, the web will have 35% stretch and be 3" wide. The web will be sewn at the top and at the bottom waistband seams which will reduce its stretch in the upper area to allow for a comfortable fit at the waist when bending or sitting. The upper portion of the web shall have a stiffness of .09 oz. of torque (as specified in FED-STD-191, Method 5202) to prevent waistband rollover. The lower part of the web will be left free to stretch over the hips and give support to the back and abdomen. This lower high-stretch area will have pressure applied to it by the hips, preventing the trouser from slipping down while being worn. Three rows of exposed rubber woven into the center off the web will insure that the shirt remains tucked in for neat appearance.

INSIDE TRIM
The right fly and crotch linings shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper. The crotch lining shall be serged to each front. A separate French fly made of the outer fabric shall be sewn to the inside right fly.

BELT LOOPS
There shall be a minimum of five (5) belt loops on waist sizes 30 and down, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be ¾" wide, of double thickness, and stitched on the face side with a two needle machine. Except for the center back loop which shall be tacked on, all loops shall be sewn into the bottom of the waistband and into the rocap. They shall accommodate a 1-5/8" belt.

ZIPPER
The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

CREASING
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

SIZE – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes

03/09
Public Safety Stretch Cargo Trousers - Female

FABRIC
Dark Navy 74% polyester/ 25% Worsted wool / 1% spandex. 12½ - 13 oz. per linear yard. Serge weave stretch.

DESIGN
Made on a modified ladies relaxed uniform pattern, with one dart on each front, quarter top front pockets, left and right pleated double-section cargo pockets with zippers and pointed flaps, two back pockets, and side elastic inserts in the waistband.

POCKETS
The front pocket opening will be a minimum 6” and be 5½” deep from the bottom of the opening. The pockets shall be stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1¼” wide. The back pockets will have a minimum opening of 5½” and be 6” deep on size 14 and up. On size 12 and down, the minimum opening will be 5” wide and 6” deep. They shall be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The front pockets shall have straight bar tacks and the back pockets shall be bar tacked with a triangular bar tacking machine.

CARGO POCKETS AND FLAPS
The left and right double-section cargo pockets, centered over the side seams, will be a minimum of 7” wide x 8½” deep with 1½” mitered lower corners. They will each have a 1½” center box pleat. The upper corners will have 42-stitch vertical bar tacks. The cargo pockets will be topstitched 1/8” around the sides and bottom. The top is to be finished with a 3/8” double-turn hem. A strip of woven hook fastener, 5/8” wide x 5” long and stitched around all four sides, is to be sewn horizontally across the cargo pocket and the box pleat to correspond with the location of the loop fastener on the pocket flap. A 6” nylon zipper is sewn behind the inner pocket and to the trouser, recessed 1” below the top of the pocket flap. The pointed cargo pocket flaps are to be constructed of two plies of shell fabric and a 100% polyester fusible interlining, and topstitched ¼” around the edges. They are to finish a minimum of 7” wide x 2” long at the sides x 3½” long at the center point. They are to be located ½” above the top of the cargo pockets, and 2½” below the bar tacks at the bottom of the front pocket openings. The undersides of the flaps are to have a horizontal strip of woven loop fastener, 5/8” wide x 5” long and stitched around all four sides, corresponding to the location of the hook fastener on the cargo pockets. Each upper corner is to have a 42-stitch vertical bar tack.

POCKETING
All pocketing shall be black, 75% polyester/25% cotton with a minimum thread count of 86 x 56. The weight shall be 3.0 yds/lb.

WAISTBAND
The waistband is to finish 2” wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have three-row latex. Ban-Rol waistband stiffener, ¾” wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The waistband is to have two pieces of 13mm pre-shrunk elastic, beginning 1” forward of each side seam and extending over the back panels. Each piece of elastic will be 1” wide and 4” long (relaxed). They will allow the waistband to stretch a minimum of 1½”. The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

INSIDE TRIM
The right fly shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper.

**BELT LOOPS**
There will be a minimum of five (5) belt loops on sizes 12 and smaller, and a minimum of seven (7) on sizes 14 and larger. Each loop is to be ¾” wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. Except for the center back loop which is tacked on, all loops are sewn into the bottom of the waistband and into the rocap. The minimum belt loop opening is 2¼”.

**ZIPPER**
The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

**CREASING**
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

**SEAMING**
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

**LABELING**
Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

**FINISHING AND PRESSING**
All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

**SIZES** – 2 to 32 Even Sizes

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**Specification # 7A**

**Public Safety Short Sleeve Stretch Shirt - Male**

**With Metal Button Feature**

**FABRIC**
Dark Navy 74% polyester / 25% worsted wool / 1% spandex. 9½ - 10 oz. per linear yard. Plain weave with stretch.

**METAL BUTTON FEATURE**
Shirts are made to accept metal buttons on the epaulets, fronts and pocket flaps.

**CREASING**
The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

**FRONT**
The left front has a self-fabric center pleat 1-3/8” wide with a 3¼” wide facing extending from neckline to bottom of shirt. The center pleat has two rows of stitching 7/8” apart and is interlined with 100% polyester, 250 denier. Right front has a 3¼” revere facing extending from neckline to bottom of shirt. Eyelets and tacks are sewn on the right front with buttons sewn centered over each eyelet for metal button feature. The right front has seven buttons.

**COLLAR**
Convertible collar measures 2-7/8" in length at points and is topstitched 3/16" from the edge. The interlinings are 100% polyester. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf.

YOKE
Two piece yoke lined on the inside with polyester satin. The back of the yoke is topstitched 1/16".

SLEEVES
Sleeves are one piece, have a 7/8" hem and finish 10-3/8" long from the shoulder seam on a size 16½. Sleeve setting and closing are sewn with an overedge and safety stitch. The sleeve is bartacked at the hem.

POCKETS
Two breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets have a 1½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1- 3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

FLAPS
Flaps are scalloped, finishing 5½" in width, 2¾" in length at the center and 2½" at each side. Flaps are placed with a ¼" space between pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8" in width. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB
Inside sling type of self-goods approximately 1-1/8" wide extends from joining seam to pocket of left front. To have two small, uncut buttonholes 1¼" apart with the lower buttonhole 1¼" above the flap.

EPAULETS
Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1½" with end pointed. Epaulets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2½" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets have crease interlining. Epaulet points are tacked down for metal button feature.

SHIRT LABELING
Each garment is identified by permanent size, style number, cut number, fiber content, manufacturing RN number, care instructions and country of origin labeling.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts to be polybagged individually.

SIZES – 14.5 – 24
Specification # 7B

Public Safety Short Sleeve Stretch Shirt - Female
With Metal Button Feature

FABRIC
Dark Navy 74% polyester/ 25% worsted wool / 1% spandex. 9½ - 10 oz. per linear yard. Plain weave with stretch.

METAL BUTTON FEATURE
Shirts are made to accept metal buttons on the epaulets, fronts and pocket flaps.

CREASING
Pocket flaps and epaulets are die creased to give uniform shape and size. The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

FRONT
The right front has a self-fabric center pleat 1-3/8" wide with a 3¼” wide facing extending from neckline to bottom of shirt. The center pleat has two rows of stitching 7/8" apart and is interlined with 100%. Left front has a 3¼” revere facing, which extends from neckline to bottom of shirt. Eyelets and tacks are sewn on the left front with buttons sewn centered over each eyelet for metal button feature. The left front has seven buttons. The right front buttons over the left front.

COLLAR
Convertible collar measures 2-7/8" in length at points and is top stitched 3/16” from the edge. The interlinings are 100% polyester. Permanent collar stays of proper length are fused or sewn inside the collar so that no stitches are made through the bottom leaf.

YOKE
Two piece yoke lined on the inside with polyester satin. The back of the yoke is topstitched 1/16”.

SLEEVES
Sleeves are one piece, have a 7/8” hem and finish 9” from the shoulder seam on a size 36. Sleeve setting and closing are sewn with an overedge and safety stitch. The sleeve is bartacked at the hem.

POCKETS
Two breast pockets finishing 5-3/8" wide and 5½” long with mitered corners. Both pockets have a 1½” box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8” wide. Woven hook fastener ½” wide and 1” long is placed on each pocket to secure woven loop fastener placed on each flap.

FLAPS
Flaps are scalloped, finishing 5½” in width, 2¾” in length at the center and 2½” at each side. Flaps are placed with ¼” space between pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8” in width. Woven loop fastener ½” wide and 1” long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB
Inside sling type of self-goods approximately 1-1/8” wide extends from joining seam to pocket of left front. To have two small uncut buttonholes 1¼” apart with the lower buttonhole 1¼” above the flap.
EPAULETS
Sewn into sleeve head seam and measure approximately 1-7/8” tapering to 1½” with end pointed. Epaulets are set approximately 1” from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2” from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets have crease interlining. Epaulet points are tacked down for metal button feature.

SHIRT LABELING
Each garment is identified by permanent size, style number, cut number, fiber content, manufacturing RN number, care instructions and country of origin labeling.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts to be polybagged individually.

SIZES – XS – 4XL

Specification 8A
Public Safety Long Sleeve Stretch Shirt - Male
With Metal Button Feature

FABRIC
Dark Navy 74% polyester/ 25% worsted wool / 1% spandex. 9½ - 10 oz. per linear yard. Plain weave with stretch.

METAL BUTTON FEATURE
Shirts are made to accept metal buttons on the epaulets, fronts, pocket flaps and cuffs.

CREASING
The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

FRONT
The left front has a self-fabric center pleat 1-3/8” wide extending from collar band to bottom of shirt. It has two rows of stitching 7/8” apart. The center pleat is interlined with 100% polyester. The right front has a 2” turn back facing that extends from collar band to bottom of shirt. Eyelets and tacks are sewn on the right front with buttons sewn centered over each eyelet for metal button feature. There are six front buttons and one collar band button.

COLLAR
The collar is banded. The back of the stand measures 1½”. The points are 3” in length and top stitched 3/16” from the edge. The interlinings are 100% polyester. The inside collar band body fabric is polyester satin with crease interlining. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf. The stand fastens with one button.

YOKE
Two piece yoke is lined on the inside with polyester satin. The back of the yoke is topstitched 1/16”.

**SLEEVES**
Each sleeve has a one piece pointed placket, 1¼” wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing are sewn with an overedge and safety stitch. Cuffs close with two buttons and buttonholes, are 2¾” wide and have ¼” topstitching on the edge. A coverstrip is sewn inside the cuff for the metal button feature. Cuffs are interlined.

**POCKETS**
Two breast pockets finishing 5-3/8” wide and 5¾” long with mitered corners. Both pockets have a 1½” box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8” wide. Woven hook fastener ½” wide and 1” long is placed on each pocket to secure woven loop fastener placed on each flap.

**FLAPS**
Flaps are scalloped, finishing 5½” wide, and 2¾” in length at the center and 2½” at each side. Flaps are placed with a ¼” space between pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8” wide. Woven loop fastener ½” wide and 1” long is sewn on the edges of each flap to secure woven hook fastener placed on the pockets. Flaps have crease interlining.

**BADGE TAB**
Inside sling type of self-goods approximately 1-1/8” wide extends from joining seam to pocket of left front. To have two small, uncut buttonholes 1¼” apart with the lower buttonhole 1¼” above the flap.

**EPAULETS**
Sewn into sleeve head seam and measure approximately 1-7/8” tapering to 1½” with end pointed. Epaulets are set approximately 1” from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2½” from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets have crease interlining. Epaulet points are tacked down for metal button feature.

**SHIRT LABELING**
Each garment is identified by permanent size, style number, cut number, fiber content, manufacturing RN number, care instructions and country of origin labeling.

**BUTTONS**
20-ligne melamine buttons dyed to match the fabric color.

**PACKING**
Shirts are polybagged individually.

**SIZES**
- 14.5 – 16 x 32
- 15 – 18.5 x 33
- 15 – 24 x 34
- 15 – 18.5 x 35
- 15.5 – 24 x 36
- 17.5 – 24 x 38

03/09

**Specification # 8B**

**Long Sleeve Shirt - Female**
With Metal Button Feature

**FABRIC**
Dark Navy 74% Dacron ® polyester/ 25% worsted wool / 1% spandex. 9½ - 10 oz. per linear yard. Plain weave with stretch.

**METAL BUTTON FEATURE**
Shirts are made to accept metal buttons on the epaulets, fronts, pocket flaps and cuffs.
CREASING
The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

FRONT
The right front has a self-fabric center pleat 1-3/8" wide extending from collar band to bottom of shirt. It has two rows of stitching 7/8" apart. The center pleat is interlined with 100% polyester. The left front has a turn back facing that extends from collar band to bottom of shirt. Eyelets and stay tacks are sewn on the left front with buttons sewn centered over each eyelet for metal button feature. There are six front buttons and one collar band button.

COLLAR
The collar is banded. The points are 3" in length and top stitched 3/16" from the edge. The interlinings are 100% polyester. The inside collar band body fabric is polyester satin with crease interlining. Permanent collar stays of proper length are fused or sewn inside the collar so that no stitches are made through the bottom leaf. The stand fastens with one button.

YOKE
Two piece yoke is lined on the inside with polyester satin. The back of the yoke is topstitched 1/16".

SLEEVES
Each sleeve has a one piece pointed placket, 1¼" wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing are sewn with an overedge and safety stitch. Cuffs close with two buttons and buttonholes, are 2¼" wide and have ¼" topstitching on the edge. A coverstrip is sewn inside the cuff for the metal button feature. Cuffs are interlined.

POCKETS
Two breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets have a 1½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

FLAPS
Flaps are scalloped, finishing 5¼" wide, 2¾" in length at the center and 2½" at each side. Flaps are placed with a ¼" space between pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8" wide. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB
Inside sling type of self-goods approximately 1-1/8" wide extends from joining seam to pocket of left front. To have two small, uncut buttonholes 1¼" apart with the lower buttonhole 1¼" above the flap.

EPAULETS
Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1½" with end pointed. Epaulets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets are die cut, creased and have crease interlining. Epaulet points are tacked down for metal button feature.

SHIRT LABELING
Each garment is identified by permanent size, style number, cut number, fiber content, manufacturing RN number, care instructions and country of origin labeling.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.

SIZES – XS – 4XL
Specification # 9A

Public Safety Polyester/Cotton Trouser - Male

FABRIC
Dark Navy, Black, Spruce Green  8.0 oz. / sq. yd. 65% polyester / 35% cotton, twill.

DESIGN
Made on a relaxed uniform pattern, having a plain front with quarter top front pockets, and two back pockets.

POCKETS
The front pockets will have a minimum opening of 6 ½" and be 6" deep from the bottom of the opening. They are stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4" wide. The back pockets will have a minimum opening of 5 ½" and be 6" deep. Sizes 29 and smaller will have a 5" opening. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left back pocket is to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings.

POCKETING
The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard.

WAISTBAND
The waistband shall be 2" wide and shall close with a crush-proof hook and eye, the eye being bar tacked for stability. Stretch Ban-Rol waistband stiffener, ¾" in width, shall be sewn into the top of the waistband to prevent rollover. The trousers are to be made with a continuous closed waistband. The waistband shall be set on and shall be stitched below the lower edge through the outer fabric and the waistband curtain.

The inner waistband shall be composed of a one-piece elastic web. This web shall contain a blend of 42% Nylon / 20% Polyester / 14% rubber (3 strands) / 6% spandex / 18% Cotton. The elastic web shall be constructed so that the cotton content of the band is in the upper 1-1/8" portion where the pressure of the belt would require the wicking properties of cotton close to the body to maintain comfort. The remainder of the band will be woven with an open mesh construction to promote breathability in the hip area. Additionally, the web will have 35% stretch and be 3" wide. The web will be sewn at the top and at the bottom waistband seams which will reduce its stretch in the upper area to allow for a comfortable fit at the waist when bending or sitting. The upper portion of the web shall have a stiffness of .09 oz. of torque (as specified in FED-STD-191, Method 5202) to prevent waistband rollover. The lower part of the web will be left free to stretch over the hips and give support to the back and abdomen. This lower high-stretch area will have pressure applied to it by the hips, preventing the trouser from slipping down while being worn. Three rows of exposed rubber woven into the center off the web will insure that the shirt remains tucked in for neat appearance.

INSIDE TRIM
The right fly and crotch linings are to be made from the same fabric and color as the pockets. The right fly lining is sewn to the left fly below the zipper and extends 1" beyond the crotch joining seam. The crotch shall be lined in all four quarters with a double thickness of the pocketing material. A separate French fly made of the outer fabric is to be sewn to the inside right fly and attaches to a button on the left front waistband curtain.

BELT LOOPS
There will be a minimum of five (5) belt loops on waist sizes 30 and smaller, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be ¾" wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. Except for the center back loop which shall be tacked on, all loops shall be sewn into the bottom of the waistband and into the rocap. They shall accommodate a 1-5/8" belt.
ZIPPER
The trousers are to be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the garment.

CREASING
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

BUTTONS
The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

SEAMING
The entire garment is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams are to be serged.

LABELING
Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

SIZES – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes

03/09

Specification 9B

Public Safety Polyester/Cotton Trouser - Female

FABRIC
Dark Navy, Black, Spruce Green 8.0 oz. / sq. yd. 65% polyester / 35% cotton, twill.

DESIGN
Made on a modified ladies relaxed uniform pattern, with one dart on each front, quarter top front pockets, two back pockets, and side elastic inserts in the waistband.

POCKETS
The front pockets will have a minimum opening of 6” and be 5-1/2” deep from the bottom of the opening. They will be stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4” wide. The back pockets will have a minimum opening of 5-1/2” and be 6” deep on sizes 14 and larger. On sizes 12 and smaller, the minimum opening will be 5” wide and 6” deep. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket is to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings.

POCKETING
The pocketing is to be black, 80% polyester / 20% cotton plain weave, minimum 4.75 ounces per square yard with soil release, moisture transport, and thermal management.
WAISTBAND
The waistband is to finish 2” wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have three-row latex. Ban-Rol waistband stiffener, 3/4” wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The waistband is to have two pieces of 13mm pre-shrunk elastic, beginning 1” forward of each side seam and extending over the back panels. Each piece of elastic will be 1” wide and 4” long (relaxed). They will allow the waistband to stretch a minimum of 1-1/2”. The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

INSIDE TRIM
The right fly lining is to be made from the same fabric and color as the waistband curtain. The right fly lining is sewn to the left fly below the zipper and extends 1” beyond the crotch joining seam.

BELT LOOPS
There will be a minimum of five (5) belt loops on sizes 12 and smaller, and a minimum of seven (7) on sizes 14 and larger. Each loop is to be 3/4” wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. All belt loops are bar tacked to the top of the waistband, turned down over the bar tack, and bar tacked to the trouser below the waistband. The minimum belt loop opening is 2-1/4”.

ZIPPER
The trousers are to be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the trouser.

CREASING
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

BUTTONS
The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open, and oven cured for crease retention.

SIZES – 2 to 32 Even Sizes

Specification # 10A
PUBLIC SAFETY POLYESTER/COTTON CARGO TROUSER - MALE

FABRIC
Dark Navy, Black, Spruce Green 8.0 oz. / sq. yd. 65% polyester / 35% cotton, twill.

DESIGN
Made on a relaxed uniform pattern, having a plain front with quarter top front pockets, left and right pleated double-section cargo pockets with zippers and pointed flaps, and two back pockets.

POCKETS
The front pockets will have a minimum opening of 6-1/2" and be 6" deep from the bottom of the opening. They are stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4" wide. The back pockets will have a minimum opening of 5-1/2" and be 6" deep. Sizes 29 and smaller will have a 5" opening. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. Both back pockets are to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings.

CARGO POCKETS AND FLAPS
The left and right double-section cargo pockets, centered over the side seams, will be a minimum of 7" wide X 8-1/2" deep with 1-1/2" mitered lower corners. They will each have a 1-1/2" center box pleat. The upper corners will have 42-stitch vertical bar tacks. The cargo pockets will be topstitched 1/8" around the sides and bottom. The top is to be finished with a 3/8" double-turn hem. A strip of woven hook fastener, 5/8" wide X 5" long and stitched around all four sides, is to be sewn horizontally across the cargo pocket and the box pleat to correspond with the location of the loop fastener on the pocket flap. A 6" nylon zipper is sewn behind the inner pocket and to the trouser, recessed 1" below the top of the pocket flap.

The pointed cargo pocket flaps are to be constructed of two plies of shell fabric and a 100% polyester fusible interlining, and topstitched ¼" around the edges. They are to finish a minimum of 7" wide X 2" long at the sides X 3-1/2" long at the center point. They are to be located ½" above the top of the cargo pockets, and 2-1/2" below the bar tacks at the bottom of the front pocket openings. The undersides of the flaps are to have a horizontal strip of woven loop fastener, 5/8" wide X 5" long and stitched around all four sides, corresponding to the location of the hook fastener on the cargo pockets. Each upper corner is to have a 42-stitch vertical bar tack.

POCKETING
The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard.

WAISTBAND
The waistband shall be 2" wide and shall close with a crush-proof hook and eye, the eye being bar tacked for stability. Stretch Ban-Rol III waistband stiffener, ¾" in width, shall be sewn into the top of the waistband to prevent rollover. The trousers are to be made with a continuous closed waistband. The waistband shall be set on and shall be stitched below the lower edge through the outer fabric and the waistband curtain.

The inner waistband shall be composed of a one-piece elastic web. This web shall contain a blend of 42% Nylon / 20% Polyester / 14% rubber (3 strands) / 6% spandex / 18% Cotton. The elastic web shall be constructed so that the cotton content of the band is in the upper 1-1/8" portion where the pressure of the belt would require the wicking properties of cotton close to the body to maintain comfort. The remainder of the band will be woven with an open mesh construction to promote breathability in the hip area. Additionally, the web will have 35% stretch and be 3" wide. The web will be sewn at the top and at the bottom waistband seams which will reduce its stretch in the upper area to allow for a comfortable fit at the waist when bending or sitting. The upper portion of the web shall have a stiffness of .09 oz. of torque (as specified in FED-STD-191, Method 5202) to prevent waistband rollover. The lower part of the web will be left free to stretch over the hips and give support to the back and abdomen. This lower high-stretch area will have pressure applied to it by the hips, preventing the trouser from slipping down while being worn. Three rows of exposed rubber woven into the center off the web will insure that the shirt remains tucked in for neat appearance.

INSIDE TRIM
The right fly and crotch linings are to be made from the same fabric and color as the pockets. The right fly lining is sewn to the left fly below the zipper and extends 1" beyond the crotch joining seam. The crotch shall be lined in all four quarters with a double thickness of the pocketing material. A separate French fly made of the outer fabric is to be sewn to the inside right fly and attaches to a button on the left front waistband curtain.

BELT LOOPS
There will be a minimum of five (5) belt loops on waist sizes 30 and smaller, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be 3/4" wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. All belt loops are bar tacked to the top of the waistband, turned down over the bar tack, and bar tacked to the trouser below the waistband. The minimum belt loop opening is 2-1/4".

ZIPPER
The trousers are to be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the trouser.

CREASING
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

BUTTONS
The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

SIZES – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes

Specification # 10B
Public Safety Polyester/Cotton Cargo Trouser - Female

FABRIC
Dark Navy, Black, Spruce Green  8.0 oz. / sq. yd. 65% polyester / 35% cotton, twill.

DESIGN
Made on a modified ladies relaxed uniform pattern, with one dart on each front, quarter top front pockets, left and right pleated double-section cargo pockets with zippers and pointed flaps, two back pockets, and side elastic inserts in the waistband.

POCKETS
The front pockets will have a minimum opening of 6" and be 5-1/2" deep from the bottom of the opening. They will be stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4" wide. The back pockets will have a minimum opening of 5-1/2" and be 6" deep on sizes 14 and larger. On sizes 12 and smaller, the minimum opening will be 5" wide and 6" deep. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. Both back pockets are to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings.

**CARGO POCKETS AND FLAPS**
The left and right double-section cargo pockets, centered over the side seams, will be a minimum of 7" wide X 8-1/2" deep with 1-1/2" mitered lower corners. They will each have a 1-1/2" center box pleat. The upper corners will have 42-stitch vertical bar tacks. The cargo pockets will be topstitched 1/8" around the sides and bottom. The top is to be finished with a 3/8" double-turn hem. A strip of woven hook fastener, 5/8" wide X 5" long and stitched around all four sides, is to be sewn horizontally across the cargo pocket and the box pleat to correspond with the location of the loop fastener on the pocket flap. A 6" nylon zipper is sewn behind the inner pocket and to the trouser, recessed 1" below the top of the pocket flap.

The pointed cargo pocket flaps are to be constructed of two plies of shell fabric and a 100% polyester fusible interlining, and topstitched 1/4" around the edges. They are to finish a minimum of 7" wide X 2" long at the sides X 3-1/2" long at the center point. They are to be located 1/2" above the top of the cargo pockets, and 2-1/2" below the bar tacks at the bottom of the front pocket openings. The undersides of the flaps are to have a horizontal strip of woven loop fastener, 5/8" wide X 5" long and stitched around all four sides, corresponding to the location of the hook fastener on the cargo pockets. Each upper corner is to have a 42-stitch vertical bar tack.

**POCKETING**
The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard.

**WAISTBAND**
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have three-row latex. Ban-Rol waistband stiffener, 3/4" wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The waistband is to have two pieces of 13mm pre-shrunk elastic, beginning 1" forward of each side seam and extending over the back panels. Each piece of elastic will be 1" wide and 4" long (relaxed). They will allow the waistband to stretch a minimum of 1-1/2". The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

**INSIDE TRIM**
The right fly and crotch linings are to be made from the same fabric and color as the waistband curtain. The crotch shall be lined in all four quarters with a double thickness of the pocketing material. The right fly lining is sewn to the left fly below the zipper and extends 1" beyond the crotch joining seam.

**BELT LOOPS**
There will be a minimum of five (5) belt loops on sizes 12 and smaller, and a minimum of seven (7) on sizes 14 and larger. Each loop is to be 3/4" wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. All belt loops are bar tacked to the top of the waistband, turned down over the bar tack, and bar tacked to the trouser below the waistband. The minimum belt loop opening is 2-1/4".

**ZIPPER**
The trousers are to be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the trouser.
CREASING
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

BUTTONS
The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

SIZES – 2 to 32 Even Sizes

Specification # 11A

Public Safety Polyester/Cotton Short Sleeve Shirt - Male
With Metal Button Feature

FABRIC
Dark Navy, Lt. Blue, White, Tan, Gray 4.25 oz. sq. yd. 65% polyester/35% cotton with stretch to enhance comfort and mobility.

METAL BUTTON FEATURE
Shirts are made to accept metal buttons on the epaulets, fronts and pocket flaps.

CREASING
The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

FRONT
The left front has a self-fabric center pleat 1-3/8” wide with a 3 ¼” facing extending from neckline to bottom of shirt. It has two rows of stitching 7/8” apart. The center pleat is interlined with 100% polyester. Right front has a 3 ¼” revere facing extending from neckline to bottom of shirt. Eyelets and stay tacks are sewn on the right front with buttons sewn centered over each eyelet for metal button feature. The right front has seven buttons.

COLLAR
Convertible collar measures 2-7/8” long at points and is topstitched 3/16” from the edge. The interlinings are 100% polyester. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf.

YOKE
Two piece yoke of self-goods cut in filling direction to enhance stretch. The back of the yoke is topstitched 1/16”.

SLEEVES
Sleeves are one piece, have a 7/8” hem and finish 10-3/8” long from the shoulder seam on a size Large 16-16 ½. Sleeve setting and closing are sewn with an overedge and safety stitch. The sleeve is bartacked at the hem.
POCKETS
Two breast pockets finishing 5-3/8" wide and 5 ¾" long with mitered corners. Both pockets have a 1 ½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

FLAPS
Flaps are scalloped, finishing 5 ½" in width, 2 ¾" in length at the center and 2 ½" at each side. Flaps are placed with 1/4" space between the pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8" in width. Woven loop fastener ½" wide and 1" long is placed on the edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB
Inside sling type of self-goods approximately 1-1/8" wide extends from joining seam to pocket of left front. To have two small, uncut buttonholes 1 ¼" apart with the lower buttonhole 1 ¼" above the flap.

EPAULETS
Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1 ½" with end pointed. Epaulets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2 ½" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets have crease interlining. Epaulet points are tacked down for metal button feature.

SHIRT LABELING
Each garment is identified by permanent size label, style number, cut number, manufacturing RN number, care, content and country of origin labeling.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.

SIZES - 14.5 - 24

Specification # 11B

Public Safety Polyester/Cotton Short Sleeve Shirt - Female
With Metal Button Feature

FABRIC
Dark Navy, Lt. Blue, White, Tan, Gray 4.25 oz. sq. yd. 65% polyester/35% cotton with stretch to enhance comfort and mobility.

METAL BUTTON FEATURE
Shirts are made to accept metal buttons on the epaulets, fronts and pocket flaps.

CREASING
The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

FRONT
The right front has a self-fabric center pleat 1-3/8" wide with a 3 ¼" wide facing extending from neckline to bottom of shirt interlined with 100% polyester. It has two rows of stitching 7/8" apart. Left front has a 3 ¼" wide revere facing, which extends from neckline to bottom of shirt. Eyelets and stay tacks are sewn on the left front with
buttons sewn centered over each eyelet for metal button feature. The left front has seven buttons. The right front buttons over the left front.

**COLLAR**
Convertible collar measures 2-7/8” in length at points and is top stitched 3/16” from the edge. The interlinings are 100% polyester. Permanent collar stays of proper length are fused or sewn inside the collar so that no stitches are made through the bottom leaf.

**YOKE**
Two piece yoke of self-goods cut in filling direction to enhance stretch. The back of the yoke is topstitched 1/16”.

**SLEEVES**
Sleeves are one piece, have a 7/8” hem and finish 9” from the shoulder seam on a size 36. Sleeve setting and closing are sewn with an overedge and safety stitch. The sleeve is bartacked at the hem.

**POCKETS**
Two breast pockets finishing 5-3/8” wide and 5 ¾” long with mitered corners. Both pockets have a 1 ½” box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8” wide. Woven hook fastener ½” wide and 1” long is placed on each pocket to secure woven loop fastener placed on each flap.

**FLAPS**
Flaps are scalloped, finishing 5 ½” in width, 2 ¾” in length at the center and 2 ½” at each side. Flaps are placed with ¼” space between pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8” in width. Woven loop fastener ½” wide and 1” long is placed on the edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

**BADGE TAB**
Inside sling type of self-goods approximately 1-1/8” wide extends from joining seam to pocket of left front. To have two small uncut buttonholes 1 ¼” apart with the lower buttonhole 1 ¼” above the flap.

**EPAULETS**
Sewn into sleeve head seam and measure approximately 1-7/8” tapering to 1 ½” with end pointed. Epaulets are set approximately 1” from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2” from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets have crease interlining. Epaulet points are tacked down for metal button feature.

**SHIRT LABELING**
Each garment is identified by permanent size label, style number, cut number, manufacturing RN number, care, content and country of origin labeling.

**BUTTONS**
20-ligne melamine buttons dyed to match the fabric color.

**PACKING**
Shirts are polybagged individually.

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03/09

**Specification # 12A**

**Public Safety Polyester/Cotton Long Sleeve Shirt - Male**
With Metal Button Feature

**FABRIC**
METAL BUTTON FEATURE
Shirts are made to accept metal buttons on the epaulets, fronts, pocket flaps and cuffs.

CREASING
Pocket flaps, collar band and epaulets are die creased to give uniform shape and size. The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

FRONT
The left front has a self-fabric center pleat 1-3/8" wide extending from collar band to bottom of shirt. It has two rows of stitching 7/8" apart. The center pleat is interlined with 100% polyester. The right front has a 2" turn back facing that extends from collar band to bottom of shirt. Eyelets and stay tacks are sewn on the right front with buttons sewn centered over each eyelet for metal button feature. There are six front buttons and one collar band button.

COLLAR
Die cut and banded. The back of the stand measures 1 ½". The points are 2-7/8" in length and top stitched 3/16" from the edge. The interlinings are 100% polyester. The inside collar band is self-goods, cut in filling direction to enhance stretch properties. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf. The stand fastens with one button.

YOKE
Two piece yoke of self-goods cut in filling direction to enhance stretch. Yoke measures approximately 2 ¼" at center back and 2 ½" at outside edge of yoke. The back of the yoke is topstitched 1/16".

SLEEVES
Each sleeve has a one piece pointed placket, 1 ¼" wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing are sewn with an overedge and safety stitch. Cuffs close with two buttons and buttonholes, are 2-3/4" wide and have ¼" topstitching on the edge. A cover strip is sewn inside the cuff for the metal button feature. Cuffs are interlined.

POCKETS
Two die cut breast pockets finishing 5-3/8" wide and 5 ¾" long with mitered corners. Both pockets have a 1 ½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

FLAPS
Die cut, creased and scalloped, finishing 5 ½" in width, 2 ¾" in length at the center and 2 ½" at each side. Flaps are placed with a ¼" space between the pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8" in width. Woven loop fastener ½" wide and 1" long is placed on the edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB
Inside sling type of self-goods approximately 1" wide extends from joining seam to pocket of left front. To have two small, uncut buttonholes 1 ¼" apart with the lower buttonhole 1 ¼" above the flap.

EPAULETS
Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1 ½" with end pointed. Epaulets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2 ½" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets are die cut, creased and have crease interlining. Epaulet points are tacked down for metal button feature.

SHIRT LABELING
Each garment is identified by permanent size label, style number, cut number, manufacturing WPL number, care, content and country of origin labeling.

**BUTTONS**
Dyed to match the fabric color. 22-ligne melamine buttons on the front, flaps, epaulets, cuffs and sleeve vents and one 20-ligne button on the collar band.

**PACKING**
Shirts are polybagged individually.

Sizes – 14.5 - 24

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**Specification # 12B**

**Public Safety Polyester/Cotton Long Sleeve Shirt - Female**

**FABRIC**
Dark Navy, Lt. Blue, White, Tan, Gray  4.25 oz. sq. yd. 65% polyester/35% cotton with stretch to enhance comfort and mobility.

**METAL BUTTON FEATURE**
Shirts are made to accept metal buttons on the epaulets, fronts, pocket flaps and cuffs.

**CREASING**
The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

**FRONT**
The right front has a self-fabric center pleat 1-3/8" wide extending from collar band to bottom of shirt. It has two rows of stitching 7/8" apart. The center pleat is interlined with 100% polyester. The right front has six buttonholes. Eyelets and stay tacks are sewn on the left front with buttons sewn centered over each eyelet for metal button feature. There are six front buttons and one collar band button.

**COLLAR**
The collar is banded. The points are 3" in length and top stitched 3/16" from the edge. The interlinings are 100% polyester. The inside collar band is of self-goods cut in filling direction to enhance stretch properties. Permanent collar stays of proper length are fused or sewn inside the collar so that no stitches are made through the bottom leaf.

**YOKE**
Two piece yoke of self-goods cut in filling direction to enhance stretch. The back of the yoke is topstitched 1/16".

**SLEEVES**
Each sleeve has a one piece pointed placket, 1 ¼" wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing are sewn with an overedge and safety stitch. Cuffs close with two buttons and two buttonholes, are 2 ¾" wide and have ¼" topstitching on the edge. A coverstrip is sewn inside the cuff for the metal button feature. Cuffs are interlined.

**POCKETS**
Two breast pockets finishing 5-3/8" wide and 5 ¾" long with mitered corners. Both pockets have a 1 ½” box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½” wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

**FLAPS**
Flaps are scallloped, finishing 5 ½” in width, 2 ¾” in length at the center and 2 ½” at each side. Flaps are placed with a ¼” space between the pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8” in width. Woven loop fastener ½” wide and 1” long is placed on the edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

**BADGE TAB**
Inside sling type of self-goods approximately 1-1/8” wide extends from joining seam to pocket of left front. To have two small uncut buttonholes 1 ¼” apart with the lower buttonhole 1 ¼” above the flap.

**EPAULETS**
Sewn into sleeve head seam and measure approximately 1-7/8” tapering to 1 ½” with end pointed. Epaulets are set approximately 1” from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2” from the sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets have crease interlining. Epaulet points are tacked down for metal button feature.

**SHIRT LABELING**
Each garment is identified by permanent size label, style number, cut number, manufacturing RN number, care, content and country of origin labeling.

**BUTTONS**
20-ligne melamine buttons dyed to match the fabric color.

**PACKING**
Shirts are polybagged individually.

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03/09

**Specification # 13-A**

Public Safety Multi Pocket Tactical Trouser - Male

**FABRIC**
70% Cotton / 30% Polyester, Ottoman weave, 270 grams per square meter (8.0 oz / sq. yd). The fabric is vat dyed giving superior color retention. The fabric also offers wrinkle resistance, water repellency and soil repellency. The fabric’s design gives an overall appearance that is technical and professional. Dark Navy, Black, Brown, Tan

**DESIGN**
The design of this multi-pocket special ops pant is the direct result of field research, focus groups and feedback from law enforcement professionals around the nation. The pant includes such features as: a relaxed fit, double entry quarter top pockets with zippered security, cut in back hip pockets with hook and loop closing flaps, quad-entry side cargo pockets, left leg concealed calf pocket, reinforced seat and knee panels, minimal side elastic for added functionality, double needle stitching throughout and bartacks at all stress points.

**SEAT**
The seat is reinforced with an extra layer of fabric, extending from side to side, and the waistband to approximately 2" below the crotch seam. The bottom edge of this panel is clean finished and double needle topstitched. The seat seam is felled for added strength.

KNEES
Each knee is reinforced with an extra layer of fabric, extending from side to side on the front leg panel. This panel is approximately 10" long, centered on the knee. The top and bottom edges of this panel are clean finished and double needle topstitched.

QUARTER TOP POCKETS
There are double-entry, quarter top pockets on each side of the pant. The outer openings measure 7" wide between bartacks. The bartacks are positioned to reinforce each pocket edge, at the waistband and intersection with the sideseam. Each pocket edge is double needle stitched. Inside pocket facings, front and back, are constructed from body fabric. There are interior security zippered pockets located behind each quarter top pocket. These zippered pocket are created by cut-in, single welts and have openings that measure 6 ½" wide. The single-welts are stitched on all 4 sides and reinforced with bartacks on each end. The angle and zipper style of these pockets were chosen that they can easily be opened and closed with one hand. The nylon zippers are positioned so that the wear pulls up to open and down to close. The zipper pulls are easy to access because they have an extended black, gross grain tab measuring 3/8" wide X 1 ¼" long. The pocketing fabric is polyester/cotton, black for dark colors (Dark Navy, Black, Brown) and cream for light colors (Silver Tan). The pocket bags are safety-stitched, turned and re-stitched, giving a clean finish. They measure 6" wide and 12 ¾" deep (measured from the bottom of the waistband).

BACK HIP POCKETS
There are single-welt, cut-in back pockets on each hip. The welts are stitched on all 4 sides and reinforced with bartacks on each end. These pockets are positioned 3" below the waistband, allowing easy accessibility when objects are attached to duty belts. The pocket bags are created with two rows of double needle stitching through both layers of fabric in the seat area. They measure approximately 8" wide X 7 ¼" deep. Objects in these pockets are secured with hook and loop closing flaps. The flaps have mitered corners, preventing "corner curl-up". The flaps are double needle edge-stitched. They measure 7 5/8" wide X 2 ¼" deep. The hook portion of the closure is placed on the flap and X-box stitched through all layers. The loop portion of the closure is placed on the outer pocket layer below the single welt.

CARGO POCKETS AND FLAPS
There are quad-entry cargo pockets on each pant leg. These pockets are positioned approximately 5" below the bottom of the quarter top pocket openings. Each has a 1" inverted pleat and is attached to the leg panel with double needle topstitching. The bottom corners are mitered, preventing small objects from getting caught in right angled corners. Objects in these pockets are secured with hook and loop closing flaps. The flaps have mitered corners as to prevent “corner curl-up”. The flaps are double needle edge-stitched. They measure 7 5/8" wide X 2 ¼" deep. The hook portion of the closure is placed on the flap and X-box stitched through all layers. The loop portion of the closure is placed on the outer pocket layer below the 1st hemmed edge.

There are stretch mesh pockets sewn directly to each leg panel, located inside each cargo pocket. The mesh is 80% Nylon / 20% Spandex, 160 grams per square meter (4.7 oz. / sq. yd.). These pockets are designed to fit tautly against the leg panel and secure items that do not need to move around. The top edge of these pockets is double turned, single needle top-stitched, creating a casing that houses elastic. The elastic is used so the top edge of the pocket snaps back against the leg, keeping the pocket closed.
LEFT SIDE CALF POCKET
There is a concealed, zippered pocket located on the left calf, inserted into the outseam. This pocket has a 6” opening, centered over the bottom edge of the knee panel. The nylon zipper is positioned so that the wear pulls down to open and up to close. The pocket bag measures 6” long X 5” wide. The bag is positioned to the back of the leg so that objects do not beat against the shin when the pocket is used. This pocket is designed to accommodate a small back up weapon, mini flashlight, pocket knife, etc.

WAISTBAND
The waistband is a split-top, two-piece jean style. It is reinforced with fusible interlining. Finished, it measures 1 ½” wide and is edge-stitched on the top and bottom edges. The front ends are clean finished. There is minimal side elastic, extending approximately 3” in front of and to the back of the side seam. This elastic is stitched down with 4 rows of stitching, including the top and bottom edge edge-stitching.
The waistband fastens, left over right, with a 27 Ligne, antique brass shank button.

BELT LOOPS
There will be a minimum of five (5) belt loops on waist sizes 30 and smaller, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is constructed from double layers of body fabric and measure 3/4” wide. They have 4 rows stitching. All loops are inserted into the top of the waistband and folded under at the bottom then bartacked to the body fabric below the waistband. The finished opening, between bartack and top edge, measures a minimum of 2-1/4”.

ZIPPER
The pant closes with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass self-locking cam slider. The inside left fly is faced with body fabric and reinforced with fusible interlining. Exterior double needle J-stitching is used to attach the left fly to the body fabric. The right fly is constructed from body fabric and has a French fly extension. This fly extension fastens to a corresponding 24 Ligne, 4-eye, melamine button located 1” below the waistband on the left fly facing. The right fly is reinforced with fusible interlining. A vertical exterior bartack is placed on the J-stitch, approximately ¼” above the bottom zipper stop, joining the body fabric to the fly layers. A horizontal exterior bartack is placed approximately ¼” below the intersection of the crotch seam and the zipper bottom stop, sewn through all layers.

BUTTONS
One 24 Ligne, 4-eye, melamine button. One 27 Ligne, antique brass shank button.

SEAMING
The entire trouser is to be seamed with matching polyester core thread. The seat seam is felled. All other seams, except the inseam, are safety stitched and double needle topstitched at a ¼” margin. The inseam is safety stitched.

LABELS
The brand label is inserted into the waistband seam on the right back hip panel, centered. The care and content label is placed under the brand woven label. This label contains the style #, country of origin, fabric content, size, vendor information and care instructions.

HANGTAGS
There is a joker ticket placed on the waistband containing brand information and the pant size.

PACKAGING
Pants are individually poly-bagged.

SIZES
Short—28 to 36
Regular—28 to 54

FINISHING AND PRESSING
All loose threads must be removed. The trousers must be pressed completely and properly.
Specification # 13B

Public Safety Multi Pocket Tactical Trouser - Female

FABRIC
70% Cotton / 30% Polyester, Ottoman weave, 270 grams per square meter (8.0 oz / sq. yd). The fabric is vat dyed giving superior color retention. The fabric also offers wrinkle resistance, water repellency and soil repellency. The fabric’s design gives an overall appearance that is technical and professional. Dark Navy, Black, Brown, Tan

DESIGN
The design of this multi-pocket special ops pant is the direct result of field research, focus groups and feedback from law enforcement professionals around the nation. The pant includes such features as: a relaxed fit, double entry quarter top pockets with zippered security, cut in back hip pockets with hook and loop closing flaps, quad-entry side cargo pockets, left leg concealed calf pocket, reinforced seat and knee panels, minimal side elastic for added functionality, double needle stitching throughout and bartacks at all stress points.

SEAT
The seat is reinforced with an extra layer of fabric, extending from side to side, and the waistband to approximately 2” below the crotch seam. The bottom edge of this panel is clean finished and double needle topstitched. The seat seam is felled for added strength.

KNEES
Each knee is reinforced with an extra layer of fabric, extending from side to side on the front leg panel. This panel is approximately 10” long, centered on the knee. The top and bottom edges of this panel are clean finished and double needle topstitched.

QUARTER TOP POCKETS
There are double-entry, quarter top pockets on each side of the pant. The outer openings measure 7” wide between bar tacks. Bar tacks are positioned to reinforce each pocket edge, at the waistband and intersection with the sideseam. Each pocket edge is double needle stitched. Inside pocket facings, front and back, are constructed from body fabric. There are interior security zippered pockets located behind each quarter top pocket. These zippered pockets are created by cut-in, single welts and have openings that measure 6” wide. The single-welts are stitched on all 4 sides and reinforced with bartacks on each end. The angle and zipper style of these pockets were chosen that they can easily be opened and closed with one hand. The nylon zippers are positioned so that the wearer pulls up to open and down to close. The zipper pulls are easy to access because they have an extended black, gross grain tab measuring 3/8” wide X 1 ¼” long. The pocketing fabric is polyester/cotton, black for dark colors (Dark Navy, Black, Brown) and cream for light colors (Silver Tan). The pocket bags are safety-stitched, turned and re-stitched, giving a clean finish. They measure 6” wide and 12 ¾” deep (measured from the bottom of the waistband).

BACK HIP POCKETS
There are single-welt, cut-in back pockets on each hip. The welts are stitched on all 4 sides and reinforced with bartacks on each end. These pockets are positioned 3” below the waistband, allowing easy accessibility when objects are attached to duty belts. The pocket bags are created with two rows of double needle stitching through both layers of fabric in the seat area. They measure approximately 6 ½” wide. Objects in these pockets are secured with hook and loop closing flaps. The flaps have mitered corners, preventing “corner curl-up”. The flaps are double needle edge-stitched. They measure 7 1/8” wide X 2 ¾” deep. The hook portion of the closure is placed on the flap and X-box stitched through all layers. The loop portion of the closure is placed on the outer pocket layer below the single welt.

CARGO POCKETS AND FLAPS
There are quad-entry cargo pockets on each pant leg. These pockets are positioned approximately 5” below the bottom of the quarter top pocket openings. Each has a 1” inverted pleat and is attached to the leg panel with double needle topstitching. The bottom corners are mitered, preventing small objects from getting caught in right angled corners. Objects in these pockets are secured with hook and loop closing flaps. The flaps have mitered
corners as to prevent “corner curl-up”. The flaps are double needle edge-stitched. They measure 7 5/8” wide X 2 ¾” deep. The hook portion of the closure is placed on the flap and X-box stitched through all layers. The loop portion of the closure is placed on the outer pocket layer below the 1st hemmed edge.

Two layers of fabric are used to create the quad-entry cargo pockets. The two layers are pleated together. Both layers are hemmed, separately, with a 5/8” wide, double turned, single needle topstitch hem. The top layer is positioned 5/8” below the back layer, creating 2 long, narrow pockets on to top of the regular cargo pocket. These pockets are designed to accommodate items such as cell phones, magazine cartridges, pocket knives, mini flashlights, etc. There is a horizontal bartack located at the intersection of the inverted pleat and the top edge of the outer layer hem, sewn through all layers. There is a horizontal bartack positioned on the inverted pleat and 1 ¾” below the top edge of the back cargo pocket panel, sewn through both layers of fabric. There is also a bartack located on the inverted pleat, positioned 1” above the bottom edge of the cargo pocket, sewn through both layers of fabric. The main cargo pocket measures 7” long X 7 ½” wide.

There are stretch mesh pockets sewn directly to each leg panel, located inside each cargo pocket. The mesh is 80% Nylon / 20% Spandex, 160 grams per square meter (4.7 oz. / sq. yd.). These pockets are designed to fit tautly against the leg panel and secure items that do not need to move around. The top edge of these pockets is double turned, single needle top-stitched, creating a casing that houses elastic. The elastic is used so the top edge of the pocket snaps back against the leg, keeping the pocket closed.

LEFT SIDE CALF POCKET
There is a concealed, zippered pocket located on the left calf, inserted into the outseam. This pocket has a 6” opening, centered over the bottom edge of the knee panel. The nylon zipper is positioned so that the wear pulls down to open and up to close. The pocket bag measures 6” long X 5” wide. The bag is positioned to the back of the leg so that objects do not beat against the shin when the pocket is used. This pocket is designed to accommodate a small back up weapon, mini flashlight, pocket knife, etc.

WAISTBAND
The waistband is a split-top, two-piece jean style. It is reinforced with fusible interlining. Finished, it measures 1 ½” wide and is edge-stitched on the top and bottom edges. The front ends are clean finished. There is minimal side elastic, extending approximately 3” in front of and to the back of the side seam. This elastic is stitched down with 4 rows of stitching, including the top and bottom edge edge-stitching.

The waistband fastens, left over right, with a 27 Ligne, antique brass “The Force” branded shank button.

BELT LOOPS
There will be a minimum of five (5) belt loops on sizes 12 and smaller, and seven belt loops on sizes 14 and larger. Each belt loop is constructed from double layers of body fabric and measure 3/4” wide. They have 4 rows stitching. All loops are inserted into the top of the waistband and folded under at the bottom then bartacked to the body fabric below the waistband. The finished opening, between bartack and top edge, measures a minimum of 2 ¼”.

ZIPPER
The pant closes with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass self-locking cam slider. The inside left fly is faced with body fabric and reinforced with fusible interlining. Exterior double needle J-stitching is used to attach the left fly to the body fabric. The right fly is constructed from body fabric and has a French fly extension. This fly extension fastens to a corresponding 24 Ligne, 4-eye, melamine button located 1” below the waistband on the left fly facing. The right fly is reinforced with fusible interlining. A vertical exterior bartack is placed on the J-stitch, approximately ¼” above the bottom zipper stop, joining the body fabric to the fly layers. A horizontal exterior bartack is placed approximately ¼” below the intersection of the crotch seam and the zipper bottom stop, sewn through all layers.

BUTTONS
One 24 Ligne, 4-eye, melamine button. One 27 Ligne, antique brass, branded shank button.

SEAMING
The entire trouser is to be seamed with matching polyester core thread. The seat seam is felled. All other seams, except the inseam, are safety stitched and double needle topstitched at a ¼” margin. The inseam is safety stitched.
LABELS
The brand label is inserted into the waistband seam on the right back hip panel, centered. The care and content label is placed under the brand woven label. This label contains the style #, country of origin, fabric content, size, vendor information and care instructions.

HANGTAGS
There is a joker ticket placed on the waistband containing brand information and the pant size.

PACKAGING
Pants are individually poly-bagged.

SIZES
4 through 24

FINISHING AND PRESSING
All loose threads must be removed. The trousers must be pressed completely and properly.

03/09

Specification # 14
Public Safety Short Sleeve Tactical Polo - Unisex

FABRIC
60% Cotton / 40% Polyester, 220 grams per square meter (6.0 oz/sq. yd.), plated knit giving a jersey face (cotton) and mesh back (polyester). Technology optimizes breathable and absorptive properties to keep a wearer dry and comfortable in all activities. Dark Navy, White, Black, Tan, Red, Gray

DESIGN
The design of this short sleeve, unisex polo has a technical and professional appearance while providing multi-faceted functionality. The polo has such features as: cutting edge fabric performance, dyed-to-match no-curl collar, 3-button placket, raglan sleeves, seamless-gusset straight side panels with bottom vents, 3 mic holders, double-layer back sweat patch and twill tape reinforced collar, raglan sleeve and side vent seams.

FRONT
Center placket finishes 1¼" wide X 6½" long. Both the top and bottom plackets have fusible interlining. The top placket is edge stitched and has a ½" horizontal box-stitch at the bottom. The top button hole is horizontal and positioned ½" below the top edge. The 2nd and 3rd button holes are vertical. The 2nd button is placed 2" below the top button and the 3rd button is placed 2" below the 2nd button. All button holes measure 5/8" wide. The bottom placket is edge stitched on all sides and has three buttons that correspond with the buttonholes on the top placket. The 19-Ligne, 4-eye buttons match the body and are pearlized. The inside bottom edge of the placket is neatly serged to finish.

There is a ½" wide mic loop at the base of the placket. This loop is reinforced with fusible interlining. The right side of the loop is inserted between the top and bottom placket layers, caught with the bottom box stitch. The left side of the loop is turned under and then edge tacked. Both ends of the loop are reinforced with a bartack, giving a 1-1/8" opening.

COLLAR
The collar is ribbed knit and dyed-to-match the body fabric. The collar measures 3" wide at center back and 2½" wide at each collar point. Each collar point contains a concealed Mylar stay, preventing “collar point curl-up”. The collar seam is reinforced with 3/8" wide dyed-to-match, 100% cotton twill tape.
SLEEVES
The polo features raglan style sleeves (upper portion), combined with a straight side panel, seamless gusset (bottom portion), providing 360º range of movement. Raglan seams are reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape. The sleeves are hemmed using a 1” turn up and double needle cover-stitch.

There is a concealed mic pocket located on each front raglan sleeve seam. This placement is off the top of the shoulder providing “ergonomic” mic placements for those wearers using a radio mic. The pocket is located 3½” from the collar seam. The pocket opening measures 1½” wide and is reinforced on each end with a bartack. The top edge of the interior pocket bag is reinforced, being caught under the raglan sleeve seam twill tape. The remaining 3 sides are serged for a neat finish. The pocket bag measures 2” long X 2½” wide.

There is a two stall double welt pencil pocket centered on the left raglan sleeve, 1 ½” above the sleeve hem. It measures 5 ¾” deep and 1 ¾” wide. The underside of the pocket is turned under and clean finished.

SIDE PANELS
The polo features straight side panels, extending from the shirt-tail hem to the sleeve hem. This design creates a seamless gusset, providing 360º range of movement. The side panel grades in width, measuring 8¼” at the shirt-tail hem and 5¼” at the sleeve hem. The bottom edge of each panel has a vent reinforced with twill tape, measuring 2½” in length.

HEM
The bottom of the shirt is hemmed using a 1” turn up and double needle cover-stitch.

STITCHING
All seams are safety-stitched using 11 to 12 stitches per inch. The collar, raglan sleeve and vent seams are reinforced with 3/8” wide, 100% cotton twill tape. The bottom of the shirt and sleeves are hemmed using a double needle cover-stitch.

LABELS
The center back label is heat seal applied, containing brand, size, fabric content and country of origin. There is a cloth label on the left interior of the shirt, located 5¼” from the bottom hem, containing style #, country of origin, fabric content, size, vendor information and care instructions.

HANGTAGS
There are two hangtags attached between the 2nd and 3rd button on the front of the shirt. One tag contains information about the technology. The other hangtag is printed with the style #, size and individual UPC code.

PACKAGING
Shirts are individually poly-bagged.

SIZES - XS – 4XL

Specification # 15
Public Safety Long Sleeve Tactical Polo - Unisex

FABRIC
60% Cotton / 40% Polyester, 220 grams per square meter (6.0 oz/sq. yd.), plated knit giving a jersey face (cotton) and mesh back (polyester). Technology optimizes breathable and absorptive properties to keep a wearer dry and comfortable in all activities. Dark Navy, White, Black, Tan, Red, Gray

DESIGN
The design of this long sleeve, unisex polo has a technical and professional appearance while providing multifaceted functionality. The polo has such features as: cutting edge fabric performance, dyed-to-match no-curl
collar, 3-button placket, raglan sleeves with dyed-to-match rib knit cuffs, seamless-gusset straight side panels with bottom vents, 3 mic holders, double-layer back sweat patch and twill tape reinforced collar, raglan sleeve and side vent seams.

**FRONT**

Center placket finishes 1¼” wide X 6½” long. Both the top and bottom plackets have fusible interlining. The top placket is edge stitched and has a ½” horizontal box-stitch at the bottom. The button hole is horizontal and positioned ½” below the top edge. The 2nd and 3rd button holes are vertical. The 2nd button is placed 2” below the top button and the 3rd button is placed 2” below the 2nd button. All button holes measure 5/8” wide. The bottom placket is edge stitched on all sides and has three buttons that correspond with the buttonholes on the top placket. The 19-Ligne, 4-eye buttons match the body and are pearlized. The inside bottom edge of the placket is neatly serged to finish.

There is a ½” wide mic loop at the base of the placket. This loop is reinforced with fusible interlining. The right side of the loop is inserted between the top and bottom placket layers, caught with the bottom box stitch. The left side of the loop is turned under and then edge tacked. Both ends of the loop are reinforced with a bartack, giving a 1-1/8” opening.

**COLLAR**

The collar is ribbed knit and dyed-to-match the body fabric. The collar measures 3” wide at center back and 2½” wide at each collar point. Each collar point contains a concealed Mylar stay, preventing “collar point curl-up”. The collar seam is reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape.

**SLEEVES**

The polo features raglan style sleeves (upper portion), combined with a straight side panel, seamless gusset (bottom portion), providing 360º range of movement. Raglan seams are reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape. The sleeves are finished with dyed-to-match rib knit cuffs finishing 2½” in length.

There is a concealed mic pocket located on each front raglan sleeve seam. This placement is off the top of the shoulder providing “ergonomic” mic placements for those wearers using a radio mic. The pocket is located 3½” from the collar seam. The pocket opening measures 1½” wide and is reinforced on each end with a bartack. The top edge of the interior pocket bag is reinforced, being caught under the raglan sleeve seam twill tape. The remaining 3 sides are serged for a neat finish. The pocket bag measures 2” long X 2½” wide.

There is a two stall double welt pencil pocket centered on the left raglan sleeve, 1 ½” above the sleeve hem. It measures 5 ¾” deep and 1 ¾” wide. The underside of the pocket is turned under and clean finished.

**SIDE PANELS**

The polo features straight side panels, extending from the shirt-tail hem to the sleeve cuff. This design creates a seamless gusset, providing 360º range of movement. The side panel grades in width, measuring 8½” at the shirt-tail hem and 5¼” at the sleeve hem. The bottom edge of each panel has a vent reinforced with twill tape, measuring 2½” in length.

**HEM**

The bottom of the shirt is hemmed using a 1” turn up and double needle cover-stitch.

**STITCHING**

All seams are safety-stitched using 11 to 12 stitches per inch. The collar, raglan sleeve and vent seams are reinforced with 3/8” wide, 100% cotton twill tape. The bottom of the shirt is hemmed using a double needle cover-stitch.

**LABELS**

The center back label is heat seal applied, brand, size, fabric content and country of origin. There is a cloth label on the left interior of the shirt, located 5¼” from the bottom hem, containing style #, country of origin, fabric content, size, vendor information and care instructions.

**HANGTAGS**
There are two hangtags attached between the 2nd and 3rd button on the front of the shirt. One tag contains information about the technology. The other hangtag is printed with the style #, size and individual UPC code.

PACKAGING
Shirts are individually poly-bagged.

SIZES - XS – 4XL

03/09

Specification # 16

Public Safety Short Sleeve Special Ops Woven Shirt - Unisex

FABRIC
70% Cotton / 30% Polyester, Ottoman weave, 185 grams per square meter (5.5 oz / sq. yd). The fabric is vat dyed giving superior color retention. The fabric also offers wrinkle resistance, water repellency and soil repellency. The fabric’s design gives an overall appearance that is technical and professional. Dark Navy, Black

DESIGN
Short sleeve unisex special ops shirt with banded collar, mesh vented bi-swing back and side gussets, mitered pockets and flaps with inverted pleat and side bellows, reinforced microphone strips, hybrid raglan sleeves and yoke, interior zippered pocket, and two-needle topstitching throughout.

FRONT
The left front has a self-fabric center pleat 1½” wide extending from collar band to bottom of shirt. It has four rows of stitching. The center pleat is interlined with mid-weight fusible interlining. The right front has a 1-1/8” hem that extends from collar band to bottom of shirt. There are six front buttons and one collar band button. Two spare replacement buttons are sewn to the bottom of the right front.

Reinforced microphone strips of self fabric 5/8” in width are attached to both shoulders. The microphone strips are bar tacked at 1½” intervals to provide multiple placement options. They are interlined with fusible interlining.

BI-SWING BACK
The shirt has a bi-swing back with 100% polyester concealed mesh inserts for ventilation and improved range of motion. The curved bi-swing openings extend from the bottom of the yoke approximately 1” from the sleeve seam to the side seam approximately 1¼” below the armhole. They are topstitched with two rows of stitching ¼” apart.

COLLAR
The collar is banded. The back of the stand measures 1¼”. The points are 3” in length and top stitched with two rows of stitching ¼” apart. The collar and collar band are interlined with mid-weight fusible. Permanent collar stays are sewn inside collar so that no stitches are made through the bottom leaf. The stand fastens with one button.

YOKE
Two piece yoke of self-goods extends across the back and down the sleeves to the sleeve hem to form a hybrid raglan sleeve for improved range of motion.

SLEEVES
Hybrid raglan short sleeves with 1” wide double-turn two-needle hem.

SIDE PANELS
There are left and right vented side panels extending from the bottom of the armhole to the bottom hem of the shirt. The side panels finish 3½" wide from top to bottom. Concealed beneath the side panels are 100% polyester mesh panels for ventilation. The front and back edges of the side panels are bar tacked at 2½" intervals.

POCKETS
There are two breast patch pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets have inverted center pleats and outboard side bellows for expansion. Left pocket has a sewn through pencil stall 1¼" wide. Woven hook fastener ¾" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap. The pockets are attached with two rows of stitching ¼" apart.

A concealed zippered pocket with free-hanging pocket bag is located under the right flap. The pocket bag finishes 5½" wide x 6" deep and closes with a #3 nylon invisible zipper, 5" in length.

FLAPS
Flaps are mitered, finishing 5½" in width and 2¼" in length at the center. Woven loop fastener ¾" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. The flaps have one centered buttonhole with button. The flaps have two rows of stitching ¼" apart. Flaps are interlined with mid-weight fusible interlining. The left flap has a pencil opening 1¾" in width.

HEM
The shirt has a 3/16" clean finished shirt tail hem.

STITCHING
All exposed topstitching is done with two rows of stitching ¼" apart.

OPTIONAL BADGE TAB AND EPAULETS
A loose badge patch and epaulets are included for optional attachment. The badge tab is made of self fabric, finishes 1½" wide x 2½" long, and has two sewn buttonhole eyelets centered 1¼" apart. The epaulets are made of self fabric, finish 1½" wide x 6½" long with pointed end, and have buttons attached loose. Both the badge patch and the epaulets are topstitched around all sides with two rows of stitching ¼" apart.

SHIRT LABELING
Each garment is identified by permanent size, style number, cut number, fiber content, manufacturing RN number, care instructions and country of origin labeling.

BUTTONS
20-ligne, matte finish, impact-resistant melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.

SIZES – XS – 4XL,

03/09

Specification # 17
Public Safety Long Sleeve Tactical Woven Shirt - Unisex

FABRIC
70% Cotton / 30% Polyester, Ottoman weave, 185 grams per square meter (5.5 oz / sq. yd). The fabric is vat dyed giving superior color retention. The fabric also offers wrinkle resistance, water repellency and soil
repellency. The fabric's design gives an overall appearance that is technical and professional. Dark Navy, Black

DESIGN
Long sleeve unisex special ops shirt with banded collar, mesh vented bi-swing back and side gussets, mitered pockets and flaps with inverted pleat and side bellows, reinforced microphone strips, hybrid raglan sleeves and yoke, four-button adjustable cuffs, interior zippered pocket, and two-needle topstitching throughout.

FRONT
The left front has a self-fabric center pleat 1 ½” wide extending from collar band to bottom of shirt. It has four rows of stitching. The center pleat is interlined with mid-weight fusible interlining. The right front has a 1-1/8” hem that extends from collar band to bottom of shirt. There are six front buttons and one collar band button. Two spare replacement buttons are sewn to the bottom of the right front.

Reinforced microphone strips of self fabric 5/8” in width are attached to both shoulders. The microphone strips are bar tacked at 1 ½” intervals to provide multiple placement options. They are interlined with fusible interlining.

BI-SWING BACK
The shirt has a bi-swing back with 100% polyester concealed mesh inserts for ventilation and improved range of motion. The curved bi-swing openings extend from the bottom of the yoke approximately 1” from the sleeve seam to the side seam approximately 1 ¼” below the armhole. They are topstitched with two rows of stitching ¼” apart.

COLLAR
The collar is banded. The back of the stand measures 1 ¼”. The points are 3” in length and top stitched with two rows of stitching ¼” apart. The collar and collar band are interlined with mid-weight fusible. Permanent collar stays are sewn inside collar so that no stitches are made through the bottom leaf. The stand fastens with one button.

YOKE
Two piece yoke of self-goods extends across the back and down the sleeves to just below the elbow to form a hybrid raglan sleeve for improved range of motion.

SLEEVES
Each sleeve has a pointed placket, 1 ¼” wide, with one button and buttonhole centered in the vent opening. Sleeve setting and closing are sewn with an overedge and safety stitch. Adjustable cuffs close with four buttons and two buttonholes, are 2 ¾” wide and have 1/8” topstitching on the edge. Cuffs are interlined with mid-weight fusible interlining.

SIDE PANELS
There are left and right vented side panels extending from the bottom of the armhole to the bottom hem of the shirt. The side panels finish 3 ½” wide from top to bottom. Concealed beneath the side panels are 100% polyester mesh panels for ventilation. The front and back edges of the side panels are bar tacked at 2 ½” intervals.

POCKETS
There are two breast patch pockets finishing 5-3/8” wide and 5 ¼” long with mitered corners. Both pockets have inverted center pleats and outboard side bellows for expansion. Left pocket has a sewn through pencil stall 1 ¼” wide. Woven hook fastener ¾” wide and 1” long is placed on each pocket to secure woven loop fastener placed on each flap. The pockets are attached with two rows of stitching ¼” apart.

A concealed zippered pocket with free-hanging pocket bag is located under the right flap. The pocket bag finishes 5½” wide x 6” deep and closes with a #3 nylon invisible zipper, 5” in length.

FLAPS
Flaps are mitered, finishing 5½” in width and 2 ¼” in length at the center. Woven loop fastener ¾” wide and 1” long is placed on edges of each flap to secure woven hook fastener placed on pockets. The flaps have one
centered buttonhole with button. The flaps have two rows of stitching ¼” apart. Flaps are interlined with mid-weight fusible interlining. The left flap has a pencil opening 1¼” in width.

HEM
The shirt has a 3/16” clean finished shirt tail hem.

STITCHING
All exposed topstitching is done with two rows of stitching ¼” apart.

OPTIONAL BADGE TAB AND EPAULETS
A loose badge patch and epaulets are included for optional attachment. The badge tab is made of self fabric, finishes 1½” wide x 2½” long, and has two sewn buttonhole eyelets centered 1¼” apart. The epaulets are made of self fabric, finish 1½” wide x 6½” long with pointed end, and have buttons attached loose. Both the badge patch and the epaulets are topstitched around all sides with two rows of stitching ¼” apart.

SHIRT LABELING
Each garment is identified by permanent size, style number, cut number, fiber content, manufacturing RN number, care instructions and country of origin labeling.

BUTTONS
20-ligne, matte finish, impact-resistant melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.


03/09

Specification # 18A
Public Safety 100% Cotton Trouser - Male

FABRIC
Dark Navy  100% Wrinkle Resistant Cotton, Twill, 8.5 oz. per square yard

DESIGN
Made on a relaxed uniform pattern, having a plain front with quarter top front pockets, and two back pockets.

POCKETS
The front pockets will have a minimum opening of 6-1/2" and be 6" deep from the bottom of the opening. They are stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4" wide. The back pockets will have a minimum opening of 5-1/2" and be 6" deep. Sizes 29 and smaller will have a 5" opening. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left back pocket is to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings.

POCKETING
The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard with soil release, moisture transport, and thermal management properties.

WAISTBAND
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and
have a ½” wide bead of silicone shirt grip. Ban-Rol waistband stiffener, 3/4” wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

INSIDE TRIM
The right fly and crotch linings are to be made from the same fabric and color as the waistband curtain. The right fly lining is sewn to the left fly below the zipper and extends 1” beyond the crotch joining seam. A crotch lining is serged to each front. A separate French fly made of the outer fabric is to be sewn to the inside right fly and attaches to a button on the left front waistband curtain.

BELT LOOPS
There will be a minimum of five (5) belt loops on waist sizes 30 and smaller, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be 3/4” wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. All belt loops are bar tacked to the top of the waistband, turned down over the bar tack, and bar tacked to the trouser below the waistband. The minimum belt loop opening is 2-1/4”.

ZIPPER
The trousers are to be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the garment.

BUTTONS
The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

SEAMING
The entire garment is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams are to be serged.

LABELING
Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open, and oven cured for crease retention.

SIZES – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes

Specification # 18B
Public Safety 100% Cotton Trouser - Female

FABRIC
Dark Navy  100% Wrinkle Resistant Cotton, Twill, 8.5 oz. per square yard.

DESIGN
Made on a modified ladies relaxed uniform pattern, with one dart on each front, quarter top front pockets, two back pockets, and side elastic inserts in the waistband.

POCKETS
The front pockets will have a minimum opening of 6" and be 5-1/2" deep from the bottom of the opening. They will be stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4" wide. The back pockets will have a minimum opening of 5-1/2" and be 6" deep on sizes 14 and larger. On sizes 12 and smaller, the minimum opening will be 5" wide and 6" deep. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket is to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings.

POCKETING
The pocketing is to be black, 80% polyester / 20% cotton plain weave, minimum 4.75 ounces per square yard with soil release, moisture transport, and thermal management.

WAISTBAND
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The wickable waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have a ½" wide bead of silicone shirt grip. Ban-Rol waistband stiffener, 3/4" wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The waistband is to have two pieces of 13mm pre-shrunk elastic, beginning 1” forward of each side seam and extending over the back panels. Each piece of elastic will be 1” wide and 4” long (relaxed). They will allow the waistband to stretch a minimum of 1-1/2”. The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

INSIDE TRIM
The right fly lining is to be made from the same fabric and color as the waistband curtain. The right fly lining is sewn to the left fly below the zipper and extends 1” beyond the crotch joining seam.

BELT LOOPS
There will be a minimum of five (5) belt loops on sizes 12 and smaller, and a minimum of seven (7) on sizes 14 and larger. Each loop is to be 3/4" wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. All belt loops are bar tacked to the top of the waistband, turned down over the bar tack, and bar tacked to the trouser below the waistband. The minimum belt loop opening is 2-1/4”.

ZIPPER
The trousers are to be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the trouser.

BUTTONS
The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open, and oven cured for crease retention.

SIZES – 2 to 32 Even Sizes
Specification # 19A

Public Safety 100% Cotton Cargo Trousers - Male

FABRIC
Dark Navy 100% Wrinkle Resistant Cotton, Twill, 8.5 oz. per square yard.

DESIGN
Shall be made on a uniform pattern, having a plain front with quarter top front pockets, left and right pleated double-section cargo pockets with zippers and pointed flaps, and two back pockets.

POCKETS
The front pockets will have a minimum opening of 6-1/2" and be 6" deep from the bottom of the opening. They are stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4" wide. The back pockets will have a minimum opening of 5-1/2" and be 6" deep. Sizes 29 and smaller will have a 5" opening. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left back pocket is to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings.

CARGO POCKETS AND FLAPS
The left and right double-section cargo pockets, centered over the side seams, will be a minimum of 7" wide x 8½" deep with 1½" mitered lower corners. They will each have a 1½" center box pleat. The upper corners will have 42-stitch vertical bar tacks. The cargo pockets will be topstitched 1/8" around the sides and bottom. The top is to be finished with a 3/8" double-turn hem. A strip of woven hook fastener, 5/8" wide x 5" long and stitched around all four sides, is to be sewn horizontally across the cargo pocket and the box pleat to correspond with the location of the loop fastener on the pocket flap. A 6" nylon zipper is sewn behind the inner pocket and to the trouser, recessed 1" below the top of the pocket flap.

The pointed cargo pocket flaps are to be constructed of two plies of shell fabric and a 100% polyester fusible interlining, and topstitched ¼" around the edges. They are to finish a minimum of 7" wide x 2" long at the sides x 3½" long at the center point. They are to be located ½" above the top of the cargo pockets, and 2½" below the bar tacks at the bottom of the front pocket openings. The undersides of the flaps are to have a horizontal strip of woven loop fastener, 5/8" wide x 5" long and stitched around all four sides, corresponding to the location of the hook fastener on the cargo pockets. Each upper corner is to have a 42-stitch vertical bar tack.

POCKETING
The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard with soil release, moisture transport, and thermal management properties.

WAISTBAND
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The wickable waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have a ½" wide bead of silicone shirt grip. Ban-Rol waistband stiffener, 3/4" wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

INSIDE TRIM
The right fly and crotch linings are to be made from the same fabric and color as the waistband curtain. The right fly lining is sewn to the left fly below the zipper and extends 1" beyond the crotch joining seam. A crotch lining is
serged to each front. A separate French fly made of the outer fabric is to be sewn to the inside right fly and attaches to a button on the left front waistband curtain.

**BELT LOOPS**
There will be a minimum of five (5) belt loops on waist sizes 30 and smaller, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be 3/4” wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. All belt loops are bar tacked to the top of the waistband, turned down over the bar tack, and bar tacked to the trouser below the waistband. The minimum belt loop opening is 2-1/4”.

**ZIPPER**
The trousers are to be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the garment.

**BUTTONS**
The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

**SEAMING**
The entire garment is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams are to be serged.

**LABELING**
Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

**FINISHING AND PRESSING**
All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open, and oven cured for crease retention.

**SIZES** – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes
Specification # 19B
Public Safety 100% Cotton Cargo Trouser - Female

FABRIC
Dark Navy  100% Wrinkle Resistant Cotton, Twill, 8.5 oz. per square yard.

DESIGN
Made on a modified ladies relaxed uniform pattern, with one dart on each front, quarter top front pockets, left and right pleated double-section cargo pockets with zippers and pointed flaps, two back pockets, and side elastic inserts in the waistband.

POCKETS
The front pockets will have a minimum opening of 6" and be 5-1/2" deep from the bottom of the opening. They will be stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4" wide. The back pockets will have a minimum opening of 5-1/2" and be 6" deep on sizes 14 and larger. On sizes 12 and smaller, the minimum opening will be 5" wide and 6" deep. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket is to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings.

CARGO POCKETS AND FLAPS
The left and right double-section cargo pockets, centered over the side seams, will be a minimum of 7" wide x 8½" deep with 1½" mitered lower corners. They will each have a 1½" center box pleat. The upper corners will have 42-stitch vertical bar tacks. The cargo pockets will be topstitched 1/8" around the sides and bottom. The top is to be finished with a 3/8" double-turn hem. A strip of woven hook fastener, 5/8" wide x 5" long and stitched around all four sides, is to be sewn horizontally across the cargo pocket and the box pleat to correspond with the location of the loop fastener on the pocket flap. A 6" nylon zipper is sewn behind the inner pocket and to the trouser, recessed 1" below the top of the pocket flap.

The pointed cargo pocket flaps are to be constructed of two plies of shell fabric and a 100% polyester fusible interlining, and topstitched ¼" around the edges. They are to finish a minimum of 7" wide x 2" long at the sides x 3½" long at the center point. They are to be located ½" above the top of the cargo pockets, and 2½" below the bar tacks at the bottom of the front pocket openings. The undersides of the flaps are to have a horizontal strip of woven loop fastener, 5/8" wide x 5" long and stitched around all four sides, corresponding to the location of the hook fastener on the cargo pockets. Each upper corner is to have a 42-stitch vertical bar tack.

POCKETING
The pocketing is to be black, 80% polyester / 20% cotton plain weave, minimum 4.75 ounces per square yard with Visa® for soil release, moisture transport, and thermal management.

WAISTBAND
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The wickable waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have a ½" wide bead of silicone shirt grip. Ban-Rol waistband stiffener, 3/4" wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The waistband is to have two pieces of 13mm pre-shrunk elastic, beginning 1" forward of each side seam and extending over the back panels. Each piece of elastic will be 1" wide and 4" long (relaxed). They will allow the waistband to stretch a minimum of 1-1/2". The trousers are to be made
with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

**INSIDE TRIM**
The right fly lining is to be made from the same fabric and color as the waistband curtain. The right fly lining is sewn to the left fly below the zipper and extends 1” beyond the crotch joining seam.

**BELT LOOPS**
There will be a minimum of five (5) belt loops on sizes 12 and smaller, and a minimum of seven (7) on sizes 14 and larger. Each loop is to be 3/4” wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. All belt loops are bar tacked to the top of the waistband, turned down over the bar tack, and bar tacked to the trouser below the waistband. The minimum belt loop opening is 2-1/4”.

**ZIPPER**
The trousers are to be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the trouser.

**BUTTONS**
The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

**SEAMING**
The entire trouser is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

**LABELING**
Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

**FINISHING AND PRESSING**
All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open, and oven cured for crease retention.

**SIZES** – 2 to 32 Even Sizes

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03/09

**Specification # 20**

**Public Safety 100% Cotton Short Sleeve Shirt - Unisex**

**FABRIC**
Dark Navy 100% Wrinkle Resistant Cotton, Twill, 6.0 oz. per square yard.

**CREASING**
Pocket flaps and epaulets are die creased to give uniform shape and size. There are two sewn in permanent military creases in front and three in back.
FRONT
The left front has a self-fabric center pleat 1-3/8” wide with a 3¼” facing extending from neckline to bottom of shirt. It has two rows of stitching 7/8” apart. The center pleat is interlined with 100% polyester, 250 denier. Right front has a 3¼” revere facing extending from neckline to bottom of shirt. The right front has seven buttons.

CONVERTIBLE COLLAR
Convertible collar measures 2-7/8” long at points and is topstitched 3/16” from the edge. The interlinings are 100% polyester, 250 denier. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf.

YOKE
Two piece yoke is self-goods. The back of the yoke is topstitched 1/16”.

SLEEVES
Sleeves are one piece, have a 7/8” hem and finish 10-3/8” long from the shoulder seam on a size Large 16-16 ½. Sleeve setting and closing are sewn with an overedge and safety stitch. The sleeve is bar tacked at the hem.

POCKETS
Two breast pockets finishing 5-3/8” wide and 5¾” long with mitered corners. Both pockets have a 1½” box-pleat stitched top and bottom to prevent spreading. The left pocket has a sewn through pencil stall 1-3/8” wide. Woven hook fastener ½” wide and 1” long is placed on each pocket to secure the woven loop fastener placed on each flap.

FLAPS
The pocket flaps are die cut, creased and scalloped, finishing 5½” in width, 2¾” in length at the center, and 2½” at each side. The edges are topstitched 1/16”. The flaps are placed with a ½” space between the pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8” wide. Woven loop fastener ½” wide and 1” long is placed on edges of each flap to secure the woven hook fastener placed on the pockets. The flaps are interlined with 50% polyester / 50% cotton, 5.5 ounces per square yard.

EPAULETS
The epaulets are sewn into the sleeve head seam, and measure approximately 1-7/8” wide, tapering to 1½” at the pointed end. The epaulets are topstitched 1/16”. The epaulets are set approximately 1” from the collar seam. They are box-stitched to the shoulders with a row of X-stitching 2½” from the sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets are die creased and interlined with 50% polyester / 50% cotton, 5.5 ounces per square yard. A buttonhole is sewn at the pointed end of the epaulet. A button is sewn to the yoke, corresponding to the location of the buttonhole in the epaulet.

LABELING
Each garment is identified by permanent size label, style number, cut number, fiber content, manufacturing WPL number, care instructions and country of origin labeling.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.

SIZES – XS – 4XL
Specification 21

Public Safety 100% Cotton Long Sleeve Shirt - Unisex

FABRIC
Dark Navy 100% Wrinkle Resistant Cotton, Twill, 6.0 oz. per square yard.

CREASING
Pocket flaps, collar bands and epaulets are die creased to give uniform shape and size. There are two sewn in permanent military creases in front and three in back.

FRONT
The left front has a self-fabric center pleat 1-3/8" wide extending from the collar band to the bottom of the shirt. It has two rows of stitching 7/8" apart and is interlined with non-woven 100% polyester. A self-lined button stand 7/8" wide is on the right side and extends from the collar band to the bottom of the shirt. There are six front buttons and one collar band button. The spacing from the collar band button to the first front button is 3-1/8". The remaining front buttons are spaced 3¾" apart.

BANDED COLLAR
The back of the collar band measures 1½". The points are 2-7/8" in length and top stitched 3/16" from the edge. The collar interlining is 50% polyester / 50% cotton, 4.6 ounces per square yard. The inside collar band is self goods. The collar band is interlined with 50% polyester / 50% cotton, 5.5 ounces per square yard. Permanent collar stays of proper length are fused or sewn inside the collar so that no stitches are made through the bottom leaf. The stand fastens with one button.

YOKE
Two piece yoke is self-goods. The back of the yoke is topstitched 1/16".

SLEEVES
Each sleeve has a one piece pointed placket 1¼" wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing are sewn with an overedge and safety stitch. The adjustable cuffs close with two buttons and one buttonhole, are 2¾" wide and have ¼" topstitching on the edge. The cuffs are interlined with non-woven 100% polyester.

POCKETS
Two breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets have a 1½" box-pleat stitched top and bottom to prevent spreading. The left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure the woven loop fastener placed on each flap.

FLAPS
The pocket flaps are die cut, creased and scalloped, finishing 5½" in width, 2¾" in length at the center, and 2½" at each side. The edges are topstitched 1/16". The flaps are placed with a ¼" space between the pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8" wide. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure the woven hook fastener placed on the pockets. The flaps are interlined with 50% polyester / 50% cotton, 5.5 ounces per square yard.

EPAULETS
The epaulets are sewn into the sleeve head seam, and measure approximately 1-7/8" wide, tapering to 1½" at the pointed end. The epaulets are topstitched 1/16". The epaulets are set approximately 1" from the collar seam. They are box-stitched to the shoulders with a row of X-stitching 2½" from the sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets are die creased and interlined with 50% polyester / 50% cotton, 5.5 ounces per square yard. A buttonhole is sewn at the pointed end of the epaulet. A button is sewn to the yoke, corresponding to the location of the buttonhole in the epaulet.
LABELING
Each garment is identified by permanent size label, style number, cut number, fiber content, manufacturing WPL number, care instructions and country of origin labeling.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.

SIZES – S – 4XL x 32/33, S – 4XL x 34/35, M – 3XL x 36/37

SPECIFICATION # 22
Public Safety Walking Short - Male

FABRIC
Dark Navy 100% Wrinkle Resistant Cotton, Twill, 8.5 oz. per square yard.

DESIGN
Made on a relaxed uniform walk short pattern, having a plain front with quarter top front pockets, and two back pockets.

POCKETS
The front pockets will have a minimum opening of 6-1/2" and be 6" deep from the bottom of the opening. They are stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4" wide. The back pockets will have a minimum opening of 5-1/2" and be 6" deep. Sizes 29 and smaller will have a 5" opening. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left back pocket is to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings.

POCKETING
The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard with soil release, moisture transport, and thermal management properties.

WAISTBAND
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The wickable waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have a ½” wide bead of silicone shirt grip. Ban-Rol waistband stiffener, 3/4" wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The shorts are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

INSIDE TRIM
The right fly and crotch linings are to be made from the same fabric and color as the waistband curtain. The right fly lining is sewn to the left fly below the zipper and extends 1" beyond the crotch joining seam. A crotch lining is serged to each front. A separate French fly made of the outer fabric is to be sewn to the inside right fly and attaches to a button on the left front waistband curtain.
BELT LOOPS
There will be a minimum of five (5) belt loops on waist sizes 30 and smaller, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be 3/4" wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. All belt loops are bar tacked to the top of the waistband, turned down over the bar tack, and bar tacked to the trouser below the waistband. The minimum belt loop opening is 2-1/4".

ZIPPER
The shorts are to be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the garment.

BUTTONS
The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

SEAMING
The entire garment is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams of the shorts are to be serged.

LABELING
Shorts are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
The leg bottoms are to be finished with a ½" double-turn hem. The minimum finished inseam length will be 10". All loose threads must be removed. The shorts must be pressed completely and properly with the side seam, inseam, and seat seam pressed open, and oven cured for crease retention.

SIZES – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes

03/09

Specification # 23A

Public Safety Polyester/Wool Trousers - Male

FABRIC
55% polyester/ 45% worsted wool, two-ply, 16.5 - 17 oz. per linear yard, elastique weave. Pink Tan, Dark Navy, Navy, French Blue Heather

DESIGN
Shall be made on a uniform pattern, having a plain front with quarter top pockets and two back pockets.

POCKETS
The front pockets shall have a minimum opening of 6½" and they shall be 6" deep from the bottom of the opening. They will be stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1-1/4" wide. The back pockets will have a minimum opening of 5½" and will be 6" deep. Sizes 29 and smaller will have a 5" opening. They shall be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left back pocket will have a tab to button. The
front pockets shall each have straight bar tacks. Each back pocket is to be bar tacked with a triangular bar tacking machine.

POCKETING
All pocketing shall be black, 75% polyester / 25% cotton with a minimum thread count of 86 x 56. The weight shall be 3.0 yds/lb.

WAISTBAND
The waistband shall be 2” wide and shall close with a crush-proof hook and eye, the eye being bar tacked for stability. Stretch Ban-Rol waistband stiffener, ¾” in width, shall be sewn into the top of the waistband to prevent rollover. The trousers are to be made with a continuous closed waistband. The waistband shall be set on and shall be stitched below the lower edge through the outer fabric and the waistband curtain.

The inner waistband shall be composed of a one-piece elastic web. This web shall contain a blend of 42% Nylon / 20% Polyester / 14% rubber (3 strands) / 6% spandex / 18% Cotton. The elastic web shall be constructed so that the cotton content of the band is in the upper 1-1/8” portion where the pressure of the belt would require the wicking properties of cotton close to the body to maintain comfort. The remainder of the band will be woven with an open mesh construction to promote breathability in the hip area. Additionally, the web will have 35% stretch and be 3¾” wide. The web will be sewn at the top and at the bottom waistband seams which will reduce its stretch in the upper area to allow for a comfortable fit at the waist when bending or sitting. The upper portion of the web shall have a stiffness of .09 oz. of torque (as specified in FED-STD-191, Method 5202) to prevent waistband rollover. The lower part of the web will be left free to stretch over the hips and give support to the back and abdomen. This lower high-stretch area will have pressure applied to it by the hips, preventing the trouser from slipping down while being worn. Three rows of exposed rubber woven into the center off the web will insure that the shirt remains tucked in for neat appearance.

INSIDE TRIM
The right fly and crotch linings shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper. The crotch lining shall be serged to each front. A separate French fly made of the outer fabric shall be sewn to the inside right fly.

BELT LOOPS
There shall be a minimum of five (5) belt loops on waist sizes 30 and down, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Except for the center back loop, all loops shall be Keystone style measuring 1¾” at the top and 1¼” at the bottom. The center back loop shall be straight and shall be ¾” wide. Except for the center back loop which shall be tacked on, all loops will be sewn into the bottom of the waistband and into the rocap. They shall accommodate a 1-5/8” belt.

ZIPPER
The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. A straight bar tack will be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

CREASING
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trousers are to be serged.

LABELING
Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

**SIZES** – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes

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**Specification # 23B**

**Public Safety Polyester/Wool Trousers - Female**

**FABRIC**
55% polyester/ 45% worsted wool, two-ply, 16.5 - 17 oz. per linear yard, elastique weave. Pink Tan, Dark Navy, Navy, French Blue

**DESIGN**
Shall be made on a modified ladies uniform pattern, having one dart on each front panel, quarter top front pockets, two back pockets and elastic in the back waistband.

**POCKETS**
The front pocket shall have a minimum opening of 6" and be 5½” deep from the bottom of the opening. They shall be stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1¼" wide. The back pockets will have a minimum opening of 5½” and be 6" deep on size 14 and up. On sizes 12 and down, the minimum opening will be 5” wide and 6” deep. They shall be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left back pocket will close with a tab and button. The front pocket will have straight bar tacks; the back pockets shall be bar tacked with a triangular bar tacking machine.

**POCKETING**
All pocketing shall be black, 75% polyester/25% cotton with a minimum thread count of 86 x 56. The weight shall be 3.0 yds/lb.

**WAISTBAND**
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have three-row latex. Ban-Rol waistband stiffener, ¾” wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The waistband is to have two pieces of 13mm pre-shrunk elastic, beginning 1” forward of each side seam and extending over the back panels. Each piece of elastic will be 1” wide and 4” long (relaxed). They will allow the waistband to stretch a minimum of 1½”. The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

**INSIDE TRIM**
The right fly shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper.

**BELT LOOPS**
There shall be a minimum of five (5) belt loops on waist sizes 12 and down, and a minimum of seven (7) on all sizes over 14. All loops shall be Keystone style measuring 1¾” at the top and 1¼” at the bottom. The center back loop shall be straight and shall be ¾” wide. Except for the center back loop, which shall be tacked on, all loops are to be sewn into the top and bottom of the waistband. They shall accommodate a 1-5/8” belt.

**ZIPPER**
The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack will be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

CREASING
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trousers are to be serged.

LABELING
Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

SIZES – 2 to 32 Even Sizes

03/09

Specification 24A
Public Safety 100% Polyester Trouser - Male

FABRIC
Solid: 100% polyester, 13.25-13.75 oz. per linear yard, elastique weave.
  Pink Tan, Dark Navy, Brown, Navy
Heather: 100% polyester, 13.5-14 oz. per linear yard, Elastique weave.
  French Blue Heather

DESIGN
Shall be made on a uniform pattern, having plain front and quarter top front pockets and two back pockets.

POCKETS
The front pocket opening will be a minimum 6½" and be 6" deep from the bottom of the opening. They shall be stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1¼" wide. The back pockets will have a minimum opening of 5½" and be 6" deep. Sizes 29 and smaller will have a 5" opening. They shall be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The front pockets shall each have a straight bar tack and each back pocket shall be bar tacked with a triangular bar tacking machine.

POCKETING
All pocketing shall be black, 75% polyester/25% cotton with a minimum thread count of 68 x 54. The weight shall be 3.0 yds/lb.

WAISTBAND
The waistband shall be 2" wide and shall close with a crush-proof hook and eye, the eye being bar tacked for stability. Stretch Ban-Rol waistband stiffener, ¾" in width, shall be sewn into the top of the waistband to prevent rollover. The trousers are to be made with a continuous closed waistband. The waistband shall be set on and shall be stitched below the lower edge through the outer fabric and the waistband curtain.
The inner waistband shall be composed of a one-piece elastic web. This web shall contain a blend of 42% Nylon / 20% Polyester / 14% rubber (3 strands) / 6% spandex / 18% Cotton. The elastic web shall be constructed so that the cotton content of the band is in the upper 1-1/8" portion where the pressure of the belt would require the wicking properties of cotton close to the body to maintain comfort. The remainder of the band will be woven with an open mesh construction to promote breathability in the hip area. Additionally, the web will have 35% stretch and be 3" wide. The web will be sewn at the top and at the bottom waistband seams which will reduce its stretch in the upper area to allow for a comfortable fit at the waist when bending or sitting. The upper portion of the web shall have a stiffness of .09 oz. of torque (as specified in FED-STD-191, Method 5202) to prevent waistband rollover. The lower part of the web will be left free to stretch over the hips and give support to the back and abdomen. This lower high-stretch area will have pressure applied to it by the hips, preventing the trouser from slipping down while being worn. Three rows of exposed rubber woven into the center off the web will insure that the shirt remains tucked in for neat appearance.

INSIDE TRIM
The right fly and crotch linings shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper. The crotch lining shall be serged to each front. A separate French fly made of the outer fabric shall be sewn to the inside right fly.

BELT LOOPS
There shall be a minimum of five (5) belt loops on waist sizes 30 and down, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Except for the center back loop, all loops shall be Keystone style measuring 1¾" at the top and 1¼" at the bottom. The center back loop shall be straight and shall be ¾" wide. Except for the center back loop, which shall be tacked on, all loops shall be sewn into the bottom of the waistband and into the rocap. They shall accommodate a 1-5/8" belt.

ZIPPER
The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The left inside fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

CREASING
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

SIZES – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes
Public Safety 100% Polyester Trouser - Female

FABRIC

Solid: 100% polyester, 13.25-13.75 oz. per linear yard, Elastique weave.
   Pink Tan, Dark Navy, Brown
Heather: 100% polyester, 13.5-14 oz. per linear yard, Elastique weave.
   French Blue Heather

DESIGN
Shall be made on a modified women's uniform pattern, having one dart on each front panel, quarter top front pockets, two back pockets and elastic in the back waistband.

POCKETS
The front pocket opening will be a minimum 6" and be 5 ½" deep from the bottom of the opening. They shall be stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1 ¼" wide. The back pockets will have a minimum opening of 5 ½" and be 6" deep on size 14 and up. On size 12 and down, the minimum opening will be 5" wide and 6" deep. They shall be made with a Reese PW automatic machine and finished on the outside with an exposed top and bottom cord. The front pockets shall have straight bar tacks and the back pockets shall be bar tacked with a triangular bar tacking machine.

POCKETING
All pocketing shall be black, 75% polyester/25% cotton with a minimum thread count of 68 x 54. The weight shall be 3.0 yds/lb.

WAISTBAND
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have three-row latex. Ban-Rol waistband stiffener, ¾" wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The waistband is to have two pieces of 13mm pre-shrunk elastic, beginning 1” forward of each side seam and extending over the back panels. Each piece of elastic will be 1" wide and 4" long (relaxed). They will allow the waistband to stretch a minimum of 1 ½”. The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

INSIDE TRIM
The right fly shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper.

BELT LOOPS
There shall be a minimum of five (5) belt loops on waist sizes 12 and down, and a minimum of seven (7) on all sizes over 14. Except for the center back loop, all loops shall be keystone style measuring 1 ¾” at the top and 1 ¼” at the bottom. The center back loop shall be straight and shall be ¾” wide. Except for the center back loop, which shall be tacked on, all loops are to be sewn into the rocap at the top and dropped and tacked below the waistband seam. They shall accommodate a 1-5/8” belt.

ZIPPER
The trousers shall be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.
CREASING
The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

SEAMING
The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged.

LABELING
Trousers shall be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

SIZES – 2 to 32 Even Sizes

03/09

Specification # 25-A

Public Safety Polyester/Rayon Short Sleeve Shirt - Male

FABRIC

CREASING
Pocket flaps and epaulets are die creased to give uniform shape and size. The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

FRONT
The left front has a self-fabric center pleat 1-3/8" wide extending from neckline to bottom of shirt. It has two rows of stitching 7/8" apart. The center pleat is interlined with 100% polyester. Right front has a revere facing extending from neckline to bottom of shirt. There are seven front buttons.

COLLAR
Convertible collar measures approximately 2-7/8" long at points and is topstitched 3/16" from the edge. The interlinings are 100% polyester. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf.

YOKE
Two piece yoke lined on the inside with 100% polyester satin. Back of yoke is topstitched 1/16".

SLEEVES
Sleeves are one piece, have a 7/8" hem and finish 11" long from the shoulder seam on a size 16½. Sleeve setting and closing are sewn with an overedge and safety stitch. The sleeve is bartacked at the hem.

POCKETS
Two breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets have a 1½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.
FLAPS
Die creased and scalloped, finishing 5½" in width, 2¾" in length at the center and 2½" at each side. Flaps are placed with a ¼" space between pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8" in width. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB
Inside sling type of self-goods approximately 1" wide extends from joining seam to pocket of left front. To have two small, uncut buttonholes 1¼" apart with the lower buttonhole 1¼" above the flap.

EPAULETS
Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1½" with end pointed. Epaulets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2½" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets are die creased and have crease interlining.

SHIRT LABELING
Each garment is identified by permanent size tag, style number, cut number, manufacturer's WPL number and country of origin. The care and content label is located in the tail of the garment.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.

SIZES – 14.5 – 16 x 32, 15 – 18.5 x 33, 15 – 24 x 34, 15 – 18.5 x 35, 15.5 – 24 x 36, 17.5 – 24 x 38

03/09

Specification # 25B

Public Safety Polyester/Rayon Short Sleeve Shirt - Female

FABRIC

CREASING
Pocket flaps, and epaulets are die creased to give uniform shape and size. The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

FRONT
The right front has a self-fabric center pleat 1-3/8" wide extending from neckline to bottom of shirt. It has two rows of stitching 7/8" apart. The center pleat is interlined with 100% polyester. Left front has a revere facing, which extends from neckline to bottom of shirt. There are seven front buttons.

COLLAR
Convertible collar measures 2-7/8" in length at points and is top stitched 3/16" from the edge. The interlinings are 100% polyester, 250 denier. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf.

YOKE
Two piece yoke lined on the inside with 100% polyester satin. Back of yoke is topstitched 1/16”.

SLEEVES
Sleeves are one piece, have a 7/8” hem and finish 8-7/8” from the shoulder seam on a size 36. Sleeve setting and closing are sewn with an overedge and safety stitch. The sleeve is bartacked at the hem.

POCKETS
Two breast pockets finishing 5-3/8” wide and 5¾” long with mitered corners. Both pockets have a 1½” box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8” wide. Woven hook fastener ½” wide and 1” long is placed on each pocket to secure woven loop fastener placed on each flap.

FLAPS
Die creased and scalloped, finishing 5½” in width, 2¾” in length at the center and 2½” at each side. Flaps are placed with a ¼” space between pocket and flap and have one buttonhole with button. The left flap has a pencil opening 1-3/8” in width. Woven loop fastener ½” wide and 1” long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB
Inside sling type of self-goods approximately 1” wide extends from joining seam to pocket of left front. To have two small, uncut buttonholes 1¼” apart with the lower buttonhole 1¼” above the flap.

EPAULETS
Sewn into sleeve head seam and measure approximately 1-7/8” tapering to 1½” with end pointed. Epaulets are set approximately 1” from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2” from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets are die creased and have crease interlining.

SHIRT LABELING
Each garment is identified by permanent size tag, style number, cut number, manufacturer’s RN number and country of origin. The care and content label is located in the tail of the garment.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.

PACKING
Shirts are polybagged individually.

SIZES – XS – 4XL

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Specification # 26A

Public Safety Polyester/Rayon Long Sleeve Shirt - Male

FABRIC

CREASING
Pocket flaps, collar band and epaulets are die creased to give uniform shape and size. The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

FRONT
The left front has a self-fabric center pleat 1-3/8” wide extending from collar band to bottom of shirt. It has two rows of stitching 7/8” apart. The center pleat is interlined with 100% polyester. A self-lined button stand 7/8”
wide is on the right side and extends from collar band to bottom of shirt. There are six front buttons and one collar band button.

**COLLAR**
Banded collar. The back of the stand measures 1½". The points are 3" in length and top stitched 3/16" from the edge. The interlinings are 100% polyester. The inside collar band body fabric is 100% polyester satin with crease interlining. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf. The stand fastens with one button.

**YOKE**
Two piece yoke lined on the inside with 100% polyester satin. Back of the yoke is topstitched 1/16".

**SLEEVES**
Each sleeve has a one piece pointed placket, 1¾" wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing are sewn with an overedge and safety stitch. Cuffs close with two buttons and buttonholes, are 2¾" wide and have ¼" topstitching on the edge. Cuffs are interlined.

**POCKETS**
Two breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets have a 1½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

**FLAPS**
Die creased and scalloped, finishing 5½" in width, 2¾" in length at the center and 2½" at each side. Flaps are placed with a ¼" space between pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8" in width. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

**BADGE TAB**
Inside sling type of self-goods approximately 1" wide to extend from joining seam to pocket of left front. To have two small, uncut buttonholes 1¾" apart with the lower buttonhole 1¼" above the flap.

**EPAULETS**
Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1½" with end pointed. Epaulets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2½" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets are die creased and have crease interlining.

**SHIRT LABELING**
Each garment is identified by permanent size tag, style number, cut number, manufacturer's RN number and country of origin. The care and content label is located in the tail of the garment.

**BUTTONS**
20-ligne melamine buttons dyed to match the fabric color.

**PACKING**
Shirts are polybagged individually.

**SIZES**
- 14.5 – 16 x 32
- 15 – 18.5 x 33
- 15 – 24 x 34
- 15 – 18.5 x 35
- 15.5 – 24 x 36
- 17.5 – 24 x 38

Specification # 26B
Public Safety Polyester/Rayon Long Sleeve Shirt - Female
FABRIC

CREASING
Pocket flaps, collar band and epaulets are die creased to give uniform shape and size. The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

FRONT
The right front has a self-fabric center pleat 1-3/8" wide extending from collar band to bottom of shirt. It has two rows of stitching 7/8" apart. The center pleat is interlined with 100% polyester. The right front has six buttonholes. Buttons are strongly attached through two thicknesses' of material forming left front. They correspond to the buttonhole. There are six front buttons and one collar band button.

COLLAR
Banded collar. The points are 3" in length and top stitched 3/16" from the edge. The interlinings are 100% polyester. The inside collar band body fabric is 100% polyester satin with crease interlining. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf.

YOKE
Two piece yoke lined on the inside with 100% polyester satin. Back of the yoke is topstitched 1/16".

SLEEVES
Each sleeve has a one piece pointed placket, 1¼" wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing are sewn with an overedge and safety stitch. Cuffs close with two buttons and buttonholes, are 2¾" wide and have ¼" topstitching on the edge. Cuffs are interlined.

POCKETS
Two breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets have a 1½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

FLAPS
Die creased and scalloped, finishing 5½" in width, 2¾" in length at the center and 2½" at each side. Flaps are placed with a ¼" space between pocket and flap and have one buttonhole with button. The left flap has a pencil opening 1-3/8" in width. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

BADGE TAB
Inside sling type of self-goods approximately 1" wide to extend from joining seam to pocket of left front. To have two small, uncut buttonhole eyelets 1¼" apart with the lower buttonhole 1¼" above the flap.

EPALULETS
Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1½" with end pointed. Epaulets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets are die creased and have crease interlining.

SHIRT LABELING
Each garment is identified by permanent size tag, style number, cut number, manufacturer's RN number and country of origin. The care and content label is located in the tail of the garment.

BUTTONS
20-ligne melamine buttons dyed to match the fabric color.
PACKING

Shirts are polybagged individually.

SIZES – XS – 4XL

Specification # 27

Public Safety Jacket – Traditional - Unisex

FABRIC
Outershell: 100% nylon, 4.0 oz. to 4.5 oz./square yard, plain weave  Dark Navy, Black, Brown, Forest Green

Permanent Lining: 100% nylon taffeta

DESIGN
The jacket shall be a full cut, waist length model with two-way zipper front, zip-in/zip-out liner, shirred waistband, and zippered side vents. Coat construction with sealed seams shall be used throughout with body and sleeves being fully lined.

BODY DETAIL
The front shall be plain with box pleated patch pockets, flaps and badge tab. The inside facings shall be made of outer fabric and are to be sewn on top of the nylon lining which extends to the front edge of the jacket. There shall be a one piece back designed with the articulated gusset for full freedom of movement. There is to be a separate 2½” shirred waistband with 2½” heavy duty elastic. The entire waistband is to be shirred with the exception of an area 5½” on either side of the front opening. There shall be side zipper entry on both side seams, approximately 11” in length and secured by a nylon zipper and snap closure. The shoulders shall have pads. A self goods reinforcement strip, approximately 3”, shall be sewn on the inside of the jacket joined at the top of the waistband and extending from side to side. There shall be a 1½” wide storm flap from the bottom of the collar to the bottom of the waistband on the right front to maintain windproof quality. There shall be three drop down panel access pockets; one located on each of the fronts and one located on the back of the jacket. There shall be a zipper track located at the center back neck concealed in a zipper garage for an optional hood.

INSIDE DETAIL
On the left side of the coat, there shall be a gun pocket installed on the permanent lining of the coat to accept a small frame hand gun. The gun pocket shall have a minimum opening of 4½” and be a minimum of 6” deep. The gun pocket shall be furnished with a strap and snap closing. Bartacks shall reinforce the opening. There shall be two cut-in pockets on the left and right sides measuring approximately 5¼” wide and 6” deep. There shall be a strap and snap on the lining of each sleeve end for attaching the zip-in liner.

SLEEVES
The sleeves shall be one piece set in with a single needle machine. The bottom of the sleeve shall have hook and loop as well as elastic for adjustable fit.

POCKETS
There shall be two patch pockets with box pleats, finishing approximately 6¼” wide and 7½” deep. Flaps shall be scalloped and self lined. They shall close with hook and loop on the side points and with a centered buttonhole. The pockets shall be self-lined with an opening of approximately 5½” on the side. The left patch pocket is to have a pencil opening at the top of the flap. Both the pockets and the flaps are to be bartacked.

COLLAR
The stand-up collar shall be made using self material. It shall be interlined with Pellon.

EPAULETS
The epaulets shall be made of self goods. They shall be sewn into the sleeve head seam, "X" stitched, and tacked to the jacket at the neck.

**BADGE TAB**
The badge tab shall be made of the outer fabric and lined with pocketing being 2” tall by 1” wide. The first eyelet is 1/2” down from the top of the finished edge and the second is 1/2” up from the bottom finished edge. The eyelets are spaced 1” from center to center. It shall be centered 2-1/2” above the left pocket flap.

**ZIPPER**
There shall be a #5, two-way molded nylon zipper in the front, 11” nylon zipper on each side vent and a zipper at the center back neck.

**BUTTONS AND SNAPS**
The pocket flaps and epaulets shall be secured with 24 ligne metal buttons. Flaps and epaulets shall close with 24 ligne metal buttons. Front fly shall be secured by high impact, non-reflective, non-glare, scratch resistant snaps.

**THREAD**
All sewing is to be done with polyester core thread or 100% spun polyester thread.

**LINER SPECIFICATIONS**

**FABRIC**

- **Outer Shell**: down-proof nylon taffeta
- **Insulation**: 2 - 3.0oz body and sleeve

**DESIGN**
The liner is made over a full-cut long-sleeve liner pattern with side vents to accommodate side zip jackets.

**BODY DETAIL**
The liner has long sleeves and knit wristlets with an anchor loop to accept buttons. The edges of the entire body are bound with 1-9/16” nylon bias binding. The side seams, shoulders, and sleeve seams are joined with a serge-sew safety-stitch machine. The armholes have knit inserts to allow freedom of movement.

**POCKET**
There is one lower right inside patch pocket. The pocket is bound with 1-9/16” nylon bias binding and is attached with a single-needle machine.

**ZIPPER**
There is a molded nylon zipper, with a center mark, attached to the liner and interchangeable. The zipper must be of sufficient length to attach to the facing of a jacket.
**Outershell:** 100% nylon, 4.0 oz. to 4.5 oz./square yard, plain weave Navy, Black

**Permanent Lining:** 100% Polyester taffeta with a polyurethane coating. Safety Yellow.

**DESIGN**
The jacket shall be a reversible full cut, waist length waterproof and breathable model with two-way zipper front, shirred waistband, zippered side vents, and retro reflective striping. Coat construction with waterproof sealed seams shall be used throughout with body and sleeves being fully lined.

**BODY DETAIL**
The front shall be plain with patch pockets, flaps and badge tab. The inside facings shall be made of outer fabric and are to be sewn on top of the nylon lining which extends to the front edge of the jacket. There shall be a one piece back. There is to be a separate 2½” shirred waistband with 2½” heavy duty elastic. The entire waistband is to be shirred with the exception of an area 5½” on either side of the front opening. There shall be side zipper entry on both side seams, approximately 11” in length and secured by a nylon zipper and snap closure.

**SLEEVES**
The sleeves shall be one piece set in with a single needle machine. The bottom of the sleeve shall have a 1½” cuff with hook-and-loop tab and elastic for adjustable fit.

**POCKETS**
There shall be two lower patch pockets with box pleats, finishing approximately 6½” wide and 7¾” deep. Flaps shall be scalloped and self lined. They shall close with hook-and-loop fastener on the side points and with a centered buttonhole. The pockets shall be self-lined with an opening of approximately 5½” on the side. The left patch pocket is to have a pencil opening at the top of the flap. Both the pockets and the flaps are to be bartacked.

**COLLAR**
The collar is made of two plies of the shell fabric. The collar points measure approximately 3½” in length.

**EPAULETS**
The epaulets shall be made of self goods. They shall be sewn into the sleeve head seam, "X" stitched, and tacked to the jacket at the neck.

**BADGE TAB**
The badge tab shall be made of the outer fabric and interlined. It finishes 2” high by 1” wide and has two centered metal eyelets. The eyelets are spaced 1” apart from center to center. The badge tab is centered on the left chest.

**INSIDE DETAIL**

**Lining:** The jacket is permanently lined, with plain fronts and back. Safety Yellow in color.

**Badge Tab:** The badge tab shall be made of the lining fabric and interlined. It finishes 2” high by 1” wide and has two centered metal eyelets. The eyelets are spaced 1” apart from center to center. The badge tab is centered on the right inside chest.

**Reflective Striping:** Full 2” width with reflective striping is sewn horizontally around the jacket body and sleeves, and vertically over the shoulders. The body has two horizontal reflective stripes, the upper stripe located approximately 2” below the armholes, and the lower stripe located approximately 3” above the top of the waistband. The sleeves have two reflective stripes around the entire circumference, the upper stripe located approximately 1” below the armhole, and the lower stripe located approximately 4” above the top of the cuff. Additionally, vertical reflective stripes extend over each shoulder from the upper body stripe on the fronts to the upper body stripe on the backs.

**ZIPPER**
There shall be a #5, two-way molded waterproof nylon zipper in the front and 11" nylon zipper on each side vent.

**BUTTONS AND SNAPS**
The pocket flaps and epaulets shall be secured with 24 ligne metal buttons.

**NAMEPLATE TABS**
Each jacket shall include two loose nameplate tabs with metal eyelets. One nameplate tab shall be made from the outer fabric, and one shall be made from the lining fabric. The nameplate tabs shall be interlined, ⅝" wide and approximately 3¾" long, with two metal eyelets centered 1⅛" apart. The nameplate tabs shall be placed inside the left patch pocket for optional attachment.

**THREAD**
All sewing is to be done with polyester core thread or 100% spun polyester thread.

**ANSI 107-2004 Class 3 Level 2 Compliant**
The visibility side of the jacket shall be compliant to the ANSI/ISEA 107-2204 visibility standard Class 3 Level 2. A label certifying compliance is to be permanently sewn inside the right patch pocket of the jacket.

**Specification # 29**

Public Safety Parka - Unisex

**FABRIC**
- **Outershell**: 100% nylon, 4.0 oz. to 4.5 oz./square yard, plain weave Navy
- **Permanent Lining**: 100% nylon taffeta

**DESIGN**
The parka shall be a full cut, hip length model with two-way zipper front, zip-in/zip-out liner, adjustable waist drawcord with cord locks, and zippered side vents. Coat construction with sealed seams shall be used throughout with body and sleeves being fully lined.

**BODY DETAIL**
The front shall be plain with interior storm flap, lower box pleated patch pockets, flaps and badge tab. The inside facings shall be made of outer fabric and are to be sewn on top of the nylon lining which extends to the front edge of the parka. There shall be a one piece back designed with the Articulated Gusset for full freedom of movement. The bottom is finished with a 1½" clean hem. There shall be side zipper entry on both side seams extending the entire length of the side seam and approximately 6" down the underarm side of the sleeve, and secured at the bottom by a nylon zipper and snap closure. The shoulders shall have pads. There shall be a 1½" wide storm flap from the bottom of the collar to the bottom of the parka on the right front to maintain windproof quality. There shall be three zippered drop-down panel access pockets; one located underneath each front pocket flap and one located on the back of the parka. There shall be a zipper track located at the center back neck concealed in a zipper garage for an optional hood.

**INSIDE DETAIL**
On the left side of the coat, there shall be a gun pocket installed on the permanent lining of the coat to accept a small frame hand gun. The gun pocket shall have a minimum opening of 4½" and be a minimum of 6" deep. The gun pocket shall be furnished with a strap and snap closing. Bartacks shall reinforce the opening. There shall be two cut-in pockets on the left and right sides measuring approximately 5¾" wide and 6" deep. There shall be a strap and snap on the lining of each sleeve end for attaching the zip-in liner.
SLEEVES
The sleeves shall be one piece set in with a single needle machine. The bottom of the sleeve shall have hook and loop as well as elastic for adjustable fit.

POCKETS
There shall be two patch pockets with box pleats, finishing approximately 6¼" wide and 7½" deep. Flaps shall be scalloped and self lined. They shall close with velcro on the side points and with a centered buttonhole. The pockets shall be self-lined with an opening of approximately 5½" on the side. The left patch pocket is to have a pencil opening at the top of the flap. Both the pockets and the flaps are to be bartacked.

COLLAR
The stand-up collar shall be made using self material. It shall be interlined with Pellon.

EPAULETS
The epaulets shall be made of self goods. They shall be sewn into the sleeve head seam, "X" stitched, and tacked to the jacket at the neck.

BADGE TAB
The badge tab shall be made of the outer fabric and lined with pocketing being 2" tall by 1" wide. The first eyelet is 1/2" down from the top of the finished edge and the second is 1/2" up from the bottom finished edge. The eyelets are spaced 1" from center to center. It shall be centered on the left front chest.

HI-VISIBILITY DROP-DOWN PANELS
There are three hi-visibility drop-down panels, two front and one back. The panels are hi-visibility yellow on the face side and self fabric dark navy on the back side. They attach to the parka by means of hook and loop fastener. They are stored in zippered pockets located underneath the front pocket flaps and across the upper back of the parka. The front panels are 6" high x 5½" wide, and the back panel is 8" high x 15" wide.

ZIPPER
There shall be a #5, two-way molded nylon zipper in the front and on each side seam and a zipper at the center back neck.

BUTTONS AND SNAPS
The pocket flaps and epaulets shall be secured with 24 ligne metal buttons.

THREAD
All sewing is to be done with polyester core thread or 100% spun polyester thread.

LINER SPECIFICATIONS

FABRIC
- Outershell: downproof nylon taffeta
- Insulation: 2 - 3.0 oz. body and sleeve

DESIGN
The liner is made over a full-cut long-sleeve liner pattern with side vents to accommodate side zip jackets.

BODY DETAIL
The liner has long sleeves and knit wristlets with an anchor loop to accept buttons. The edges of the entire body are bound with 1-9/16" nylon bias binding. The side seams, shoulders, and sleeve seams are joined with a serge-sew safety-stitch machine. The armholes have knit inserts to allow freedom of movement.

POCKET
There is one lower right inside patch pocket. The pocket is bound with 1-9/16" nylon bias binding and is attached with a single-needle machine.
There is a molded nylon zipper, with a center mark, attached to the liner and interchangeable. The zipper must be of sufficient length to attach to the facing of a jacket.

03/09

Specification # 30

Public Safety Jacket – Premium - Unisex

OUTER JACKET

FABRIC

Outershell: 100% Nylon, Midnight, 4.6 sq. yd, waterproof, breathable coating.

Permanent Lining: Nylon Taffeta.

Abrasion-Resistant Overlay: 100% Nylon, Black, 8.5 oz

DESIGN

The jacket shall be a full-cut, waist length, permanently lined model with a removable liner jacket suitable for stand-alone use, two-way zipper front, shirred waistband, and zippered side and underarm vents. Coat construction with waterproof sealed seams shall be used throughout with body and sleeves being fully lined.

BODY DETAIL

The shell will be waterproof and breathable with no under liner, drain holes, etc. Abrasion-resistant fabric is placed on the shoulders and forearms, and across the upper back. The front shall be plain with two lower double-entry pockets and one vertical chest pocket. A webbing accessory mount shall be attached to both shoulders. The accessory mount will be divided into sections by bar tacks, with the section nearest the collar having a 1-1/2” opening and the remaining sections having 2” openings. The inside facings shall be made of outer fabric and are to be sewn on top of the nylon lining, which extends to the front edge of the jacket. There shall be a one piece back and arms-up construction designed for full freedom of movement. There is to be a separate 1-1/2” shirred waistband with 1-1/2” heavy-duty elastic. The waistband is to be shirred in the back around to the side seam zipper. The front hem is flat front construction with elastic drawcord adjustment accessed in the lower pockets. There shall be a two-way side zipper entry on both side seams, approximately 21” in length and secured by a nylon zipper and 4” adjustable snap tab closure. The zipper side entry extends up through the underarm for the purposes of ventilation. Vents and side opening are controlled by dual locking sliders on the zipper track. The sliders are placed tail-to-tail to allow separate control of ventilation and access openings. A reinforcement strip of abrasion-resistant fabric, approximately 4” wide, shall be sewn on the inside of the jacket joined at the top of the waistband and extending from side to side. There shall be a 1-1/2” wide snapped front exterior fly from the bottom of the collar to the bottom of the waistband. All seams will be hot seam-sealed.

INSIDE DETAIL

On the left side of the coat, there shall be a gun pocket installed on the permanent lining to accept a small frame handgun. The gun pocket shall have a minimum opening of 4-1/2” and be a minimum of 6” deep. The gun pocket shall be furnished with a strap and snap closure. Bar tacks shall reinforce the opening. There shall be two cut-in pockets on the left and right sides measuring approximately 5-1/4” wide and 6” deep. There shall be a strap and snap on the lining of each sleeve end for attaching the zip-in liner. A 12” zipper is sewn into the back above the waistband for access to emblem and insignia placement. There are #5 zippers, 9” in length, on each side of the front lining for access to chest emblems. The collar and chin-guard are lined with a bi-component wicking brushed tricot for warmth and moisture management.

SLEEVES
The sleeves shall be one piece, set in with a single needle machine. Sleeves are articulated at the elbow seam for ergonomic movement. The bottom of the sleeve shall have hook-and-loop and elastic for adjustable fit. The cuff itself should measure 1-1/2" in width. Cuffs have articulated shape to allow for improved wrist movement.

POCKETS
There shall be two top entry pockets with 1-1/4" storm flaps, finishing approximately 6-1/2" wide and 7-3/8" deep. The pockets shall be self-lined with an opening of approximately 5-1/2" on the side. Both the pockets and the storm flaps are to be bar tacked. There are two side entry hand pockets measuring 11" X 8", with an opening of 7", located at the side seam next to the side access zipper. The hand pockets are lined with a bi-component wicking brushed tricot for warmth and moisture management. There is one vertical Napoleon pocket on the left chest. The top entry pockets and chest pocket are closed with reverse-coil water-resistant zippers. The front hem drawcord is accessed through the top-access hand pockets.

COLLAR
The stand-up collar shall be 4" wide, made using self-fabric and interlined with Pellon. It is lined on the inside with a 2-3/4" band of bi-component wicking brushed tricot. The under collar is made of abrasion-resistant fabric.

HOOD
The hood is a full-coverage, three-piece, fully lined adjustable hood with a 2-1/2" visor. Elastic drawcords with barrel locks allow the hood opening to be closed around the face of the user during inclement weather. The hood is detachable using snaps on the underside of the collar. When not in use, hood can be tucked away inside the collar.

ZIPPERs
There shall be a #8, two-way molded nylon zipper in the front for opening and closing the jacket. On each inside front facing of the jacket, another #8 molded nylon zipper allows the liner jacket to be zipped into the garment. 21" nylon coil zippers with dual locking sliders placed tail-to-tail extend from the side hem to the underarm. #5 reversed nylon coil zippers are used to close the top entry and chest pockets. #5 nylon coil zippers are used on the inside of the jacket to allow access to back and front emblem placement.

BUTTONS AND SNAPS
Front fly, collar flap, reflective panel mounts, and side zipper tabs shall be secured by high-impact, non-reflective, non-glare, scratch resistant snaps.

OPTIONAL BADGE TAB and NAMEPLATE HOLDER
A badge tab and nameplate holder is to be placed loose in the left jacket pocket for optional attachment. Badge tabs and nameplate holders will be made from the outer shell body fabric. The badge tab will be 2½" long X 1" wide, and will have two metal eyelets centered on the tab and spaced 1" apart. The nameplate holder will be 2¾" long X 5/8" wide, and will have two metal eyelets centered on the tab and spaced 1-5/8” apart.

THREAD
All sewing is to be done with polyester core thread.

REMOVABLE LINER JACKET

Fabric

<table>
<thead>
<tr>
<th></th>
<th>Fabric Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outer shell Body</td>
<td>2.8 oz / yd down proof 100% polyester taffeta, Midnight Navy</td>
</tr>
<tr>
<td>Outer shell Abrasion</td>
<td>4.6 oz. / yd, nylon, Midnight Navy</td>
</tr>
<tr>
<td>Lining</td>
<td>1.9 oz. / yd² down proof nylon taffeta</td>
</tr>
<tr>
<td>Insulation</td>
<td>Body and Sleeve</td>
</tr>
</tbody>
</table>

DESIGN
The liner jacket is designed to be worn independently, or zipped into the shell jacket. It is made over a full-cut long sleeve liner pattern with zippered side vents to accommodate a side-vent jacket.
BODY DETAIL
The liner jacket has full-length sleeves with stretch woven nylon cuffs. Abrasion-resistant fabric is placed on the shoulders and forearms, and across the upper back. The bottom hem is 1” elastic encased in the main body fabric. A reinforcement strip of abrasion-resistant fabric, approximately 4” wide, is sewn on the inside of the jacket joined at the bottom hem and extending from side to side. The side seams, shoulders, and sleeve seams are joined with a safety-stitch machine. There is a webbing accessory mount on each shoulder, two side-entry hand warmer pockets, and side access zippers with 4” adjustable snap tab closure.

LINING DETAIL
The jacket liner features three inside pockets. On the left side of the coat, there shall be a gun pocket installed on the permanent lining to accept a small frame handgun. The gun pocket shall have a minimum opening of 4-1/2” and be a minimum of 6” deep. The gun pocket shall be furnished with a strap and snap closure. Bar tacks shall reinforce the opening. There shall be two cut-in pockets on the left and right sides measuring approximately 5-1/4” wide and 6” deep.

POCKETS
There are two hand pockets measuring 11” X 8”, with a vertical opening of 7”, located at the side seams next to the side access zippers. The hand pockets are lined with a bi-component wicking brushed tricot for warmth and moisture management.

COLLAR
The stand-up collar is 3” wide, made using self-fabric and lined with lining fabric.

ZIPPER
There is a molded #5 nylon zipper attached to the liner front for front closure when worn independently, or for attachment to the Force shell jacket. There are #5 coil zippers with locking sliders extending 13” up the sides of the liner.

THREAD
All sewing is to be done with polyester core thread.

specification # 31
Public Safety Jacket - Premium Ike Length - Unisex

Fabric
Outershell: 4.6 oz. / yd 100% Nylon waterproof, breathable coating. Navy, Brown

Permanent Lining: nylon taffeta.

Abrasion-Resistant Overlay: 8.5 oz. / yd 100% Nylon

Design
The jacket shall be a full-cut, permanently lined, Ike length style with body length designed to be worn above the duty belt. It has a removable liner, tunnel collar, two-way zipper front with snaps and storm flaps, shirred waistband, zippered underarm vents, front hand warmer pockets with flaps, concealed reflective sleeve bands, concealed high-visibility front and back drop-down panels, nylon utility microphone loops, and epaulets. Coat construction with waterproof sealed seams shall be used throughout with body and sleeves being fully lined.

Body Detail
The shell will be waterproof and breathable with no under liner, drain holes, etc. Abrasion-resistant fabric is placed on the shoulders and forearms, and across the upper back. The front shall be plain with two lower double-entry pockets and one vertical left side chest pocket with 8” zipper closure. A webbing accessory mount shall be attached to both shoulders. The accessory mount will be divided into sections by bar tacks, with the section nearest the collar having a 1½” opening and the remaining sections having 2” openings. The inside facings shall
be made of outer fabric and are to be sewn on top of the nylon lining, which extends to the front edge of the jacket. There shall be a one-piece back and arms-up construction designed for full freedom of movement. There is to be a separate 1½" shirred waistband with 1½" heavy-duty elastic. The waistband is to be shirred in the back around to the side seams. The front hem is flat front construction. There shall be two-way zippered underarm vents on each side approximately 16" in length for ventilation. A reinforcement strip of abrasion-resistant fabric, approximately 3½" wide, shall be sewn on the inside of the jacket joined at the top of the waistband and extending from side to side. There shall be a 2" wide front exterior storm flap with six concealed snaps, and a 1½" wide interior storm flap from the bottom of the collar to the bottom of the waistband. All seams will be hot seam-sealed.

**SLEEVES**
The sleeves shall be one piece, set in with a single needle machine. Sleeves are articulated at the elbow seam for ergonomic movement. The bottom of the sleeve shall have hook-and-loop and elastic for adjustable fit. The cuff itself should measure 1½" in width. Cuffs have articulated shape to allow for improved wrist movement. The left sleeve has a weapon-accessible forearm pocket concealed in the inner sleeve seam. The forearm pocket has an opening of 5¾" and closes with a #3 invisible nylon zipper.

**REFLECTIVE SLEEVE BANDS**
Each sleeve shall have a 2" band sewn around its circumference below the elbow. The band shall be made of shell fabric on the face side and reflective material on the back side. They are designed so that the bands may be turned up to expose the reflective material or down to conceal it. Each reflective band includes a metal grommet on its underarm side for drainage to prevent guttering when the band is in the up position.

**POCKETS**
There shall be two dual-entry patch pockets with inverted pleats, finishing approximately 8" wide and 8" deep. Flaps shall be mitered and self lined. They shall close with hook and loop fastener on the side points. The pockets shall be fleece lined with an opening of approximately 5½" on the side with bar tacks at the top and bottom of the opening. The left patch pocket is to have a pencil opening at the top of the flap. Both the pockets and the flaps are to be bar tacked.

**HI-VISIBILITY DROP-DOWN PANELS**
There are three reversible hi-visibility drop-down panels, two front and one back. The panels are hi-visibility yellow on the face side and self fabric on the back side. They attach to the jacket by means of hook and loop fastener. They are stored in zippered pockets located underneath the front pocket flaps and across the upper back of the jacket. The front panels are 5" high x 7½" wide, and the back panel is 8" high x 15" wide.

**COLLAR**
The stand-up tunnel collar shall be 4" wide, made using self-fabric and interlined with Pellon. It is lined on the inside with a 2¾" band of bi-component wicking brushed tricot. The under collar is made of abrasion-resistant fabric. A half-track zipper is concealed below the collar at the center back for attachment of an optional hood.

**EPAULETS**
The epaulets shall be made of self goods, finishing 2¼" wide at the shoulder and tapering to 1¾" at the pointed end. They shall finish approximately 6½" long on a size Large. They shall be sewn to the jacket at the shoulders, box and "X" stitched 2¼" from the shoulder, and tacked to the jacket at the neck. The point shall finish approximately ½" from the collar seam. They shall have a buttonhole with ⅛" eyelet and a removable metal button. The epaulets are topstitched ¼" around the edges.

**INSIDE DETAIL**
On the left side of the coat, there shall be a gun pocket installed on the permanent lining to accept a small frame handgun. The gun pocket shall have a minimum opening of 4½" and be a minimum of 6" deep. The gun pocket shall be furnished with a strap and snap closure. Bar tacks shall reinforce the opening. There shall be two cut-in pockets on the left and right sides measuring approximately 5¼" wide and 6" deep. The pocket on the right side shall close with a zipper. There shall be a strap and snap on the lining of each sleeve end for attaching the zip-in liner. A 12" zipper is sewn into the back above the waistband for access to emblem and insignia placement. There are #5 zippers, 9" in length, on each side of the front lining for access to chest
emblems. The collar and chin-guard are lined with a bi-component wicking brushed tricot for warmth and moisture management.

**OPTIONAL BADGE TAB and NAMEPLATE HOLDER**
A badge tab and nameplate holder is to be placed loose in the right jacket pocket for optional attachment. Badge tabs and nameplate holders will be made from the outershell body fabric. The badge tab will be 3½” long X 1” wide, and will have two metal eyelets centered on the tab and spaced 1” apart. The nameplate holder will be 3¾” long X ⅝” wide, and will have two metal eyelets centered on the tab and spaced 1¾” apart.

**LINER SPECIFICATIONS**

**FABRIC**
- Outershell: downproof nylon taffeta
- Insulation: body and sleeve

**DESIGN**
The liner is made over a full-cut long-sleeve liner pattern with side vents.

**BODY DETAIL**
The liner has long sleeves and knit wristlets with an anchor loop to accept buttons. The edges of the entire body are bound with 1-9/16” nylon bias binding. The side seams, shoulders, and sleeve seams are joined with a serge-sew safety-stitch machine. The armholes have knit inserts to allow freedom of movement.

**POCKET**
There is one lower right inside patch pocket. The pocket is bound with 1-9/16” nylon bias binding and is attached with a single-needle machine.

**ZIPPER**
There is a molded nylon zipper, with a center mark, attached to the liner and interchangeable. The zipper must be of sufficient length to attach to the facing of the jacket.

**THREAD**
All sewing is to be done with polyester core thread.
Specification # 32

Public Safety Windbreaker - Unisex

FABRIC
The outershell fabric is to be 100% Nylon with 4-way stretch. This fabric shall be wind resistant and water repellant. The interior of the jacket shall be a double-faced nylon brushed to provide for comfort. Pocket bags are constructed from a stretch mesh. The collar shall be lined with a wicking brushed tricot fabric.

COLOR
Midnight

DESIGN
The jacket is athletic cut, unlined, and has a full front zipper, zipping through the collar. The jacket shall have 21-inch two way reversible nylon side zippers extending into the pit area. The front half of the jacket bottom shall have a cinching draw-cord with toggles placed at the base inside the lower zippered pockets. The back of the jacket bottom shall have a stretch-gripping feature. The jacket shall have two interior pockets constructed from a two piece black stretch mesh fabric.

BODY DETAIL
The front of the jacket shall have two lower, zippered pockets. There shall be a zippered Napoleon pocket on the upper left front. A technical webbing accessory mount shall be attached to both shoulders. The accessory mount shall be divided into 3-4 sections by use of straight bar tacks from top to bottom of the webbing. The back of the jacket shall be plain and shall have a hybrid sleeve-yoke. There shall be two-way reversible 21-inch nylon zippers on each side of the jacket. There shall be a 4” adjustable snap tab closure at the bottom of each zipper. Dual locking sliders on the zipper track shall control the side openings. The sliders are to be placed tail-to-tail to allow separate control of openings.

SLEEVES
The sleeves shall be a modified raglan design. They shall be pieced at the elbow seam and underarm, providing the wearer full range of movement. The upper portion of the sleeve is to be constructed using a hybrid sleeve-yoke method. The bottom of the sleeve shall have a hook-and-loop fastener for an adjustable fit. The sleeve hem shall measure ¾” wide.

POCKETS
There shall be two lower, zippered pockets. The openings finish approximately 6” wide. The pocket bags are to be constructed from a stretch mesh and measure approximately 9” deep. There shall be a zippered Napoleon pocket on the upper left front. The zipper shall be covered and concealed by the outershell. The interior opening shall be approximately 5” wide. The pocket bags shall be constructed from a stretch mesh and measure approximately 9” deep.

Pocket bags from the three outer pockets shall be attached to the interior of the jacket in a manner that creates 3 interior pockets.

COLLAR
The tunnel collar shall be approximately 2” high and lined with a wicking brushed tricot fabric.

ZIPPERS
There shall be a #8, two-way molded nylon zipper in the front for opening and closing the jacket. #5 reversed nylon coil zippers are used on both the side openings and zippered pockets. The side zippers shall be approximately 21” long and have dual locking sliders placed tail-to-tail extending from the side hem to the underarm.
BUTTONS AND SNAPS
The side zipper bottom tabs fasten with high-impact, non-reflective, non-glare, scratch resistant snaps.

SIZES
Jacket shall be alpha sized and be available in the following sizes.

Regular length – Small to 5XL
Short Length – Small to XL

FABRIC
Navy or Black with Hi Vis Safety Yellow Reverse Feature - 100% Polyester, Plain Weave, 4.9 ounces per linear yard, wickable finish.

DESIGN
Unisex V-Neck Sleeveless Safety Vest with Breakaway Hook and Loop Closure and ANSI Certified Silver Reflective Striping for 360-Degree Visibility.

BODY DETAIL
There shall be a one-piece front with V-neck and a one-piece back with adjustable side tab closure. The front, back, neck opening, and side tabs shall be finished with 3/8" bias binding made from the body fabric. The front and back shall fasten together at the shoulders with 5-5/8" x 1" hook and loop fastener, the hook side being attached to the back and the loop side being attached to the front. The vest shall fasten at the bottom with adjustable side tabs 4" wide x 8" long. The side tabs shall be sewn to the back, and each tab shall fasten to the front with two horizontal pieces of hook and loop fastener finishing 3-3/8" long x 1" wide, the hook side being attached to the side tabs and the loop side being attached to the front.

REFLECTIVE STRIPING
There shall be two 2" pieces of ANSI certified glass bead reflective striping sewn horizontally around the body, and two pieces sewn vertically across the shoulders. The horizontal striping shall be located around the chest below the V-neck opening and around the bottom 2" above the hem, including the adjustable side tabs. There shall be a space of 8" between the two horizontal stripes. The vertical striping shall begin at the upper horizontal stripe and extend over the shoulders on the front and back of the vest. The front stripes shall be approximately parallel to the neck opening, forming a “V”.

BADGE TAB
There shall be a badge tab made from the body fabric and located on the left upper front, finishing 1" wide x 2-5/8" long with two metal eyelets spaced 7/8" apart and centered on the badge tab.

MICROPHONE LOOPS
There shall be a microphone loop on each upper front. The microphone loops shall be made from the body fabric and finish 2" wide x 1" high. They shall be sewn down on each end.

SCREEN PRINTING

Specification # 33

Breakaway Safety Vest – ANSI 207-2006 Compliant - Unisex
The vest shall be screen printed on the front and back with POLICE or SHERIFF in 3” black solid block lettering.

**STITCHING**
Heavy duty spun polyester thread is used throughout the garment.

**ANSI 207-2006 CERTIFIED**
The garment shall be certified to the ANSI 207-2006 visibility standard.

**SIZES** – Dual Sizing: M/L, XL/2XL, 3XL/4XL

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**Fabric**
95% Cotton / 5% Polyester Fleece, 11.25 oz. per square yard, Dark Navy.

**Design**
Full-cut long sleeve pullover with ¼ zip front, one-piece back, tunnel collar, inverted chest pocket, two lower side seam pockets, rib knit cuffs and waistband of 100% cotton.

**Front**
The upper front yokes and lower body are joined with a safety stitch, and single-needle topstitched ¼” on the lower body side. There is a ratcheting brass zipper centered on the upper front, 11” in length and extending from the yoke seam to the top of the collar.

**Collar**
The tunnel collar is made from two plies of the body fabric and finishes 2½” wide at the center back and 3” wide at the points. It is topstitched ¼” from the edge.

**Sleeves**
One-piece sleeves with dyed-to-match ribbed knit cuffs finishing 3½” long.

**Pockets**
There is one inverted chest pocket, made from the body fabric and set in the right front yoke joining seam, centered between the zipper and the armhole. There are vertical bar tacks at each end of the pocket opening. The chest pocket finishes 5” wide X 8” deep. There is a separate pencil pocket made from the body fabric and sewn to the inside of the chest pocket with bar tacks at the top. The pencil pocket finishes 3” wide X 5 ½” deep and is set to the left side of the chest pocket and ¾” below the pocket opening. The top of the pencil pocket is serged and hemmed ¼”.

There are two lower on-seam side pockets made of the body fabric. The side pockets have an opening of 6” and are 6 ½” deep. The pocket openings are bar tacked at the top and bottom. The bottoms of the pocket openings are located 2” above the waistband.

All pocket welts are reinforced with a non-woven interlining.

**Waistband**
The rib knit waistband finishes 3½” wide and is dyed to match the body fabric.

**Stitching**
All seams are safety-stitched. The shoulder joining seams are reinforced with 100% cotton twill seam tape.
LABELS
Each shirt is permanently labeled with size, style number, cut number, WPL number, care instructions, fiber content, and country of origin.

PACKAGING
Shirts are individually poly-bagged.

SIZES – S – 4XL

SPECIFICATION # 35 - A

EMT Pant - Male

FABRIC
Dark Navy 65% Polyester / 35% Cotton, Twill, 8.0 oz. per square yard.

DESIGN
Made on a relaxed uniform pattern, having two quarter top front pockets, two back pockets, four utility pockets with flaps, and inside reinforced knees.

POCKETS
The front pockets will have a minimum opening of 6½” and be 6” deep from the bottom of the opening. They are stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1¼” wide. The hip pockets will be 6½” wide x 6” deep mitered patch pockets with inverted pleats, ¼” topstitching, bar tacked upper corners, and 2½” x 6-5/8” flaps, bar tacked at upper corners and secured to pockets with hook and loop fastener. Sizes 29 and smaller will have 5½” wide hip pockets with 5-5/8” wide pocket flaps. Cargo pockets will be as follows:

<table>
<thead>
<tr>
<th>POCKET TYPE</th>
<th>SIZE</th>
<th>LOCATION</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Upper Cargo</td>
<td>4” wide x</td>
<td>Right &amp; Left</td>
<td>Mitered pocket with inverted pleat, and 4½” wide x 1-5/8” deep flap. Hook fastener on pocket, loop fastener on flap, 1” wide x 1½” long.</td>
</tr>
<tr>
<td></td>
<td>4½” deep</td>
<td>Fronts</td>
<td></td>
</tr>
<tr>
<td>Cargo</td>
<td>8” wide x</td>
<td>Left Leg</td>
<td>Mitered pocket with inverted pleat, and 8½” wide x 2½” deep flap. Hook fastener on pocket, loop fastener on flap, 1” wide x 5” long.</td>
</tr>
<tr>
<td></td>
<td>9” deep</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cargo/Utility</td>
<td>8” wide x</td>
<td>Right Leg</td>
<td>Mitered pocket with 2 inverted pleats and 8½” wide x 2½” deep flap. Hook fastener on pocket, loop fastener on flap, 1” wide x 5” long. Right cargo pocket has 5½” wide x 5¼” deep utility pocket on outside with three divisions and two snap tabs.</td>
</tr>
<tr>
<td></td>
<td>9” deep</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All pockets and flaps are to be topstitched ¼”. There will be straight bar tacks at the upper corners of the pockets and flaps.

POCKETING
The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard with soil release, moisture transport, and thermal management properties.
WAISTBAND
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The wickable waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have a ½" wide bead of silicone shirt grip. Ban-Rol waistband stiffener, ¾" wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

INSIDE TRIM
The right fly and crotch linings are to be made from the same fabric and color as the waistband curtain. The right fly lining is sewn to the left fly below the zipper and extends 1" beyond the crotch joining seam. A crotch lining is serged to each front. A separate French fly made of the outer fabric is to be sewn to the inside right fly and attaches to a button on the left front waistband curtain.

BELT LOOPS
There will be a minimum of five (5) belt loops on waist sizes 30 and smaller, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be ¾" wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. All belt loops are bar tacked to the top of the waistband, turned down over the bar tack, and bar tacked to the trouser below the waistband. The minimum belt loop opening is 2¼".

ZIPPER
The trousers are to be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the garment.

SEAMING
The entire garment is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams are to be serged.

LABELING
Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open, and oven cured for crease retention.

SIZES – 28, 30, 31, 32, 33, 34, 35, 36, 37 and 38, 40 – 60 Even Sizes

Specification # 35 - B
EMT Pant - Female

FABRIC
Dark Navy 65% Polyester / 35% Cotton, Twill, 8.0 oz. per square yard.

DESIGN
Made on a relaxed uniform pattern, having two quarter top front pockets, two back pockets, four utility pockets with flaps, and inside reinforced knees.

POCKETS
The front pockets will have a minimum opening of 6½" and be 6" deep from the bottom of the opening. They are stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1¼" wide. The hip pockets will be 6½" wide x 6" deep mitered patch pockets with inverted pleats, ¼" topstitching, bar tacked upper corners, and 2½" x 6-5/8" flaps, bar tacked at upper corners and secured to pockets with hook and loop fastener. Sizes 29 and smaller will have 5½" wide hip pockets with 5-5/8" wide pocket flaps. Cargo pockets will be as follows:

<table>
<thead>
<tr>
<th>POCKET TYPE</th>
<th>SIZE</th>
<th>LOCATION</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Upper Cargo</td>
<td>4&quot; wide x 4½&quot; deep</td>
<td>Right &amp; Left Fronts</td>
<td>Mitered pocket with inverted pleat, and 4½&quot; wide x 1-5/8&quot; deep flap. Hook fastener on pocket, loop fastener on flap, 1&quot; wide x 1½&quot; long.</td>
</tr>
<tr>
<td>Cargo</td>
<td>8&quot; wide x 9&quot; deep</td>
<td>Left Leg</td>
<td>Mitered pocket with inverted pleat, and 8½&quot; wide x 2½&quot; deep flap. Hook fastener on pocket, loop fastener on flap, 1&quot; wide x 5&quot; long.</td>
</tr>
<tr>
<td>Cargo/Utility</td>
<td>8&quot; wide x 9&quot; deep</td>
<td>Right Leg</td>
<td>Mitered pocket with 2 inverted pleats and 8½&quot; wide x 2½&quot; deep flap. Hook fastener on pocket, loop fastener on flap, 1&quot; wide x 5&quot; long. Right cargo pocket has 5¼&quot; wide x 5¾&quot; deep utility pocket on outside with three divisions and two snap tabs.</td>
</tr>
</tbody>
</table>

All pockets and flaps are to be topstitched ¼". There will be straight bar tacks at the upper corners of the pockets and flaps.

POCKETING
The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard with soil release, moisture transport, and thermal management properties.

WAISTBAND
The waistband is to finish 2" wide and will be closed with a crush-proof hook and eye, the eye being bar tacked for stability. The wickable waistband curtain, attached with a rocap machine, is to be made from the pocketing fabric and have a ½" wide bead of silicone shirt grip. Ban-Rol waistband stiffener, ¾" wide, is to be sewn into the waistband on the front of the trouser from side seam to side seam. The full length of the waistband is to be fused with non-woven fusible interlining. The trousers are to be made with a continuous closed waistband. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain.

INSIDE TRIM
The right fly and crotch linings are to be made from the same fabric and color as the waistband curtain. The right fly lining is sewn to the left fly below the zipper and extends 1" beyond the crotch joining seam. A crotch lining is serged to each front. A separate French fly made of the outer fabric is to be sewn to the inside right fly and attaches to a button on the left front waistband curtain.

BELT LOOPS
There will be a minimum of five (5) belt loops on waist sizes 30 and smaller, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be ¾" wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. All belt loops are bar tacked to the top of the waistband, turned down over the bar tack, and bar tacked to the trouser below the waistband. The minimum belt loop opening is 2¼".
ZIPPER
The trousers are to be closed with a brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the garment.

SEAMING
The entire garment is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams are to be serged.

LABELING
Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

FINISHING AND PRESSING
All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open, and oven cured for crease retention.

SIZES – 2 to 32 Even Sizes

Specification # 36A
Pleated Front Dress Trouser - Male

Fabric 6.5 oz. Plain weave Black, Gray, Khaki, and Navy
Blend 70% Polyester/ 30% Wool
Finish Wrinkle resistant
Silhouette Updated fit
Care Home wash or Dry clean
Sizes 28 - 60
Closures Brass zipper w/ hook & eye closure
Pockets 2 slack style front pockets, 2 double welt pockets w/ button closure on left.
Bartacks at pocket openings, front & back
Front pockets 6 3/8” width, 12” depth, 6 ½” opening
Back pockets 6 3/8” width, 6” depth, 5 3/8” opening

Waistband Dropped curtain waistband w/ Ban-Rol
Mainseams: Side seam & inseam, are 3/8” gauge safety stitch
Crotch & seat seam are 2-needle stitch, open seam

Hem Unfinished, serged
Other Dual pleats on front

03/09
## Pleated Dress Trouser – Female

<table>
<thead>
<tr>
<th>Specification # 36B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
</tbody>
</table>

### Fabric
6.5 oz. Plain weave Black, Gray, Khaki, and Navy

### Blend
70% Polyester/ 30% Wool

### Finish
Wrinkle resistant

### Silhouette
Updated fit

### Care
Home wash or Dry clean

### Closures
Brass zipper w/ hook & eye closure

### Pockets
2 slack style front pockets  
Bartacks at front pocket openings  
Front pockets 5 1/2" width, 11 3/4" depth, 6 ½" opening

### Waistband
Dropped curtain waistband w/ Ban-Rol

### Mainseams:
Side seam & inseam, are 3/8" gauge safety stitch  
Crotch & seat seam are 2-needle stitch, open seam

### Hem
Unfinished, serged

### Other
Dual pleats on front  
Extended fly lining  
Lined crotch  
Seam busted inseam & out seam  
Available in sizes 2-38/ Inseam 34U  
Black, Dark Grey, Khaki, Navy
Specification # 37A

Plain Front Dress Trouser - Male

Fabric
6.2 oz. Woven hopsack Black, Heather Gray, Navy

Blend
100% Textured polyester

Finish
Soil release

Silhouette
Straight leg

Care
Light soil wash

Closures
Brass zipper w/ hook & eye closure

Pockets
2 slack style front pockets, 2 set in single welted hip pockets, button closure on left. Darts over hip pockets. Bartacks at pocket openings, front & back

Front pockets 6 3/8” width, 12” depth, 6 ½” opening
Back pockets 6 1/2” width, 6” depth, 5 3/8” opening

Waistband
Lined executive style

Mainseams
Side seam & inseam, are 1/4” gauge safety stitch
Crotch & seat seam are 1-needle stitch, open seam

Hem
Double turn blind stitch 1 ½” wide

Other
50% Cotton/ 50% Polyester pocketing & waistband trim
Available in sizes 24-70/ Inseam 27-37U
Black, Heather Grey, Navy

Specification # 37B

Plain Front Dress Trouser - Female

Fabric
6.2 oz. Woven hopsack Black, Heather Gray, Navy

Blend
100% Textured polyester

Finish
Soil release

Silhouette
Straight leg

Care
Light soil wash

Closures
Brass zipper w/ hook & eye closure
**Pockets**
2 slack style front pockets, 1 right hip pocket w/ button closure. Darts over hip pockets.
Bartacks at pocket openings, front & back
Front pockets 5 5/8" width, 11 5/8" depth, 63/8" opening
Size(0-10) Back pockets 6 3/8" width, 6" depth, 4 3/4" opening
Size(12-44) Back pockets 6 3/8" width, 6" depth, 5 3/8" opening

**Waistband**
Lined executive style

**Mainseams**
Side seam & inseam, are 1/4" gauge safety stitch
Crotch & seat seam are 1-needle stitch, open seam

**Hem**
Double turn blind stitch 1 ½" wide

**Other**
50% Cotton/ 50% Polyester pocketing & waistband trim
Available in sizes 0-44/ Inseam 34U
Available in Black, Heather Grey, Navy

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**Specification # 38A**

**Permanent Press Work Pant - Male**

**Fabric**
8.0 oz. Twill

**Blend**
65% Polyester/ 35% Combed Cotton

**Finish**
Post-cure durable press

**Silhouette**
Ease fit

**Care**
Industrial wash

**Closures**
Heavy duty brass ratcheting zipper, button closures

**Pockets**
2 slack style front pockets, 2 set in hip pockets, left has button closure, darts over hip pockets for better fit.
Bartacks at pocket openings, front & back.
Front pockets 6 3/8" width, 12" depth, 6 1/2" opening
Back pockets 6 1/2" width, 6" depth, 5 3/8" opening

**Waistband**
Innerlined for body & shape, RoKap construction, synthetic blend trim.

**Mainseams**
Side seam & inseam are 1/4" gauge safety stitch
Crotch & seat seam are 2-needle stitch, open seam

**Hem**
Double turn blind stitch 1 ½" wide

**Other**
Synthetic blend pocketing & waistband trim
Soft hand twill

03/09
Available in sizes 24-70/ Inseam 28-36U
Available in Black, Brown, Charcoal, Grey, Navy,
Postman Blue, Royal Blue, Spruce Green, Tan, White

03/09

Specification # 38B
Permanent Press Work Pant – Female

Fabric 8.0 oz. Twill
Blend 65% Polyester/ 35% Combed Cotton
Finish Post-cure durable press
Silhouette Slight taper
Care Industrial wash

Closures Heavy duty brass ratcheting zipper, button closures
Pockets 2 slack style front pockets, 2 set in hip pockets,
darts over hip pockets for better fit.
Bartacks at pocket openings, front & back.
Front pockets 5 1/2” width, 11 5/8” depth, 6 1/2” opening
Back pockets 6 3/8” width, 6” depth, 5 3/8” opening

Waistband Innerlined for body & shape, RoKap construction, synthetic blend trim.
Mainseams Side seam & inseam are ¼” gauge safety stitch
Crotch & seat seam are 2-needle stitch, open seam
Hem Double turn blind stitch 1 ½” wide
Other Front darts for contoured fit
34” unfinished lengths only
Soft hand twill
Available in sizes 2-38/ Inseam 34U
Available in Black, Khaki, Navy

03/09

Specification # 39A
Relaxed Fit Pleated Work Pant – Male

Fabric 8.0 oz. Twill
Blend 65% Polyester/ 35% Combed Cotton
Finish Post-cure durable press
Silhouette Relaxed fit
Care

Industrial wash

Closures
Brass ratcheting zipper, button closure

Pockets
2 slack style front pockets, 2 set in hip pockets, left has button closure, darts over hip pockets for better fit. Bartacks at pocket openings front & back.
Front pockets 6 3/8” width, 12” depth, 6 1/2” opening
Back pockets 6 3/8” width, 6” depth, 5 3/8” opening

Waistband
Innerlined for drape & comfort; RoKap construction, synthetic blend trim.

Mainseams
Side seam & inseam are ¼” gauge safety stitch
Crotch & seat seam are 2-needle stitch, open seam

Hem
Double turn blind stitch 1 ½” wide

Other
Double front pleats
Soft hand twill
Available in sizes 24-70/ Inseam 27-37U
Available in Black, Charcoal, Khaki, Navy,

03/09

Specification # 39B

Relaxed Fit Pleated Work Pant - Female

Fabric
8.0 oz. Twill

Blend
65% Polyester/ 35% Combed Cotton

Finish
Post-cure durable press

Silhouette
Relaxed fit

Care
Industrial wash

Closures
Brass ratcheting zipper, button closure

Pockets
2 slack style front pockets, 2 set in hip pockets, left has button closure, darts over hip pockets for better fit. Bartacks at pocket openings front & back.
Front pockets 5 1/2” width, 11 5/8” depth, 6 1/2” opening
Back pockets 6 3/8” width, 6” depth, 5 3/8” opening

Waistband
Innerlined for drape & comfort; RoKap construction, synthetic blend trim.

Mainseams
Side seam, inseam, seat seam are ¼” gauge safety stitch
Crotch is 2-needle stitch, open seam

Hem
Double turn blind stitch 1 ½” wide
Plain Front Stretch Work Pant – Men’s

Fabric
7.75 oz. Stretch twill/ Memory stretch yarns for flexibility

Blend
75% Polyester/ 25% Cotton

Finish
Post-cure durable press & wickable finish

Silhouette
Easy fit

Care
Industrial wash

Closures
Heavy duty brass ratcheting zipper, button closures

Pockets
2 slack style front pockets, 2 set in hip pockets, left has button closure, darts over hip pockets for better fit. Bartacks at pocket openings front & back
Front pockets 6 3/8” width, 12” depth, 6 ½” opening
Back pockets 6 3/8” width, 6” depth, 5 3/8” opening

Waistband
Innerlined for body & shape, 2 piece folder set band w/outlet.

Mainseams
Side seam and Inseam are ¼” gauge safety stitch
Crotch & seat seam is 2-needle open seam

Hem
Stocked unfinished (serged) depending on size

Other
Synthetic blend pocketing & waistband trim
Soft hand twill
Exterior brand label on right hip
Fabric created exclusively for Red Kap
Technologically crafted polyester yarns provide permanent comfort wear.
Available in sizes 24-70/ Inseam 27-37U
Available in Black, Charcoal, Khaki, Navy

Specification # 40A

Specification # 40B

03/09
Plain Front Stretch Work Pant - Female

Fabric | 7.75 oz. Stretch twill/ Memory stretch yarns for flexibility
Blend | 75% Polyester/ 25% Cotton
Finish | Post-cure durable press & wickable finish
Silhouette | New ladies easy fit w/ natural waist
Care | Industrial wash

Closures | Heavy duty brass zipper, decorative button closure
Pockets | 2 front top slash drop pockets, one right rear pocket
Front pockets | 6 ½" wide, 8 ¼" deep, 5 ¾" opening
Rear pocket | 6 3/8" wide, 6" deep, 4 ¾" opening
Darts over hip pocket on right & left for better fit.

Waistband | Grown on waistband w/ self fabric bias cut band lining for exceptional fit & comfort, innerlined

Mainseams | Side seam and Inseam are ¼" gauge safety stitch
Crotch & seat seam is 2-needle open seam

Hem | Double turn ½" hem

Other | Synthetic blend pocketing
    Soft hand twill
    Fabric created exclusively for Red Kap
    Technologically crafted polyester yarns provide permanent comfort wear.
    Available in sizes 0-44
    Available in Black, Charcoal, Khaki, Navy

Specification # 41A

Plain Front / Side Elastic Work Pant - Male

Fabric | 8.0 oz. Twill
Blend | 65% Polyester/ 35% Combed Cotton
Finish | Post-cure durable press
Silhouette | Easy fit
Care | Industrial wash

Closures | Heavy duty brass ratcheting zipper, button closure
Pockets
2 slack style front pockets, 2 set in hip pockets, left has button closure.
Bartacks at pocket openings front & back
Front pockets 6 3/8” width, 12” depth, 6 ½” opening
Back pockets 6 1/2” width, 6” depth, 5 3/8” opening

Waistband
Self-fabric waistband, 6” side elastic waist inserts.

Mainseams
Side seam, inseam, seat seam are ¼” gauge safety stitch
Crotch is 2-needle stitch, stitch-thru & clean finish

Hem
Double turn blind stitch 1 ½” wide

Other
Synthetic blend pocketing
Exterior brand label on right hip
Soft hand twill
Available in sizes 25/26-69/70/ Inseam 28-37U
Available in Black, Brown, Charcoal, Khaki, Navy, Spruce Green, Tan, White

Specification # 41B
Plain Front / Side Elastic Work Pant - Female

Fabric
8.0 oz. Twill

Blend
65% Polyester/ 35% Combed Cotton

Finish
Post-cure durable press

Silhouette
Slight taper

Care
Industrial wash

Closures
Heavy duty brass ratcheting zipper, button closure

Pockets
2 slack style front pockets, 2 set in hip pockets, left has button closure.
Bartacks at pocket openings front & back
Front pockets 5 1/2” width, 11 7/8” depth, 6 1/4” opening
Back pockets 6 3/8” width, 6” depth, 5 3/8” opening

Waistband
Self-fabric waistband, 6” side elastic waist inserts.

Mainseams
Side seam, inseam, seat seam are ¼” gauge safety stitch
Crotch is 2-needle stitch, stitch-thru & clean finish

Hem
Double turn blind stitch 1 ½” wide

Other
Synthetic blend pocketing
Exterior brand label on right hip
Specification # 42A

Pleated Shorts - Male

Fabric
7.25 oz. Twill

Blend
65% Polyester/ 35% Combed Cotton

Finish
Pre-cure durable press

Silhouette
9" Inseam

Care
Industrial wash

Closures
Heavy duty brass ratcheting zipper, button closure

Pockets
2 slack style front pockets, 2 set in hip pockets.
Darts over hip pockets for better fit.
Bartacks at pocket openings, front & back
Front pockets 6 3/8" width, 12" depth, 6 ½” opening
Back pockets 6 3/8" width, 6” depth, 5 3/8” opening

Waistband
Innerlined for body & shape, 2 piece folder set band w/ outlet.

Mainseams
Side seam & inseam, are ¼” gauge safety stitch
Crotch & seat seam are 2-needle stitch, open seam.

Hem
1” Lockstitch, double turn hem

Other
Synthetic blend pocketing & waistband trim
Double front pleats
Available in sizes 26-60
Available in Black, Charcoal, Khaki, Navy, Spruce Green
Specification # 42B

Pleated Shorts - Female

Fabric 7.25 oz. Twill

Blend 65% Polyester/ 35% Combed Cotton

Finish Pre-cure durable press

Silhouette 8” Inseam

Care Industrial wash

Closures Heavy duty brass ratcheting zipper, hook & eye closure
Pockets 2 slack style front pockets, 2 set in hip pockets.
Darts over hip pockets for better fit.
Bartacks at pocket openings, front & back
Front pockets 5 1/2” width, 11 7/8” depth, 6 1/4” opening
Back pockets 6 1/2” width, 6” depth, 5 3/8” opening

Waistband Innerlined for body & shape, 2 piece folder set band w/ outlet.

Mainseams Side seam & inseam, are ¼” gauge safety stitch
Crotch & seat seam are 2-needle stitch, open seam.

Hem 1” Lockstitch, double turn hem

Other Synthetic blend pocketing & waistband trim
Double front pleats
Available in sizes 2-38
Available in Black, Charcoal, Khaki, Navy

Specification # 43A

Plain Front Shorts - Male

Fabric 7.75 oz. Twill (Khaki)
7.25 oz. Twill (Charcoal, Navy, Black)

Blend 65% Polyester/ 35% Combed Cotton

Finish Pre-cure durable press

Silhouette 9” Inseam

Care Industrial wash

Closures Heavy duty brass ratcheting zipper, button closure
Pockets 2 slack style front pockets, 2 set in hip pockets, left pocket has button closure.
Darts over hip pockets for better fit.
Bartacks at pocket openings, front & back
Front pockets 6 1/4” width, 11 7/8” depth, 6 ½” opening
Back pockets 6 1/2” width, 6” depth, 5 3/8” opening

**Waistband**
Innerlined for body & shape, 2 piece folder set band w/ outlet.

**Mainseams**
Side seam & inseam, are ¼” gauge safety stitch
Crotch & seat seam are 2-needle stitch, open seam.

**Hem**
1” Lockstitch, double turn hem

**Other**
Synthetic blend pocketing & waistband trim
Available in sizes 26-60
Available in Black, Brown, Charcoal, Navy, Spruce Green, Tan.

---

**Specification # 43B**

**Plain Front Shorts - Female**

**Fabric**
7.75 oz. Twill (Khaki)
7.25 oz. Twill (Charcoal, Navy, Black)

**Blend**
65% Polyester/ 35% Combed Cotton

**Finish**
Pre-cure durable press

**Silhouette**
8” Inseam

**Care**
Industrial wash

**Closures**
Heavy duty brass ratcheting zipper, button closure

**Pockets**
2 slack style front pockets, 2 set in hip pockets, left pocket has button closure.
Darts over hip pockets for better fit.
Bartacks at pocket openings, front & back
Front pockets 6” width, 11 7/8” depth, 6 ½” opening
Back pockets 6 1/2” width, 6” depth, 5 3/8” opening

**Waistband**
Innerlined for body & shape, 1 piece folder set band w/ outlet.

**Mainseams**
Side seam, seat seam, & inseam, are ¼” gauge safety stitch
Crotch is 2-needle stitch, stitch-thru, clean finish

**Hem**
1” Lockstitch, double turn hem

**Other**
Synthetic blend pocketing & waistband trim
Available in sizes 0-38
Available in Navy, Khaki, Black, Charcoal
### Specification # 44A

**Pleated Work Pant - Male**

<table>
<thead>
<tr>
<th>Specification</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fabric</td>
<td>7.5 oz. Twill</td>
</tr>
<tr>
<td>Blend</td>
<td>100% Cotton w/ mechanical stretch</td>
</tr>
<tr>
<td>Finish</td>
<td>Post-cure</td>
</tr>
<tr>
<td>Silhouette</td>
<td>Updated fit</td>
</tr>
<tr>
<td>Care</td>
<td>Home wash</td>
</tr>
<tr>
<td>Closures</td>
<td>Brass zipper &amp; button closure</td>
</tr>
<tr>
<td>Pockets</td>
<td>2 slack style front pockets, 2 set in hip pockets, left pocket has button closure. Darts over hip pockets for better fit. Bartacks at pocket openings, front &amp; back. Front pockets 6 3/8” width, 12” depth, 6 ½” opening. Back pockets 6 3/8” width, 6” depth, 5 3/8” opening</td>
</tr>
<tr>
<td>Waistband</td>
<td>Continuous one piece folder set waistband</td>
</tr>
<tr>
<td>Mainseams</td>
<td>Side seam, seat seam, &amp; inseam, are ¼” gauge safety stitch. Crotch is 2-needle stitch, stitch thru and clean finish</td>
</tr>
<tr>
<td>Hem</td>
<td>Double turn ½” hem</td>
</tr>
</tbody>
</table>

### Specification # 44B

**Pleated Work Pant - Female**

<table>
<thead>
<tr>
<th>Specification</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fabric</td>
<td>7.5 oz. Twill</td>
</tr>
<tr>
<td>Blend</td>
<td>100% Cotton w/ mechanical stretch</td>
</tr>
<tr>
<td>Finish</td>
<td>Post-cure</td>
</tr>
<tr>
<td>Silhouette</td>
<td>Updated fit</td>
</tr>
<tr>
<td>Care</td>
<td>Home wash</td>
</tr>
</tbody>
</table>
Closures  Brass zipper & button closure
Pockets  2 slack style front pockets, 1 set in hip pocket with button closure.
         Darts over hip pockets for better fit.
         Bartacks at pocket openings, front & back
         Front pockets 5 1/2” width, 11 5/8” depth, 6 ½” opening
         Back pocket 6 3/8” width, 6” depth, 5 3/8” opening

Waistband  Continuous one piece folder set waistband
Mainseams  Side seam, seat seam, & inseam, are ¼” gauge safety stitch
           Crotch is 2-needle stitch, stitch thru and clean finish
Hem  Double turn ½” hem
Other  Updated fit
       Premium Soft Hand Cotton
       Mechanical stretch for comfort
       Available in sizes 2-38/ Inseam 34U
       Available in Black, Khaki, Navy, Olivewood, Stone

Specification # 45A

Plain Front Work Pant - Male

Fabric  7.5 oz. Twill
Blend  100% Cotton w/ mechanical stretch
Finish  Post-cure
Silhouette  Updated fit
Care  Home wash
Closures  Brass zipper & button closure
Pockets  2 slack style front pockets, 2 set in hip pockets, left pocket has button closure.
         Darts over hip pockets for better fit.
         Bartacks at pocket openings, front & back
         Front pockets 6 3/8” width, 12” depth, 6 ½” opening
         Back pockets 6 3/8” width, 6” depth, 5 3/8” opening

Waistband  Continuous one piece folder set waistband
Mainseams  Side seam, seat seam, & inseam, are ¼” gauge safety stitch
           Crotch is 2-needle stitch, stitch thru and clean finish
Hem  Double turn ½” hem
Plain Front Work Pant - Female

Fabric 7.5 oz. Twill
Blend 100% Cotton w/ mechanical stretch
Finish Post-cure
Silhouette Updated fit
Care Home wash

Closures Brass zipper & button closure
Pockets 2 slack style front pockets, 1 set in hip pocket with button closure.
Darts over hip pocket for better fit.
Bartacks at pocket openings, front & back.
Front pockets 5 1/2" width, 11 5/8" depth, 6 1/4" opening.
Back pocket 6 3/8" width, 6" depth, 5 3/8" opening.

Waistband Continuous one piece folder set waistband
Mainseams Side seam, seat seam, & inseam, are ¼" gauge safety stitch.
Crotch is 2-needle stitch, stitch thru and clean finish.
Hem Double turn ½" hem

Other Updated fit
Premium Soft Hand Cotton
Mechanical stretch for comfort
Available in sizes 0-44/ Inseam 34 U
Available in Black, Khaki, Navy, Olivewood, Stone

Work Short - Male

Fabric 7.5 oz. Twill
Blend 100% Cotton w/ Mechanical Stretch
Silhouette 9" Inseam
Care Home wash

Closures Brass ratcheting zipper, button closure
Pockets 2 slack style front pockets, 2 set in hip pockets, left pocket has button closure.
Darts over hip pockets for better fit.
Bartacks at pocket openings, front & back
Front pockets 6 3/8” width, 12” depth, 6 ½” opening
Back pockets 6 3/8” width, 6” depth, 5 3/8” opening

Waistband Continuous one-piece folder set band
Mainseams Side seam, inseam, seat seam are ¼” gauge safety stitch
Crotch is 2-needle stitch, stitch-thru & clean finish
Hem 1” Lockstitch, double turn hem
Other Traditional Fit
Premium soft hand cotton
Mechanical stretch for comfort
Available in sizes 26-60
Available in Black, Khaki, Navy, Olivewood, Stone

Specification # 46B
Work Short - Female

Fabric 7.5 oz. Twill
Blend 100% Cotton w/ Mechanical Stretch
Silhouette 8" Inseam
Care Home wash

Closures Brass ratcheting zipper, button closure
Pockets 2 slack style front pockets, 1 set in hip pocket with button closure.
Darts over hip pocket for better fit.
Bartacks at pocket openings, front & back
Front pockets 5 1/2” width, 11 5/8” depth, 6 1/4” opening
Back pocket 6 3/8” width, 6” depth, 4 3/4” opening
Size(0-10) Back pocket 6 3/8” width, 6” depth, 5 3/8” opening
Size(12-44) Back pocket 6 3/8” width, 6” depth, 5 3/8” opening

Waistband Continuous one-piece folder set band
Mainseams Side seam, inseam, seat seam are ¼” gauge safety stitch
Crotch is 2-needle stitch, stitch-thru & clean finish
Hem
1" Lockstitch, double turn hem

Other
Traditional Fit
Premium soft hand cotton
Mechanical stretch for comfort
Available in sizes 0-44
Available in Black, Khaki, Navy, Olivewood, Stone

Specification # 47
CARGO SHORT - Unisex

Fabric
8 oz. Twill

Blend
100% Cotton

Finish
Pre-cure durable press

Silhouette
10" Inseam

Care
Industrial wash

Closures
Heavy duty brass ratcheting zipper, button closure

Pockets
Superstitch slack style front pockets, 2 set in hip pockets, button closure on left, side bellows pockets w/ button down flap, back patch pockets w/ button down flaps.
Front pockets 6 3/8" width, 12" depth, 6 ½" opening
Back pockets 6" width, 6 1/4" depth
Cargo pockets 7" width, 7 ½" depth

Waistband
Continuous one-piece folder set band

Mainseams
Side seam, inseam, seat seam are ¼” gauge safety stitch
Crotch is 2-needle stitch, stitch-thru & clean finish

Hem
1" Lockstitch, double turn hem

Other
Safety stitched mainseams
Wrinkle resistant cotton
65% Polyester/ 35% Cotton pocketing, natural color
Available in sizes 26-60
Available in Khaki & Navy

Specification # 48

03/09
Pique Polo Shirt - Unisex

Fabric 5.7 oz. Solid pique colors/ 6.5 oz. White
Blend 100% soft hand polyester
Finish Soil release, wickable finish, soil redeposition
Silhouette Oversized Fit
Care Industrial wash

Closures Three tortoise shell buttons
Lined placket-Finished 6 ½” length
Collar Patented rib knit “no curl” collar, dyed to match
Pockets One hemmed spade style pocket on left breast w/ triangle
 tacks on corners.
 Finished with 4 ½” wide & 51/8” deep

Mainseams Side seam 3/16” set, shoulder & sleeve seams 3/8” set & ¼” topstitch.
Hem Back hem is longer than front with straight tail, ¾” hem
Double turn hemmed side vents, finished after bottom hem
Sleeve Short set-in ¾” coverstitch hem

Other Superior color retention
Hydrophilic Moisture Management System
VISA
Available in S-5XL
Available in Ash, Black, Burgundy, Hunter Green, Khaki, Light Grey, Medium Blue,
Navy, Royal Blue, Red, White.

Specification # 49

Pique Polo Shirt with Pocket - Unisex

Fabric 6.4 oz. Pique knit
Blend 50% Cotton/ 50% Polyester
Finish Durable press w/ soil release
Care Home wash
Closures  Three tortoise shell button front  
Lined placket-Finished 6 ½” length & 1 ½” wide

Collar  Rib knit NO-CURL fashion collar, dyed to match

Pocket  One hemmed spade style pocket on left breast w/ triangle, 
tacks on corners. 
Finished with 4 ½” wide & 5 1/8” deep

Mainseams  Shoulder, sleeve, sideseams set w/ 3/16” gauge 
ape inserted in shoulder seams.

Hem  Straight tail w/ ¾" single turn hem, secured w/ 2 needle 
coverstitch at edge.

Sleeve  Short set-in w/ ¾” coverstitch hem

Other  Oversize fit  
Superior color retention & comfort  
Superior shrinkage control  
Available in XS-6XL  
Available in Black, Khaki, Lt. Blue, Navy, Royal Blue, 
Red, White.

03/09

Specification # 50

Pique polo Shirt – No Pocket - Unisex

Fabric  6.4 oz. Pique knit

Blend  50% Cotton/ 50% Polyester

Finish  Durable press w/ soil release

Care  Home wash

Closures  Three tortoise shell button front  
Lined placket-Finished 6 ½” length & 1 ½” wide

Collar  Rib knit NO-CURL fashion collar, dyed to match

Mainseams  Shoulder, sleeve, sideseams set w/ 3/16” gauge 
Tape inserted in shoulder seams.

Hem  Straight tail w/ ¾” single turn hem, secured w/ 2 needle
coverstitch at edge.

**Sleeve**

Short set-in rib knit 1” cuff

**Other**

Oversize fit
Superior color retention & comfort
Superior shrinkage control
Available in XS-6XL

### Specification # 51A

**Button Down Poplin Shirt - Male**

**Fabric**

4.25 oz. Poplin

**Blend**

65% Polyester/ 35% Cotton

**Finish**

Pre-cure durable press w/ soil release & wickable finish

**Care**

Industrial wash

**Closures**

Seven Woodtone buttons w/ vertical buttonholes

**Collar**

Two-piece lined, banded, topstitched button down

**Pockets**

One hemmed spade style pkt, w/ triangle tacks at corners.
Finished with 4 5/8” wide & 5 3/8” length

**Mainseams**

Sleeve and side seams all sewn with 4 thread safety stitch, ¼” margin
3/8” 401 stitch shoulder seam

**Hem**

Fish tail shaped bottom w/ 3/16” double turned hem

**Sleeve/Cuff**

Long sleeve w/ 3/16” topstitch, 2 piece, lined cuff w/ 2 pleats, one button/ buttonhole.

**Other**

Separate two-piece yoke
Tailored sleeve placket
Box pleat back
Dual sleeve lengths
Available in S-7XL
Available in Black, Burgundy, Khaki, Lt. Blue, Navy, Royal Blue, Silver Grey, White (SP90) White Grey (SP80)
Specification # 51B

Button Down Poplin Shirt - Female

Fabric 4.25 oz. Poplin
Blend 65% Polyester/ 35% Cotton
Finish Pre-cure durable press w/ soil release & wickable finish
Care Industrial wash

Closures Seven Woodtone buttons w/ vertical buttonholes
Collar Two-piece lined, banded, topstitched button down
Mainseams Sleeve and side seams all sewn with 4 thread safety stitch, ¼” margin
3/8” 401 stitch shoulder seam
Hem Fish tail shaped bottom w/ 3/16” double turned hem
Sleeve/Cuff Long sleeve w/ 3/16” topstitch, 2 piece, lined cuff w/ 2 pleats, one button/ buttonhole. Short sleeve, 5/8” double turn hemmed, 3/16” topstitched
Other Box pleat back
Female Silhouette Available in 4-38
Available in Black, Burgundy, Khaki, Lt. Blue, Royal Blue, Silver Grey, White, Navy (SP91 only)

Specification # 52

Stretch Work Shirt – Long Sleeve - Unisex

Fabric 4.50 oz. Stretch Poplin
Memory stretch fabric for flexibility
Blend 75% Polyester/ 25% Cotton
Finish Pre-cure durable press w/ soil release & wickable finish
Care Industrial wash
Closures
Six buttons w/ vertical button holes, button at neck

Collar
Two-piece convertible, lined, sewn-in stays

Pockets
Two button thru hex style pockets w/ angled bartacks, bartacked pencil stall in left pocket
Finished with 5” wide and 5 1/2” deep
Top edge of pockets pinked and turned down 1-1/4”
Top corners reinforced with diagonal bartacks

Mainseams
Sleeve, shoulder, side seams all sewn with 4 thread safety stitch, 1/4” margin

Hem
Fish tail shaped bottom w/ 1/4” double turned hem

Cuff
Long sleeve one piece, lined cuff with button

Other
Technology crafted polyester yarns provide permanent comfort wear.
Available in S-7XL
Available in Lt. Grey, Lt. Blue, Lt. Tan, Navy

**Specification # 53**

**Stretch Work Shirt – Short Sleeve - Unisex**

Fabric
4.50 oz. Stretch Poplin
Memory stretch fabric for flexibility

Blend
75% Polyester/ 25% Cotton

Finish
Pre-cure durable press w/ soil release & wickable finish

Care
Industrial wash

Closures
Six buttons w/ vertical button holes, button at neck

Collar
Two-piece convertible, lined, sewn-in stays

Pockets
Two button thru hex style pockets w/ angled bartacks, bartacked pencil stall in left pocket
Finished with 5” wide and 5 1/2” deep
Top edge of pockets pinked and turned down 1-1/4”
Top corners reinforced with diagonal bartacks
Mainseams  
Sleeve, shoulder, side seams all sewn with 4 thread safety stitch, ¼” margin

Hem  
Fish tail shaped bottom w/ ¼” double turned hem

Sleeve  
Short sleeve 5/8” hem double turned

Other  
Technology crafted polyester yarns provide permanent comfort wear.  
Available in S-7XL  
Available in Lt. Grey, Lt. Blue, Lt. Tan, Navy

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**Specification # 54**

**Industrial Work Shirt – Long Sleeve - Unisex**

Fabric  
4.25 oz. Poplin

Blend  
65% Polyester/ 35% Cotton

Finish  
Pre-cure durable press w/ soil release & wickable finish

Care  
Industrial wash

Closures  
Six buttons w/ vertical button holes, gripper at neck

Collar  
Two-piece convertible, lined, sewn-in stays

Pockets  
Two button thru hex style pockets w/ angled bartacks, bartacked pencil stall in left pocket  
Finished with 5’ wide and 5 1/2” deep  
Top edge of pockets pinked and turned down 1-1/4”  
Top corners reinforced with diagonal bartacks

Mainseams  
Sleeve, shoulder, side seams all sewn with 4 thread safety stitch, ¼” margin

Hem  
Fish tail shaped bottom w/ ¼” double turned hem

Cuff  
Long sleeve one piece, lined cuff with pleat and button

Other  
Separate two piece yoke  
Available in S-7XL  
Embroidery centered on left cuff and back  
Long sleeve has gray body and sleeves with black collar and cuffs  
Short sleeve has gray body, black collar, and 2-color (yellow/black) 1 5/8” stripe on hemmed edge
Specification # 55

Industrial Work Shirt – Short Sleeve - Unisex

Fabric 4.25 oz. Poplin
Blend 65% Polyester/ 35% Cotton
Finish Pre-cure durable press w/ soil release & wickable finish
Care Industrial wash
Closures Six buttons w/ vertical button holes, gripper at neck
Collar Two-piece convertible, lined, sewn-in stays

Pockets Two button thru hex style pockets w/ angled bartacks, bartacked pencil stall in left pocket
Finished with 5” wide and 5 1/2” deep
Top edge of pockets pinked and turned down 1-1/4”
Top corners reinforced with diagonal bartacks

Mainseams Sleeve, shoulder, side seams all sewn with 4 thread safety stitch, ¼” margin
Hem Fish tail shaped bottom w/ ¼” double turned hem
Sleeve Short sleeve 5/8” hem double turned

Other Separate two piece yoke
Available in S-7XL
Embroidery centered on left cuff and back
Long sleeve has gray body and sleeves with black collar and cuffs
Short sleeve has gray body, black collar, and 2-color (yellow/black) 1 5/8” stripe on hemmed edge

Specification # 56

Work Shirt – Long Sleeve - Unisex

Fabric 5.25 oz. Twill
Blend 100% Cotton
Finish Pre-shrunk
Care Industrial wash
Closure Six buttons w/ vertical button holes, button at neck
Collar
Two-piece convertible, lined, no stays

Pockets
Two button thru hex style pockets w/ angled bartacks,
bartacked pencil stall in left pocket
Finished with 5" wide and 5 1/2" deep
Top edge of pockets pinked and turned down 1-1/4"
Top corners reinforced with diagonal bartacks

Mainseams
Sleeve, shoulder, side seams all sewn with 4 thread safety stitch, ¼” margin

Hem
Fish tail shaped bottom w/ ¼” double turned hem

Cuff
Long sleeve one piece, lined cuff with pleat and button

Other
Separate two piece yoke
Polyester & polycore thread on mainseams
Pressing recommended
Available in S-7XL
Available in Graphite Grey, Khaki, Lt. Blue, Navy, Postman Blue, Spruce Green (Long sleeve only), White
(Long sleeve only)

03/09

Specification # 57

Work Shirt – Short Sleeve - Unisex

Fabric
5.25 oz. Twill

Blend
100% Cotton

Finish
Pre-shrunk

Care
Industrial wash

Closure
Six buttons w/ vertical button holes, button at neck

Collar
Two-piece convertible, lined, no stays

Pockets
Two button thru hex style pockets w/ angled bartacks,
bartacked pencil stall in left pocket
Finished with 5" wide and 5 1/2" deep
Top edge of pockets pinked and turned down 1-1/4"
Top corners reinforced with diagonal bartacks

Mainseams
Sleeve, shoulder, side seams all sewn with 4 thread safety stitch, ¼” margin
Hem
Fish tail shaped bottom w/ ¼” double turned hem

Sleeve
Short sleeve 5/8” hem double turned

Other
Separate two piece yoke
Polyester & polycore thread on mainseams
Available in S-7XL
Available in Graphite Grey, Khaki, Lt. Blue, Navy, Postman Blue, Spruce Green, White

03/09

Specification # 58

Work Shirt – L/S Heavyweight Twill - Unisex

Fabric
8.5 oz. Twill

Blend
100% Cotton

Care
Industrial wash

Closures
Six buttons w/ vertical button holes, button at neck

Collar
Two-piece convertible, lined, sewn-in stays

Pockets
Two button thru hex style pockets w/ flaps, w/ angled bartacks, bartacked pencil stall in left pocket
Finished with 5’ wide and 5 1/2” deep
Top edge of pockets pinked and turned down 1-1/4”
Top corners reinforced with diagonal bartacks

Mainseams
Sleeve, shoulder, side seams all sewn with 4 thread safety stitch, ¼” margin

Hem
Fish tail shaped bottom w/ ¼” double turned hem

Sleeve/Cuff
Long sleeve one piece, lined cuff with pleat and button

Other
Separate two piece yoke
Polyester & polycore thread on mainseams
Easy care/ tunnel finish
Available in S-7XL
Available in Charcoal, Dark Navy, Khaki

03/09
### Specification # 59

**Work Shirt – Wrinkle Resistant – L/S - Unisex**

<table>
<thead>
<tr>
<th>Fabric</th>
<th>6 oz. Twill</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blend</td>
<td>100% Cotton</td>
</tr>
<tr>
<td>Finish</td>
<td>Pre-cure durable press</td>
</tr>
<tr>
<td>Care</td>
<td>Industrial wash, pressing optional</td>
</tr>
<tr>
<td>Closures</td>
<td>Six buttons w/ vertical button holes, button at neck</td>
</tr>
<tr>
<td>Collar</td>
<td>Two-piece convertible, lined, sewn-in stays</td>
</tr>
<tr>
<td>Pockets</td>
<td>Two button thru hex style pockets w/ angled bartacks, bartacked pencil stall in left pocket Finished with 5” wide and 5 1/2” deep Top edge of pockets pinked and turned down 1-1/4” Top corners reinforced with diagonal bartacks</td>
</tr>
<tr>
<td>Mainseams</td>
<td>Sleeve, shoulder, side seams all sewn with 4 thread safety stitch, ¼” margin</td>
</tr>
<tr>
<td>Hem</td>
<td>Fish tail shaped bottom w/ ¼” double turned hem</td>
</tr>
<tr>
<td>Cuff</td>
<td>Long sleeve one piece, lined cuff with pleat and button</td>
</tr>
<tr>
<td>Other</td>
<td>Separate two piece yoke Polyester &amp; polycore thread on mainseams Easy care/ tunnel finish Available in S-7XL Available in Dark Navy, Graphite Grey, Khaki, Light Blue, Navy, Orange, Postman Blue, Spruce Green, White</td>
</tr>
</tbody>
</table>

### Specification # 60

**Work Shirt – Wrinkle Resistant – S/S - Unisex**

<table>
<thead>
<tr>
<th>Fabric</th>
<th>6 oz. Twill</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blend</td>
<td>100% Cotton</td>
</tr>
<tr>
<td>Finish</td>
<td>Pre-cure durable press</td>
</tr>
<tr>
<td>Care</td>
<td>Industrial wash, pressing optional</td>
</tr>
<tr>
<td>Closures</td>
<td>Six buttons w/ vertical button holes, button at neck</td>
</tr>
</tbody>
</table>
Collar
Two-piece convertible, lined, sewn-in stays

Pockets
Two button thru hex style pockets w/ angled bartacks, bartacked pencil stall in left pocket
Finished with 5" wide and 5 1/2" deep
Top edge of pockets pinked and turned down 1-1/4"
Top corners reinforced with diagonal bartacks

Mainseams
Sleeve, shoulder, side seams all sewn with 4 thread safety stitch, 1/4" margin

Hem
Fish tail shaped bottom w/ 1/4" double turned hem

Sleeve
Short sleeve 5/8" hem double turned

Other
Separate two piece yoke
Polyester & polycore thread on mainseams
Easy care/ tunnel finish
Prewash before applying heat seal emblems
Available in S-7XL
Available in Dark Navy, Graphite Grey, Khaki, Light Blue, Navy, Orange, Postman Blue, Spruce Green, White.

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Specification # 61
Zip Front Coverall - Unisex

Fabric
8.5 oz. Twill

Blend
100% Cotton

Finish
Pre-shrunk

Care
Industrial wash

Closures
Concealed two way heavy duty brass zipper

Collar
One piece, unlined short pointed collar

Pockets
2 angled zipper chest pockets, 2 set in reinforced slack pockets, 1 rule pocket, 2 reinforced patch hip pockets with Zippered closure on left
Breast pockets 6 1/2" wide, 5 1/2" depth
Hip pockets 7 1/4" wide, 8 1/4" depth

Sleeve / Cuff
Long, 1 piece, topstitched, adjustable double snap closure

Hem
Double turn 1/2" hem
Mainseams

Felled pant inseams, mainseams ¼” gauge safety stitch

Other

Side vent openings
Sized to be worn over clothes
Felled outseams, safety stitched inseams
Snap take-ups on leg bottoms
New easy on/off fit
Available in sizes RG 37-70, LN 44-70, SH 36-46
Available in Black, Gray, Khaki, Navy, Orange, Red

Specification # 62

Twill Action Back Coverall - Unisex

Fabric

7.25 oz. Twill

Blend

65% Polyester/ 35% Combed Cotton

Finish

Pre-cure durable press w/ soil release

Care

Industrial wash

Closures

2-way brass zipper, 2 grippers on lapel

Collar

One piece, topstitched, unlined short collar

Pockets

2 set in front pockets, 2 patch hip pockets,
2 breast pockets
1 rule pocket.

Sleeve / Cuff

Long, 1 piece, w/ ¾” hem

Hem

Double turn ½” hem

Mainseams

Felled pant inseams, mainseams ¼” gauge safety stitch

Other

4 needle band joins top & bottom
Safety stitched outseams, felled inseams
Action back
Side vent openings
Sized to be worn over clothes
Available in sizes 32-74 XS-7XL
Available in Black, Brown, Charcoal, Electric Blue,
Navy, Orange, Postman Blue, Spruce Green, White


Specification # 63

Insulated Duck Coverall - Unisex

Fabric 9 oz. Duck

Blend 65% Polyester/ 35% Combed Cotton

Care Industrial wash

Closures 2-way front zipper concealed w/ storm flap secured by Snaps.

Pockets 2 upper zipper front chest pockets, 2 set in front pant pockets, left pocket has patch pocket on top. 2 large back patch pockets w/ double rule pocket on right side. Hip pocket 7 ¼" width, 8 ¼" depth

Features 2 way waist to ankle zippers on legs secured w/ storm flaps Adjustable cuffs w/ concealed rib knit storm cuff. 3.3 oz. quilted nylon lining Snaps on a separate collar stand for application of hood

Interlining 3.3 oz. black nylon type 6.6

Other Available in Brown & Navy Available in 2XS-7XL or 28-72

Specification # 64

Team Jacket - Unisex

Fabric: 7.5 oz Twill

Blend: 65/35 Polyester/ Cotton

Care: Industrial Wash

Features: 100% Polyester dyed to match rib knit collar, waistband, and cuffs
• 2 lower welted slash pockets and utility pocket on left sleeve with bartacks for added reinforcement and durability
• Permanently lined, black 100% nylon taffeta quilted to a 3.3 oz. polyurethane foam
• Mid length
• Bartacks at top and bottom of zipper front closure for added reinforcement

Colors: Black (BK), Brown (BN) Charcoal (CH), Navy (NV), Spruce Green (SG)

Sizes: Regular: S – 7XL, Long: L – 7XL

Specification # 65A

Microfiber Jacket - Male

Fabric: Microfiber

Blend: Shell: 100% Polyester
Body Lining: 100% Polyester Tricot Mesh
Sleeve Lining: 100% Nylon Taffeta

Care: Home Wash

Fabric Features: Water Resistant

Features:
• Contrast color detailing for stylish look
• Stand up collar keeps out wind and rain
• Mid length, straight bottom w/ side drawstrings
• Zipper front w/ inner storm flap
• 2 interior zippers for easy embroidery access, 2 front pockets w/ zipper closure one across bottom of back and one on inside left facing
• Bartacks on pockets and at bottom of zipper for added reinforcement and durability

Colors: Black/ Charcoal (BC), Navy/ Khaki (NK), Red/ Black (RL)

Sizes: Regular: S – 4XL
**Specification # 65B**

**Microfiber Jacket - Female**

**Fabric:** Microfiber

**Blend:**
- Shell: 100% Polyester Microfiber
- Body Lining: 100% Polyester Tricot Mesh
- Sleeve Lining: 100% Nylon Taffeta

**Care:** Home Wash

**Fabric Features:** Water Resistant

**Features:**
- Contrast color detailing for stylish look
- Stand up collar keeps out wind and rain
- Mid length, straight bottom w/ side drawstrings
- Zipper front w/ inner storm flap
- 2 interior zippers for easy embroidery access, 2 front pockets w/ zipper closure one across bottom of back and one on inside left facing
- Jacket has contoured bottom and contemporary fit
- Bartacks on pockets and bottom of zipper for added reinforcement and durability

**Colors:** Black/ Charcoal (BC), Navy/ Khaki (NK), Red/ Black (RL)

**Sizes:** Regular: S – 2XL

---

**Specification # 66A**

**Jacket with Vest - Male**

**Fabric:** Nylon

**Blend:**
- Shell: 100% Nylon
- Body Lining: 100% Polyester Fleece
- Sleeve Lining: 100% Nylon Taffeta

**Care:** Home Wash

**Fabric Features:** Water Resistant

**Features:**
- Stand up collar to keep out wind and rain lined w/ contrast color
- Mid length w/ elasticized waist
• Zipper front w/ contrast color inner storm flap
• 2 lower front pockets w/ zipper closure
• Reversible zip in/ out vest can also be worn on its own
• Stow-away hood in collar

Colors: Black (BK), Navy (NV)
Sizes: Regular: S – 5XL,

Specification # 66B
Jacket with Vest - Female

Fabric: Nylon
Blend: Shell: 100% Nylon
Body Lining: 100% Polyester Fleece
Sleeve Lining: 100% Nylon Taffeta
Care: Home Wash

Fabric Features: Water Resistant
Features:
• Stand up collar keeps out wind and rain is lined w/ contrast color
• Mid length w/ elasticized waist
• Zipper front w/ contrast color inner storm flap
• 2 lower front pockets w/ zipper closure
• Reversible zip in/ out vest can also be worn on its own
• Stow-away hood in collar
Colors: Black (BK), Navy (NV)
Sizes: Regular: S – 2XL

Specification # 67
Enhanced Visibility Jacket - Unisex

Fabric: 7.25 oz Twill
Blend: 65/35 Polyester/ Cotton
Features:
- Two-piece lined convertible collar, topstitched, sewn-in stays for crisp look
- 2 chest pockets with functional button flaps and pencil stall in left pocket.
- 2 ½ inch enhanced visibility trim applied across pockets, down sleeves from shoulder to sleeve ends and two horizontal stripes across the back
- Adjustable waistband tabs
- Waist length for tool belt placement
- Bartacks at top and bottom of zipper front closure for added reinforcement
- **Garment is not flame resistant, Not ANSI 107-2004 compliant**

Color: Charcoal (CH)

Sizes: Regular: 38 - 60 Long: 42 - 54

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**Specification # 68**

Heavyweight Parka - Unisex

Fabric: Poplin

Blend: Shell: 65/35 Poly/ Cotton Blend  
Lining: 100% Nylon Taffeta

Features:
- Oversized fit, hip length for wind and cold protection
- Heavy duty jumbo double slide zipper front closure with storm flap
- 2 concealed zipper pockets at waist, 2 lower insulated bellow pockets w/ concealed snap flap, zipper pocket on left sleeve for storage, pencil pocket underside of storm flap
- Back gussets at each armhole, detachable hood, adjustable tabs at wrists.
- Stand up collar keeps out wind and rain

Colors: Black (BK), Navy (NV)

Sizes: Regular: S – 5XL, Long: L – 2XL

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**Specification # 69**

Crew Jacket - Unisex

Fabric: Nylon

Blend: Shell:100% Nylon  
Body Lining: 100% Polyester Fleece

Care: Home Wash

Fabric Features: Water Resistant
**Features:**
- Fleece lined stand up collar to protect from wind and rain
- Zipper front closure with zipper pull
- Elastic cuffs with hook and loop adjustment tabs
- 2 lower front pockets w/ zipper closure
- Interior chest pocket
- Zip in armhole for easy embroidery access
- Elastic waist for comfort and ease of movement

**Colors:** Black (BK), Charcoal (CH), Khaki (KH), Navy (NV)

**Sizes:** Regular: S – 5XL, Long: L – 2XL

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**Specification # 70**

**FR Contractor Coverall - Unisex**

**STYLE:**
- Plain Back
  - Zipper front closure with two grippers at neck.
  - One piece sleeve with hemmed cuffs
  - One piece topstitched collar with two piece topstitched lapel facing.
  - Side vent openings with separate facing
  - One left chest pocket
  - Two patch hip pockets
  - Two set in swing front pockets.

**FABRIC:**
- Body fabric of Flame Resistant 9 oz. 100% Cotton Khaki, Navy, Orange, Royal
  - Pocketing fabric of Flame Resistant 9 oz. 100% Cotton

**PROTECTION:**
- Arc Rating ATPV 11.2 calories/cm²
  - Flame resistance guaranteed for the life of the garment as long as
  - laundering recommendations are followed

**CLOSURES:**
- Front closed with #5 zipper chain, solid brass, two-way slider.
  - One 16 ligne stainless steel gripper at neck
  - One 16 ligne stainless steel gripper at top of zipper

**MAINSEAMS:**
- Shoulder, sleeve, jacket sideseams, pant outseams and seat seam sewn
  - with 1/4" gauge safety stitch with overedge stitching.
  - Jacket and pant sections joined with tandem needle chainstitch.
  - Front swing pockets constructed by super safety stitch method.
  - Pant inseams joined with felled seam.

**PACKAGING:**
- Square fold.

**SIZES:**
- Regular: 38 – 64, Long: 42 - 58

**DESIGN AND CONSTRUCTION:**

**FRONT POCKETS**
- Swing front pockets.
- Separate facing.
  - Bartacked at bottom of opening where pocket joins side opening.
  - Front pocket opening measures 7".
HIP POCKETS
Two patch hip pockets with mitered corners
Set with two needle lockstitch.
Bartacked at top corners.

CHEST POCKETS
One chest pocket with mitred edges of body fabric.
Set with two needle lockstitch.
Pockets bartacked at top corners.

SIDE OPENINGS
Separate side facings.
Bartacked at bottom of opening where side opening joins pocket.
Opening measures 6-1/4" long.

BACK
One piece plain back.

WAISTBAND
Outside band of body fabric finishes 1-3/4" wide.
Inside band of pocketing fabric finishes 1-3/16" wide.
Concealed snap closure at front.

CUFFS
Hemmed

LABEL
External label sewn on wearer's left sleeve.
Label applied to inside back neck.
One information labels attached under brand label at back neck (Care/Content, Size Tab, and Trace).

HEMS
Bottom hem 1/2" double turn lockstitch

Specification # 71

Deluxe Contractor Coverall - Unisex

STYLE:
One piece bi-swing action back.
Two way concealed breakaway zipper front closure with two concealed snaps at neck and concealed snap at waistband.
One piece sleeve has separate cuff, sleeve slit and concealed snap closure.
One piece topstitched collar with 2 piece topstitched lapel facing
Side vent openings with separate facing and concealed snap closures.
Two, two needle topstitched patch chest pockets have flaps with concealed snap closure and mitered inside lower corners.
Two inset lower front pockets are topstitched and lined.
Two patch hip pockets with mitered lower corners have single concealed snap closure.
One sleeve pocket sewn to left bicep with pencil stall.
One piece rule pocket on right leg.
Elastic waist inserts in back.
FABRIC: Body fabric of Flame Resistant 9 oz. 100% Cotton Khaki, Navy, Orange, Royal Pocketing fabric of Flame Resistant 9 oz. 100% Cotton

PROTECTION: Arc Rating ATPV 11.2 calories/cm²
Flame resistance guaranteed for the life of the garment as long as laundering recommendations are followed

CLOSURES: Front closed with Nomex® taped solid brass zipper, two-way slider.
Two 24 ligne nickel plated brass snaps at top of zipper.
One 24 ligne nickel plated brass snap at neck (on collar).
One 24 ligne nickel plated brass snap on side vent openings.
One 24 ligne nickel plated brass snap on each breast pocket.
One 24 ligne nickel plated brass snap on each hip pocket.
One adjustable 24 ligne nickel plated brass snap on each sleeve cuff.
All snap closures are concealed or covered.

MAINSEAMS: Shoulder, sleeve, sideseams/outseams, and inseams sewn with gauge safety stitch with overedge stitching.
Armholes and seatseams are safety stitched with 2 needle topstitch.
All seams sewn with Nomex® thread.

PACKAGING: Square fold.

SIZES: Regular: 38 – 64, Long: 42 - 58

DESIGN AND CONSTRUCTION:

LOWER FRONT POCKETS
Inset swing pocket with separate facing.
Bartacked at bottom of opening where pocket joins side opening and top at waistband.
Pocket lined with Nomex® lining.
Front pocket opening measures 7-1/2".
Double turned 1/2" hem sewn with single needle.

HIP POCKETS
Two patch hip pockets with mitered lower corners.
Set with two needle lockstitch.
Bartacked at top inside corner.
Double turned 1" chainstitch hem.
Pockets have reinforced concealed snap closure set into hem.

CHEST POCKETS
Two chest pockets with mitered lower corners.
Set with two needle lockstitch.
Pockets bartacked at top corners.
Double turned 1" chainstitch hem.
Pockets have reinforced concealed snap closure set into hem.
Measures 6" wide by 6-3/4" deep
Left pocket has 1-1/2" wide pencil stall sewn down the length of the pocket.

CHEST POCKET FLAPS
Two, two piece flaps with mitered lower corners set above breast pockets.
Set with two needle lockstitch.
Flaps bartacked at top corners.
Flaps have reinforced concealed snap closure.
Measures 6" wide by 2-1/2" deep
Left flap has 1-1/2" wide pencil stall formed by opening at the top of the flap.

**PENCIL POCKET**
One piece double slotted pencil pocket of body fabric on left sleeve bicep.
Topstitched with single needle lockstitch.
Measures 2-3/8" wide x 5" deep.

**SIDE OPENINGS**
Separate side facings.
Concealed snap centered in facing.
Double turned 1/2" hem sewn with single needle.
Bartacked at bottom of opening where side opening joins pocket.
Opening measures 7" long.

**CLOSURE**
Two way concealed breakaway zipper.
Two concealed snaps at neck, one concealed snap at waistband.
Three bartacks at base of fly.
One bartack at top of zipper.

**COLLAR**
One piece topstitched collar with 2 piece topstitched lapel facing

**BACK**
One piece.
Bi-swing pleat from shoulder to waist topstitched 1/8".

**WAISTBAND**
Outside band of body fabric finishes 1-3/4" wide.
Concealed snap closure at front.
Elastic inserts at side back tunneled into waistband.
Waistband attached with four needle chainstitch.

**CUFFS**
One piece folded and topstitched to end of sleeve.
Single concealed snap closure.
Bartack at juncture of cuff and sleeve opening.

**LABELS**
External label sewn on front at waistband.
External label sewn to left sleeve above pencil pocket.
Label applied to inside back neck.
Four information labels attached under brand label at back neck (Warning, Care/Content, Size Tab, and Trace).
Warning label sewn to lower front pocket bag.

**BOTTOM HEM**
Bottom hem 1/2” double turn lockstitch.

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**Specification # 72**

Nomex IIIA Deluxe Coverall - Unisex
STYLE: One piece bi-swing action back.  
Two way concealed breakaway zipper front closure with two concealed snaps at neck and concealed snap at waistband.  
One piece sleeve has separate cuff, concealed snap closure.  
Topstitched, two piece Mandarin style stand-up safety collar with concealed snap closure.  
Side vent openings with separate facing and concealed snap closures.  
Two, two needle topstitched patch chest pockets have flaps with concealed snap closure and mitered lower corners.  
Two inset lower front pockets are topstitched and lined.  
Two patch hip pockets with mitered lower corners have single concealed snap closure.  
One sleeve pocket sewn to left bicep with pencil stall.  
One piece rule pocket on right leg.  
Elastic waist inserts in back.

FABRIC: Body fabric of Flame Resistant 6 oz. Plain Weave, Nomex® IIIA Navy, Orange, Royal, Tan  
Pocketing fabric of Flame Resistant 6 oz. Plain Weave Nomex® IIIA

PROTECTION: Arc Rating ATPV 5.7 cal/cm2  
Flame resistance guaranteed for the life of the garment as long as laundering recommendations are followed.

CLOSURES: Front closed with Nomex® taped solid brass zipper, two-way slider.  
Two 24 ligne nickel plated brass snaps at top of zipper.  
One 24 ligne nickel plated brass snap at neck (on collar).  
One 24 ligne nickel plated brass snap on side vent openings.  
One 24 ligne nickel plated brass snap on each chest pocket.  
One 24 ligne nickel plated brass snap on each hip pocket.  
One adjustable 24 ligne nickel plated brass snap on each sleeve cuff.  
All snap closures are concealed or covered.

MAINSEAMS:  
Shoulder, sleeve, sideseams/outseams sewn with safety stitch with overedge stitching.  
Armholes and seatseams are safety stitched with 2 needle topstitch  
All seams sewn with Nomex® thread.

PACKAGING: Square fold.

SIZES: Regular: 38 – 64, Long: 42 - 58

DESIGN AND CONSTRUCTION:

LOWER FRONT POCKETS  
Inset swing pocket with separate facing.  
Bartacked at bottom of opening where pocket joins side opening and top at waistband.  
Pocket lined with Nomex® lining.  
Front pocket opening measures 7-1/2".  
Double turned 1/2" hem sewn with single needle.

HIP POCKETS  
Two patch hip pockets of body fabric with mitered lower corners.  
Set with two needle lockstitch.  
Bartacked at top corners.
Double turned 1\" chainstitch hem.
Pockets have reinforced concealed snap closure at hem.

CHEST POCKETS
Two chest pockets of body fabric with mitered lower corners.
Set with two needle lockstitch.
Pockets bartacked at top corners.
Double turned 1\" chainstitch hem.
Pockets have reinforced concealed snap closure set into hem.
Measures 6\" wide by 6-3/4\" deep
Left pocket has 1-1/2\" wide pencil stall sewn down the length of the pocket.

CHEST POCKET FLAPS
Two, two piece flaps of body fabric with mitered lower corners set above chest pockets.
Set with two needle lockstitch.
Flaps bartacked at top corners.
Flaps have reinforced concealed snap closure.
Measures 6\" wide by 2-1/2\" deep
Left flap has 1-1/2\" wide pencil stall formed by opening at the top of the flap.

PENCIL POCKET
One piece double slotted pencil pocket of body fabric on left sleeve bicep.
Topstitched with single needle lockstitch.
Measures 2-3/8\" wide x 5\" deep.

SIDE OPENINGS
Separate side facings.
Concealed snap centered in facing.
Double turned 1/2\" hem sewn with single needle.
Bartacked at bottom of opening where side opening joins pocket.
Opening measures 7\" long.

CLOSURE
Two way concealed breakaway zipper.
Two concealed snaps at neck, one concealed snap at waistband.
Three bartacks at base of fly.
One bartack at top of zipper.

COLLAR
Two piece topstitched 1/16\" Mandarin style stand-up safety collar.
One reinforced concealed snap at front.

BACK
One piece.
Bi-swing pleat from shoulder to waist topstitched 1/8\".

WAISTBAND
Outside band of body fabric finishes 1-3/4\" wide.
Concealed snap closure at front.
Elastic inserts at side back tunneled into waistband.
Waistband attached with four needle chainstitch.

CUFFS
One piece folded and topstitched to end of sleeve.
Single concealed snap closure.
Bartack at juncture of cuff and sleeve opening.
LABELS
External label sewn to left sleeve above pencil pocket.
Label applied to inside back neck.
Information labels attached under brand label at back neck (Care/Content, Size Tab, and Trace).
Warning label sewn to lower front pocket bag.
NFPA 2112 UL label located on other front pocket bag

BOTTOM HEM
Bottom hem 1/2" double turn lockstitch.

Specification # 73
FR Deluxe Contractor Coverall - Unisex

STYLE:
One piece bi-swing action back.
Two way concealed breakaway zipper front closure with two concealed snaps at neck and concealed snap at waistband.
One piece sleeve has separate cuff, sleeve slit and concealed snap closure.
Topstitched, two piece Mandarin style stand-up safety collar with concealed snap closure.
Side vent openings with separate facing and concealed snap closures.
Two, two needle topstitched patch chest pockets have flaps with concealed snap closure and mitered inside lower corners.
Two inset lower front pockets are topstitched and lined.
Two patch hip pockets with mitered lower corners have single concealed snap closure.
One sleeve pocket sewn to left bicep with pencil stall.
One piece rule pocket on right leg.
Elastic waist inserts in back.

FABRIC:
Body fabric Flame Resistant 9 oz. 88% Cotton / 12% Nylon Khaki, Navy, Royal Pocketing fabric of Flame Resistant 7 oz. 88% Cotton / 12% Nylon

PROTECTION:
Arc Rating ATPV 12.2 calories/cm²
Flame resistance guaranteed for the life of the garment as long as laundering recommendations are followed.

CLOSURES:
Front closed with Nomex® taped solid brass zipper, two-way slider.
Two 24 ligne nickel plated brass snaps at top of zipper.
One 24 ligne nickel plated brass snap at neck (on collar).
One 24 ligne nickel plated brass snap on side vent openings.
One 24 ligne nickel plated brass snap on each breast pocket.
One 24 ligne nickel plated brass snap on each hip pocket.
One adjustable 24 ligne nickel plated brass snap on each sleeve cuff.
All snap closures are concealed or covered.

MAINSEAMS:
Shoulder, sleeve, sideseams/outseams, and inseams sewn with gauge safety stitch with overedge stitching.
Armholes and seatseams are safety stitched with 2 needle topstitch.
Stitch with overedge stitching.
All seams sewn with Nomex® thread.
PACKAGING: Square fold.
SIZES: Regular: 38 – 64, Long: 42 - 58

DESIGN AND CONSTRUCTION:

LOWER FRONT POCKETS
Inset swing pocket with separate facing.
Bartacked at bottom of opening where pocket joins side opening and top at waistband.
Pocket lined with Nomex® lining.
Front pocket opening measures 7-1/2".
Double turned 1/2" hem sewn with single needle.

HIP POCKETS
Two patch hip pockets with mitered lower corners.
Set with two needle lockstitch.
Bartacked at top inside corner.
Double turned 1" chainstitch hem.
Pockets have reinforced concealed snap closure set into hem.

CHEST POCKETS
Two chest pockets with mitered lower corners.
Set with two needle lockstitch.
Pockets bartacked at top corners.
Double turned 1" chainstitch hem.
Pockets have reinforced concealed snap closure set into hem.
Measures 6" wide by 6-3/4" deep
Left pocket has 1-1/2" wide pencil stall sewn down the length of the pocket.

CHEST POCKET FLAPS
Two, two piece flaps with mitered lower corners set above breast pockets.
Set with two needle lockstitch.
Flaps bartacked at top corners.
Flaps have reinforced concealed snap closure.
Measures 6" wide by 2-1/2" deep
Left flap has 1-1/2" wide pencil stall formed by opening at the top of the flap.

PENCIL POCKET
One piece double slotted pencil pocket of body fabric on left sleeve bicep.
Topstitched with single needle lockstitch.
Measures 2-3/8" wide x 5" deep.

SIDE OPENINGS
Separate side facings.
Concealed snap centered in facing.
Double turned 1/2" hem sewn with single needle.
Bartacked at bottom of opening where side opening joins pocket.
Opening measures 7" long.

CLOSURE
Two way concealed breakaway YKK zipper.
Two concealed snaps at neck, one concealed snap at waistband.
Three bartacks at base of fly.
One bartack at top of zipper.

COLLAR
Two piece topstitched 1/16" Mandarin style stand-up safety collar.
One reinforced concealed snap at front.

BACK
One piece.
Bi-swing pleat from shoulder to waist topstitched 1/8".

WAISTBAND
Outside band of body fabric finishes 1-3/4" wide.
Concealed snap closure at front.
Elastic inserts at side back tunneled into waistband.
Waistband attached with four needle chainstitch.

CUFFS
One piece folded and topstitched to end of sleeve.
Single concealed snap closure.
Bartack at juncture of cuff and sleeve opening.

LABELS
External label sewn to left sleeve above pencil pocket.
Label applied to inside back neck.
Four information labels attached under brand label at back neck (Warning, Care/Content,
Size Tab, and Trace).
Warning label sewn to lower front pocket bag.

BOTTOM HEM
Bottom hem 1/2" double turn lockstitch.

Specification # 74
FR Dress Uniform Shirt - Unisex

STYLE:
Button down, lined and topstitched collar and cuffs
Lined collar band
Tailored sleeve placket
Box pleat on center back
Two pleats at button end of cuff
Concealed shoulder seams
Left front has 1-3/8" wide center front placket
Right front has stitched down hem
Separated two piece topstitched yoke
Single needle armhole/topstitched
Two large hex pockets with flaps
Pencil opening in left flap with stitched in pencil stall

FABRIC:
Body fabric of Flame Resistant 7oz 88% cotton/12% nylon Khaki, Lt. Blue, Navy
Cuff and front placket lining - 100% Polyester, woven
Collar band lining - 100% Cotton
Collar lining - 50% Polyester / 50% Cotton

PROTECTION:
Arc Rating ATPV 8.6 calories/cm²
Flame resistance guaranteed for the life of the garment as long as laundering recommendations are followed.
CLOSURES:  
Front - Seven 18 ligne four hole polyester buttons, tortoise shell colored  
Cuff - Two each 18 ligne four hole polyester buttons, tortoise shell colored  
Collar - One each side 14 ligne four hole polyester buttons, tortoise shell colored  
Pocket - Two 18 ligne four hole polyester button, tortoise shell colored  

MAINSEAMS:  
Sleeve and sidesseams 1/4" gauge safety stitch with overedge stitching  
All seams sewn with Nomex® thread  

SIZES:  
Reg & LN: S – 4XL  

DESIGN  
COLLAR  
Two piece banded collar with 3" points  
Collar and collar band are lined  
Collar is topstitched 1/4" margin  
Collar band is topstitched 1/8" margin  
Button down collar styling  

POCKETS  
Finish 5-1/2" x 5-1/2" with mitered corners  
Top edge pinked, single fold stitched down hem  
Pocket corners backstitched  
Hex flaps on both pocket, pencil stall in left flap  

SLEEVES  
One piece sleeve  
Topstitched at armhole 1/4" margin  

CUFFS  
Two piece lined cuff with rounded outer edge  
Topstitched 1/4" along outside edge  
Single button/buttonhole closure  
Double pleats at buttonhole end of cuff  
Tailored sleeve placket with 'doghouse' topstitching 1/16" margin  

FRONT  
Left front has 1-3/8" wide center front placket with 1/4" topstitching  
Right front has stitched down hem  
Vertical buttonholes down center of front placket  

BACK  
Cut off double yoke attached to back with concealed stitching  
Box pleat on center back  
Topstitched shoulder yoke seam 1/16" margin  

HEMS  
Bottom hem 3/16" double turn lockstitch  

Specification # 75
STYLE: Two piece shaped collar with 3-1/2” point lengths  
Fronts have stitched down front hem and vertical buttonholes  
Two button thru pockets with flaps  
Separate shoulder yoke

Cuff lining - 100% cotton  
Collar lining - 50% cotton / 50% polyester

PROTECTION: Arc Rating 7.7 cal/cm² ATPV  
Flame resistance guaranteed for the life of the garment as long as laundering recommendations are followed

CLOSURES: Front - Seven 20 ligne four hole melamine buttons  
Cuffs - One each 20 ligne four hole melamine buttons  
Pockets - One each 20 ligne four hole melamine buttons

MAINSEAMS: Shoulder, sleeve and sideseams sewn with 1/4” gauge safety stitch with overedge stitching  
Pocket corners reinforced with 45° bartacks  
All seams sewn with Nomex® thread

PACKAGING: Folded with flat collar, neck closure fastened

SIZES: Reg & LN: S – 4XL

DESIGN AND CONSTRUCTION:

COLLARS  
Two piece lined collar

CUFFS  
One piece folded cuff  
Lined  
Separate facing

FLAPS  
One piece with mitered corners  
Set over each pocket  
Diagonal bartacks at top corner  
One horizontal bartack 1-1/4” from edge of left flap for pencil stall

POCKETS  
Finish 5” wide x 5-3/8” deep, miter corner  
21 stitch diagonal bartacks at corner openings
FRONTS
Both front hems stitched down
Vertical buttonholes

BACKS
One piece back
Separate double shoulder yoke

HEMS
Bottom hem 1/4" double turn, chainstitch

SPECIFICATION #76
FR Dress Uniform Shirt - Unisex

STYLE:
Button down, lined and topstitched collar and cuffs
Lined collarband
Tailored sleeve placket
Box pleat on center back
Two pleats at button end of cuff
Left hex shaped breast pocket with button and buttonhole closure
Concealed shoulder seams
Right front has 1-3/8" wide center front placket
Left front has stitched down hem
Separated two piece topstitched yoke
Single needle armhole

FABRIC:
Body fabric Flame Resistant 5.25 oz. 100% Cotton Khaki, Lt. Blue, Navy
Cuff and front placket lining 100% Polyester, woven
Collarband lining 100% Cotton
Collar lining 50% Polyester / 50% Cotton

CLOSURES:
Front Seven 18 ligne four hole Polyester buttons, tortoise shell colored
Cuffs Two each 18 ligne four hole Polyester buttons, tortoise shell colored
Collar One each side 14 ligne four hole Polyester buttons tortoise shell colored
Pocket One 18 ligne four hole Polyester button, tortoise shell colored

MAINSEAMS:
Sleeve and sidesseams 1/4" gauge safety stitch with overedge stitching
All seams sewn with Nomex® thread

PACKAGING:
Semi-stand up collar folded

SIZES:
Reg & LN: S – 4XL

PROTECTION:
Arc Rating ATPV 5.5 calories/cm2

CARE:
Home and Industrial Wash
DESIGN AND CONSTRUCTION:

COLLAR
Two piece banded collar with 3" points
Collar and collarband are lined
Collar is topstitched 1/4" margin
Collarband is topstitched 1/8" margin
Button down collar styling

POCKETS
Set with single needle lockstitch
Finished dimensions 5-1/2" wide x 5-1/2" deep with mitered corners
Top edge double turned and hemmed
Pocket corners bartacked
Single button and buttonhole closure

SLEEVES
One piece sleeve
Topstitched at armhole 1/4" margin

CUFFS
Two piece lined cuff with rounded outer edge
Topstitched 1/4" along outside edge
Double button and single buttonhole closure
Double pleats at buttonhole end of cuff
Tailored sleeve placket with 'doghouse' topstitching 1/16" margin

FRONT
Left front has 1-3/8" wide center front placket with 1/4" topstitching
Right front has stitched down hem
Vertical buttonholes down center of front placket

BACK
Cut off double yoke attached to back with concealed stitching
Box pleat on center back
Topstitched shoulder yoke seam 1/16" margin

HEM
Bottom hem 3/16" double turn lockstitch
SPECIFICATION # 77

FR NOMEX DRESS UNIFORM SHIRT - Unisex

STYLE: Button down, lined and topstitched collar and cuffs
Lined collar band
Tailored sleeve placket
Box pleat on center back
Two pleats at button end of cuff
Concealed shoulder seams
Left front has 1-3/8" wide center front placket
Right front has stitched down hem
Separated two piece topstitched yoke
Single needle armhole/topstitched
Two large hex pockets with flaps
Pencil opening in left flap with stitched in pencil stall

FABRIC: Body fabric 7 oz. Flame Resistant 88% cotton/12% nylon Tan, Royal, Orange, Navy, Gulf Blue
Cuff and front placket lining - 100% Polyester, woven
Collar band lining - 100% Cotton
Collar lining - 50% Polyester / 50% Cotton

PROTECTION: Arc Rating ATPV 8.6 calories/cm2

CLOSURES: Front - Seven 18 ligne four hole polyester buttons, tortoise shell colored
Cuff - Two each 18 ligne four hole polyester buttons, tortoise shell colored
Collar - One each side 14 ligne four hole polyester buttons, tortoise shell colored
Pocket - Two 18 ligne four hole polyester button, tortoise shell colored

MAINSEAMS: Sleeve and sideseams 1/4" gauge safety stitch with overedge stitching
All seams sewn with Nomex® thread

PACKAGING: Semi stand up collar fold with pin at neck, one inside pin at shoulder

SIZES: Reg & LN: S – 4XL

DESIGN

COLLAR
Two piece banded collar with 3" points
Collar and collar band are lined
Collar is topstitched 1/4" margin
Collar band is topstitched 1/8" margin
Button down collar styling
POCKETS
Finish 5-1/2" x 5-1/2" with mitered corners
Top edge pinked, single fold stitched down hem
Pocket corners backstitched
Hex flaps on both pocket, pencil stall in left flap

SLEEVES
One piece sleeve
Topstitched at armhole 1/4" margin

CUFFS
Two piece lined cuff with rounded outer edge
Topstitched 1/4" along outside edge
Single button/buttonhole closure
Double pleats at buttonhole end of cuff
Tailored sleeve placket with 'doghouse' topstitching 1/16" margin

FRONT
Left front has 1-3/8" wide center front placket with 1/4" topstitching
Right front has stitched down hem
Vertical buttonholes down center of front placket

BACK
Cut off double yoke attached to back with concealed stitching
Box pleat on center back
Topstitched shoulder yoke seam 1/16" margin

HEMS
Bottom hem 3/16" double lockstitch

 Specification #78A
FR Work Pant Work Pant - Male

STYLE:
Work style pant with 1-1/2" wide waistband and 3" back outlet.
Two piece waistband joined at back ending in 3" outlet.
Two slack style front pockets have separate facings.
Set in hip pockets single welted with topstitching, left pocket has button and
buttonhole closure.
Darts above hip pockets
Zipper fly closure with non-conductive button at waist.

FABRIC:
Body fabric of Flame Resistant 9 oz. 100% Cotton Navy, Gray, Khaki
Pocketing fabric of Flame Resistant 6-1/2 oz. 100% Cotton
Waistband lining fabric of Flame Resistant 7-1/2 oz. 100% Cotton

PROTECTION:
Arc Rating 11.2 ca/cm² ATPV
Flame resistance guaranteed for the life of the garment as long
as laundering recommendations are followed.

CLOSURES:
Front closed with Nomex® taped #45 zipper chain, solid brass.
Waistband closed with one 22 ligne four hole melamine button.
Left back pocket closed with one 22 ligne four hole melamine button.

MAINSEAMS:
Seat seam sewn with tandem needle chainstitch, outlet edges are serged.
Inseam and out seam are joined by 1/4" gauge safety stitch with overedge stitching.
All seams sewn with Nomex® thread.

PACKAGING: Garments are double folded crease on crease

SIZES: 28 - 60

DESIGN AND CONSTRUCTION:

FRONT POCKETS
Slack style front pockets have two separate facings.
Super safety stitch construction on pocket bag.
Front pocket opening is 6-1/2".
28 stitch bartacks at junction of pocket with sideseam and waistband.

HIP POCKETS
Single welted set in back pockets have 1/8" topstitching at top and bottom of welt.
Single button and buttonhole in left back pocket.
Back pocket opening measures 5-1/4".
42 stitch horizontal bartacks at pocket corners.
Pockets centered below darts.

WAISTBAND
Two piece slack style waistband is lined with separate lining.
Waistband has 3" back outlet for adjustment.
Waistband width is 1-1/2" wide.
One 22 ligne four hole melamine button for closure.
Bartack at waistband outlet.

FLY
Left fly is faced body fabric.
Right fly is lined and faced with separate folded piece.
Nomex® taped solid brass zipper is attached with lockstitch construction.
Two 28 stitch bartacks, one at base of fly, one in curve of "J" stitch.

BELT LOOPS
Belt loops are topstitched with two needle stitching.
Attached with 28 stitch bartacks top and bottom.
Loops measure 1/2" wide x 2-1/4" long.
7 are attached for sizes up to 44, 9 for sizes 46 and up.

BOTTOM HEM
Unfinished

LABELING
Size/care/tractability label sewn inside left waistband.
External label on wear's back pocket.
Label applied to inside left front pocket.
Temporary outside joker ticket on waistband on left back side.
Warning label attached on left front pocket.
SPECIFICATION # 78B

FR WORK PANT - Female

STYLE:  
Innerlined waistband with button closure  
Rokapped waistband with 3" total outlet at band.  
Two piece band joined at outlet.  
Quarter top front pockets with separate facings.  
Two set in hip pockets  
Belt loops attached by bartacking through from outside at top and bottom of each loop.  
Darts above hip pockets.  
Permanent Lintrak creases on front and back panel.

FABRIC:  
Body fabric of 100% FR Cotton 9 oz. per sq. yd., Twill Navy

PROTECTION:  
Arc Rating ATPV 11.2 calories/cm2

CLOSURES:  
One 22 ligne four hole melamine button at waist.  
Nomex® zipper tape with solid brass, ratcheting slider.  
One 22 ligne four hole button on left hip pocket.

MAINSEAMS:  
Inseams and outseams sewn with 1/4" gauge safety stitch.  
Seat seam sewn with tandem needle chainstitch.  
Outlet edges are serged.  
Pockets constructed by stitch, turn and restitch method.  
Bottom hems blindstitch on finished length pants.  
All seams sewn with Nomex® thread

PACKAGING:  
Each garment is double folded crease on crease with lot size ticket visible.

SIZES:  
4 - 32

DESIGN AND CONSTRUCTION:

WAISTBAND  
Rokap band, stitched down.  
2" to 3" outlet.  
Belt loops, 1/2" stitch through.

FRONT POCKETS  
Quarter top pockets finished with separate facing and top stitched.  
Pocket bag constructed by super safety stitch method.

HIP POCKETS  
Set with set in welt.  
Button/buttonhole on left pocket.

BARTACKS  
42 stitch bartacks at corners of hip pocket openings.
28 stitch bartacks on front pocket openings, inside front pocket at sideseams, crotch at base of fly, flys together, outlet, top and bottom of belt loops.

FLY
Right fly lined with pocketing fabric extending into crotch.
Right and left fly bartacked together thru outside above bottom of zipper.

HEM
2" blind stitch hem on finished length pants.

EXTERNAL LABEL:
Size/care/tractability label sewn inside left waistband.
External label on wear's back pocket.
Label applied to inside left front pocket.
Temporary outside joker ticket on waistband on left back side.
Warning label attached on left front pocket.

SPECIFICATION #79
FR Work Pant - Male

STYLE:
Innerlined waistband with button closure
Two piece band joined at outlet
Quarter top front pockets with separate facings
Hip pocket welt, set in
Left hip pocket with button closure
Belt loops 1/2" wide topstitched. Attached by bartacking through from outside at top and bottom of each loop
Darts above hip pockets

FABRIC:
Body fabric of 9oz Flame Resistant 88% Cotton / 12% Nylon Navy, Royal
Front and hip pockets - 6.0 oz. per sq. yd. flame resistant Nomex®
Waistbanding - 6.0 oz. per sq. yd. flame resistant Nomex®

PROTECTION:
Arc Rating 12.2ca/cm² ATPV
Flame resistance guaranteed for the life of the garment as long as laundering recommendations are followed.

CLOSURES:
One 22 ligne four hole melamine button at waist
Nomex® zipper tape with solid brass ratcheting slider and stops
One 22 ligne four hole melamine button on left hip pocket

MAINSEAMS:
Seat seam sewn with tandem needle chainstitch
Inseam and out seam are joined by 1/4" gauge safety stitch
Outlet edges are serged
Pockets constructed by super safety stitch method
All seams sewn with Nomex® thread

PACKAGING:
Each garment double folded crease on crease with lot and size ticket visible

SIZES:
28 - 60

DESIGN AND CONSTRUCTION:
WAISTBAND
Rokap band
2” to 3” outlet

HIP POCKETS
Set with set in welt
Button/buttonhole on left pocket

BARTACKS
42 stitch bartacks at corners of hip pocket openings
28 stitch bartacks on front pocket openings, inside front pocket at sideseams, crotch at base of fly, flys together, outlet, top and bottom of belt loops

FLY
Right fly lined with pocketing fabric extending into crotch
Right and left fly bartacked together thru outside above bottom of zipper

HEM
Unfinished only

EXTERNAL LABEL
Sewn in waistband at back

SPECIFICATION #80

NOMEX® WORK PANT - Male

STYLE: Rokapped waistband with 3” total outlet at band.
Two piece band joined at outlet.
Quarter top front pockets with separate facings.
Hip pocket welts set in.
Belt loops attached by bartacking through from outside at top and bottom of each loop.
Darts above hip pockets.
Permanent Lintrak creases on front and back panel.

FABRIC: Body fabric of Nomex® omni weave, 6 oz. per sq. yd., Navy, Royal
Waistbanding, front and hop pockets - Nomex® omni weave,
6 oz. per sq. yd.

CLOSURES: One 22 ligne four hole melamine button at waist.
Nomex® zipper tape with solid brass, ratcheting slider.
One 22 ligne four hole button on left hip pocket.

MAINSEAMS: Inseams and outseams sewn with 1/4” gauge safety stitch.
Seat seam sewn with tandem needle chainstitch.
Outlet edges are serged.
Pockets constructed by stitch, turn and restitch method. Bottom hems blindstitched on finished length pants. All seams sewn with Nomex® thread.

PACKAGING: Each garment is double folded crease on crease with lot size ticket visible.

SIZES: 28 - 60

DESIGN AND CONSTRUCTION:

WAISTBAND
Rokap band, stitched down. 2" to 3" outlet. Belt loops, 1/2" stitch through.

FRONT POCKETS
Quarter top pockets finished with separate facing and top stitched. Pocket bag constructed by super safety stitch method.

HIP POCKETS
Set with set in welt. Button/buttonhole on left pocket.

BARTACKS
42 stitch bartacks at corners of hip pocket openings. 28 stitch bartacks on front pocket openings, inside front pocket at sideseams, crotch at base of fly, flys together, outlet, top and bottom of belt loops.

FLY
Right fly lined with pocketing fabric extending into crotch. Right and left fly bartacked together thru outside above bottom of zipper.

HEM
2" blind stitch hem on finished length pants.

SPECIFICATION # 81
FR 11.5 oz Dark Denim Jean


FABRIC: Body fabric of Flame Resistant 11-1/2 oz. 100% Cotton, Pocketing fabric of Flame Resistant 6-1/2 oz. 100% Cotton Blue Denim

PROTECTION: Arc Rating 18.0 ca/cm2 ATPV. Flame resistance guaranteed for the life of the garment as long as laundering recommendations are followed.
CLOSURES: Front closed with NOMEX® taped #45 zipper chain, solid brass Waistband closed with one 30 ligne four hole melamine button

MAINSEAMS: Seat seam, back yoke, out seam, and crotch seam two needle felled with contrast stitching. Safety stitched inseam. All seams sewn with Nomex® thread.

SIZES: 28 - 60

DESIGN AND CONSTRUCTION:

WAISTBAND:
Continuous one piece folder set waistband with no back outlet.
Waistband width is 1-1/2" wide.
One 30 ligne four hole melamine button for closure.
Bartacks at waistband ends.

FRONT POCKETS:
Scoop top jean style front pockets are two needle stitched with contrast color thread.
Watch pocket on right side with two needle stitched hem.
Super safety stitch construction on pocket bag.
Front pocket opening is 6".
Watch pocket opening is 3-1/2".
28 stitch bartacks at juncture of pocket with sideseam and waistband.
42 stitch bartack at juncture of watch pocket with sideseam.

HIP POCKETS:
Spade shape patch pockets of body fabric attached with two needle stitching with contrast color thread.
Back pocket measures 6-1/4" deep at center with a 6" opening at the top.
28 stitch horizontal bartacks at pocket top corners.

FLY:
Left fly is faced and topstitched 1/8" from edge with a two needle "J" stitch.
Right fly is faced with separate folded piece.
Nomex® taped solid brass zipper is attached with two needle stitching.
Two 28 stitch bartacks, one at base of fly, one in curve of "J" stitch.

BELT LOOPS:
Belt loops are topstitched with two needle contrast stitching.
Attached with 28 stitch bartacks top and bottom.
Loops measure 1/2" wide x 2-1/4" long.
7 are attached for sizes up to 44, 9 for sizes 46 and up.

BOTTOM HEM:
Unfinished

LABELING
Size/care label sewn inside right fly.
"BULWARK FR" external label on wear's back pocket.
BULWARK brand label applied to inside right front pocket.
Temporary outside joker ticket under waistband on left back side.
Warning label attached on right front pocket.

SPECIFICATION # 82

03/09
Lined FR Bomber Jacket - Unisex

STYLE:
Two layer mandarin style collar
Large patch pockets
One piece set in sleeves
Concealed snap closures
Tunneled elastic waistband

FABRIC:
Body fabric: Navy Flame resistant 7 oz. 88% cotton / 12% nylon, water repellant
Lining: Flame resistant, 7oz. 100% cotton

PROTECTION:
Arc Rating EBT 30.4 calories per centimeter squared
Flame resistance guaranteed for the life of the garment as long as Laundering recommendations are followed

CLOSURES:
Front closed with a Nomex® 2 way size 5 brass zipper
Hook and loop closure (Velcro type) of FR
Storm flap closure-concealed snaps

MAINSEAMS:
Sleeves and sideseams sewn with a 5 thread safety stitch
Joining seam is topstitched with 2 needle lockstitch
All topstitching and seaming thread size 30, 3 ply Nomex®
All overlock threads size 60, 2 ply Nomex®

DESIGN AND CONSTRUCTION:

POCKETS
2 pockets with concealed snap closures
Pockets secured with 2 needle lockstitch seams
Constructed to allow single access for handwarming
One inside patch pocket

CUFFS
2 needle cuffs with one concealed snaps

BAND
One piece waistband with tunneled premium elastic

COLLAR
Unique 2 layer finished mandarin style collar
Can be worn open/or flat/or secured closed with main zipper for full neck protection
2 Needle topstitched

LABELS
Protective badge positioned on left shoulder

OTHER
One piece, Biswing Back
3 concealed snaps on back of collar to accommodate head (sold separately)

SIZES:
Reg S – 3XL
Long L – 2XL
SPECIFICATION # 83

FR Cotton Jacket w/ zip out liner – Unisex

STYLE:
- Top stitched collar with Mylar collar stays
- Welted slash pockets
- Two piece gored sleeves
- Two button adjustable cuff
- Two button adjustable waist tab
- Cigarette pocket on left sleeve

FABRIC:
- Body fabric 100% Cotton 9 oz. rugged Twill Navy
- Bias binding tape for lapel - 70 denier nylon, 1-1/2" black

PROTECTION:
- Arc Rating 11.2 ca/cm² ATPV
- Flame resistance guaranteed for the life of the garment as long as laundering recommendations are followed.

CLOSURES:
- Front closed with Nomex® brass zipper
- Two 30 ligne two hole melamine buttons on each cuff
- Two 30 ligne two hole melamine buttons on each side of band for adjustable welt
- Inside zipper for lining

MAINSEAMS:
- Shoulder, sleeve and sideseams sewn with 1/4" gauge safety stitch with overedge stitching
- All seams sewn with Nomex® thread.

PACKAGING:
- Square fold with collar flat, cuff ends exposed at top, sleeves pinned together, zipper closed except for 3" at top

SIZES:
- Reg S – 4XL, Long L – 3XL

DESIGN AND CONSTRUCTION:

POCKETS
- Welted slash pockets
- Cigarette pocket on left sleeve

CUFFS
- Two piece
- Two button adjustable cuff

BAND
- One piece folded
- Finish width 1-3/4"
- Attached to shell with chainstitch

LAPEL
- Three piece two front and one back facings
- Exposed edge of lapel finished with bias binding tape
- Zipper for zip out liner attached to lapel with double needle 301 stitch

FR EXTERNAL LABEL
SPECIFICATION # 84

Nomex Jacket with zip out liner – Unisex

STYLE:  
Waist length jacket with waistband  
Band adjustable for waist size with button tabs located on each side  
Adjustable two button cuffs  
Two piece collar with Mylar stays  
Collar is topstitched  
Removable lining  
Two front slash pockets

FABRIC:  
Body fabric of 100% Nomex® omni weave, 6 oz. per square yard  
Lining fabric of 2.25 oz. Modacrylic, Navy

CLOSURES:  
Front closed with Nomex® brass zipper  
Two 30 ligne two hole melamine buttons on each cuff  
One 30 ligne two hole melamine button on each pocket  
Two 30 ligne two hole melamine buttons on each side of band for adjusting waist  
Inside zipper for lining

MAINSEAMS:  
Shoulder, sleeve and sideseams sewn with 1/4” gauge safety stitch with overedge stitching  
All seams sewn with Nomex® thread.

PACKAGING:  
Square fold with collar flat, cuff ends exposed at top, sleeves pinned together, zipper closed except for 3" at top

SIZES:  
Reg S – 3XL, Long L – 3XL

DESIGN AND CONSTRUCTION:

POCKETS  
Two front slash pockets.

CUFFS  
Two piece  
Two button adjustable cuff

BAND  
One piece folded  
Finish width 1-3/4"  
Attached to shell with chainstitch

LAPEL  
Three piece two front and one back facings
Exposed edge of lapel finished with bias binding tape
Zipper for zip out liner attached to lapel with double needle 301 stitch

FR EXTERNAL LABEL
Sewn in waist tab

Specification # 85A
Lab Coat - Unisex

Sizes: 32-60
Fabric: 5 oz. Performance Blend Poplin, 80% polyester / 20% combed cotton
Description: Knee length, long sleeved, three pocket lab coat. Two patch pockets on the lower half, one patch chest pocket on left upper chest.
Colors: White, Light Blue, Navy, Gray
Features:
- Five button closure
- One piece, lined, notched lapel
- 41.5" Length (size med)
- Left breast pocket with bartacked pencil stall
- Two lower left pockets
- Side vent openings
- Pre-cured durable press
- Industrial wash

Specification # 86
Chef Coat - Unisex

Sizes: SM – 4XL
Description: Long sleeved dual action double breasted chef coat with mandarin collar, left chest pocket and sleeve pocket
Fabric: 7.2 oz Plain Weave 100% Spun Polyester
Color: White
Features:
- 10 Button front
- Stand up collar
- Vented cuff
- Left chest patch pocket
- Thermometer pocket on left sleeve
- Dual action repel/release technology soft hand
- Industrial wash

Finished Dimension Specifications:
Specification # 87

Cook Shirt - Unisex

Sizes: S-4X

Description: Short Sleeved Cook Shirt with left chest pocket

Fabrication: 4.7 oz Poplin 65% Polyester / 35% Cotton

Colors: Black, White

Features:
- Five gripper closure
- One Piece Collar
- 28” Length
- Left chest pocket
- Squared bottom – wear in or out
- Industrial wash

Finished Dimension Specifications:

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<th>L</th>
<th>XL</th>
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03/09

Specification # 88

Short Sleeve Button Tunic - Female

Sizes: SM – 4XL

Description: Women’s short sleeve fitted smock with front patch pockets

Fabric: 5 oz Performance Blend Poplin, 80% Polyester / 20% Combed Cotton

Colors: White, Light Blue, Navy, Red, Tan

Features:
- Four button closure
- One piece, lined, notched lapel
- Two lower French hemmed pockets
- French hemmed short sleeves
- Matches poplin pants
- Pre-cured durable press

Specifications:

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03/09

SPECIFICATION # 89

Three Quarter Sleeve Button Tunic - Female

Style:
- Convertible Collar
- 3/4 sleeve
- Slant patch pockets at each hip
- Button front closure

Fabric:
- Body fabric - 80% Polyester / 20% Cotton, White, Light Blue, Navy, Red, Tan

Closures:
- Front has four 30 ligne, 4-hole pearl buttons

Mainseams:
- All joining seams done with 1/4 gauge safety stitch, sewn with 4 thread

Design and Construction:

Collar
- Convertible one piece, lined with nonwoven lining. No topstitching

Pockets
- Two lower (hip) square, cornered, patch pockets.
- Top edge slants towards sideseam
- Outside edge ends in sideseam

Front
- One piece square fronts with serged edges
- Facing is secured by closures
- Closes right over left
- Horizontal buttonholes

Back
- One piece, no yokes

Sleeves
- One piece set in 3/4 length
Hems
Sleeve has 3/4” double turned with single needle topstitched hem
Bottom has 3/4” double turn lockstitch hem
Pockets have 3/4” double turned with single needle topstitched hems
SIZES: S – 5XL

SPECIFICATION # 90A

Zippered Smock - Male

Style:
Notched lapels with one piece lined collar
One Piece Back back with sewn-on belt and pleats
Zipper Front
Two lower patch pockets and one left chest pocket
Short Sleeves

Fabric:
Body of 65% Polyester / 35% Cotton, 4.25 oz. Poplin
Durable press, soil release, wickable

Closures:
Zipper

Mainseams:
Shoulder, sleeve, and sideseams sewn with
1/4” gauge safety stitch with overedge stitching
All seams sewn with polyester thread

Packaging:
Garment is folded with collar down, lapels flat, and
zipper closed

Colors:
White, Navy

Sizes:
S – 5XL

Design and Construction:

Front
Cut on front facings form lapel
Facing edge Serged

Back
Sewn-on belt with pleats

Collar
One piece lined construction

Hems
Sleeve hem 3/4” double turn lockstitch
Bottom hem 3/4” double turn lockstitch

SPECIFICATION # 90B
Zip Front Smock

**Style:**
- Notched lapels with one piece lined collar
- Princess Seam front and back
- Zipper Front
- Two lower patch pockets
- Short Sleeves

**Fabric:**
- Body of 65% Polyester / 35% Cotton, 4.25 oz. Poplin
- Durable press, soil release, wickable

**Closures:**
- Zipper

**Mainseams:**
- Shoulder, sleeve, princess and sideseams sewn with 1/4” gauge safety stitch with overedge stitching
- All seams sewn with polyester thread

**Packaging:**
- Garment is folded with collar down, lapels flat, and zipper closed

**Sizes:**
- XS – 5XL

**Colors:**
- White  
- Navy

**Design and Construction:**

**Front**
- Cut on front facings form lapel
- Facing edge serged

**Back**
- Three piece back

**Collar**
- One piece lined construction

**Hems**
- Sleeve hem 3/4” double turn lockstitch
- Bottom hem 3/4” double turn lockstitch

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SPECIFICATION # 91

Work Shirt - Long Sleeve with Customization

**STYLE**
- Two –piece, lined collar
- Sewn-in stays in collar
- Fronts have stitched down front hems and vertical buttonholes
Two button thru hex pockets
Separate two-piece yoke

**FABRIC**
Body fabric TouchTex II™ 65% polyester/35% combed cotton, 4.25oz. per sq. yd. poplin durable press finish, vat thermosal dyed.

**FINISH**
Pre-cure durable press w/soil release and wickable finish

**CLOSURES**
Front - One 16 ligne stainless steel gripper at neck, six buttons w/ vertical buttonholes 20 ligne four hole melamine buttons

**CUFFS**
One each 20 ligne four hole melamine buttons
Dual Cuff lining 100% cotton single Cuff lining 50% polyester/50% cotton

**POCKETS**
One each 20 ligne four hole melamine buttons

**MAINSEAMS**
Shoulder, sleeve and sideseams sewn with ¼” gauge safety stitch

**COLLAR**
Two piece lined collar, sewn-in stays, pointed, no topstitch
Collar cut on bias for a natural drape

**CUFFS**
One piece, fully lined
No topstitch
Single button-buttonhole closure

**POCKETS**
Two button-thru hex style pockets
Finish 5” wide x 5-3/8” deep.
Diagonal bartacks at corner openings for reinforcement
Vertical bartack pencil stall in left pocket

**FRONTS**
Both front hems stitched down
Vertical buttonholes

**BACKS**
Two-piece Cut Off Yoke

**HEMS**
Bottom hem ¼” double turn (fish tail shaped bottom)
Short sleeve hem 5/8” double turn single needle stitch

**OTHER**
TouchTex II finish offers Permanent Softness, Moisture Management, Permanent Stain Release, Color Protection, and Durability
COLOR
Postman Blue

SIZES
Small – 8XL

CUSTOMIZATION - EMBROIDERY
Embroider logo below on left chest – Stitch Count 9,500

CUSTOMIZATION - MONOGRAMMING
Monogram first initial, last name on right chest in ½” block letters
Example: R. Martinez

SPECIFICATION # 92

HIP LENGTH PERMANENTLY LINED JACKET
With CUSTOMIZATION

STYLE
Hip length jacket with 29” back length
Two vertical slash pockets inset in front panel
Adjustable two button cuffs
Two piece topstitched collar, with mylar stay
Gored sleeve

FABRIC
Body fabric of 65% Polyester / 35% Cotton, 7.5 oz. per sq. yd.,
2 x 1 twill, durable press finish, vat thermosal dyed
Lining - 100% type 6, 6 nylon taffeta face, non-woven back, quilted to
1/8” polyurethane foam

CLOSURES
Front closed with #5 brass zipper
Two 30 ligne two hole melamine buttons on each cuff

MAINSEAMS
Shoulder, sleeve and sideseams sewn with safety stitch with overedge
stitching in both shell and lining
All seams sewn with polyester thread

PACKAGING
Square fold with collar flat, cuff ends exposed at top, sleeves pinned
together, front zipper closed except for 3” at neck
DESIGN AND CONSTRUCTION
FRONT
Two piece panel front construction
Pockets set in panel seams
Pockets caught in panel seam, zipper set and bottom hem
Bartacked at top and bottom of opening

CUFFS
Two piece

SPECIFICATION # 93

Work Shirt - Short Sleeve with Customization

STYLE
Two –piece, lined collar
Sewn-in stays in collar
Fronts have stitched down front hems and vertical buttonholes
Two button thru hex pockets
Separate two-piece yoke

FABRIC
Body fabric TouchTex II™ 65% polyester/35% combed cotton, 4.25oz. per sq. yd. poplin durable press finish, vat thermosal dyed,

FINISH
Pre-cure durable press w/soil release and wickable finish

CLOSURES  Front - One 16 ligne stainless steel gripper at neck, six buttons w/ vertical buttonholes 20 ligne
four hole melamine buttons

POCKETS
One each 20 ligne four hole melamine buttons

MAINSEAMS
Shoulder, sleeve and sideseams sewn with ¼” gauge safety stitch

COLLAR
Two piece lined collar, sewn-in stays, pointed, no topstitch
Collar cut on bias for a natural drape

POCKETS
Two button-thru hex style pockets
Finish 5” wide x 5-3/8” deep,
Diagonal bartacks at corner openings for reinforcement
Vertical bartack pencil stall in left pocket

FRONTS
Both front hems stitched down
Vertical buttonholes
BACKS
Two-piece Cut Off Yoke

HEMS
Bottom hem ¼” double turn (fish tail shaped bottom)
Short sleeve hem 5/8” double turn single needle stitch

OTHER
TouchTex II finish offers Permanent Softness, Moisture Management, Permanent Stain Release, Color Protection, and Durability

COLOR
Light Green

SIZES
Small – 8XL

CUSTOMIZATION - EMBROIDERY
Embroider logo below on left chest – Stitch Count 10,500

CUSTOMIZATION - MONOGRAMMING
Monogram first initial, last name on right chest in ½” block letters
Example: R. Martinez

SPECIFICATION # 94
SYSTEMS JACKET with Customization

STYLE
Waist length jacket with side elastic waistband
Two zipper side pockets and one interior right chest patch pocket on shell
Two exterior side and interior hand pockets on fleece liner
Elastic cuffs
One piece collar with slow hood
Velcro pouch for hood
Zipper track for removable vest lining
**FABRIC**
Shell fabric of 100% Nylon  
Body lining of 100% Polyester Fleece  
Sleeve lining of 100% Nylon  
Zip out liner of 100% Polar Fleece  
Taslan woven nylon 205T body fabric  
Taslan woven nylon 210T lining fabric

**CLOSURES**
Metal zipper with enamel coating on center zip closure  
Snap on concealed front - plastic cap and black copper back  
1" Elastic cuff  
1" Elastic waistband  
Metal zipper with enamel coating on interior zipper for liner

**MAINSEAMS**
Shoulder, sleeve and sideseams sewn with single needle and safety stitch.  
All seams sewn with Polyester thread

**PACKAGING**
Square fold with collar flat, sleeves folded under body, zipper closed

**DESIGN AND CONSTRUCTION**

**POCKETS**
Bartacks at each end of single welt pockets  
Edge stitching around welt

**CUFFS**
One piece  
Elastic cuff

**BAND**
One piece folded  
Finish width 1"  
Attached to shell with chain stitch

**COLOR**
Navy

**SIZES**
Small – 5XL

**CUSTOMIZATION - EMBROIDERY**
Embroider logo below on left chest – Stitch Count 10,700
CUSTOMIZATION - MONOGRAMMING
Monogram first initial, last name on right chest in ½” block letters

Example: R. Martinez

SPECIFICATION # 95
Work Shirt - Short Sleeve with Customization

STYLE
Two –piece, lined collar
Sewn-in stays in collar
Fronts have stitched down front hems and vertical buttonholes
Two button thru hex pockets
Separate two-piece yoke

FABRIC
Body fabric TouchTex II™ 65% polyester/35% combed cotton, 4.25oz. per sq. yd. poplin durable press finish, vat thermosal dyed,.

FINISH
Pre-cure durable press w/soil release and wickable finish

CLOSURES
Front- One 16 ligne stainless steel gripper at neck, six buttons w/ vertical buttonholes 20 ligne four hole melamine buttons

POCKETS
One each 20 ligne four hole melamine buttons

MAINSEAMS
Shoulder, sleeve and sideseams sewn with ¼” gauge safety stitch

COLLAR
Two piece lined collar, sewn-in stays, pointed, no topstitch
Collar cut on bias for a natural drape

POCKETS
Two button-thru hex style pockets
Finish 5” wide x 5-3/8” deep,
Diagonal bartacks at corner openings for reinforcement
Vertical bartack pencil stall in left pocket

FRONTS
Both front hems stitched down
Vertical buttonholes

BACKS
Two-piece Cut Off Yoke

HEMS
Bottom hem ¼” double turn (fish tail shaped bottom)
Short sleeve hem 5/8” double turn single needle stitch

OTHER
TouchTex II finish offers Permanent Softness, Moisture Management, Permanent Stain Release, Color Protection, and Durability

COLOR
Navy

SIZES
Small – 8XL

CUSTOMIZATION - EMBROIDERY
Embroider logo below on left chest – Stitch count 15,300

CUSTOMIZATION - MONOGRAMMING
Monogram first initial, last name on right chest in ½” block letters

Example: R. Martinez

SPECIFICATION # 96

WOMEN’S SHORT SLEEVE SMOCK with CUSTOMIZATION
**STYLE**
- Short sleeves with French hem cuff
- Patch front pockets with French hem, set in side seam
- Button front closure
- Notched lapels with one piece lined collar

**FABRIC**
- Body fabric of 80% Polyester / 20% Cotton, 5 oz. per sq. yd., Poplin, durable press finish

**CLOSURES**
- Front has four 30 ligne four hole polyester buttons

**MAINSEAMS**
- Shoulder, sleeve and sideseams sewn with 1/4” gauge safety stitch with overedge stitching
- All seams sewn with polyester thread

**PACKAGING**
- Garment is folded with collar down and lapels flat, top and bottom closures closed

**DESIGN AND CONSTRUCTION**

**COLLAR**
- One piece lined construction

**FRONT**
- One piece with cut on facing
- Raw edge of facing serged and folded back to form lapel
- Horizontal buttonholes

**POCKETS**
- Two lower angled pockets set into side seams
- Top front corners of pockets reinforced with bartacks

**SLEEVES**
- One piece short sleeve with French hem cuff

**BACK**
- Plain, one piece

**HEMS**
- Sleeve hem is 1-1/4” with French hem cuff
- Bottom hem 3/4” double turn lockstitch
- Pocket hem is 1-1/4” wide French hem

**CUSTOMIZATION - EMBROIDERY**
- Embroider logo below on left chest – Stitch count 8,900
CUSTOMIZATION - MONOGRAMMING
Monogram first initial, last name on right chest in ½” block letters

Example: R. Martinez

SPECIFICATION # 97
Men’s 100% Cotton Heavyweight Denim Jean

STYLE
Prewashed finish
Metal button closure, with brass ratcheting zipper
Straight leg
Felled out seam, seat seam and riser seam

FABRIC
100% Cotton; 13.75 ounce heavyweight denim

POCKETS:
Traditional five-pocket jean style
Hip pockets have decorative stitching

WAISTBAND:
One-piece folder set band; no outlet

OTHER
Relaxed Fit
Felled outseam, seatseam, and riserseam
Antique Brass Rivets
Durashield Finish

SIZES:
Waist sizes 28-60

SPECIFICATION # 98
Long Sleeve Hi-Visibility Work Shirt
Ansi 107-2004 Class 2 Level 2 Compliant

Information label must be attached to verify that shirt is ANSI 107-2004 Class 2 Level 2 compliant

STYLE
Two piece shaped collar with 3-1/2" point lengths
Fronts have stitched down front hem and vertical buttonholes
Two button thru pockets with flaps

FABRIC
Body fabric 5 oz. 100% polyester
Cuff lining - 100% polyester
Collar lining - 50% cotton / 50% polyester

CLOSURES
Front - Seven 20 ligne four hole melamine buttons
Cuffs - One each 20 ligne four hole melamine buttons
Pockets - One each 20 ligne four hole melamine buttons

MAINSEAMS
Shoulder, sleeve and sideseams sewn with 1/4" gauge safety stitch with overedge stitching
Pocket corners reinforced with 45° bartacks

PACKAGING
Folded with flat collar, neck closure fastened

COLOR
Hi Vis Yellow/Green

SIZES
Reg Length S – 4XL
Long Length M – 4XL

DESIGN AND CONSTRUCTION:

COLLARS
Two piece lined collar

CUFFS
One piece folded cuff
Lined
Separate facing

POCKETS
Finish 5" wide x 5-3/8" deep, miter corner
21 stitch diagonal bartacks at corner openings

FRONTS
Both front hems stitched down
Vertical buttonholes

BACKS
One piece back

HEMS
Bottom hem 1/4" double turn, chainstitch

SPECIFICATION # 99
HI-VISIBILITY SAFETY VEST
ANSI 107-2004 Class 2 Level 2 Compliant

STYLE
Fronts and back have bound edges.
One horizontal 2" silver reflective striping around torso front and back.
Two vertical 2" silver reflective stripes on front.
Two vertical 2" silver reflective stripes on back.

LABEL
Information label must be attached to verify that the vest meets ANSI 107-2004 Class 2 Level 2 standard.

FABRIC
Body fabric of 4.8oz. 100% Polyester

CLOSURES
Vertical 1" width velcro front closure.
Horizontal 1" width velcro adjustable side closure.

MAINSEAMS
All parts bound with self fabric, sewn with single needle lockstitch.
All seams sewn with Polycore thread.

SPECIAL
ANSI/ISEA 107-2004 Compliant
UPF Rating of 50

DESIGN AND CONSTRUCTION

FRONT
Three pieces of 2" silver reflective striping, 1 attached horizontally and one vertically on each front.

BACK
One piece back.
Three pieces of 2" silver reflective striping: 1 attached horizontally and one vertically on each side of back.

CLOSURE
1" wide velcro sewn to front (vertically)
1" wide velcro sewn to sides (horizontally).

LABEL
Information label attached to verify that the vest meets ANSI 107-1999 Class 2 Level 2 standard.

HEMS
Sides, neck, hems, and shoulders are bound with 3/8" self fabric binding.

SPECIFICATION # 100
ZIPPER FRONT COVERALLS with CUSTOMIZATION

STYLE
One piece, bi-swing back, zipper front, hemmed cuffs
One piece topstitched collar
Side vent openings overlapped with separate facing
Separate lapel facings
Two patch breast pockets with 1-1/2” pencil stall in left pocket
Two patch hip pockets
Rule pocket
Two swing front pockets

**FABRIC**
Body fabric of 65% polyester/ 35% cotton, 7.50 oz per sq. yd
2 x 1 fineline twill, durable press finish, vat thermosal dyed
Front pockets-65% polyester/35% cotton drill, natural, 5.6 oz per sq. yd.

**CLOSURES**
Front closed with #5 zipper chain, solid brass, two-way slider
One 16 ligne stainless steel gripper at neck
One 16 ligne stainless steel gripper at top of zipper

**MAINSEAMS**
Shoulder, sleeve, jacket sideseams, pant outseams and seat-seam
   Jacket and pant sections joined with tandem needle chain-stitch
   Front swing pockets constructed by stitch, turn and restitch method
   Double sewn front crotch seam
   Pant inseams joined with felled seam
   All seams sewn with polyester thread

**PACKAGING**
Square fold

**DESIGN AND CONSTRUCTION**

**FRONT POCKETS**
Swing pocket
   Separate facing
   Bartacked at bottom of opening

**HIP POCKETS**
Two patch pockets of body fabric
   Set with single needle lockstitch
   Finish 7-7/8” wide x 8-1/2” deep
   Diagonal bartacks at corners

**BREAST POCKETS**
Two patch pockets of body fabric
   Set with single needle lockstitch
   Finish 5-1/4” wide x 5-3/4” deep

**RULE POCKET**
Two piece pocket of body fabric
   Patched on right side, down from hip pocket
   Right side finished in sideseam
   Bartacked at points
SIDE OPENINGS
Separate side facing
Opening 6-1/4” long

BACK
One piece
Bi-swing pleat from shoulder to waist

WAISTBAND
Outside band of body fabric finishes 1-3/4”
Inside band of pocketing fabric finishes 1-3/16”
Jacket and pants joined by band with four-needle chainstitch

HEMS
Sleeve hem 11/16” chainstitch
Bottom hem ½” double turned, lockstitch

COLOR
Postman Blue

SIZES
Available in sizes 32-74 XS-7XL

CUSTOMIZATION - EMBROIDERY
Embroider logo below on left chest – Stitch count 9,700

SPECIFICATION # 101
Ultra Cotton Long Sleeve Grey T-Shirt

FABRIC
Pre-shrunk JERSEY, 90% cotton / 10% polyester, 6.1 ounce, Ultra light knit surface, Sport Grey

CONSTRUCTION
Double-Needle stitched neckline and sleeves, Quarter turned to eliminate center crease, Shoulder-to-shoulder taping

SIZES
Small – 5XL
SPECIFICATION # 102

Ultra Cotton Long Sleeve White T-Shirt

FABRIC
Pre-shrunk JERSEY, 100% cotton, 6.1 ounce, Ultra light knit surface, White

CONSTRUCTION
Double-Needle stitched neckline and sleeves, Quarter turned to eliminate center crease, Shoulder-to-shoulder taping

SIZES
Small – 5XL

SPECIFICATION # 103

Ultra Cotton Long Sleeve Navy T-Shirt

FABRIC
Pre-shrunk jersey, 100% cotton, 6.1 ounce, Ultra light knit surface, Navy

CONSTRUCTION
Double-Needle stitched neckline and sleeves, Quarter turned to eliminate center crease, Shoulder-to-shoulder taping

SIZES
Small – 5XL

SPECIFICATION # 104

Ultra Cotton Long Sleeve Black T-Shirt

FABRIC
Pre-shrunk jersey, 100% cotton, 6.1 ounce, Ultra light knit surface, Black

CONSTRUCTION
Double-Needle stitched neckline and sleeves, Quarter turned to eliminate center crease, Shoulder-to-shoulder taping

SIZES
Small – 5XL

SPECIFICATION # 105
Ultra Cotton Short Sleeve Grey T-Shirt

FABRIC
Pre-shrunk jersey 100% cotton, 6.1 ounce, Ultra light knit surface, Sport Grey

CONSTRUCTION
Seamless double needle collar, taped neck and shoulders, double needle sleeves and bottom hems, Quarter turned to eliminate center crease

SIZES
Small – 5XL

SPECIFICATION # 106

Ultra Cotton Short Sleeve White T-Shirt

FABRIC
Pre-shrunk jersey 100% cotton, 6.1 ounce, Ultra light knit surface, White

CONSTRUCTION
Seamless double needle collar, taped neck and shoulders, double needle sleeves and bottom hems, Quarter turned to eliminate center crease

SIZES
Small – 5XL
SPECIFICATION # 107
Ultra Cotton Short Sleeve Navy T-Shirt

FABRIC
Pre-shrunk jersey 100% cotton, 6.1 ounce, Ultra light knit surface, Navy

CONSTRUCTION
Seamless double needle collar, taped neck and shoulders, double needle sleeves and bottom hems, Quarter turned to eliminate center crease

SIZES
Small – 5XL

SPECIFICATION # 108
Ultra Cotton Short Sleeve Black T-Shirt

FABRIC
Pre-shrunk jersey 100% cotton, 6.1 ounce, Ultra light knit surface, Black

CONSTRUCTION
Seamless double-needle collar, taped neck and shoulders, double needle sleeves and bottom hems, Quarter turned to eliminate center crease

SIZES
Small – 5XL

SPECIFICATION # 109
Ultra Blend Short Sleeve Grey T-Shirt

FABRIC
Pre-shrunk jersey 50% polyester / 50% cotton, 5.6 ounce, Sport Grey

CONSTRUCTION
Seamless double-needle collar, taped neck and shoulders, double needle sleeves and bottom hems, Quarter turned to eliminate center crease

SIZES
Small – 5XL

SPECIFICATION # 110
Ultra Blend Short Sleeve White T-Shirt

FABRIC
Pre-shrunk jersey 50% polyester / 50% cotton, 5.6 ounce, White

CONSTRUCTION
Seamless double-needle collar, taped neck and shoulders, double needle sleeves and bottom hems, Quarter turned to eliminate center crease

SIZES
Small – 5XL

SPECIFICATION # 111
Ultra Blend Short Sleeve Navy T-Shirt

FABRIC
Pre-shrunk jersey 50% polyester / 50% cotton, 5.6 ounce, Navy

CONSTRUCTION
Seamless double-needle collar, taped neck and shoulders, double needle sleeves and bottom hems, Quarter turned to eliminate center crease

SIZES
Small – 5XL

SPECIFICATION # 109
Ultra Blend Short Sleeve Black T-Shirt

FABRIC
Pre-shrunk jersey 50% polyester / 50% cotton, 5.6 ounce, Black

CONSTRUCTION
Seamless double-needle collar, taped neck and shoulders, double needle sleeves and bottom hems, Quarter turned to eliminate center crease

SIZES
Small – 5XL
Statement:
“Effective January 1, 2006, Chapter 176 of the Texas Local Government Code requires that persons, or their agents, who seek to contract for the sale or purchase of property, goods, or services with the City, shall file a completed conflict of interest questionnaire with the City Clerk not later than the 7th business day after the date that the person: (1) begins contract discussions or negotiations with the City; or (2) submits to the City an application, response to a request for proposals or bids, correspondence, or another writing related to a potential agreement with the City. The conflict of interest questionnaire form is available from the Texas Ethics Commission at www.ethics.state.tx.us <http://www.ethics.state.tx.us>. Completed conflict of interest questionnaires may be mailed or delivered by hand to the Office of the City Clerk. If mailing a completed conflict of interest questionnaire, mail to: Office of the City Clerk, P.O. Box 839966, San Antonio, TX 78283-3966. If delivering a completed conflict of interest questionnaire, deliver to: Office of the City Clerk, City Hall, 2nd floor, 100 Military Plaza, San Antonio, TX 78205.”
IMPORTANT MAILING INSTRUCTIONS:

MAIL TO: CITY CLERK
P.O. BOX 839966
SAN ANTONIO, TX 78283-3966

PHYSICAL ADDRESS: CITY CLERK
CITY HALL (COMMERCE ST. & FLORES ST.)
100 MILITARY PLAZA, 2ND FLOOR
SAN ANTONIO, TEXAS 78205

MARK ENVELOPE: "ANNUAL CONTRACT FOR PURCHASE OF UNIFORMS"
BIDS TO BE OPENED: 2:00 PM, OCTOBER 19, 2009
BID NO. A1465-10 JW

REMARKS: